



# SRI VENKATESWARA UNIVERSITY

Accredited By 'NAAC' With 'A+' Grade

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**Metric No: 5.2.2.1. Number of outgoing students placed year - wise during the last five years.**

**DVV Comment:**

Provide appointment letter or Offer letter of the (any 10 students) for the year 2017-18 , (any 15 students) for the year 2018 -19 , (any 20 students) for the year 2019-20 , (any 20 students) for the year 2020-21 and (any 20 students) for the year 2021-22.

**HEI Response:**

Provided appointment letters / Offer letters of the students placed year-wise for the year 2017-18,2018 -19 , 2019-20 , 2020-21 and 2021-22.

**HEI Input :**

| 2021-22 | 2020-21 | 2019-20 | 2018-19 | 2017-18 |
|---------|---------|---------|---------|---------|
| 363     | 178     | 246     | 115     | 118     |

  
PRINCIPAL  
S.V.U. COLLEGE OF ENGINEERING  
TIRUPATI-517 502

  
PRINCIPAL  
S.V.U. COLLEGE OF SCIENCES  
S.V. UNIVERSITY, TIRUPATI-517 502

  
Prof. M. Srinivasulu Reddy  
Director  
NAAC Steering Committee  
Sri Venkateswara University  
Tirupati-517 502



**SRI VENKATESWARA UNIVERSITY:TIRUPATI**

**Accredited by 'NAAC' with 'A+' Grade**

**LIST OF APPOINTMENT/OFFER LETTERS OF THE STUDENTS PLACED YEAR**  
**WISE DURING 2017-21.**


| S.NO | YEAR    | NAME OF THE STUDENT            | COMPANY                               |
|------|---------|--------------------------------|---------------------------------------|
| 1.   | 2017-18 | GANTLA MANJULA                 | N VIPANI SOFTWARE SOLUTIONS PVT. LTD. |
| 2.   | 2017-18 | RAJESH PUJARI                  | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 3.   | 2017-18 | PACHURU PRAVALLIKA             | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 4.   | 2017-18 | POTTI ALEKHYA BRAMARAMBA       | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 5.   | 2017-18 | MALLELI SAI KIRAN              | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 6.   | 2017-18 | REDLAPALLI OMKAR SWAROOP       | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 7.   | 2017-18 | BADDELA SREENIVASULU           | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 8.   | 2017-18 | L SOWMYA PRIYA                 | HYUNDAI MOBIS INDIA LIMITED           |
| 9.   | 2017-18 | B SRAVANI                      | HYUNDAI MOBIS INDIA LIMITED           |
| 10.  | 2017-18 | K AHHIL                        | HYUNDAI MOBIS INDIA LIMITED           |
| 11.  | 2017-18 | K.NIKHIL                       | HYUNDAI MOBIS INDIA LIMITED           |
| 12.  | 2017-18 | BHUMIREDDY SRILAKSHMI PRASANNA | WIPRO LTD.                            |
| 13.  | 2017-18 | THANUJA DOMMARAJU              | WIPRO LTD.                            |
| 14.  | 2017-18 | K.MUNI PAVAN                   | BSCPL INFRASTRUCTURE LTD.             |
| 15.  | 2017-18 | M L HARSHAVARDHAN              | BSCPL INFRASTRUCTURE LTD.             |
| 16.  | 2017-18 | VISWESWARA NAIDU               | TATA CONSULTANCY SERVICES             |
| 17.  | 2017-18 | SREEKANTH NAIDU KATIKUTI       | INFOSYS LTD.                          |
| 18.  | 2017-18 | M VENKATA DHARUN RAGHAVA       | YATRA ONLINE PVT.LTD.                 |
| 19.  | 2018-19 | PREETHAM CHENNA                | GGK TECHNOLOGIES PVT.LTD.             |
| 20.  | 2018-19 | JASWANTH REDDY KANUMA          | GGK TECHNOLOGIES PVT.LTD.             |
| 21.  | 2018-19 | PUJITHA ENAMANDALA             | GGK TECHNOLOGIES PVT.LTD.             |
| 22.  | 2018-19 | PAVAN KUMAR.K                  | GGK TECHNOLOGIES PVT.LTD.             |
| 23.  | 2018-19 | KALYAN KUMAR P                 | GGK TECHNOLOGIES PVT.LTD.             |



|     |                |                                   |                                       |
|-----|----------------|-----------------------------------|---------------------------------------|
| 24. | <b>2018-19</b> | NAGA LAKSHMI PRIYANKA GEMIDI      | GGK TECHNOLOGIES PVT.LTD.             |
| 25. | <b>2018-19</b> | SAI KRISHNA GUDIPATI              | GGK TECHNOLOGIES PVT.LTD.             |
| 26. | <b>2018-19</b> | HAVILAH KOPPULA                   | GGK TECHNOLOGIES PVT.LTD.             |
| 27. | <b>2018-19</b> | SAI VISHNU KOTTE                  | GGK TECHNOLOGIES PVT.LTD.             |
| 28. | <b>2018-19</b> | BHANU PRAKASH NAIDU LINGUTLA      | GGK TECHNOLOGIES PVT.LTD.             |
| 29. | <b>2018-19</b> | PREETHAM CHENNA                   | GGK TECHNOLOGIES PVT.LTD              |
| 30. | <b>2018-19</b> | KETHINI PADMINI                   | N VIPANI SOFTWARE SOLUTIONS PVT. LTD. |
| 31. | <b>2018-19</b> | LEELA KRISHNA K VENKATA           | N VIPANI SOFTWARE SOLUTIONS PVT. LTD. |
| 32. | <b>2018-19</b> | JANAMANCHI SAI RAHUL              | N VIPANI SOFTWARE SOLUTIONS PVT. LTD. |
| 33. | <b>2018-19</b> | SUDHEER HUNDI                     | VSK GOVT DEGREE COLLEGE VIZAG.        |
| 34. | <b>2019-20</b> | GUNA SEKHAR REVURI                | GGK TECHNOLOGIES PVT.LTD              |
| 35. | <b>2019-20</b> | HEMAVATHLE                        | GGK TECHNOLOGIES PVT.LTD              |
| 36. | <b>2019-20</b> | NARASA REDDY KRSVPP               | GGK TECHNOLOGIES PVT.LTD              |
| 37. | <b>2019-20</b> | SURYA VAMSAM VISHNU KIRAN         | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 38. | <b>2019-20</b> | AKKISSETTY SAISREE HARIKA         | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 39. | <b>2019-20</b> | DUGGIREDDY TEJASREE               | N VIPANI SOFTWARE SOLUTIONS PVT. LTD  |
| 40. | <b>2019-20</b> | V.CHANDRA SATISH REDDY            | HYUNDAI MOBIS INDIA LIMITED           |
| 41. | <b>2019-20</b> | SAMMATH GOWD PAVAN KUMAR          | HYUNDAI MOBIS INDIA LIMITED           |
| 42. | <b>2019-20</b> | VENKATA SAI MAHESH GORLA          | TATA CONSULTANCY SERVICES             |
| 43. | <b>2019-20</b> | INTIYAZ KALLURU                   | HEXAWARE TECHNOLOGIES LTD             |
| 44. | <b>2019-20</b> | M V D KARTHIK RAJA                | HEXAWARE TECHNOLOGIES LTD             |
| 45. | <b>2019-20</b> | HARSHA VARDHAN SANKARAPU          | HEXAWARE TECHNOLOGIES LTD             |
| 46. | <b>2019-20</b> | TRINATH BANDAPALLI                | HEXAWARE TECHNOLOGIES LTD             |
| 47. | <b>2019-20</b> | GANGAIREDDY VENKATA SUDHEER REDDY | WIPRO LTD.                            |
| 48. | <b>2019-20</b> | SASIKUMAR REDDY REDDYVARI         | WIPRO LTD.                            |
| 49. | <b>2019-20</b> | G.R. VISHWAK TEJ                  | GREENTECH INDUSTRIES PVT. LTD         |
| 50. | <b>2019-20</b> | DARURU VENKAT JASWANTH            | GREENTECH INDUSTRIES PVT. LTD         |
| 51. | <b>2019-20</b> | YAGALLA PRASANTH                  | GREENTECH INDUSTRIES PVT. LTD         |
| 52. | <b>2019-20</b> | MULE NAGADARSHAN REDDY            | GREENTECH INDUSTRIES PVT. LTD         |

|     |                |                               |  |
|-----|----------------|-------------------------------|--|
| 53. | <b>2019-20</b> | YENIKE BHAVYA SREE            | GREENTECH INDUSTRIES PVT. LTD              |
| 54. | <b>2020-21</b> | AYANAMBAKAM PAVANI            | N VIPANI SOFTWARE SOLUTIONS PVT. LTD.      |
| 55. | <b>2020-21</b> | MALLEPULA SIVA THANUJA        | INFOSYS LIMITED                            |
| 56. | <b>2020-21</b> | ERUKKAMBATTU ADITYAVARDHAN    | WIPRO LTD.                                 |
| 57. | <b>2020-21</b> | T.OBULESH                     | TVS TRAINING SERVICES                      |
| 58. | <b>2020-21</b> | LAKSHUMAIAH.M                 | ZIGMA GLOBAL ENVIRON SOLUTIONS PVT.LTD     |
| 59. | <b>2020-21</b> | B GOWRI SANKAR                | THUMBA GRAMA SACHIVALAYAM (PS GRADEV)      |
| 60. | <b>2020-21</b> | Dr. B. AJITHA                 | ASST.PROF. VELLORE INSTITUTE OF TECHNOLOGY |
| 61. | <b>2020-21</b> | A.BHASKAR                     | AVANTI FEEDS LTD                           |
| 62. | <b>2020-21</b> | K.GAYATRI                     | GVK BIOSCIENCES PVT.LTD                    |
| 63. | <b>2020-21</b> | G.SREEVANI                    | GVK BIOSCIENCES PVT.LTD                    |
| 64. | <b>2020-21</b> | SATTI BABU RAO                | BMR INDUSTRIES PVT.LTD                     |
| 65. | <b>2020-21</b> | KRITI SHUKLA                  | Dr. Reddy's LABORATORIES                   |
| 66. | <b>2020-21</b> | RADHIKA KOTTEPAPANA           | Dr. Reddy's LABORATORIES                   |
| 67. | <b>2020-21</b> | SIVAKOTI REDDY YARRAM         | ZLR INFO TECH LTD.                         |
| 68. | <b>2020-21</b> | KOTTAGADDA SANTHOSH           | ROYALS MARINE FOOD PVT.LTD                 |
| 69. | <b>2020-21</b> | LAKSHMA NAIK                  | BIOLOGICAL E.LTD                           |
| 70. | <b>2020-21</b> | T. VIVEKANADA                 | AVANTI FEEDS LTD                           |
| 71. | <b>2020-21</b> | Dr. PEDDAPATI PAVANCHAITANYA  | NATIONAL ATMOSPHERIC RESEARCH LABORATORY   |
| 72. | <b>2020-21</b> | JAYAPRAKASH SOORA HARINATH    | PHARMA BLOCK SCIENCES                      |
| 73. | <b>2020-21</b> | DHEERAJ J KOLLA               | WILEY MTHREE SOFTWARES                     |
| 74. | <b>2020-21</b> | VENKAT NIROOP                 | WIPRO LIMITED                              |
| 75. | <b>2021-22</b> | LALITHA KOTA                  | INFOSYS LIMITED                            |
| 76. | <b>2021-22</b> | MARAMREDDY DEEPA              | COGNIZANT TECH. SOL. LTD                   |
| 77. | <b>2021-22</b> | ANUJ MARISSETTY               | TATA CONSULTANCY SERVICES                  |
| 78. | <b>2021-22</b> | HAREENA CHOWDARY POLAVARAM    | TATA CONSULTANCY SERVICES                  |
| 79. | <b>2021-22</b> | JYOTHI GUNDE                  | TATA CONSULTANCY SERVICES                  |
| 80. | <b>2021-22</b> | ADITHYA KATARI                | TATA CONSULTANCY SERVICES                  |
| 81. | <b>2021-22</b> | MAHADASYAM USHA               | TATA CONSULTANCY SERVICES                  |
| 82. | <b>2021-22</b> | RASAGNA SUSHMANTH DAMMU       | TATA CONSULTANCY SERVICES                  |
| 83. | <b>2021-22</b> | KARTHIK REDDY YENDODU CHENCHU | TATA CONSULTANCY SERVICES                  |

|     |         |                            |                                      |
|-----|---------|----------------------------|--------------------------------------|
| 84. | 2021-22 | GANESH NARLA               | MEDHA SERVO DRIVES PVT.LTD           |
| 85. | 2021-22 | SUSHMITHA DANTHI           | COMMSCOPE NETWORKS INDIA PVT LTD.    |
| 86. | 2021-22 | L V V VARUN                | FANATICS SDET TECHNOLOGY             |
| 87. | 2021-22 | JAYAPRASANNA R             | FANATICS SDET TECHNOLOGY             |
| 88. | 2021-22 | BHAVANA SAI RAJEEV PUVVULA | N VIPANI SOFTWARE SOLUTIONS PVT. LTD |
| 89. | 2021-22 | SYED MUSHEERA              | N VIPANI SOFTWARE SOLUTIONS PVT. LTD |
| 90. | 2021-22 | VENKATA TEJA UPPU          | N VIPANI SOFTWARE SOLUTIONS PVT. LTD |
| 91. | 2021-22 | HITESH KUMAR               | APPLIED MATERIALS PVT LTD            |
| 92. | 2021-22 | SUREKHA MALLEPOOLA         | TATA CONSULTANCY SERVICES            |
| 93. | 2021-22 | VENKATA ASHOK BANDA        | TATA CONSULTANCY SERVICES            |
| 94. | 2021-22 | ONGOLU NEERAJA             | TATA CONSULTANCY SERVICES            |
| 95. | 2021-22 | SAI KUMAR POTNURU          | TATA CONSULTANCY SERVICES            |

  
**PRINCIPAL**  
**S.V.U. COLLEGE OF SCIENCES**  
**S.V.UNIVERSITY,TIRUPATI-517 502**

  
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**S.V.U. COLLEGE OF ENGINEERING**  
**TIRUPATI-517 502**

  
**Prof. M. Srinivasulu Reddy**  
**Director**  
**NAAC Steering Committee**  
**Sri Venkateswara University**  
**Tirupati-517 502**



**nVipani**  
Commit to Summ' your Sum

Date: 27th April, 2017

Ms. Gantla Manjula,  
H.No:7-50, Umashanker Colony,  
Vepurikota, Mulakalacheuruvu (Mandal)  
Chittoor, Andhra Pradesh - 517351

Dear Gantla Manjula

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Software Engineer"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

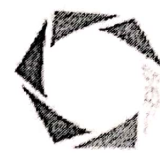
We are pleased to offer you a very attractive compensation package of Rs. 3 Lakhs (Rupees Three Lakhs Only) per annum gross. This compensation package is subject to withholding income tax as per the provisions of Income Tax Act.

In addition to above you are also eligible to participate in the Employee Stock Option Scheme (ESOP) or similar employee stock benefit as per our company policy. A separate letter will be issued later with details of ESOP after successful completion of your probationary period.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently persuing.
2. Your date of joining should not be later than 1st June, 2017.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. Your will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.





**nVipani**  
Commit to Summit your Business

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Software Solutions Pvt. Ltd.

For nVipani Software Solutions Pvt. Ltd.

Director

Director

I accept the conditions of above offer for employment:

Gantla Manjula

Signature







Date: 27th April, 2017

Mr. Rajesh Pujari,  
H.No:12-352, Rajeev Nagar,  
Satyanarayanapuram (Post),  
Tirupathi  
Andhra Pradesh - 517501

Dear Rajesh Pujari

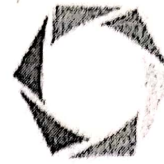
On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of "Software Engineer". You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 3 Lakhs (Rupees Three Lakhs Only) per annum gross. This compensation package is subject to withholding income tax as per the provisions of Income Tax Act.

In addition to above you are also eligible to participate in the Employee Stock Option Scheme (ESOP) or similar employee stock benefit as per our company policy. A separate letter will be issued later with details of ESOP after successful completion of your probationary period.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently pursuing.
2. Your date of joining should not be later than 1st June, 2017.
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**nVipani**  
Commit to Summit your Business

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Software Solutions Pvt. Ltd.

For nVipani Software Solutions Pvt. Ltd.

Director

Director

I accept the conditions of above offer for employment:

**Rajesh Pujari**

Signature







Date: 27th April, 2017

Ms. Pachuru Pravallika,  
H.No:4;655, Usmansahebpetta,  
Nellore,  
Andhra Pradesh - 524002

Dear Pachuru Pravallika

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Software Engineer"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 3 Lakhs (Rupees Three Lakhs Only) per annum gross. This compensation package is subject to withholding income tax as per the provisions of Income Tax Act.

In addition to above you are also eligible to participate in the Employee Stock Option Scheme (ESOP) or similar employee stock benefit as per our company policy. A separate letter will be issued later with details of ESOP after successful completion of your probationary period.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently persuing.
2. Your date of joining should not be later than 1st June, 2017.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. Your will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.



6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Software Solutions Pvt. Ltd.

For nVipani Software Solutions Pvt. Ltd.



Director

Director

I accept the conditions of above offer for employment:

Pachuru Pravallika

Signature



**Date: 5th August, 2017**

**Ms. Potti Alekhya Bramaramba,  
Vamsi Towers, Flat No:405,  
Prakash Nagar, Narasaraopet,  
Guntur, Andhra Pradesh - 522601**

**Dear Potti Alekhya Bramaramba**

On the basis of written test and interviews you had with nVipar team, we are glad to make an offer for employment in our company with the position of **"Software Engineer"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

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**Terms and Conditions:**

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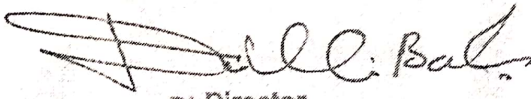
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This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Software Solutions Pvt. Ltd.

