## **BEST PRACTICE-I**

The Institute organizes Faculty Development Programs (FDP's), seminars, workshops, etc. for enhancing and upgrading the knowledge of faculty members. Keeping faculty up-to-date with current areas of the discipline to impart quality education.

Such practices have a profound impact on quality enhancement and the overall development of faculty as well as students. It absolutely impacts the academic functioning of the Institute and facilitates the role of a teacher as educator and mentor. The Institution conducts the FDP's/seminars/workshops/Guest Lectures with the following objectives:

- To upgrade their knowledge and skills
- To improve their effectiveness as teachers and mentors
- To promote research work in their field of specialized
- To inculcate values and ethics
- To bring innovation and creativity in the teaching-learning process
- To develop sensitization towards the environment and other social issues

Many programs to enhance the knowledge of faculty are conducted on a timely basis in our institute. These include FDP's/seminars/workshops, interactive sessions, and motivational lectures from eminent persons on topics related to research, management, interpersonal communication, values, and ethics, etc. These programs explain the teachers with best practices across the world, helps in developing the right research environment, build professional ethics, and become effective teachers.

## **BEST PRACTICE-II**

Pedagogy addressing outcome-based education and making student-teacher intellectual development.

The objectives/intended outcomes of this best practice are:

- To facilitate an effective teaching-learning process in all the courses.
- To accomplish the holistic growth of students and enhance their learning experiences and outcomes.

To ensure active teaching-learning, students are actively involved in the teaching-learning process through student-centered innovative pedagogies such as inquiry approach, constructive strategies, project learning, brainstorming sessions, ICT-based learning, and presentations. Monthly attendance of the students is informed to the students to make them alert. Based on low attendance, students are detained from appearing in examinations (at the end of the semester).

Each department submits an annual report on the activities comprising academic activities, research and extension activities. Innovations in teaching/learning, publications, staff and student

achievements, extra and co-curricular activities are also highlighted in the report. Annual reports of various departments are consolidated at the principal's office.

To ensure quality and enhancement, the Institute periodically conducts the performance audit of the departments (by Internal Quality Assurance Cell) which includes a review of Teaching-learning methodologies, result in analysis, research output, Faculty Development Programs attended/conducted and Extension activities, Co-curricular and extra-curricular activities conducted during the year.

Providing quality post-graduate education of high standards in Arts, Science, Pharmacy Engineering and Management through achieving excellence in teaching and research.

Introducing students to basic and advanced concepts/technologies/methods of core and interdisciplinary subjects along with wide practical frameworks involving quality training of international standards that can provide the knowledge and skills for identifying the problems and finding the solutions, which will make them eligible for higher studies, employability opportunities in national/international teaching and research institutes and industries and entrepreneurship abilities.

Preparing students to have qualities such as honesty, integrity, carefulness, courage, resilience, self-discipline, openness, innovative thinking, and determination to keep going forward, which make them ethically strong and to contribute to the betterment of society and humankind.

Women Staff are appointed to take care of women students.

It is the only University in Andhra Pradesh implementing the Exclusive Sports Quota for outstanding sportsmen and women in PG courses.

To participate in local level tournaments and also empower the students for officiating local level tournaments. Sports and Games Nodal center for all affiliated colleges. Ragging free campus.

Established Skill Development Center (SIEMENS) in SVU College of Engineering. Conducting a three-week induction program for I BTech students in SVU College of Engineering.

Providing coaching classes for "Entry into Services" to students belonging to all categories and conducting Personal Interviews for the students before facing the actual placements process.

We have invited scholars from abroad to do research in the department. We are encouraging the students/Scholars on creative writing by conducting workshops.

We are encouraging the students/scholars to participate in the cultural activities in the campus

We are inviting eminent writers/poets/critics to the department to enrich the students/scholars knowledge by utilizing their experiences.

We are encouraging the students/Scholars to participate on various Literary and General competitions like quizzes, debates, electution, etc,.

We are also inviting retired professors to deliver lectures in various topics in the curriculum of the program.