For nVipani Software Solutions Pvt. Ltd.



Director

Director

I accept the conditions of above offer for employment:

**Potti Alekhya Bramaramba**

Signature



Date: 5th August, 2017

Mr. Malleli Sai Kiran,  
D.No:9-3-371/1, Lakshmi Bazaar,  
Rayadurg,  
Anantpur, Andhra Pradesh - 515865

Dear Malleli Sai Kiran

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Software Engineer"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 3 Lakhs (Rupees Three Lakhs Only) per annum gross. This compensation package is subject to withholding income tax as per the provisions of Income Tax Act.

In addition to above you are also eligible to participate in the Employee Stock Option Scheme (ESOP) or similar employee stock benefit as per our company policy. A separate letter will be issued later with details of ESOP after successful completion of your probationary period.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently pursuing.
2. Your date of joining should not be later than 1st June, 2018.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. Your will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

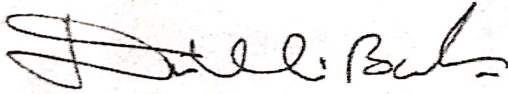
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Sincerely,

For nVipani Software Solutions Pvt. Ltd.

For nVipani Software Solutions Pvt. Ltd.



Director

Director

I accept the conditions of above offer for employment:

Malleli Sai Kiran

Signature



Date: 5th August, 2017

Mr. Redlapalli Omkar Swaroop,  
4/2/230, Brahmanapalli Road,  
Pulivendula,  
Kadapa - 516390

Dear Redlapalli Omkar Swaroop

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Software Engineer"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

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4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. Your will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

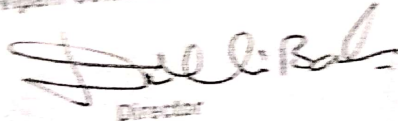


6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise.
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipar Software Solutions Pvt. Ltd.  
For nVipar Software Solutions Pvt. Ltd.



Director

Director

I accept the conditions of above offer for employment:

Redlapalli Omkar Swaroop

Signature

Date: 5th August, 2017

Mr. Baddela Sreenivasulu,  
6-295, Kesava Nagar,  
Dharmavaram,  
Anantapur - 515671

Dear Baddela Sreenivasulu

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Software Engineer"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 3 Lakhs (Rupees Three Lakhs Only) per annum gross. This compensation package is subject to withholding income tax as per the provisions of Income Tax Act.

In addition to above you are also eligible to participate in the Employee Stock Option Scheme (ESOP) or similar employee stock benefit as per our company policy. A separate letter will be issued later with details of ESOP after successful completion of your probationary period.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently pursuing.
2. Your date of joining should not be later than 1st June, 2018.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. Your will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Software Solutions Pvt. Ltd.

For nVipani Software Solutions Pvt. Ltd.



Director

Director

I accept the conditions of above offer for employment:

Baddela Sreenivasulu

Signature



Date: 21<sup>st</sup> Nov'17

L Sowmya Priya  
Sri Venkateswara University  
Tirupathi, Andhra Pradesh

Dear Sowmya Priya,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of GET at Mobis India Limited, Hyderabad with a annual compensation of INR 4,00,577.

The location of your reporting will be Hyderabad, India. The date of your joining would be on or before 2<sup>nd</sup> July 2018

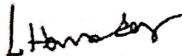
Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. You will be given a detailed appointment order at the time of joining.

We request you to please sign in the duplicate copy of this offer as a token of your acceptance.

Please find enclosed Annexure-A to the offer letter with details of terms and conditions of this offer of employment and Annexure-B with detailed break-up of annual Compensation.

Welcome to Hyundai Mobis family. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,  
For Mobis India Limited,



Name : Hemadri L  
Designation : GM- HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

\_\_\_\_\_  
Name in capital letters

\_\_\_\_\_  
Signature

Date: \_\_\_\_\_

Location: \_\_\_\_\_

**Annexure B**

Employee Name  
Designation

: Sowmya Priya L  
: Graduate Engineer Trainee

| ITEM               | SALARY COMPONENTS         | MONTH (INR) | ANNUM (INR) | CALCULATION CRITERIA  |
|--------------------|---------------------------|-------------|-------------|-----------------------|
| FIXED PAYMENT (FP) | BASIC                     | 12,125.00   | 1,45,500.00 | 40% of CTC            |
|                    | HOUSE RENT ALLOWANCE      | 6,063.00    | 72,756.00   | 50% of Basic          |
|                    | TRANSPORT ALLOWANCE       | 1,600.00    | 19,200.00   | Fixed                 |
|                    | MEDICAL REIMBURSEMENT     | 1,250.00    | 15,000.00   | Fixed                 |
|                    | PERSONAL PURSUIT          | 1,100.00    | 13,200.00   | Fixed                 |
|                    | UNIFORM ALLOWANCES        | 1,250.00    | 15,000.00   | Fixed                 |
|                    | CHILDREN EDUCATION        | 200.00      | 2,400.00    | Fixed                 |
|                    | ENTERTAINMENT ALLOWANCE   | 1,000.00    | 12,000.00   | Fixed                 |
|                    | FLEXIBLE ALLOWANCE        | 3,686.00    | 44,232.00   | Balancing Amount      |
|                    | GROSS SALARY              | 28,274.00   | 3,39,288.00 |                       |
|                    | PROVIDENT FUND            | 1,455.00    | 17,460.00   | 12% Of Basic          |
|                    | GRATUITY                  | 582.00      | 6,984.00    | 4.8% of Basic         |
|                    | EMPLOYER CONTRIBUTION     | 2,037.00    | 24,444.00   |                       |
|                    | PROVIDENT FUND            | 1,455.00    | 17,460.00   | 12% Of Basic          |
|                    | PROFFESIONAL TAX          | 200.00      | 2,400.00    | As Per Law            |
|                    | INCOME TAX                | -           | -           | As Per Law            |
|                    | EMPLOYEE CONTRIBUTION     | 1,655.00    | 19,860.00   |                       |
|                    | TOTAL(1+2)                | 30,311.42   | 3,63,737.00 |                       |
|                    | NET SALARY (TAKE HOME)    | 26,619.00   | 3,19,428.00 |                       |
|                    | VARIABLE PAY (VP)         |             | 36,840.00   | Refer To Point No : 2 |
|                    | TOTAL COST TO THE COMPANY |             | 4,00,577.00 | (GROSS FP + VP)       |

**Interpretation:**

1. Payment Of Gratuity is as per Payment of Gratuity Act
2. VP shall be paid based on Individual Performance as per the company policy. It will be paid only those who are on roll as on 31st March of the year.

**For Mobis India Ltd**

*Hemadri L*

**Hemadri L**  
**GM- HR**

**srilakshmi prasanna** <srilakshmiprasanna.bs@gmail.com>

To: plcmnt\_svuce@yahoo.co.in Today at 18:07

----- Forwarded message -----

From: <manager.campus@wipro.com>

Date: 07-Oct-2017 6:00 PM

Subject: WIPRO - Reporting Updates

To: <srilakshmiprasanna.bs@gmail.com>

Cc:

## Reporting Updates

Dear Bhumireddy Srilakshmiprasanna,

Resume Number: 6237917,

Greetings from Wipro!

At the onset, we would like to congratulate you on your successful selection into Wipro. We are sure, in the months to come this impression will only get stronger.

At Wipro Every day, you will help some of the world's biggest brands connect the dots to build a better, bolder future. You join a company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship. And over 170,000 colleagues across the world.

We are pleased to appraise you on your joining date and other related formalities. Please find more details below

You are requested to report for joining formalities on 16th October 2017 and your Date of Joining is 23rd October 2017 at Wipro will be effective from the day you successfully complete all the required joining formalities.

As per our current schedule, your Joining location will be Chennai. Your project location will be allocated during your training based on business requirements, hence please plan your movement only upon receipt of the detailed communication from the concerned team.

Reporting Time: 8:30 AM

Reporting Location: Wipro Limited,

CDC 5, Cuckoo Auditorium, Learning center,

Ground floor, Wipro Technologies

CDC 5 - ELCOT SEZ, Medavakkam Road,

Chennai, Sholinganallur, Tamil Nadu: 600119

Contact Person: Harish Bharathi

Your eligibility Criteria -

| 10th | 12th | Graduation | Post-Graduation |
|------|------|------------|-----------------|
| 60%  | 60%  | 65%        | 65%             |



You are mandatorily required to carry with you the following documents on the day of reporting: (All Originals and one set photocopy of below Listed Documents - A4 size)

- Original Appointment Letter (Softcopy Printout ) 2 copies
- AADHAAR Card, PAN Card & Passport are mandatory documents (Original 1 copy)
- Passport size photographs (White Background)-10 Copies
- 10th & 12th Standard Mark Sheets-2 copies
- Graduation / Post Graduation Mark sheets (if applicable)- All semester individual & consolidated Mark Sheet -3 Copies
- Provisional Degree/ Course Completion certificate for Graduation / Post Graduation (if applicable) -3 Copies
- Backlogs have to be cleared before final semester/ along with final semester if any. No active backlogs during the time of onboarding & should have cleared final semester subjects in first attempt.
- NSR is mandatory, Registration - ECARD / Acknowledgment copy (with Seal and signature)- 2 Copies
- Government issued ID- to include Nationality & Address proof - Voters ID, Driving license ; Original and Photocopies are required ;
- Foreign Nationals are required to submit Passport and Work authorization valid for 1(one) year from their Date of Joining ; Original and Photocopies are required ;
- OCI (Overseas citizenship of India) Card - It is mandatory for overseas candidates to have OCI (Overseas citizenship of India) card except candidates from Nepal and Bhutan.

Note: Please do not carry personal Laptops on the day of reporting.

You can contact our Helpdesk Team at Toll free number 1800 193 4678 between 8.30 am to 6.00pm, between Monday to Friday (1PM to 1:45PM is lunch break.) or e-mail: [manager.campus@wipro.com](mailto:manager.campus@wipro.com). We will respond to your query within 48 hours (excluding Saturday and Sunday) upon receipt of your e-mail.

Look forward to meeting with you soon.

Regards,

Manager Campus

Fresher Hiring Team

Wipro Limited

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies / partners to collect any fee for recruitment. Wipro is an equal opportunity employer.



thanuja dommaraju <thanujadommaraju@gmail.com>  
To: plcmnt\_svuce@yahoo.co.in Today at 8:11

----- Forwarded message -----

From: <careers@wipro.com>

Date: 19 Sep 2016 17:19

Subject: Letter of Intent - Thanuja Dommaraju - Ref. No.: 6239032

To: <thanujadommaraju@gmail.com>

Cc: <manager.campus@wipro.com>

## Campus - Letter Of Intent

September 19, 2016

Dear Thanuja Dommaraju,

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Wipro for the role of Project Engineer. This Letter is to confirm that we intend to offer you this role on the following terms:

- I. Your designation would be **Project Engineer**, belonging to career band **Team Rainbow (TRB-II)**.
- II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. During this period, you will be paid a stipend of **Rs. 18000/-** per month. On satisfactory completion of the training you will be assigned to projects in Wipro Limited.
- III. On joining you would be required to sign a training agreement which is applicable to you during the training period and up to twelve months post completion of the Training period. The agreement requires you to reimburse **Rs 75000** to Wipro, for the cost of training incurred, in the event you exit before the said period.

The salary stack for Project Engineer is as given below:

| Component                       | Amount (INR)  |
|---------------------------------|---------------|
| Basic                           | 9340          |
| HRA                             | 4700          |
| Commutation                     | 2500          |
| Wipro Benefit Plan              | 6561          |
| <b>Total Fixed Cash</b>         | <b>23101</b>  |
| PF                              | 1130          |
| Gratuity                        | 496           |
| <b>Total Fixed Compensation</b> | <b>24727</b>  |
| QPLC                            | 1340          |
| Medical                         | 600           |
| <b>Target CTC</b>               | <b>26667</b>  |
| <b>Total Annual Gross</b>       | <b>320004</b> |

IV. As part of our ongoing commitment to your continued learning and development before joining Wipro, we have an e-learning initiative 'Online Project Campus'. This online platform

enables you to access the assigned learning programs from the convenience of your computer. As you are entering the IT Industry, it is important to have a strong foundation in at least one of the Programming languages, databases and operating systems. The redesigned program provides a greater opportunity for your skill development in C Programming, Java or C++ or C#, Database, Unix Operating System, Testing Concepts and Behavioural skills. After completing the modules you will be required to clear the evaluation which will firm up your joining date into the organization.

In addition to the components mentioned above, you will be entitled for Additional Allowance depending on your performance during the initial training program. The total Annual Gross therefore will be as indicated in the table below:

|                          | TOTAL MONTHLY GROSS | TOTAL ANNUAL GROSS |
|--------------------------|---------------------|--------------------|
| Performance Category - 1 | 27500               | 330000             |
| Performance Category - 2 | 26667               | 320000             |

V. Apart from the standard salary emoluments, Project Engineers are also entitled to unique Company Benefits to assist you in maintaining a healthy work-life balance. The details of the benefits are as follows:

- Onetime Interest free loan of Rs. 20,000 towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of Rs. 50,000 towards housing deposits or illness, death in immediate family or self marriage
- Medical assistance of Rs. 15,000 per annum
- Medical Insurance Coverage up to Rs. 2 lacs per annum

Kindly note that the above terms are subject to change at our discretion. Based on the acceptance of this Letter, a detailed appointment letter with the terms and conditions of employment will be issued to you.

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

We look forward to having a long and fruitful relationship with you at Wipro, wish you all the best!

Yours sincerely,  
For Wipro Limited

Rajeev Kumar  
Global Head - Campus Hiring





Ref: BSCPL/HO/HR/17/29  
Date: 22-03-2017

Dr. R V S Satyanarayana  
Training and Placement Officer  
S V University,  
Tirupathi, Andhra Pradesh.

Dear Sir,

**Sub: Announcement of list of selected candidates in the Campus Interview conducted on 13-03-2017 for the final year Graduate/Diploma Civil Engineering Students of your College.**

We are pleased to announce the following students who appeared in the campus selection process on the subject have been selected to be recruited as per the selection criteria and grades. The details are given below:

| S. No | Name of the Student | Gross Salary (per month) | CTC (per month) | CTC (per Annum) |
|-------|---------------------|--------------------------|-----------------|-----------------|
| 1     | K.Muni Pavan        | ₹16,000                  | ₹21,855         | ₹2,62,260       |
| 2     | M L Harshavardhan   | ₹14,000                  | ₹19,748         | ₹2,36,978       |

*Note: CTC includes Gross Salary, Employer PF and Fixed Service Bonus*

**Congratulations to all the selected students!**

We will be sending an undertaking to be signed by all the selected students followed by Offer Letter.

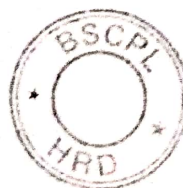
You are requested to communicate to the students about their selection and the next process.

You are also requested to send us the confirmation of willingness of the students to join us with approximate date of joining, detail of backlog of exam, if any, and also back outs from the selection, if any.

We appreciate your effort in coordinating the campus drive and the hospitality showered on us during the visit. Please convey our sincere thanks to each one of your team for their involvement.

Thanking you,  
For BSCPL Infrastructure Limited

*Radha Krishna*  
N Radha Krishna  
General Manager HR



**BSCPL Infrastructure Ltd. CIN : U45203AP1998PLC029154**

# 8-2-502/1/A, JIVI Towers, Road No.7, Banjara Hills, Hyderabad - 500 034.  
Tel : +91 40 2330 7704, 2330 7831, 2330 3663 Fax : +91 40 2330 7385  
Email : info@bscpl.net Web : www.bscpl.net





TPL/Campus/2017/1336  
June 30, 2017

Mr. Visweswara Naidu  
K Kottalapalli, Garladinne  
Ananthapur, AP - 515 774  
Ph: 8008289829

Dear Sir,

Sub: Provisional Offer Letter

Please refer to the Campus Hiring process at your campus on June 29, 2017. Subsequent to the selection process, we have pleasure in informing that you have been selected as **Graduate Engineer Trainee (Electrical)** in our organization. The terms and conditions of selection are as mentioned below:

|                       |   |   |
|-----------------------|---|---|
| Designation           | : | Graduate Engineer Trainee (Electrical)  |
| Nature of appointment | : | Trainee   |
| Duration of Training  | : | 12 months   |
| Grade                 | : | G-0   |
| CTC                   | : | Rs. 3,20,000 P.A. (Guaranteed Pay) + upto<br>Rs. 30,000 Reward (on successful completion<br>Of training) + Medical Coverage for self. |
| Date of Joining       | : | 03 <sup>rd</sup> July 2017  |
| Place of Joining      | : | Hyderabad (for Induction) and Project sites<br>Thereafter.  |

Detailed breakup of the CTC is annexed to this letter. This offer is exclusive to you and confidential in nature and you are requested not to share the same with anyone.

**TATA PROJECTS LIMITED**

Registered Office: "Mithuna Towers-1" 1-7-89 to 87 Prenderghast Road Secunderabad - 500 003 Telangana India  
Phone +91-40 6623 8801 Fax 6617 2535  
CIN: U45203TG1979PLC057431 e-mail tpl@tataprojects.com www.tataprojects.com





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The offer of employment will be subject to you accepting subject to your  
written acceptance of the conditions stated and your written acceptance of the company's  
Policy.

You are requested to sign the letter of acceptance of the offer and to return it to the  
person named below as soon as possible.

By returning this letter to the person named below you are accepting the offer of employment.

The offer is hereby accepted by me on the following conditions:

Very truly yours  
of TATA PROJECTS LIMITED

  
(SURESH SAMI)  
ASSISTANT VICE PRESIDENT - HR

Acknowledgement and Acceptance

I have fully understood all the terms & conditions  
indicated above and this offer is fully acceptable to me.

\_\_\_\_\_  
Signature of Mr Visweswara Nadu )



Date: 21<sup>st</sup> Nov'17

B Sravani  
Sri Venkateswara University  
Tirupathi, Andhra Pradesh

Dear Sravani,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of GET at Mobis India Limited, Hyderabad with a annual compensation of INR 4,00,577.

The location of your reporting will be **Hyderabad, India**. The date of your joining would be on or before **2<sup>nd</sup> July 2018**

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. You will be given a detailed appointment order at the time of joining.

We request you to please sign in the duplicate copy of this offer as a token of your acceptance.

Please find enclosed Annexure-A to the offer letter with details of terms and conditions of this offer of employment and Annexure-B with detailed break-up of annual Compensation.

Welcome to Hyundai Mobis family. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,  
For Mobis India Limited,



Name : Hemadri L  
Designation : GM- HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

\_\_\_\_\_  
Name in capital letters

\_\_\_\_\_  
Signature

Date: \_\_\_\_\_

Location: \_\_\_\_\_



**Annexure B**

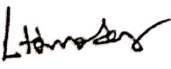
Employee Name : Sravani B  
Designation : Graduate Engineer Trainee

| ITEM               |                           | SALARY COMPONENTS       | MONTH (INR) | ANNUM (INR) | CALCULATION CRITERIA |                       |
|--------------------|---------------------------|-------------------------|-------------|-------------|----------------------|-----------------------|
| FIXED PAYMENT (FP) | 1                         | BASIC                   | 12,125.00   | 1,45,500.00 | 40% of CTC           |                       |
|                    |                           | HOUSE RENT ALLOWANCE    | 6,063.00    | 72,756.00   | 50% of Basic         |                       |
|                    |                           | TRANSPORT ALLOWANCE     | 1,600.00    | 19,200.00   | Fixed                |                       |
|                    |                           | MEDICAL REIMBURSEMENT   | 1,250.00    | 15,000.00   | Fixed                |                       |
|                    |                           | PERSONAL PURSUIT        | 1,100.00    | 13,200.00   | Fixed                |                       |
|                    |                           | UNIFORM ALLOWANCES      | 1,250.00    | 15,000.00   | Fixed                |                       |
|                    |                           | CHILDREN EDUCATION      | 200.00      | 2,400.00    | Fixed                |                       |
|                    |                           | ENTERTAINMENT ALLOWANCE | 1,000.00    | 12,000.00   | Fixed                |                       |
|                    |                           | FLEXIBLE ALLOWANCE      | 3,686.00    | 44,232.00   | Balancing Amount     |                       |
|                    |                           | GROSS SALARY            | 28,274.00   | 3,39,288.00 |                      |                       |
|                    | 2                         | PROVIDENT FUND          | 1,455.00    | 17,460.00   | 12% Of Basic         |                       |
|                    |                           | GRATUITY                | 582.00      | 6,984.00    | 4.8% of Basic        |                       |
|                    |                           | EMPLOYER CONTRIBUTION   | 2,037.00    | 24,444.00   |                      |                       |
|                    | 3                         | PROVIDENT FUND          | 1,455.00    | 17,460.00   | 12% Of Basic         |                       |
|                    |                           | PROFFESIONAL TAX        | 200.00      | 2,400.00    | As Per Law           |                       |
|                    |                           | INCOME TAX              | -           | -           | As Per Law           |                       |
|                    |                           | EMPLOYEE CONTRIBUTION   | 1,655.00    | 19,860.00   |                      |                       |
|                    | TOTAL(1+2)                |                         |             | 30,311.42   | 3,63,737.00          |                       |
|                    | NET SALARY (TAKE HOME)    |                         |             | 26,619.00   | 3,19,428.00          |                       |
|                    | VARIABLE PAY (VP)         |                         |             |             | 36,840.00            | Refer To Point No : 2 |
|                    | TOTAL COST TO THE COMPANY |                         |             |             | 4,00,577.00          | (GROSS FP + VP )      |

**Interpretation:**

1. Payment Of Gratuity is as per Payment of Gratuity Act
2. VP shall be paid based on Individual Performance as per the company policy. It will be paid only those who are on roll as on 31st March of the year.

For Mobis India Ltd

  
Hemadri L  
GM- HR





## Mobis India Limited

(Unit-2) Mobis Technical Centre of India  
7th & 8th Floor (Part) of Building No : 12B  
Sundew Properties Ltd IT/ITES SEZ, Mindspace,  
Madhapur Village, Serilingampally (M), R.R. Dist.,  
Hyderabad - 500 081, Telangana State - INDIA  
www.mobis.co.kr/en g  
Tel: +91-40-67203000 Fax: +91-40-67203099

Date: 21<sup>st</sup> Nov'17

K Nikhil  
Sri Venkateswara University  
Tirupathi, Andhra Pradesh

Dear Nikhil,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of GET at Mobis India Limited, Hyderabad with a annual compensation of INR 4, 00, 577.

The location of your reporting will be **Hyderabad, India**. The date of your joining would be on or before **2<sup>nd</sup> July 2018**

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. You will be given a detailed appointment order at the time of joining.

We request you to please sign in the duplicate copy of this offer as a token of your acceptance.

Please find enclosed Annexure-A to the offer letter with details of terms and conditions of this offer of employment and Annexure-B with detailed break-up of annual Compensation.

Welcome to Hyundai Mobis family. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,  
For Mobis India Limited,

Name : Hemadri L  
Designation : GM- HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

\_\_\_\_\_  
Name in capital letters

\_\_\_\_\_  
Signature

Date: \_\_\_\_\_

Location: \_\_\_\_\_

**Annexure B**

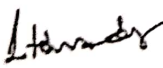
Employee Name : Nikhil K  
Designation : Graduate Engineer Trainee

| ITEM               | SALARY COMPONENTS         | MONTH (INR) | ANNUUM (INR) | CALCULATION CRITERIA  |
|--------------------|---------------------------|-------------|--------------|-----------------------|
| FIXED PAYMENT (FP) | BASIC                     | 12,125.00   | 1,45,500.00  | 40% of CTC            |
|                    | HOUSE RENT ALLOWANCE      | 6,063.00    | 72,756.00    | 50% of Basic          |
|                    | TRANSPORT ALLOWANCE       | 1,600.00    | 19,200.00    | Fixed                 |
|                    | MEDICAL REIMBURSEMENT     | 1,250.00    | 15,000.00    | Fixed                 |
|                    | PERSONAL PURSUIT          | 1,100.00    | 13,200.00    | Fixed                 |
|                    | UNIFORM ALLOWANCES        | 1,250.00    | 15,000.00    | Fixed                 |
|                    | CHILDREN EDUCATION        | 200.00      | 2,400.00     | Fixed                 |
|                    | ENTERTAINMENT ALLOWANCE   | 1,000.00    | 12,000.00    | Fixed                 |
|                    | FLEXIBLE ALLOWANCE        | 3,686.00    | 44,232.00    | Balancing Amount      |
|                    | GROSS SALARY              | 28,274.00   | 3,39,288.00  |                       |
|                    | PROVIDENT FUND            | 1,455.00    | 17,460.00    | 12% Of Basic          |
|                    | GRATUITY                  | 582.00      | 6,984.00     | 4.8% of Basic         |
|                    | EMPLOYER CONTRIBUTION     | 2,037.00    | 24,444.00    |                       |
|                    | PROVIDENT FUND            | 1,455.00    | 17,460.00    | 12% Of Basic          |
|                    | PROFFESIONAL TAX          | 200.00      | 2,400.00     | As Per Law            |
|                    | INCOME TAX                | -           | -            | As Per Law            |
|                    | EMPLOYEE CONTRIBUTION     | 1,655.00    | 19,860.00    |                       |
|                    | TOTAL(1+2)                | 30,311.42   | 3,63,737.00  |                       |
|                    | NET SALARY (TAKE HOME)    | 26,619.00   | 3,19,428.00  |                       |
|                    | VARIABLE PAY (VP)         |             | 36,840.00    | Refer To Point No : 2 |
|                    | TOTAL COST TO THE COMPANY |             | 4,00,577.00  | (GROSS FP + VP)       |

**Interpretation:**

1. Payment Of Gratuity is as per Payment of Gratuity Act
2. VP shall be paid based on Individual Performance as per the company policy. It will be paid only those who are on roll as on 31st March of the year.

For Mobis India Ltd

  
Hemadri L  
GM- HR



HRD/3T/17-18/11524022

Mr. Sreekanth Naidu Katikuti  
Candidate ID: 11524022  
11-5A, Diguvarajuvaripalli, Rajuvaripalli(Post)  
Sambepalle(Md), Kadapa(Dt)  
Sambepalle - 516215  
Andhra Pradesh  
India  
Ph: (91) 85007 60423

May 10, 2017

Dear Sreekanth,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP - Head HR

**INFOSYS LIMITED**  
CIN: L25110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by LOBO RICHARD  
Date: 2017.05.10 13:59:09 +05:30  
Reason: Offer Letter  
Location: Bangalore





**ANNEXURE - I**  
**(Compensation during the Training Period)**

| COMPENSATION DETAILS<br>(All figures in INR per month)  |                              |          |                      |  |
|---|------------------------------|----------|----------------------|--|
| NAME  | Mr. Sreekanth Naidu Katikuti |          |                      |  |
| ROLE  | Systems Engineer             |          |                      |  |
| ROLE DESIGNATION  | Systems Engineer Trainee     |          |                      |  |
| 1. MONTHLY COMPONENTS   |                              |          |                      |  |
| BASIC SALARY  | 6,420                        |          |                      |  |
| FIXED DEARNESS ALLOWANCE (FDA)  | 1,100                        |          |                      |  |
| BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)  | 9,277                        |          |                      |  |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)   | 1,429                        |          |                      |  |
| PERSONAL ALLOWANCE  | 2,935                        |          |                      |  |
| MONTHLY GROSS SALARY  | 21,161                       |          |                      |  |
| 2. ANNUAL COMPONENT   |                              |          |                      |  |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)  | 75                           |          |                      |  |
| 3. RETIRAL BENEFITS   |                              |          |                      |  |
| PROVIDENT FUND - 12% of (Basic + FDA)   | 902                          |          |                      |  |
| GRATUITY - 4.81% of (Basic + FDA)   | 362                          |          |                      |  |
| FIXED GROSS SALARY (FGS) (1+2+3)  | 22,500                       |          |                      |  |
| OTHER BENEFITS  |                              |          |                      |  |
| Scheme  | Eligible Amount in INR       | Interest | Monthly Installments | Margin Money (To be borne by the employee) |
| SALARY LOAN (subject to submission of Trainee Agreement)  | 12,000                       | Nil      | 12                   | Nil  |
| *All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time. |                              |          |                      |  |
| *The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.   |                              |          |                      |  |



Date: 21<sup>st</sup> Nov'17

K Akhil  
Sri Venkateswara University  
Tirupathi, Andhra Pradesh

Dear Akhil,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of GET at Mobis India Limited, Hyderabad with a annual compensation of INR 4,00,577.

The location of your reporting will be **Hyderabad, India**. The date of your joining would be on or before **2<sup>nd</sup> July 2018**

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. You will be given a detailed appointment order at the time of joining.

We request you to please sign in the duplicate copy of this offer as a token of your acceptance.

Please find enclosed Annexure-A to the offer letter with details of terms and conditions of this offer of employment and Annexure-B with detailed break-up of annual Compensation.

Welcome to Hyundai Mobis family. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,  
For Mobis India Limited,



Name : Hemadri L  
Designation : GM- HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

\_\_\_\_\_  
Name in capital letters

\_\_\_\_\_  
Signature

Date: \_\_\_\_\_

Location: \_\_\_\_\_

**Annexure B**

Employee Name : Akhil K  
Designation : Graduate Engineer Trainee

| ITEM | SALARY COMPONENTS         | MONTH (INR) | ANNUUM (INR) | CALCULATION CRITERIA  |
|------|---------------------------|-------------|--------------|-----------------------|
| 1    | BASIC                     | 12,125.00   | 1,45,500.00  | 40% of CTC            |
|      | HOUSE RENT ALLOWANCE      | 6,063.00    | 72,756.00    | 50% of Basic          |
|      | TRANSPORT ALLOWANCE       | 1,600.00    | 19,200.00    | Fixed                 |
|      | MEDICAL REIMBURSEMENT     | 1,250.00    | 15,000.00    | Fixed                 |
|      | PERSONAL PURSUIT          | 1,100.00    | 13,200.00    | Fixed                 |
|      | UNIFORM ALLOWANCES        | 1,250.00    | 15,000.00    | Fixed                 |
|      | CHILDREN EDUCATION        | 200.00      | 2,400.00     | Fixed                 |
|      | ENTERTAINMENT ALLOWANCE   | 1,000.00    | 12,000.00    | Fixed                 |
|      | FLEXIBLE ALLOWANCE        | 3,686.00    | 44,232.00    | Balancing Amount      |
|      | GROSS SALARY              | 28,274.00   | 3,39,288.00  |                       |
| 2    | PROVIDENT FUND            | 1,455.00    | 17,460.00    | 12% Of Basic          |
|      | GRATUITY                  | 582.00      | 6,984.00     | 4.8% of Basic         |
|      | EMPLOYER CONTRIBUTION     | 2,037.00    | 24,444.00    |                       |
| 3    | PROVIDENT FUND            | 1,455.00    | 17,460.00    | 12% Of Basic          |
|      | PROFESSIONAL TAX          | 200.00      | 2,400.00     | As Per Law            |
|      | INCOME TAX                | -           | -            | As Per Law            |
|      | EMPLOYEE CONTRIBUTION     | 1,655.00    | 19,860.00    |                       |
|      | TOTAL(1+2)                | 30,311.42   | 3,63,737.00  |                       |
|      | NET SALARY (TAKE HOME)    | 28,619.00   | 3,19,428.00  |                       |
|      | VARIABLE PAY (VP)         |             | 36,840.00    | Refer To Point No : 2 |
|      | TOTAL COST TO THE COMPANY |             | 4,00,577.00  | (GROSS FP + VP)       |

**Interpretation:**

1. Payment Of Gratuity is as per Payment of Gratuity Act
2. VP shall be paid based on Individual Performance as per the company policy. It will be paid only those who are on roll as on 31st March of the year.

For Mobis India Ltd

*Hemadri L*  
Hemadri L  
GM- HR

-2, Grade-6) and  
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arun Raghava



November 28, 2017

Malapati Venkata Dharun Raghava  
Hyderabad

Subject: Offer Letter

Dear Malapati,

We are pleased to offer you employment with Yatra Online Pvt. Ltd. ("Company") as **"Software Engineer" (Band-2, Grade-6)** and you will be located at **Hyderabad**. Your detailed duties and responsibilities will be discussed with you and will be set out in the Employment Confidentiality and Intellectual Property Assignment Agreement ("Employment Agreement") required to be executed between you and the Company. **(Please note your employment is valid subject to clearance of your B.Tech. degree within July'18)**

Your gross annual compensation will be **Rs.8,00,000 /-(Rupees Eight Lakh Only)** which is inclusive of the statutory benefits and tax to be deducted at source. Your compensation shall be paid on a monthly basis in arrears. Apart from this you will be given one time **Joining Bonus of Rs. 1,00,000 /-(Rupees One Lakh Only)**. This amount will be recovered in full if you resign from Yatra before completing one year of your service with us from the date of receipt of the bonus.

All terms and conditions of your employment, including the code of conduct, will be in accordance with the Company's policies and procedures and the Employment Agreement.

As a token of your acceptance of our offer and the terms of this letter, please send us your acknowledgement through email. The offer shall lapse automatically unless you confirm your acceptance of it within 2 (two) days from the date of this letter.

**Start Date:** Subject to the fulfillment of any conditions imposed by this letter, you will commence this new position with the Company on or before **June 04, 2018**.

Please carry all relevant documents on your date of joining (basis the attached checklist).

This offer is being issued subject to successful and positive background verification. In the event that the background verification is negative, the offer extended to you shall be revoked.

We are excited at the prospect of having you join us and look forward to a rewarding association.

Sincerely,  
For Yatra Online Private Limited

Dhires Sharma  
Chief Business Officer – Activities & Chief People Officer

Name: Malapati Venkata Dharun Raghava

Yatra Online Pvt Ltd.

www.yatra.com

**Registered Office:**

B2, 202, 2nd Floor, Marathon Innova Building,  
Marathon, Nextgen Complex, Opp. Peninsula Corporate Park,  
Off. Ganpatrao Kadam Marg, Lower Parel (W),  
Mumbai-400013, T: 022 23080646

**Corporate Office:**

1101-03, 11th Floor, Tower-b, Unitech Cyber Park,  
Sec 39 Gurgaon- 122002, Haryana, India.  
T: +91 124 3040500







apati Venkata Dharun Raghava

| ARTICULARS  | % to Basic | Annual CTC       | Monthly CTC   |
|---|------------|------------------|---------------|
| <b>Total Cost to Company</b>                            |            | <b>800000.00</b> | <b>66,667</b> |
| <b>A. Cash Components</b>                               |            |                  |               |
| Basic Salary  | 100.00%    | 320,000          | 26,667        |
| House Rent Allowance (50% of Basic)                     | 50.00%     | 160,000          | 13,333        |
| Transport Allowance                                     | Fixed      | -                | -             |
| Uniform Maintt. Allowance                               | Fixed      | 18,000           | 1,500         |
| Statutory Bonus   | Fixed      | -                | -             |
| Special Allowance                                       | Balance    | 134,600          | 11,217        |
| <b>Total Cash Components</b>                            |            | <b>632,600</b>   | <b>52,717</b> |
| <b>B. Allowances &amp; Reimbursements</b>               |            |                  |               |
| Leave Travel Allowance                                  | Fixed      | 48,000           | 4,000         |
| Medical Allowance                                       | Fixed      | 15,000           | 1,250         |
| Telephone Allowance                                     | Fixed      | 30,000           | 2,500         |
| Vehicle Running & Maintenance                           | Fixed      | 36,000           | 3,000         |
| Driver Salary   | Fixed      | -                | -             |
| Meal Coupon   | Fixed      | -                | -             |
| <b>Total Allowances &amp; Reimbursements</b>            |            | <b>129,000</b>   | <b>10,750</b> |
| <b>C. Non-Cash Components</b>                           |            |                  |               |
| Company's contribution to Provident Fund @ 12% of basic | 12.00%     | 38,400           | 3,200         |
| <b>Total Cost to Company</b>                            |            | <b>800,000</b>   | <b>66,667</b> |

Yatra Online Pvt Ltd.

www.yatra.com

**Registered Office:**

B2, 202, 2nd Floor, Marathon Innova Building,  
Marathon, Nextgen Complex, Opp. Peninsula Corporate Park,  
Off. Ganpatrao Kadam Marg, Lower Parel (W),  
Mumbai-400015. T: 022 23060646

**Corporate Office:**

1101-03, 11th Floor, Tower B, Unitech Cyber Park,  
Sec-39, Gurgaon-122002, Haryana, India.  
T: +91 124 3040500



(15)

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20 August, 2018

Mr. Preetham Chenna  
Flat No: 50, Sai Peta,  
Sreedar Flats, Cuddapah,  
Anantapur Dist, Andhra Pradesh - 516001.  
7842750532

Dear Preetham,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                         |  |
|-------------------------|--|
| <b>Position:</b>        | Trainee Software Engineer  |
| <b>Date of Joining:</b> | June, 2019   |
| <b>Compensation:</b>    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| <b>Notice Period:</b>   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| <b>Place of Work:</b>   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with Ggk.

Sincerely,



Moulikka Singh  
HR Manager

Signature: C. Preetham

Dated: 23-08-2018

-Copy-

20 August, 2018

Mr. Jaswanth Reddy Kanuma  
17-679,  
Neeruganti street, Anantapur,  
Andhra Pradesh - 515001.  
9133591059

Dear Jaswanth Reddy,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

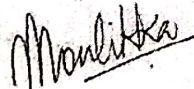
|                         |  |
|-------------------------|--|
| <b>Position:</b>        | Trainee Software Engineer  |
| <b>Date of Joining:</b> | June, 2019   |
| <b>Compensation:</b>    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| <b>Notice Period:</b>   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| <b>Place of Work:</b>   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

  
Moulikka Singh  
HR Manager

Signature: K. Jaswanth Reddy  
Dated: 23/08/2018



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20 August, 2018

Ms. Pujitha Enamandala  
10-81/10a, 2nd Floor,  
M.R.Palli, Tirupathi,  
Tirupathi, Andhra Pradesh - 517502.  
8897348027

Dear Pujitha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                  |  |
|------------------|--|
| Position:        | Trainee Software Engineer  |
| Date of Joining: | June, 2019   |
| Compensation:    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| Place of Work:   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with G GK.

Sincerely,



Moulikka Singh  
HR Manager

Signature: E. Pujitha

Dated: 23-08-2018



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20 August, 2018

Mr. Pavan Kumar Keshavareddy Gari  
C-5,  
Maddur Nagar,  
Kurnool, Andhra Pradesh - 518002.  
9063631861

Dear Pavan Kumar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                  |  |
|------------------|--|
| Position:        | Trainee Software Engineer  |
| Date of Joining: | June, 2019   |
| Compensation:    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)  |
|                  | Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)  |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| Place of Work:   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Moulikka Singh  
HR Manager

Signature: K. Pavan Kumar

Dated: 23-08-2018.

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20 August, 2018

Mr. Kalyan Kumar P  
34/1415,  
Murakumbattu,  
Chittoor, Andhra Pradesh - 517127,  
9515299801

Dear Kalyan Kumar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:


|                  |  |
|------------------|--|
| Position:        | Trainee Software Engineer  |
| Date of Joining: | June, 2019   |
| Compensation:    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| Place of Work:   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

  
Moulikka Singh  
HR Manager

Signature: P. Kalyan Kumar  
Dated: 23/08/18



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20 August, 2018

Ms. Naga Lakshmi Priyanka Gemidi  
D. No: 858,  
Punuruvari street, Kovur  
Nellore Dist. Andhra Pradesh - 524137  
8978247409

Dear Naga Lakshmi Priyanka,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

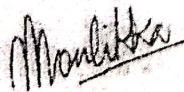
|                  |   |
|------------------|---|
| Position:        | Trainee Software Engineer   |
| Date of Joining: | June, 2019  |
| Compensation:    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing   |
| Place of Work:   | Your initial place of work will be at Hyderabad. However your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

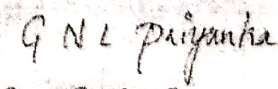
If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with Ggk.

Sincerely

  
Moulikka Singh  
HR Manager

Signature:   
Dated: 22-08-2018

Guru Gowri Krupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034  
www.ggktech.com, Ph: +91-40-39828190/23546697



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20 August, 2018

Mr. Sai Krishna Gudipati  
20-236-47A,  
Umamaheshwari Nagar, Gunthakal,  
Anantapur Dist, Andhra Pradesh - 515801.  
9553843804

Dear Sai Krishna,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                  |  |
|------------------|--|
| Position:        | Trainee Software Engineer  |
| Date of Joining: | June, 2019   |
| Compensation:    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| Place of Work:   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Moulikka Singh  
HR Manager

Signature: 

Dated: 23/08/18

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20 August, 2018

**Ms. Havilah Koppula**

D. No: 36-7-14/1, Mogalrejpuram,  
Vijayawada, Andhra Pradesh - 520010.  
9100363977

Dear Havilah,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                         |  |
|-------------------------|--|
| <b>Position:</b>        | Trainee Software Engineer  |
| <b>Date of Joining:</b> | June, 2019   |
| <b>Compensation:</b>    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| <b>Notice Period:</b>   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| <b>Place of Work:</b>   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with Ggk.

Sincerely,



**Moulikka Singh**  
HR Manager

Signature: 

Dated: 21/08/2018.



STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

20 August, 2018

Mr. Sai Vishnu Kotte  
6-10-390,  
Sripuram colony, K.T Road,  
Tirupathi, Andhra Pradesh - 517501.  
8919684171

Dear Sai Vishnu,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                         |  |
|-------------------------|--|
| <b>Position:</b>        | Trainee Software Engineer  |
| <b>Date of Joining:</b> | June, 2019   |
| <b>Compensation:</b>    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)  |
| <b>Notice Period:</b>   | Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)<br>In case of resignation / termination of services, either party will be required to give a two month notice in writing |
| <b>Place of Work:</b>   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business       |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with G GK.

Sincerely,



Moulikka Singh  
HR Manager

Signature:



Dated:

23-08-18



STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

20 August, 2018

Mr. Bhanu Prakash Naidu Lingutla  
37/210,  
Rayachoty,  
Andhra Pradesh - 516269.  
6300053232

Dear Bhanu Prakash Naidu,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                  |  |
|------------------|--|
| Position:        | Trainee Software Engineer  |
| Date of Joining: | June, 2019   |
| Compensation:    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| Place of Work:   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with Ggk.

Sincerely,

  
Moulikka Singh  
HR Manager

Signature:

Dated: 23-8-18

STRICTLY PRIVATE AND CONFIDENTIAL

20 August, 2018

Mr. Preetham Chenna  
Flat No: 50, Sai Peta,  
Sreedar Flats, Cuddapah,  
Anantapur Dist, Andhra Pradesh - 516001.  
7842750532

Dear Preetham,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                         |  |
|-------------------------|--|
| <b>Position:</b>        | Trainee Software Engineer  |
| <b>Date of Joining:</b> | June, 2019   |
| <b>Compensation:</b>    | Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)                 |
| <b>Notice Period:</b>   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| <b>Place of Work:</b>   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with G GK.

Sincerely,



Moulikka Singh  
HR Manager

Date: 13th August, 2018

Ms. Kethini Padmini  
Door No:164, Vardaraja Nagar,  
Tirupathi,  
Andhra Pradesh - 517501

Dear Kethini Padmini

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 4.5 Lakhs per annum gross (including ESOP with current market valuation of approximately Rupees One lakh). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed offer letter will follow after your acceptance letter and successful completion of your final semester.

Terms and Conditions:

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st June, 2019.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. You will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

*K. Padmini*



6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Technology Solutions Private Limited.

For nVipani Technology Solutions Pvt. Ltd.



Director

N. Dilli Babu  
Director

I accept the conditions of above offer for employment:

Signature : K. padmini

Name of the Student: **Kethini Padmini**

Date: **13th August, 2018**

Date: 13th August, 2018

Mr. Leela Krishna K Venkata,  
19-8-1488, Telugu Nagar,  
Renigunta Road, Tirupathi  
Andhra Pradesh - 517507

Dear Leela Krishna K Venkata

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 4.5 Lakhs per annum gross (including ESOP with current market valuation of approximately Rupees One lakh). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed offer letter will follow after your acceptance letter and successful completion of your final semester.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st June, 2019.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. You will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Technology Solutions Private Limited.

For nVipani Technology Solutions Pvt. Ltd.



Director

N. Dilli Babu

Director

I accept the conditions of above offer for employment:

Signature : \_\_\_\_\_

Name of the Student: **Leela Krishna K Venkata**

Date: **13th August, 2018**



Date: 13th August, 2018

Mr. Janamanchi Sai Rahul  
Door No:2402, Dwarakamai Hrights,  
Balaji Nagar, Kurnool  
Andhra Pradesh - 518003

Dear Janamanchi Sai Rahul

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 4.5 Lakhs per annum gross (including ESOP with current market valuation of approximately Rupees One lakh). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed offer letter will follow after your acceptance letter and successful completion of your final semester.

Terms and Conditions:

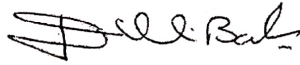
1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st June, 2019.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. You will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Technology Solutions Private Limited.  
For nVipani Technology Solutions Pvt. Ltd.



Director

N. Dilli Babu  
Director

I accept the conditions of above offer for employment:

Signature : \_\_\_\_\_

Name of the Student: **Janamanchi Sai Rahul**

Date: **13th August, 2018**

20

PROCEEDINGS OF THE SPECIAL COMMISSIONER OF COLLEGIATE EDUCATION,  
ANDHRA PRADESH, VIJAYAWADA.  
PRESENT: Smt. SUJATA SHARMA, I.A.S.

Re.No.22/Ser.IV/2016-11

dated : 31.05.2018

**Sub:-** APCES - Filling up of the vacancies of Lecturer in Physics in Government Degree Colleges reserved to be filling by Direct Recruitment - Orders - Issued.

**Read:-** 1. Letter Re.No.414/RS-36/2016, dated 13-03-2018, 04-05-2018 from the Secretary, Andhra Pradesh Public Service Commission, Vijayawada.  
2. G.O.Ms.No.16, Higher Education (CE) Department Dt.17.5.2018  
3).G.O.Ms.No.19, Higher Education (CE) Department Dt.31.5.2018.

# # #

Under Rule 10 (a) of the Andhra Pradesh State and Subordinate Service Rules, 1996, Sri/Smt. Sudheer Hundi, selected as Lecturer in Physics, belong to OC allotted to Zone - I by the Andhra Pradesh Public Service Commission, Vijayawada is appointed temporarily as Lecturer in Physics in AP.C.E.S. in the scale of pay of Rs.15,600 - Rs.39,100 with Rs.6000 AGP in UGC - 2006 and posted to Dr. VSK Government Degree College (A), Visakhapatnam, in the existing vacancy, pending verification of his/her antecedents.

In pursuance of the orders issued in the references 2<sup>nd</sup> and 3<sup>rd</sup> read above, he/she is here by posted to Dr. VSK Government Degree College (A), Visakhapatnam, in the existing vacancy pending verification of his/her antecedents.

He/She is informed that the appointment ordered in para (1) above is purely temporary and is liable to be terminated at any time without prior notice and without assigning any reasons thereof. He/She is also informed that his/her service will be regularized, subject to his/her character and antecedents being found satisfactory on verification. He/she shall also pass the Special Language Test for Officers in Education Department (Higher Standard in Telugu) before completion of probation in the category of Lecturer, as prescribed in Rule 10 of G.O.Ms.No. 47, Higher Education (CE.I.1) Department, dated 14.05.2007, read with G.O.Ms. No.128, Higher Education (CE.I.1) Department, dated 24.08.2010.

The incumbent is also informed that he/she should report to duty at the place where he/she is posted within 30 days from the date of dispatch of these orders, failing which his/her name will be removed from the approved list of selected candidates as per Rule 11 (a) of Andhra Pradesh State and Subordinate Service Rules, 1996.

The Principal, Dr. VSK Government Degree College (A), Visakhapatnam, should verify the original certificates of qualifications, Certificate of Date of Birth, Caste Certificate and Physical Fitness certificate of the incumbent and should satisfy himself/herself with regard to the qualifications, while admitting his/her to duty. Further, the Principal is informed that if the candidate possesses the Post Graduate Degree with less than 55% marks (50% of marks in respect of SC/ST candidates), he/she should not be admitted to duty.

Continued....,





//2//

Further, the above said appointment is made in accordance with the section 4 of the Act-2 of 1994.

The Principal, Dr. VSK Government Degree College (A), Visakhapatnam, is requested to intimate to the Department if he found any discrepancy during the course of verification of the original certificates submitted by the individual for taking further action in the matter.

The Principal, Dr. VSK Government Degree College (A), Visakhapatnam, is requested to intimate the date of joining of the incumbent to the college to the Department promptly.

The receipt of these proceedings should be acknowledged by return of post.

Sd/- Sujata Sharma,  
Special commissioner of collegiate education

To  
H.Sudheer  
C/o H.R.Sreekanth  
Flat No.317, Solitaire Anove  
Beside Bachpan School, Near Sreedevi Theatre, Chandanagar  
Hyderabad 500 050

Copy to the Principal, Dr. VSK Government Degree College (A), Visakhapatnam.  
Copy to the Regional Joint Director of Collegiate Education, Rajamundry.  
Copy forwarded to the Secretary, Andhra Pradesh Public Service Commission, Vijayawada.  
Copy to D.T.O./S.T.O. concerned.  
Copy to P.A.O., Ibrahimpatnam, Vijayawada.  
Spare.1

//True copy Attested//

  
Joint Director of Collegiate Education.



STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech

Delivering Commitments

30 July, 2019

Mr. Guna Sekhar Revuri  
Room No. 2332, Viswakarma Block,  
SVUEC, Andhra Pradesh  
8096888187

Dear Sekhar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

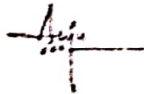
|                  |  |
|------------------|--|
| Position:        | Trainee Software Engineer  |
| Date of Joining: | July, 2020   |
| Compensation:    | Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only)   |
|                  | Gross Compensation Upon successful completion of the training, Rs 4,50,000/- (Rupees Four Lakh Fifty Thousand only)  |
| Notice Period:   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| Place of Work:   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh  
Senior Manager – Human Resources

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Guru Gowri Krupa Technologies Pvt Ltd, CIN No. U72200TG2004PTC043685  
RO: 14th Floor, Tower -1, Laxmi Infobhan Pvt Ltd Sy. No. 107/P, Kokapet, Gandipet Mandal, Hyderabad,  
Rangareddy – 500075, Telangana, Ph: +91 40 6763 8606

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ggk tech  
Delivering Commitments

### Details of Salary

Name: Guna Sekhar Revuri  
Position: Trainee Software Engineer

### Compensation Details (INR)

| Sl. No.  | Particulars                        | Yearly  | Monthly |
|----------|------------------------------------|---------|---------|
| <b>A</b> | <b>Fixed Compensation</b>          |         |         |
| 1        | Basic                              | 86,400  | 7,200   |
| 2        | HRA                                | 34,560  | 2,880   |
| 4        | Professional Development Allowance | 8,640   | 720     |
| 5        | Special Allowance                  | 44,463  | 3,705   |
| 6        | Leave Travel Allowance             | 7,197   | 600     |
| 7        | Telephone & Internet Expenses      | 12,000  | 1,000   |
| <b>B</b> | <b>Performance Allowance**</b>     | 24,000  | 2,000   |
| <b>C</b> | <b>Standard Benefits</b>           |         |         |
| 6        | Provident Fund*                    | 21,600  | 1,800   |
| 7        | Gratuity                           | 4,156   | 346     |
| <b>D</b> | <b>Gross Compensation</b>          | 240,000 | 20,000  |

\*PF will be deducted as per the statutory norms.

\*\*The Performance Allowance is paid every month and it is linked to your individual performance.

Guru Gowri Krupa Technologies Pvt Ltd, CIN No. U72200TG2004PTC043685  
RO: 14th Floor, Tower -1, Laxmi Infobhan Pvt Ltd Sy. No. 107/P, Kokapet, Gandipet Mandal, Hyderabad,  
Rangareddy – 500075, Telangana, Ph: +91 40 6763 8606



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STRICTLY PRIVATE AND CONFIDENTIAL

30 July, 2019

Ms. Hemavathi. E  
32-135, Milk dairy street,  
Murkambattu, Chittoor Mandal, Andhra Pradesh - 517127  
8686686487

Dear Hemavathi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

|                         |  |
|-------------------------|--|
| <b>Position:</b>        | Trainee Software Engineer  |
| <b>Date of Joining:</b> | July, 2020   |
| <b>Compensation:</b>    | Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only)<br><br>Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)                    |
| <b>Notice Period:</b>   | In case of resignation / termination of services, either party will be required to give a two month notice in writing  |
| <b>Place of Work:</b>   | Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business |

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with G GK.

Sincerely,



Anju Singh  
Senior Manager – Human Resources

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Guru Gowri Krupa Technologies Pvt Ltd, CIN No. U72200TG2004PTC043685  
RO: 14th Floor, Tower -1, Laxmi Infobhan Pvt Ltd Sy. No. 107/P, Kokapet, Gandipet Mandal, Hyderabad,  
Rangareddy – 500075, Telangana, Ph: +91 40 6763 8606

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Details of Salary

**Name:** Hemavathi. E  
**Position:** Trainee Software Engineer

Compensation Details (INR)

| Sl. No. | Particulars                        | Yearly  | Monthly |
|---------|------------------------------------|---------|---------|
| A       | Fixed Compensation                 |         |         |
| 1       | Basic                              | 86,400  | 7,200   |
| 2       | HRA                                | 34,560  | 2,880   |
| 4       | Professional Development Allowance | 8,640   | 720     |
| 5       | Special Allowance                  | 44,463  | 3,705   |
| 6       | Leave Travel Allowance             | 7,197   | 600     |
| 7       | Telephone & Internet Expenses      | 12,000  | 1,000   |
| B       | Performance Allowance**            | 24,000  | 2,000   |
| C       | Standard Benefits                  |         |         |
| 6       | Provident Fund*                    | 21,600  | 1,800   |
| 7       | Gratuity                           | 4,156   | 346     |
| D       | Gross Compensation                 | 240,000 | 20,000  |

\*PF will be deducted as per the statutory norms.

\*\*The Performance Allowance is paid every month and it is linked to your individual performance.

Guru Gowri Krupa Technologies Pvt Ltd, CIN No. U72200TG2004PTC043685  
RO: 14th Floor, Tower -1, Laxmi Infobhan Pvt Ltd Sy. No. 107/P, Kokapet, Gandipet Mandal, Hyderabad,  
Rangareddy – 500075, Telangana, Ph: +91 40 6763 8606



nVipani

Date: 7th August, 2019

Mr. Surya Vamsam Vishnu Kiran  
Door No:3-5-75, Palavalli Vari Street,  
Sullurupeta, Nellore  
Andhra Pradesh - 524121

Dear Surya Vamsam Vishnu Kiran

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 4.5 Lakhs per annum gross (including ESOP with current market valuation of approximately Rupees One lakh). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed offer letter will follow after your acceptance letter and successful completion of your final semester.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st June, 2019.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. You will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.





**nVipani**

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Technology Solutions Private Limited.  
For nVipani Technology Solutions Pvt. Ltd.

Director

N. Dilli Babu  
Director

I accept the conditions of above offer for employment:

Signature : \_\_\_\_\_

Name of the Student: Surya Vamsam Vishnu Kiran

Date: 7th August, 2019



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Date: 7th August, 2019

Ms. Akkisetty Saisree Harika  
House No:4-35-37, Baba Officer's Colony  
Kurnool (Dist),  
Andhra Pradesh - 518003

Dear Akkisetty Saisree Harika

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 4.5 Lakhs per annum gross (including ESOP with current market valuation of approximately Rupees One lakh). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed offer letter will follow after your acceptance letter and successful completion of your final semester.

Terms and Conditions:

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st July, 2020.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
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nVipani

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Sincerely,

For nVipani Technology Solutions Private Limited.

For nVipani Technology Solutions Pvt. Ltd.

N. Dilli Babu  
Director

I accept the conditions of above offer for employment:

Signature : \_\_\_\_\_

Name of the Student: Akkisetty Salsree Harika

Date: 7th August, 2019

nVipani Technology Solutions Private Limited  
1st Floor, NMS Arcade, 854/1, 8th 'B' Cross, 6th Main Rd  
New Tippasandra, Bengaluru, Karnataka 560075

CIN No. U72200KA2015PTC080937  
Phone: 080 - 41252425  
Email: [info@nvipani.com](mailto:info@nvipani.com) | [www.nvipani.com](http://www.nvipani.com)





nVipani

Date: 7th August, 2019

Ms. Duggireddy Tejasree  
Door No:45/257-2-1, Balaji Nagar  
Kadapa,  
Andhra Pradesh - 516003

Dear Duggireddy Tejasree

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 4.5 Lakhs per annum gross (including ESOP with current market valuation of approximately Rupees One lakh). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed offer letter will follow after your acceptance letter and successful completion of your final semester.

**Terms and Conditions:**

1. The above offer stand good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st July, 2020.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company confidentiality agreement on or before our date of joining.
5. You will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

6. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise..
7. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
8. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.

This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Sincerely,

For nVipani Technology Solutions Private Limited.  
For nVipani Technology Solutions Pvt. Ltd.



N. Dilli Babu  
Director

I accept the conditions of above offer for employment:

Signature : \_\_\_\_\_

Name of the Student: **Duggireddy Tejasree**

Date: **7th August, 2019**

MTCI/HR/Offer/10<sup>th</sup>October2019

Mr.Vennapusa Chandra Satish Reddy  
Sri Venkateswara University College of Engineering  
Tirupati, Andhra Pradesh-517502

**Offer Letter**

Dear Vennapusa Chandra Satish Reddy,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with MOBIS. We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

Further to your selection through the campus hiring process, we are delighted to offer you the position of **Graduate Engineer Trainee (GET)** with MOBIS India Ltd and your reporting will be at the address mentioned above. The expected date of your joining would be on or before **01<sup>st</sup> July 2020, Wednesday**.

You have been offered under the presumptions that the particulars related to your academics furnished by you are correct. At any time if the above said particulars are found to be incorrect, your offer of appointment shall stand terminated / cancelled without any notice.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. The detailed letter of Appointment will be issued to you on joining.

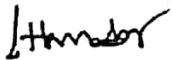
We request you to send your acceptance of the offer letter by signing on this copy and send it through email on or before **14<sup>th</sup> October 2019, Monday**.

Your Cost to company will be **INR 450,000/-** per annum and the details of the salary structures are given in Annexure-A.

Please refer to the Annexure (B&C) for your employment terms & conditions and the documents that you need to carry at the time of joining.

We are looking forward to see you soon.

Thanks and Regards,



Hemadri.L  
General Manager -HR  
MOBIS India Ltd.



### Annexure A

Employee Name : Vennapusa Chandra Satish Reddy  
Designation : Graduate Engineer Trainee (GET)

| COMPONENT                               | Per Month (INR) | Per Annum (INR) |
|---|-----------------|-----------------|
| Basic (40% of Fixed Salary)             | 15,000          | 180,000         |
| HRA (50% of Basic)                      | 7,500           | 90,000          |
| Flexible Benefits***                    | 12,479          | 149,742         |
| Employer PF Contribution (12% of basic) | 1,800           | 21,600          |
| Gratuity (4.81% of Basic)**             | 722             | 8,658           |
| <b>Cost to the Company</b>              | <b>37,500</b>   | <b>450,000</b>  |

\*\* Payment of Gratuity as per company policy

\*\*\* Below is the consolidated breakup of Flexible Benefits amount.

| Flexible Benefits             | Per Annum (INR) |
|-------------------------------|-----------------|
| Personal Pursuit              | 13,200          |
| Uniform Allowance             | 15,000          |
| Children Education Allowance  | 2,400           |
| Entertainment Allowance       | 12,000          |
| Remaining Flexi               | 107,142         |
| <b>Total Flexible Benefit</b> | <b>149,742</b>  |

Thanks and Regards,



Hemadri.L  
General Manager -HR  
MOBIS India Ltd.

MTCI/HR/Offer/10<sup>th</sup>October2019

Mr.Sammath Gowd Pavan Kumar  
Sri Venkateswara University College of Engineering  
Tirupati, Andhra Pradesh-517502

Offer Letter

Dear Sammath Gowd Pavan Kumar,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with MOBIS. We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

Further to your selection through the campus hiring process, we are delighted to offer you the position of **Graduate Engineer Trainee (GET)** with MOBIS India Ltd and your reporting will be at the address mentioned above. The expected date of your joining would be on or before **01<sup>st</sup> July 2020, Wednesday**.

You have been offered under the presumptions that the particulars related to your academics furnished by you are correct. At any time if the above said particulars are found to be incorrect, your offer of appointment shall stand terminated / cancelled without any notice.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. The detailed letter of Appointment will be issued to you on joining.

We request you to send your acceptance of the offer letter by signing on this copy and send it through email on or before **14<sup>th</sup> October 2019, Monday**.

Your Cost to company will be **INR 450,000/- per annum** and the details of the salary structures are given in Annexure-A.

Please refer to the Annexure (B&C) for your employment terms & conditions and the documents that you need to carry at the time of joining.

We are looking forward to see you soon.

Thanks and Regards,

Hemadri.L  
General Manager -HR  
MOBIS India Ltd.

**Annexure A**

**Employee Name** : Sammath Gowd Pavan Kumar  
**Designation** : Graduate Engineer Trainee (GET)

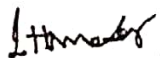
| COMPONENT                               | Per Month (INR) | Per Annum (INR) |
|---|-----------------|-----------------|
| Basic (40% of Fixed Salary)             | 15,000          | 180,000         |
| HRA (50% of Basic)                      | 7,500           | 90,000          |
| Flexible Benefits***                    | 12,479          | 149,742         |
| Employer PF Contribution (12% of basic) | 1,800           | 21,600          |
| Gratuity (4.81% of Basic)**             | 722             | 8,658           |
| <b>Cost to the Company</b>              | <b>37,500</b>   | <b>450,000</b>  |

\*\* Payment of Gratuity as per company policy

\*\*\* Below is the consolidated breakup of Flexible Benefits amount.

| Flexible Benefits             | Per Annum (INR) |
|-------------------------------|-----------------|
| Personal Pursuit              | 13,200          |
| Uniform Allowance             | 15,000          |
| Children Education Allowance  | 2,400           |
| Entertainment Allowance       | 12,000          |
| Remaining Flexi               | 107,142         |
| <b>Total Flexible Benefit</b> | <b>149,742</b>  |

Thanks and Regards,



**Hemadri.L**  
**General Manager -HR**  
**MOBIS India Ltd.**





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195262356/Hyderabad**  
**Date: 13/09/2019**

Mr. Venkata Sai Mahesh Gorla  
Viswakarma BlockSvuce Mens Hostel,  
Sri Venkateswara University,  
Tirupati-517502,  
Andhra Pradesh.  
Tel# 91-9703695275

Dear Venkata Sai Mahesh Gorla,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20195262356**

**1**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



## Annexure 1

**Table 1: Compensation Details (All Components in INR)**

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

- Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.
- The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

\*\*\* For HWS - Note that Rs. 7800 if the employee is CSE, etc.

\*\*\* For H/S - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

**Confidential**  
L/DT20195262356

Letter of Intent

23 October 2019

Intiyaz Kalluru  
Sri Venkateswara University College of Engineering  
Tirupati

Dear Intiyaz Kalluru,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,  
For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

**Monica Mathur**  
Associate Vice President, Recruitment



Letter of Intent

23 October 2019

M V D Karthik Raja  
Sri Venkateswara University College of Engineering  
Tirupati

Dear M V D Karthik Raja,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,  
For **HEXWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

**Monica Mathur**  
Associate Vice President, Recruitment

Letter of Intent

23 October 2019

Harsha Vardhan Sankarapu  
Sri Venkateswara University College of Engineering  
Tirupati

Dear Harsha Vardhan Sankarapu,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

**Monica Mathur**  
Associate Vice President, Recruitment

Letter of Intent

23 October 2019

Trinadh Bandapalli  
Sri Venkateswara University College of Engineering  
Tirupati

Dear Trinadh Bandapalli,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,  
For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

**Monica Mathur**  
Associate Vice President, Recruitment

---

**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)







## APPOINTMENT LETTER

April 19, 2019

**Mr. Gangireddy Venkata Sudheer Reddy**  
1/1737-4,  
Y.M.Palli,  
Kadapa- 516004  
Andhra Pradesh

Dear Gangireddy Venkata Sudheer Reddy,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

#### Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
**Doddakannelli** F : +91 (80) 2844 0054  
**Sarjapur Road** E : info@wipro.com  
**Bengaluru 560 035** W : wipro.com  
**India** C : L32102KA1945PLC020800

Page 1

8092330



**ANNEXURE III**  
**SALARY OFFER SHEET**

**Name :** Gangireddy Venkata Sudheer Reddy

**Position:** Project Engineer

**Career Group:** TRB - II

You shall receive salary as detailed below.

| COMPONENT                               | AMOUNT (INR)    |
|---|-----------------|
| Basic                                   | 11,667          |
| HRA                                     | 5,834           |
| Bonus                                   | 2,333           |
| Wipro Benefits Plan (WBP)               | 4,854           |
| <b>Total Fixed Cash</b>                 | <b>24,688</b>   |
| PF (Employer Contribution)              | 1,800           |
| Gratuity (5.31% of Basic)               | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| Other Compensation Benefits             |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay (5% of CTC)         | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

**Registered Office:**

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800



**ANNEXURE III**  
**SALARY OFFER SHEET**

**Name :** Gangireddy Venkata Sudheer Reddy

**Position:** Project Engineer

**Career Group:** TRB - II

You shall receive salary as detailed below.

| COMPONENT                               | AMOUNT (INR)    |
|---|-----------------|
| Basic                                   | 11,667          |
| HRA                                     | 5,834           |
| Bonus                                   | 2,333           |
| Wipro Benefits Plan (WBP)               | 4,854           |
| <b>Total Fixed Cash</b>                 | <b>24,688</b>   |
| PF (Employer Contribution)              | 1,800           |
| Gratuity (5.31% of Basic)               | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay (5% of CTC)         | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

**Registered Office:**

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560 035  
India  
T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800

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29-Sep-2018

Dear SasiKumarReddy Reddyvari,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| Component                               | Amount (INR)    |
|---|-----------------|
| Basic                                   | 11,667          |
| HRA                                     | 5,834           |
| Bonus                                   | 2,333           |
| Wipro Benefits Plan(WBP)                | 5,254           |
| <b>Total Fixed Cash</b>                 | <b>25,088</b>   |
| PF (Employer Contribution)              | 1,400           |
| Gratuity                                | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit(Medical)                 | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay                     | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

Kindly note this letter of intent shall be followed by a letter of appointment from us.  
Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.  
Please login to your Candidate Desktop and accept the offer.

Yours sincerely,

For Wipro Limited

Sunil Kalachar

General Manager - Global Campus Head

**Greentech Industries (India) Private Limited -SEZ UNIT**

Regd. Office & Factory: APHC Multi Product SEZ, Dwarakapuram Village, Naidupeta Mandal,  
SPSR Nellore District, Andhra Pradesh-524421, India.

CIN : U74900AP2008PTC060331; PH No: (08623)276000; Fax No: (08623)276010

Private & Confidential

Ref: Letter No. GTI/HR/19/1

05/07/2019

To

G.R. Vishwak Tej  
Tirupati, Chittoor.

Dear Mr. Vishwak Tej,

Sub: LETTER OF OFFER

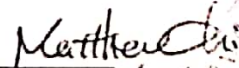
Further to the interview held on 03.10.2018 at our company, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same (if available).
4. The salary of Rs. 2.16 Laks per annum will be paid to you during training period. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
6. After receipt of this offer letter, you should not work with any other industry before joining with us.
7. Medically fit certificate should be submitted at the time of joining.
8. Adhaar card copy with DOB in the format (DD/MM/YYYY), Ration card and 4 recent passport size photos are to be submitted as identity proof.
9. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
10. The offer is valid who joins us on or before 20<sup>th</sup> July 2019, failing which the offer will be automatically cancelled without any further correspondence.

You will be under training period for a period of 12months and probation for a period of 6months. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For Greentech Industries (India) Pvt. Ltd.

  
Matthew Chin  
President



I am accepting your letter of offer and agreed the terms and conditions.

\_\_\_\_\_  
Signature with Date.

**Greentech Industries (India) Private Limited -SEZ UNIT**Regd. Office & Factory: APIIC Multi Product SEZ, Dwarakapuram Village, Naidupeta Mandal,  
SPSR Nellore District, Andhra Pradesh-524421, India.

CIN : U74900AP2008PTC060331; PH No: (08623)276000; Fax No: (08623)276010

Private & Confidential

Ref: Letter No. GTI/HR/19/2

05/07/2019

To  
Daruru Venkat Jaswanth  
Tirupati, Chittoor.

Dear Mr. Venkat Jaswanth,

Sub: LETTER OF OFFER

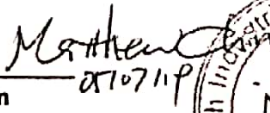
Further to the interview held on 03.10.2018 at our company, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

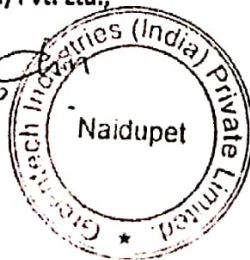
1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same (if available).
4. The salary of Rs. 2.16 Laks per annum will be paid to you during training period. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
6. After receipt of this offer letter, you should not work with any other industry before joining with us.
7. Medically fit certificate should be submitted at the time of joining.
8. Adhaar card copy with DOB in the format (DD/MM/YYYY), Ration card and 4 recent passport size photos are to be submitted as identity proof.
9. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
10. The offer is valid who joins us on or before 20<sup>th</sup> July 2019, failing which the offer will be automatically cancelled without any further correspondence.

You will be under training period for a period of 12months and probation for a period of 6months. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For Greentech Industries (India) Pvt. Ltd.,

  
Matthew Chin  
President



I am accepting your letter of offer and agreed the terms and conditions.

\_\_\_\_\_  
Signature with Date.



**Greentech Industries (India) Private Limited -SEZ UNIT**

Regd. Office & Factory: APIIC Multi Product SEZ, Dwarakapuram Village, Naidupeta Mandal,  
SPSR Nellore District, Andhra Pradesh-524421, India.

CIN : U74900AP2008PTC060331; PH No: (08623)276000; Fax No: (08623)276010

Private & Confidential

Ref: Letter No. GTI/HR/19/4

05/07/2019

To  
Yagalla Prasanth,  
Tirupati, Chittoor.

Dear Mr. Prasanth,

Sub: LETTER OF OFFER

Further to the interview held on 03.10.2018 at our company, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

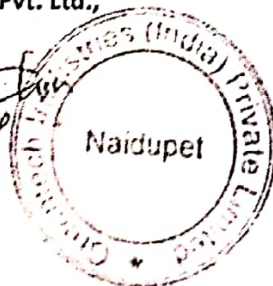
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2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same (if available).
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5. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
6. After receipt of this offer letter, you should not work with any other industry before joining with us.
7. Medically fit certificate should be submitted at the time of joining.
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You will be under training period for a period of 12 months and probation for a period of 6 months. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For Greentech Industries (India) Pvt. Ltd.,

Matthew Chin  
President



I am accepting your letter of offer and agreed the terms and conditions.

\_\_\_\_\_  
Signature with Date.

**Greentech Industries (India) Private Limited -SEZ UNIT**

Regd. Office &amp; Factory: APIIC Multi Product SEZ, Dwarakapuram Village, Naidupeta Mandal,

SPSR Nellore District, Andhra Pradesh-524421, India.

CIN : U74900AP2008PTC060331; PH No: (08623)276000; Fax No: (08623)276010

Private & Confidential

Ref: Letter No. GTI/HR/19/5

05/07/2019

To  
Mule Nagadarshan Reddy,  
Tirupati, Chittoor.

Dear Mr. Nagadarshan Reddy,

Sub: LETTER OF OFFER

Further to the interview held on 03.10.2018 at our company, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

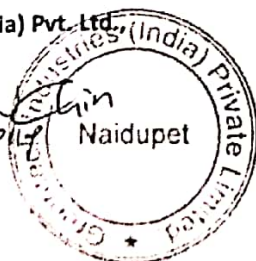
1. All Subjects are to be passed by you in all years. There should not be any backlogs.
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You will be under training period for a period of 12months and probation for a period of 6months. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For Greentech Industries (India) Pvt. Ltd.

Matthew Chin  
President



I am accepting your letter of offer and agreed the terms and conditions.

Signature with Date.



**Greentech Industries (India) Private Limited -SEZ UNIT**

Regd. Office & Factory: APIIC Multi Product SEZ, Dwarakapuram Village, Naidupeta Mandal,  
SPSR Nellore District, Andhra Pradesh-524421, India.

CIN : U74900AP2008PTC060331; PH No: (08623)276000; Fax No: (08623)276010

Private & Confidential

05/07/2019

Ref: Letter No. GTI/HR/19/3

To  
Yenike Bhavya Sree  
Kadapa.

Dear Ms. Bhavya Sree,

Sub: LETTER OF OFFER

Further to the interview held on 03.10.2018 at our company, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

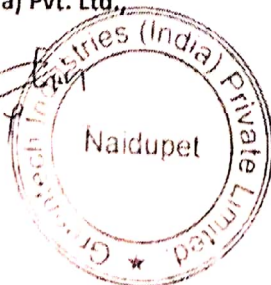
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3. The Provisional certificate is to be submitted for verification immediately after receipt of the same (if available).
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You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For Greentech Industries (India) Pvt. Ltd.,

Matthew Chin  
President



I am accepting your letter of offer and agreed the terms and conditions.

\_\_\_\_\_  
Signature with Date.



Date: 6-November-2020

Ayanambakam Pavani  
1/20, GundrajuKuppam  
Nagari, Chittoor (Dist),  
Andhra Pradesh – 517592

Dear Pavani,

On the basis of online assessment test and interviews you had with nVipani team; we are glad to make an offer for employment in our company with position of **“Member - Technical Staff”**. You will be on probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of **Rs. 7.7 Lakhs** per annum gross (Including ESOP with current market valuation of approximately Rs.1.5 lakhs). A detailed job offer letter will follow on successful completion of B. Tech course.

Terms and Conditions:

1. The above offer stands good only on successful completion of the Graduation and Three months of Mandatory Internship with our company.
2. All the necessary certificates and marks sheets should be submitted to our office for verification before your employment date.
3. You will be required to sign the company's confidentiality agreement.
4. You will be bound by our company's rules, regulations and orders currently in effect.
5. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise.
6. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
7. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.
8. This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

Compensation details of Rs.7.7 lakhs:

|  |                 |  |
|--|-----------------|--|
| <b>Guaranteed Cash Salary</b>  | 5,33,000        | Gross Yearly Salary  |
|  | 12,000          | Broadband Charges  |
|  | 75,000          | Special Retention Bonus  |
|  | <b>6,20,000</b> | <b>Total Cash Salary</b>   |
| <b>Gross Annual Salary</b>   | 1,50,000        | ESOP   |
|  | <b>7,70,000</b> | <b>Total Gross Salary</b>  |
| <b>Non Cash Benefits</b>   | 3,00,000        | Medical Insurance - Have the option to cover parents, spouse and children. |
|  | 20,00,000       | Personal Accident Insurance  |
|  | 24,000          | Lunch Expenses at Bangalore office   |
| <b>Leaves - 10 day of Paid Holiday, 14 days of vacation and 6 days of sick leaves on pro-rata basis.</b>   |                 |  |
| <p><b>Special Retention Bonus Rs. 3,00,000</b> - In recognition of the employee's growth and experience employees are rewarded with Special Retention Bonus for staying and building their careers along with their valuable contributions to the company. They are paid in every anniversary date of employee joining date up to 3 anniversary dates. The Bonus increases by Rs.50,000 on completion of each year and is paid like below:</p> <ul style="list-style-type: none"> <li>• On completion of 1<sup>st</sup> Anniversary - Rs.75,000</li> <li>• On completion of 2<sup>nd</sup> Anniversary - Rs.1,00,000</li> <li>• On completion of 3<sup>rd</sup> Anniversary - Rs.1,25,000</li> <li>•</li> </ul> <p><b>Total Cash Retention Bonus - Rs.3,00,000</b></p> |                 |  |
| <p><b>Gratuity</b> - On Completion of 5 continuous years with the company each employee is eligible for 15 days of basic salary for each completed years of service based on last drawn basic. This amount is payable at the time of retirement or separation.</p>   |                 |  |
| <p><b>Provident Fund</b> - Employer's Provident fund contribution is part of gross monthly salary and is in accordance with the Provident Fund Act.</p>  |                 |  |



HRD/3T/1000826903/20-21

December 2, 2020

Ms. Mallepula Siva Thanuja  
D. No:1-746-3  
Society Colony  
Madanapalle-517325  
India

Ph: +91-9182049751

Dear Mallepula,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo  
<richard\_lobo@infosys.com>, Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2020.12.02 13:17:21 IST  
Reason: Digitally Signed  
Location: Bangalore

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



| COMPENSATION DETAILS<br>(All figures in INR per month)   |                            |
|--|----------------------------|
| NAME   | Ms. Mallepula Siva Thanuja |
| ROLE   | Systems Engineer           |
| ROLE DESIGNATION   | Systems Engineer Trainee   |
| <b>1. MONTHLY COMPONENTS</b>   |                            |
| BASIC SALARY   |                            |
| BASKET OF ALLOWANCES   | 15,000                     |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 4,478                      |
|  | 2,850                      |
| <b>MONTHLY GROSS SALARY</b>  | <b>22,328</b>              |

|  |     |
|--|-----|
| <b>2. ANNUAL COMPONENT</b>   |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |

| 4. INCENTIVE COMPONENTS  | At an indicative Payout of 5% | At indicative Payout of 10% | At indicative Payout of 20% |
|--|-------------------------------|-----------------------------|-----------------------------|
| TRAINING PERFORMANCE LINKED INCENTIVE (TPI)  | 1,250                         | 2,500                       | 5,000                       |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>  |                               |                             | 26,250                      |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b> |                               |                             | 27,500                      |
| <b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b> |                               |                             | 30,000                      |

| OTHER BENEFITS   |                             |          |                     |   |
|--|-----------------------------|----------|---------------------|---|
| Scheme   | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement) | 12000<br>(without security) | Nil      | 12                  | Nil   |

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Company Confidential - This communication is confidential between you and Infosys Limited  
Page 8 of 8

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560035  
India  
T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted  
Page 1 of 19

9148211



## APPOINTMENT LETTER

11 Aug, 2020

Dear Erukkambattu Aditya Vardhan,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown

Digitally signed by S.M.V. KALACHAR  
Date: 2020.08.11 15:30:53 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

#### Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

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**ANNEXURE III**  
**SALARY OFFER SHEET**

**Name** : Erukkambattu Aditya **Career Group:** TRB – II  
**Vardhan**  
**Position** : Project Engineer

You shall receive salary as detailed below.

| COMPONENT                               | AMOUNT (INR)    |
|---|-----------------|
| Basic                                   | 11,670          |
| HRA                                     | 5,835           |
| Bonus                                   | 2,334           |
| Wipro Benefits Plan (WBP)               | 4,849           |
| <b>Total Fixed Cash</b>                 | <b>24,688</b>   |
| PF (Employer Contribution)              | 1,800           |
| Gratuity (5.31% of Basic)               | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay                     | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

**Registered Office:**

**Wipro Limited** T : +91 (80) 2844 0011  
**Doddakannelli** F : +91 (80) 2844 0054  
**Sarjapur Road** E : info@wipro.com  
**Bengaluru 560 035** W : wipro.com  
**India** C : L32102KA1945PLC020800

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9148211







## APPOINTMENT LETTER

01 Jun, 2020

Dear Venkata Sai Mahesh Gorla,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown

Digitally signed by SUNIT KALACHAR  
Date: 2020.06.01 19:46:23 IST  
Reason: Campus Offer Letter  
Location: Bengaluru

#### Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560035 W : wipro.com  
India C : L32102KA1945PLC020800

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9164819





**ANNEXURE III**  
**SALARY OFFER SHEET**

**Name** : Venkata Sai Mahesh Gorla

**Career Group**: TRB – II

**Position** : Project Engineer

You shall receive salary as detailed below.

| COMPONENT                               | AMOUNT (INR)    |
|---|-----------------|
| Basic                                   | 11,670          |
| HRA                                     | 5,835           |
| Bonus                                   | 2,334           |
| Wipro Benefits Plan (WBP)               | 4,849           |
| <b>Total Fixed Cash</b>                 | <b>24,688</b>   |
| PF (Employer Contribution)              | 1,800           |
| Gratuity (5.31% of Basic)               | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay                     | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

**Registered Office:**

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bengaluru 560 035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054

E : info@wipro.com  
W : wipro.com

C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted  
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20



**PROVISIONAL OFFER LETTER**

DOJ: 13 JAN 2020

Dear Mr./Ms. T. OBULESH

Congratulations!!!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at TVS TRAINING & SERVICES Academy with our client (ICICI BANK). The certification course is a 15 days' program where exposure on the following areas will be given - basics of banking, banking products and selling skills.

The following are the terms and conditions of the certification course.

**Commencement/Term:**

- You shall be required to join the certification course on **13 Jan 2020** at TVS Training & Services Ltd, Ambattur IE, Chennai.

**Other terms:**

- You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose
    - Address Proof
    - Photo ID proof
    - AADHAAR card
    - Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
    - Education Certificates and Mark sheets (10th, 12th & graduation)
    - Pan card (if not available, then the application number.)
  - This provisional offer will be valid only if you have cleared your graduation at the time of joining.
  - You have to pay Rs. 14750/- (Fourteen thousand seven hundred and fifty only) by a Demand Draft in the favor of "TVS Training and Services Ltd" Payable at Chennai for your 15 days Training at TVS Training and Services Academy which includes food, accommodation, transport & training fee.
- If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to TVS Training and Services by returning a copy of this provisional offer letter, duly signed by you.

Yours faithfully,

*V R. Sankar*

TVS Training & Services Ltd.  
VR. Sankar  
General Manager





# ZIGMA GLOBAL ENVIRON SOLUTIONS PRIVATE LIMITED

- 📍 H. Off. : 24, Kalaimagal Kalvi Nilayam Road, Erode - 638 001.  
📍 Reg. Off : 201, 202-161/1-14, Brindhavan Orchid, Indira Gandhi Street,  
Selvam Nagar, Thindal (KEL), Erode - 638 012.  
📞 0424-2225157 📧 connect@zigma.in 🌐 www.zigma.in



CIN: U74999TZ2015PTC021251

Ref.No:ZGESPL/19-20/744  
Date: 04-03-2020

Mr. Lakshumaiah. M.,  
No. 1/138, Vibharapuram Village,  
Gangavaram (PO),  
Kamalapuram Mandal,  
Kadapa (DT),  
Pin Code - 516 289.

Mobile No. 73962 68800  
Email ID. laxmanbpl6@gmail.com

Dear Mr. Lakshumaiah,

Further to the interview you attended with us recently, it is our pleasure to extend the following offer of employment to you on behalf of "ZIGMA GLOBAL ENVIRON SOLUTIONS PVT.LTD".

You are appointed to the position of "ENVIRONMENTAL ENGINEER - TRAINEE". You will be on probation for a period of three months from the date of joining. As an "ENVIRONMENTAL ENGINEER - TRAINEE" your starting monthly Gross Salary will be Rs. 12,000/- .

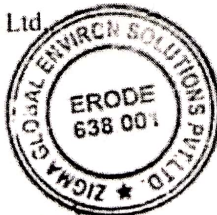
You may join duty at our Vijayawada site on 06.03.2020. After successful completion of the probation period and based on your performance thereof, you will become eligible for other benefits as may be decided by the Management. As per the requirement of the company, you may be transferred to any of the other sites in the country. Regular performance reviews will be conducted to assess your suitability. Your monthly salary will be disbursed on or before the 5<sup>th</sup> of every month.

We look forward to an enduring relationship with you.

Welcoming you to our organization and Best Wishes.

For Zigma Global Environ Solutions Pvt Ltd

Authorised Signatory.



Proceedings of the District Collector (Panchayats), Chittoor  
Present : Dr.N.Bharath Gupta, IAS.,

Proc.Roc.No. C2/2116/VS/DSC/2019

Dated: 15-05-2020.

Sub:- Public Servants – Grama Sachivalayams – Chittoor District – Gram Panchayat Secretaries Grade.V – Sri / Smt / Kum **B GOWRI SANKAR** - Provisionally selected through District Selection Committee, Chittoor - Revised allotment to **THUMBA** Gram Panchayat of **ECHAMERIVARIPALLI** Grama Sachivalayam of **BANGARUPALEM** Mandal –Orders issued on Administrative grounds - Reg.

- Read :- 1. GO.Ms.No.110, PR & RD Dept., (MDL-1), dt.19-07-2019.  
2. GO.Ms.No.148, PR & RD (MDL.II), Dt.27.09.2019.  
3. Chairman, DSC, Chittoor Proc.Roc.No. C2/2116/VS/DSC/2019, dt.29.09.2019.  
4. This office order Proc.Roc.No. C2/2116/VS/DSC/2019, dt.09.10.2019.

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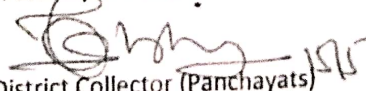
ORDER:-

In Partial Modification of the orders issued vide reference 4<sup>th</sup> cited Sri / Smt / Kum. **B GOWRI SANKAR** S/o...D/o **B MOGILAPPA** (Hall Ticket No: 191001002935) Panchayat Secretary Grade.V is reallocated from 170. **GOLLAPALLI** Gram Panchayat, **BANGARUPALEM** mandal and posted to **THUMBA** Gram Panchayat in **ECHAMERIVARIPALLI** Gram Sachivalayam of **BANGARUPALEM** Mandal, Chittoor District on Administrative grounds.

The appointment will be governed by the AP State & Sub-ordinate Service Rules and the Andhra Pradesh Panchayat Raj Sub-Ordinate Service Rules, 2010 or any other Special Rules as applicable and amended from time to time. The individual will be placed on probation for a period of 2 (TWO) years from the date of joining. During the period of probation the individual will be paid consolidated pay of Rs.15,000/- per month. After successful completion of the probation period the individual will be placed in the Time Scale of pay of Rs.15,030 – Rs.46,060 in the Revised Pay Scale – 2015.

The individual is directed to report for duty as Panchayat Secretary Grade.V before the Mandal Parishad Development Officer, **BANGARUPALEM** Mandal duly producing copy of this posting order along with physical fitness certificate and one set of all relevant certificates duly attested by any Gazetted officer.

The Mandal Parishad Development Officer **BANGARUPALEM** Mandal is requested to admit the individual for duty and intimate the date of joining to the District Panchayat Officer, Chittoor.

  
For District Collector (Panchayats)  
Chittoor.

To

Sri / Smt / Kum **B GOWRI SANKAR**

1-461,TEKUMANDA,CHITTOOR,RURAL,BANGARUPALEM,517429, Cell No.9160936225

- Copy to the Extension Officer (PR&RD), **BANGARUPALEM** Mandal.  
Copy to the Mandal Parishad Development officer, **BANGARUPALEM** Mandal  
Copy to the Divisional Panchayat Officer, Chittoor.  
Copy to the STO/ATO, Sub-Treasury concerned for information.  
Copy to the Member Secretary, District Selection Committee, Chittoor & CEO, ZP, Chittoor.  
Copy to the Stock file.





**VIT**  
Vellore Institute of Technology  
(Deemed to be University under section 3 of UGC Act, 1956)



Ref: VIT/CC-HR/2020/1905.05

Date: 19<sup>th</sup> May 2020

## Provisional Appointment Order

**Dr. B Ajitha** is provisionally appointed as **Assistant Professor Grade 1** in Physics Department, **School of Advanced Sciences (SAS)** of Vellore Institute of Technology, Chennai Campus. She need to report to the **Dean, School of Advanced Sciences (SAS)** on or before 03.06.2020 and submit her original certificates on the day of reporting for duty.

Orders prescribing duties and responsibilities will be issued at the time of his/her joining duty.

PRO - VICE CHANCELLOR



To **B. Ajitha**  
Dr. B Ajitha

File: cc



GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Universities-Re-constitution of the Executive Council of Sri Venkateswara University, Tirupati - Errata Notification - Issued.

G.O.RT.No. 79

HIGHER EDUCATION (U.E) DEPARTMENT.

Dated: 28-05-2020

Read the following:-

1. A.P. Universities Act, 1991.(Act.No.4 of 1991)
2. G.O.Rt.No.60, Higher Education [U.E] Dept. Dated:23.03.2020.

\*\*\*\*\*

**ORDER:**

The following Notification will be published in the Andhra Pradesh Gazette:-

**NOTIFICATION**

In exercise of the powers conferred under clause (i) to (vi) of Class-II of sub-section (1) of section 18 read with sub-section (1) of section 33 of the Andhra Pradesh Universities Act, 1991 (Andhra Pradesh Act No.4 of 1991), as subsequently amended, Government of Andhra Pradesh hereby issue errata to the orders issued in the G.O 2<sup>nd</sup> read above.

| Sl. No | Category  | For  | Read as  |
|--------|---|--|--|
| 1      | One senior Professor of the University Colleges to be nominated by the Government                                     | Dr.Chinthala Pramageetham, Professor, Dept. of Microbiology, S.V.U, Tirupati     | Dr.Chinthala Paramageetham Professor, Dept. of Microbiology, S.V.U, Tirupati |
| 3      | One Teacher from among the Teachers of the University Colleges to be nominated by the Government                      | Dr.G.Madhaval, Associate Professor, Dept. of Chemistry, SVU, Tirupati.           | Dr.G.Madhavi, Associate Professor, Dept. of Chemistry, S.V.U, Tirupati       |
| 5      | One Principal of the Affiliated Colleges to be nominated by the Government  | Dr.M.Bhaskar Reddy, Reader, Dept. of Physics, Government Degree College, Nagari. | Dr.M. Bhaskar Reddy, Principal, Govt., Degree College, Nagari.               |
| 6      | Four Eminent persons representing Industry, Agriculture, Trade Commerce, Education, Public Life, Legal Profession and | Dr. M.Hanumantha Rao, Retd Professor, Dept. of Sociology, S.V.U (Industry)       | (i) Dr. M.Hanumantha Rao, Retd Professor, Dept. of Sociology, S.V.U.         |
|        |   | Dr.Y. Aparna, Professor of Physics, JNTU, Hyderabad Ph.9866470722 (Education)    | (ii) Dr.Y. Aparna, Professor of Physics, JNTU, Hyderabad Ph.9866470722.      |

|   |   |   |
|---|---|---|
| Social Work, etc. to be nominated by the Government | Sri Chintala Dwarakantha Reddy, Correspondent Sri Sai Dwaraka Degree College. Rompicharla Mandala, Chittoor Dist. Ph:9948403993 (Public Life) | (iii) Sri Chintala Dwarakantha Reddy, Correspondent, Sri Sai Dwaraka Degree College. Rompicharla Mandala, Chittoor Dist. Ph:9948403993. |
|   | Sri M. Madhu, Dalith Leader worked as A.P. Vice-President, National Council of SC, ST Welfare Organization Ph.7093957412 (Others)             | (iv) Sri M. Madhu, Dalith Leader worked as A.P. Vice-President, National Council of SC, ST Welfare Organization Ph.7093957412           |

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SATISH CHANDRA  
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To  
The Commissioner of Printing, Stationery and Stores Purchase, Vijayawada - for publication in the A.P. Gazette.  
The individuals concerned through the Registrar, Sri Venkateswara University, Tirupati.  
The Registrar, Sri Venkateswara University, Tirupati.  
The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi.  
The Secretary to Governor, Raj Bhavan, Vijayawada  
The Chairman, A.P. State Council of Higher Education, Mangalagiri.  
The P.S. to Pri.Secy. to Government, Finance (Fmu.Edu) Department  
Copy to:  
The P.S. to Addl. Chief Secretary to C.M  
The OSD to M (Education)  
P.S. to Spl.C.S. to Government, Higher Education Department  
SF/SCs

//FORWARDED BY ORDER//

SECTION OFFICER





**Avanti**  
Feeds Limited

Aiding Sustainability &  
Reliability to Aquaculture

REF: AFL/HR&ADMN./2020-21

Date: 09-12-2020

Mr. A.Bhaskar  
S/O Jambulaiah  
P.Lingapuram (Vill)  
Jupadubunglow (Mandal)  
Kurnool (Dist)  
Mobile. 9494905692  
E-mail: [avijabhaskar88@gmail.com](mailto:avijabhaskar88@gmail.com)

Dear Bhaskar

Sub: - Offer letter for the post of Trainee Technical Sales Officer.

This is reference to your application and subsequent discussions you had with us, we are pleased to offer you for the position **Trainee Technical Sales Officer**.

Please sign the enclosed copy of this letter as a token of your acceptance of this offer. A detailed Appointment order will be issued at the time of your joining.

You may report for duty to Mr. S.Mohanty, GM-Marketing on or before 08<sup>th</sup> January 2021 failing which the offer stands withdrawn.

Best wishes,

For AVANTIFEEDS LIMITED

  
(S. J. RAO)

MANAGER - HR & ADMN.

Accepted

Signature: 

Expected Date of Joining: 15-12-2020.

Feed Manufacturing Plant :  
KOVVUR - 534 350, West Godavari Dist,  
Andhra Pradesh, India.  
☎ 08813 231541, 231588, ☎ 08813 231421  
✉ [feedunit1@avantifeeds.com](mailto:feedunit1@avantifeeds.com)  
Cable : PRAWNFEE



Corporate Office:  
G-2, Concorde Apartments, G-3-658, Somajiguda,  
Hyderabad - 500082, Telangana State, India.  
☎ +91(40) 23310260/61 ☎ +91(40) 23311604  
✉ [www.avantifeeds.com](http://www.avantifeeds.com)  
✉ [avantih@avantifeeds.com](mailto:avantih@avantifeeds.com)

Registered Office:  
Flat No. 103, Ground Floor, R Square,  
Pandurangapuram,  
Visakhapatnam - 530003,  
Andhra Pradesh, India.  
CIN : L16001AP1993PLC095778





Aug 20,2020

K.Gayatri  
SVU College of Sciences.

**OFFER OF APPOINTMENT**

Dear K.Gayatri,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "Development" under the grade of "Professional" in level "P0" and you will be based at Hyderabad.

On successful completion of one year, you will be designated as "Research Associate".

Your Annual Cost to Company (CTC) will be Rs.2,50,008/- per annum (Rupees Two lakhs fifty thousand and eight only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs.47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before Aug 27<sup>th</sup>,2020 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad – 500 076



ANNEXURE

SALARY STRUCTURE – K.GAYATRI

| Salary Components                      | Per Month (Rs.) | Per Annum (Rs.) |
|--|-----------------|-----------------|
| <b>A. Gross salary</b>                 |                 |                 |
| Basic                                  | 6,745           | 80,940          |
| HRA                                    | 2,698           | 32,376          |
| Special Allowance                      | 7,419           | 89,028          |
| <b>Gross Salary (A)</b>                | <b>16,862</b>   | <b>2,02,344</b> |
| <b>B. Retiral &amp; Other benefits</b> |                 |                 |
| Provident Fund <sup>1</sup>            | 1,700           | 20,400          |
| Statutory Bonus <sup>2</sup>           | 1,400           | 16,800          |
| ESI <sup>1</sup>                       | 548             | 6,576           |
| Gratuity <sup>2</sup>                  | 324             | 3,888           |
| <b>Total value of benefits (B)</b>     | <b>3,972</b>    | <b>47,664</b>   |
| <b>Total Cost to Company (A +B )</b>   | <b>20,834</b>   | <b>2,50,008</b> |

1. PF & ESI mentioned above are employer's contribution.
2. Statutory Bonus & Gratuity are payable as per the Act.
3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD

**Suresh Anubolu**  
**Chief Human Resources Officer**

I accept the offer of appointment on the above terms.

Signature of the candidate: \_\_\_\_\_

Date: \_\_\_\_\_

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad – 500 076



Aug 29<sup>th</sup>, 2020

G.Sreevani  
SVU College of Sciences

**OFFER OF APPOINTMENT**

Dear G.Sreevani,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in Chemistry Solutions - Synthesis under the grade of "Professional" in level "P0" and you will be based at Bangalore.

On successful completion of one year, you will be designated as "Research Associate".

Your Annual Cost to Company (CTC) will be Rs.2,70,600/- per annum (Rupees Two lakhs Seventy thousand and Six Hundred only). This includes Annual Gross Salary of Rs.2,20,000/- and Retirals & Benefits of Rs.50,592/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before Sep 18<sup>th</sup>, 2020 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad – 500 076






ANNEXURE

SALARY STRUCTURE - G.SREEVANI

| Salary Components                      | Per Month (Rs.) | Per Annum (Rs.) |
|--|-----------------|-----------------|
| <b>A. Gross salary</b>                 |                 |                 |
| Basic                                  | 7,334           | 88,008          |
| HRA                                    | 2,933           | 35,196          |
| Special Allowance                      | 8,067           | 96,804          |
| <b>Gross Salary (A)</b>                | <b>18,334</b>   | <b>2,20,008</b> |
| <b>B. Retiral &amp; Other benefits</b> |                 |                 |
| Provident Fund <sup>1</sup>            | 1,800           | 21,600          |
| Statutory Bonus <sup>2</sup>           | 1,467           | 17,604          |
| ESI <sup>1</sup>                       | 353             | 4,236           |
| Gratuity <sup>2</sup>                  | 596             | 7,152           |
| <b>Total value of benefits (B)</b>     | <b>4,216</b>    | <b>50,592</b>   |
| <b>Total Cost to Company (A + B)</b>   | <b>22,550</b>   | <b>2,70,600</b> |

1. PF & ESI mentioned above are employer's contribution.
2. Statutory Bonus & Gratuity are payable as per the Act.
3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policies

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD

  
Lakshmi Pathi Itha  
Director - Human Resources

I accept the offer of appointment on the above terms.

Signature of the candidate: \_\_\_\_\_

Date: \_\_\_\_\_

GVK Biosciences Pvt. Ltd.  
Plot No. 28A, Street No. 15  
IDA Nacharam, Hyderabad - 500 076





Ref: BMRI/IPS79  
3<sup>rd</sup> October, 2020

Mr Satti Babu Rao  
S/o Satti Ankalah  
H.No :4/216-6, Siddeswara Colony,  
Madanagopalapuram (VI),  
Rajampet (MD), Kadapa District.  
Cell No: 9701444427

Dear Mr Satti Babu Rao,

**Trainee - Business Development**

Welcome to BMR Industries Private Limited-Feed Division.

At the outset, we thank you for the interest you have shown in our organization and we are pleased to offer you the position of "Trainee - Business Development" in our Organization with Rs.14, 553 CTC per Month.

Your regular appointment order would be handed over to you at the time of joining, which will contain the detailed Salary Break-up, Terms and Conditions etc.

Kindly acknowledge and send us the duplicate copy of this letter duly signed mentioning therein the expected date of your joining. You may report at Factory/Regional Office / Nellore Office with all relevant documents and 3 photographs on or before the joining date accepted.

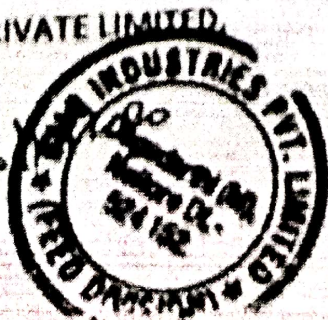
For any clarification, you may kindly contact- Human Resources at cell No. 9398109989.

Thanking You,

Yours Sincerely,

for BMR INDUSTRIES PRIVATE LIMITED,

*[Signature]*  
Human Resources





Kriti Shukla

Dr. Reddy's Laboratories Ltd.

8-2-337, Road No. 3, Banjara Hills,

Hyderabad - 500034. Telangana, India.

E-mail: [kriti.shukla@drreddys.com](mailto:kriti.shukla@drreddys.com) | Website: [www.drreddys.com](http://www.drreddys.com)

**Good Health Can't Wait.**

**Disclaimer**

This message may contains legally privileged and/or confidential information. If you are not the intended recipient(s), or employee or agent responsible for delivery of this message to the intended recipient(s), you are hereby notified that any dissemination, distribution or copying of this e-mail message is strictly prohibited. If you have received this message in error, please immediately notify the sender and delete this e-mail message from your computer.

**WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



Dear Radhika,

**Congratulations!**

Based on our interaction with you, we are pleased to offer you a position of **Technical Trainee**.

In terms of **Fixed Cost to Company (Fixed CTC)**, we are offering you **Rs. 2.2 lacs (Rupees Two Lacs and Twenty Thousand only)**. The details of your compensation break-up is given below. Apart from the above, you will be entitled for relocation allowance as enclosed in the email.

|                                 |                |                 |                        |
|---------------------------------|----------------|-----------------|------------------------|
| <b>Fixed TCC</b>                | 2,20,000       |                 |                        |
|                                 |                |                 |                        |
| <b>SALARY COMPONENTS</b>        | <b>Monthly</b> | <b>Yearly</b>   | <b>Remarks</b>         |
| Basic                           | 11,140         | 1,33,684        |                        |
| House Rent Allowance            | 4,456          | 53,474          | 40 % of Basic          |
| Statutory Monthly Interim Bonus | 700            | 8,400           |                        |
| <b>Sub Total</b>                | <b>16,296</b>  | <b>1,95,558</b> |                        |
| Provident Fund                  | 1,337          | 16,042          | 12 % of Basic          |
| Bonus / Exgratia                | 700            | 8,400           | Fixed Annual Component |
| <b>Total Fixed</b>              |                | <b>2,20,000</b> |                        |

As part of the Skill India initiatives by the Government of India and in line with the recent changes in the Apprenticeship Act, 1961 and Rules thereunder, it is obligatory for Dr. Reddy's to engage apprentices in its factories/ establishments and run an apprenticeship programme. Accordingly, as also communicated during the selection process, we wish to inform you that, once you accept this offer, the Company will enrol you under the Apprenticeship Scheme for a period of 1 year from the date of your appointment in the Company. You shall get a communication from Directorate General of Training informing you about the said enrolment soon after you join.

**As a part of the joining formalities, you will be required to undergo a pre-employment medical check-up. This offer for employment is subject to you being medically declared fit as per the tests prescribed by us. You are requested to go to any of the attached SRL/ Apollo diagnostic centers and carry a copy of the Pre-employment medical form, along with a passport sized photograph and photo identification proof (PAN card / Driving License/Passport). You need to go with a fasting stomach and the payment mode is bill to company. To enable your medical check-up given the situation, please refer to point number (c ) below.**

## ZRL InfoTech Private Limited

Old No.13, New No.15, Alwarpet Street, Alwarpet, Chennai - 600 018.  
CIN: U72900TN2020PTC136260



Ref: HRD/0002

October 11, 2020

Dear Mr. SivaKoti Reddy Yarram,

With reference to our discussion you had with us, we are pleased to appoint you as Associate software developer in our company at Chennai effective November 2, 2020 on the following terms and conditions:

1. You will be paid a basic salary of Rs. 15,000/- per month.
2. You will be paid allowances of Rs. 5,000/- per month.
3. You will be eligible for PF as per the rules of the company
4. The company will:

3.1 Take a medical policy for hospitalization purposes for yourself.

3.2 Cover you under personal accident insurance for a sum of Rs 4 lakhs.

5. Rules and regulations as applicable to employees holding similar positions in the company will be applicable to you.
6. You will be on probation for a period of 6 months. The probationary period may be extended at the discretion of the management for such further period or periods as it may deem fit. On satisfactory completion of your probation, you will be considered for confirmation in the post.
7. You will be eligible for a casual leave of one day per month.
8. This appointment is terminable by giving three months' notice or three months' pay in lieu thereof, by either party. However, acceptance of salary in lieu of notice will be at the discretion of the company.
9. You shall not engage yourself in any outside work over and above your legitimate work in the company, on duty days, on holidays and when you are on leave.
10. You will not disclose or divulge to any person or Company except to the extent permitted in writing by the Company either during the continuance of your service with the Company or any extension thereof and even after the cessation of your employment with the Company by any reason whatsoever:
  - a) Any secrets, affairs, confidential information entrusted to you or coming to your knowledge relating to the Company in the course of your employment.
  - b) Any special and/or secret knowledge of processes developed by the company or by its collaborators.
  - c) The fruits of any special training that may be imparted to you by the company or the fruits of any research contributed either by you or other employees, in the course of your or their employment with the company.
11. Your superannuation from the services of the company will take place on your completing 58 years of age, subject to annual medical fitness by a registered medical officer beyond 55 years.

### Contact Us:

S. Rajesh | [rajesh@zrlit.com](mailto:rajesh@zrlit.com) | +91 6385779991

V. Yuma | [yuma@zrlit.com](mailto:yuma@zrlit.com) | +91 9894765703



# ZRL InfoTech Private Limited

Old No.13, New No.15, Alwarpet Street, Alwarpet, Chennai - 600 018.  
CIN: U72900TN2020PTC136260

**ZRL Info Tech**  
Grow Together

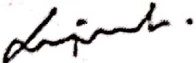
::2::

12. This appointment is subject to satisfactory professional reference checks.
13. The terms and conditions of your service will be governed by the 'Code of Conduct' for employees of our company
14. You cannot use any external devices like pen drives and hard disks.
15. Please bring with you original, a copy of all your certificates and three recent passport size photographs when you report in our office in Chennai
16. You shall adhere the following dress code while at work: Neatly pressed formal shirts and formal trousers. On Saturdays, you can wear collared T-Shirt with formal trousers.

Yours sincerely,

For ZRL Info Tech Private Limited

For ZRL InfoTech Private Limited



S. Rajesh  
Director

Director

For ZRL InfoTech Private Limited



Director

V Vuma  
Director

*I have read the offer, understood and accept the above mentioned terms and conditions.*

*Y. Sivakoti Reddy*  
Signature :

SivaKoti Reddy Yarram

Date: 26<sup>th</sup> Oct 2020

## Contact Us:

S. Rajesh | [rajesh@zrlit.com](mailto:rajesh@zrlit.com) | +91 6385779991  
V. Vuma | [vuma@zrlit.com](mailto:vuma@zrlit.com) | +91 9894765703

Website: [www.zrlit.com](http://www.zrlit.com)





**OFFER LETTER**

Date: 18.10.2020

Mr. Kottagadda Santhosh  
S/o K Narayanappa,  
D.No 89, Pedduru(village& Post),  
Ramakuppam(md),Chittoor(dt),  
Andhra Pradesh-517401  
Mobile no: 9550647146  
Email-id: kotagaddasanthosh741@gmail.com

**Sub: Offer Letter for the post of Trainee Technical Sales Officer**

Dear Sir,

With respect to the interview you had with us, we are pleased to inform you that you have been appointed as **Trainee Technical Sales Officer** with a monthly consolidated pay of Rs 15,000/- (Rupees fifteen thousand only) plus TA & DA as per company norms.

You may report for duty to Mr Ramesh Raju(9989332345) on or before 30<sup>th</sup> October 2020.After reporting appointment letter will be issued.

Best Regards,

For ROYALS MARINE FOOD PVT LTD.

Authorized Signatory



**ROYALS MARINE FOOD PVT. LTD.**



Kunukuntla (Po),  
Owk (M),  
Dt. Kurnool,  
Andhra Pradesh.

Dear Mr. Lakshma Naik,

Sub: Offer of Employment with Biological E. Limited

This has reference to discussion you had with us based on your interest in pursuing an opportunity for employment with Biological E. Limited. We are pleased to extend an offer of employment to you for the position of **Junior Executive in Manufacturing – Antigen Ad26 Downstream Process Department at Shameerpet.**

You will be paid an annual compensation of Rs. 2,10,000/- (Rupees Two Lakhs Ten Thousand Only) as detailed in Annexure A.

You need to execute a service agreement for three years on the date of joining.

Biological E. Limited reserves the right to cancel the offer of employment at any time if facts conveyed by you are found to have been either misrepresented or falsified about yourself, your employment history, your past compensation details, your accomplishments, your academic qualifications or any other matters that may have had a significant bearing on the decision of an offer of employment in your favor.

You will be required to respond back with your acceptance of the offer of employment no later than **07-December-2020**, failing which this offer will automatically stand cancelled. None of the contents of this communication will have any bearing thereafter.

This offer of employment is contingent to remain in force after your acceptance of the same as long as you are able to join Biological E. Limited and report to your supervisor on or before **14-Dec-2020**, failing which, this offer will automatically stand cancelled.

This offer letter is valid subject to you being found medically fit in the pre-employment medical examination.

This offer of employment when sent via e-mail, it will suffice for you to respond back via e-mail confirming your acceptance therein.

A signed hardcopy of the letter of appointment and detailed terms & conditions will be issued to you upon your joining of duties on a designated day that is mutually acceptable. When the hardcopy of the offer of employment is presented to you, you will be required to sign your acceptance on a duplicate copy and return the same to the BE HR representative.

As you would be already aware, communication containing compensation details is considered strictly personal and confidential in nature. You are expected to keep matters concerning compensation strictly confidential in general and discuss the same only with authorized personnel from Biological E. Limited.

Plot No.1, Biotech Park, Phase-II, Kolthur Village, Shameerpet Mandal, Medchal-Malkajgiri District-500078  
Telangana, India, Tel: +91 40 67388000, Fax: +91 40 30128159, E-mail: [info@biologicale.com](mailto:info@biologicale.com), [www.biologicale.com](http://www.biologicale.com)  
CIN: U01120TG1953PLC001095

**Celebrating Life Every Day**



REF: AFL/HR&ADMN./2020-21

Date: 09-12-2020

Mr T. Vivekananda  
S/o T. Satyanarayana  
Krapa (Vill)  
Kolluru (Mandal)  
Guntur (Dist)  
Mobile - 9440577154  
Email - tummalavivekananda5896@gmail.com

Dear - T. vivekananda

Sub: - Offer letter for the post of **Trainee Technical Sales Officer.**

This is reference to your application and subsequent discussions you had with us, we are pleased to offer you for the position **Trainee Technical Sales Officer.**

Please sign the enclosed copy of this letter as a token of your acceptance of this offer. A detailed Appointment order will be issued at the time of your joining.

You may report for duty to Mr. S.Mohanty, GM-Marketing on or before 08<sup>th</sup> January 2021 failing which the offer stands withdrawn.

Best wishes,

For AVANTIFEEDS LIMITED



(S. Prasad)

MANAGER - HR & ADMN.

Accepted

Signature:

Expected Date of Joining:



भारत सरकार/Government of India  
अन्तरिक्ष विभाग/Department of Space  
राष्ट्रीय वायुमंडलीय अनुसंधान प्रयोगशाला  
National Atmospheric Research Laboratory  
गादंकी/Gadanki - 517 112

No.NARL/ADMN/ESTT/GN00094/2020

स्थापना अनुभाग/Establishment Section  
मार्च\ March 09, 2020

कार्यालय आदेश/OFFICE ORDER

**Dr. Peddapati Pavanchaitanya** is appointed as **Sci./Engineer 'SD'** on an initial basic pay of **Rs.67,700/-** (Rupees Sixty Seven thousand Seven hundred only) per month in Level 11 (Rs. 67,700-2,08,700/-) of the Pay Matrix under CCS (RP) Rules, 2016 (Group 'A') in the **National Atmospheric Research Laboratory, Gadanki**, Department of Space with effect from the forenoon of **09<sup>th</sup> March 2020** on a purely temporary and provisional basis.

1. The appointment will be regulated initially under the terms and conditions stipulated in the Offer of Appointment No.NARL/RMT/SD/PC1/10/2020 dated 02.03.2020.
2. He will be enrolled under LIC Group Insurance Scheme of Kadapa w.e.f. 01.01.2021
3. Accordingly, the appropriate premium shall be deducted from his salary.
4. He is posted to work in ISPG, NARL.
5. He has been allotted Staff Code No.GN00094

*Prasun*  
09/03/2020  
(एम वी जी प्रसूनांबा/M V G Prasunamba)  
प्रशासनिक अधिकारी/Administrative Officer

Distributions:

1. **Dr. Peddapati Pavanchaitanya, Sci./Engineer 'SD'**
2. Head, ISPG, NARL
3. Head, CDMG - with a request to create Biometric finger print and Email-ID for the above individual.
4. Head CMD, NARL, Gadanki
5. Accounts Officer, NARL -Nomination (2 Copies) of "New Pension Scheme" enclosed for appropriate action.
6. Director, NARL, Gadanki
7. Hindi Section, NARL, Gadanki
8. Personal file

## 聘用信 (Offer Letter)

**机密! / Confidential!**

聘用信中的内容属我公司机密, 不得向第三方透露, 否则将导致本次聘用的失效。  
The contents of this employment letter are confidential and should not be disclosed to any third party.  
Otherwise, this notice will become invalid.

尊敬的 Jayaprakash Soora Harinath 先生/(Dear Mr. Jayaprakash Soora Harinath):  
我们非常高兴地通知您已被南京药石科技股份有限公司聘用:  
We are pleased to confirm your employment with **PharmaBlock Sciences (Nanjing), Inc.** as follow:

### 您的基本信息/Your basic information

|                         |                                       |
|-------------------------|---------------------------------------|
| 部门/Department           | 合成化学部/ Synthetic Chemistry Department |
| 职位/Position             | 研发助理主任/ Assistant Investigator        |
| 职位级别/ Position Leve     | CI                                    |
| 开始工作日/Commencement Date | 2019-03-06                            |
| 工作地点/Working Place      | 南京 /Nanjing                           |

### 薪酬部分/ Payment

|   |   |
|---|---|
| 工资标准 <sup>①</sup> (税前支付) /每年支付 12 个月<br>Salary (Gross) / 12M salary payout per year | RMB 23000 元/月<br>RMB 23000 yuan/M   |
| 绩效奖金/每年支付 12 个月<br>Monthly bonus/12M salary payout per year                         | 以本人绩效为依据<br>Based on your performance   |
| 年终奖金 <sup>②</sup><br>Annual bonus   | 以本人、部门及公司业绩为依据<br>Based on your performance and the company's annual operating conditions |

①工资标准的 10%作为绩效工资, 绩效工资由本人当月实验记录、安全卫生等考核情况决定, 绩效工资包含于工资标准。

②只有转正员工才可以享受年终奖金, 年终奖金并非保证收入, 而是由整年表现与公司年度经营状况决定 (不满一年, 按比例计算), 如果您在当年 12 月 31 日前离开公司, 则不能享受。

南京药石科技股份有限公司

地址: 南京江北新区学府路 10 号, 邮编: 210032

电话: 025-86918218

邮箱: [info@pharmablock.com](mailto:info@pharmablock.com)

网站: [www.pharmablock.com](http://www.pharmablock.com)

PharmaBlock Sciences (Nanjing), Inc.

Address: 10 Xuefu Road, Jiangbei New Area

Nanjing, Jiangsu 210032, China

Tel: +86-25-86918218; Email: [info@pharmablock.com](mailto:info@pharmablock.com)

Website: [www.pharmablock.com](http://www.pharmablock.com)



## 公司福利/Company Benefits

| 项目<br>Item  | 福利标准<br>Item Standard   |
|---|---|
| 早餐及晚餐<br>Breakfast & Dinner                                     | 免费供应<br>Free supply   |
| 午餐<br>Lunch   | 免费供应或午餐补贴 (18 元/餐)<br>Free supply or lunch allowance (18 yuan/meal) |
| 交通补贴/每年支付 12 个月<br>Traffic Allowance/12M salary payout per year | 200 元/月<br>200 yuan /M  |
| 高温、冷饮补贴<br>High Temperature、Cooler Allowance                    | 450 元/月, 每年支付 4 个月<br>450 yuan/M, 4M salary payout per year         |
| 通讯补贴/每年支付 12 个月<br>Phone Allowance/12M salary payout per year   | 150 元/月<br>150 yuan /M  |
| 带薪年假 <sup>③</sup><br>Annual Leave                               | 有/Yes<br>10 天/10 days   |
| 年度体检 <sup>④</sup><br>Annual Physical Examination                | 有/Yes<br>一年一次/Once a year   |
| 商业保险<br>Commercial Insurance                                    | 员工及其子女<br>Employee and his/her children                             |
| 年度旅游/Annual Travel  | 一年一次/ Once a year   |
| 节假日福利费/Holiday Welfare Expenses                                 | 有/Yes   |
| 探亲往返机票/ Round-trip ticket for family visit                      | 一年一张/One round-trip ticket a year                                   |

③试用期转正后方可享受年休假, 入职当年及离职当年的年休假天数按实际服务月数折算。  
④入职满一年后, 可享受每年一次的健康体检/职业病体检。入职不满一年不享受。

## 社会保险及公积金/Social insurance&amp; Housing fund

| 项目<br>Item                     | 公司承担<br>Company Contribution  | 个人承担 (代扣代缴)<br>Individual Contribution      |
|--------------------------------|-------------------------------|---|
| 养老保险<br>Endowment insurance    | 19%上年月平均收入<br>19% of salary   | 8%上年月平均收入<br>8% of salary                   |
| 医疗保险<br>Medical insurance      | 9%上年月平均收入<br>9% of salary     | 2%上年月平均收入+ RMB 10 元<br>2% of salary+10 yuan |
| 失业保险<br>Unemployment insurance | 0.5%上年月平均收入<br>0.5% of salary | 0.5%上年月平均收入<br>0.5% of salary               |
| 工伤保险<br>Work injury insurance  | 0.4%上年月平均收入<br>0.4% of salary | 0%上年月平均收入<br>0% of salary                   |
| 生育保险<br>Maternity insurance    | 0.5%上年月平均收入<br>0.5% of salary | 0%上年月平均收入<br>0% of salary                   |
| 住房公积金<br>Housing fund          | 10%工资标准<br>10% of salary      | 10%工资标准<br>10% of salary                    |

南京药石科技股份有限公司

地址: 南京江北新区学府路 10 号, 邮编: 210032

电话: 025-86918218

邮箱: [info@pharmablock.com](mailto:info@pharmablock.com)

网站: [www.pharmablock.com](http://www.pharmablock.com)

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Address: 10 Xuefu Road, Jiangbei New Area

Nanjing, Jiangsu 210032, China

Tel: +86-25-86918218; Email: [info@pharmablock.com](mailto:info@pharmablock.com)

Website: [www.pharmablock.com](http://www.pharmablock.com)

## Wiley-mththree Internship Program - Software Development - Missing Document.

**Patki, Sadiya Mangesh** <sadiya@wiley.com>

To:plcmnt\_svu@yaho.co.in,pskj\_siva@yaho.co.in

Cc:dheerajsvu@gmail.com

Fri, 9 Jul at 4:04 pm

Dear Academic Partner,

Greetings from Wiley Campus Team!

It was really a great pleasure to talk to you.

As discussed, the below candidates has is shortlisted for the **Wiley mththree Internship Program**. Kindly share 6<sup>th</sup> sem marks card and consent email in the format shared below.

| Email Address        | Full Name      | Mobile      | College/University                                 | College State  | Pending/Missing Things   |
|----------------------|----------------|-------------|--|----------------|--------------------------|
| dheerajsvu@gmail.com | DHEERA J KOLLA | 91210 73730 | SRI VENKATESWARA UNIVERSITY COLLEGE OF ENGINEERING | Andhra Pradesh | 6th Sem missing, Consent |

Please share the consent email in the below format for each candidate.

|  |          |
|--|----------|
| <b>Candidate Name</b>  |          |
| <b>Email</b>   |          |
| <b>Mobile</b>  |          |
| <b>Branch</b>  |          |
| <b>Standing Arrear (Current backlog) if any</b>                        | Yes / No |
| <b>Current GCPA / Percentage till the last semester</b>                |          |
| <b>Permission to attend the full time internship for 10 – 12 weeks</b> | Yes / No |
| <b>Internship Schedule –</b>   |          |
| <b>9:00 AM to 6:00 PM (Monday to Friday)</b>                           |          |
| <b>9:00 AM to 11:00 AM (Saturday)</b>                                  |          |

This is a **full-time online program spanning 10-12 weeks** involving project work and training in a range of in-demand skills to groom candidates for a tech career with top global banks.

*80% interns who successfully pass the Final Exam of the internship program secure job offers to work with leading global banks with starting salary of 7 LPA and approx. 1 Lakh salary hike after completion of 6 months and 12 months of employment.*

| Month of employment  | Salary     |
|----------------------|------------|
| Month 01 to Month 06 | INR 07 LPA |
| Month 07 to Month 11 | INR 08 LPA |
| Month 12 onwards     | INR 09 LPA |

*If candidates secure a job offer through us, they must be ready to join work starting July/August 2021.*

### Stipend

Candidate will be paid a one-time stipend of **INR 20,000** upon successful completion of the internship.

Sadiya Mangesh  
Wiley mththree  
Manager – Talent Acquisition  
sadiya@Wiley.com | www.WileyIndia.com





Fwd: Wipro Campus Update\_LOI

**Niroop Venkat** <padalaniroop123@gmail.com>

To: plcmnt\_svuce@yahoo.co.in

Mon, 2 Aug at 11:10 am

Name : Padala Venkat Niroop

Roll Number: 11716098

I got selected in wipro nlth please consider this

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+1dctv-53765ec30e@talent.icims.com>

Date: Tue, 15 Jun, 2021, 9:48 am

Subject: Wipro Campus Update\_LOI

To: <padalaniroop123@gmail.com>

June 15, 2021

Dear Venkat NIROOP ,  
Resume Number - 20655661

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| COMPONENT                               | AMOUNT (INR)    |
|---|-----------------|
| Basic                                   | 11,670          |
| HRA                                     | 5,835           |
| Bonus                                   | 2,334           |
| Wipro Benefits Plan (WBP)               | 4,849           |
| <b>Total Fixed Cash</b>                 | <b>24,688</b>   |
| PF (Employer Contribution)              | 1,800           |
| Gratuity (5.31% of Basic)               | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay                     | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,  
For Wipro Limited,



**Infosys**<sup>®</sup>

Navigate your next

June 21, 2021

HRD/3T/1001716364/21-22

Ms. Lalitha Kota  
D. No 3/587,  
Gvp colony  
Tadipatri-515411  
India

Ph: +91-9573589022

Dear Lalitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
<richard\_lobo@infosys.com> Validity Unknown

Digitally signed by Richard Lobo  
Date: 2021.06.21 10:06:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com





## ANNEXURE - I

(Compensation during the Training)

### COMPENSATION DETAILS

(All figures in INR per month)

|  |                          |
|--|--------------------------|
| NAME   | Ms. Lalitha Kota         |
| ROLE   | Systems Engineer         |
| ROLE DESIGNATION   | Systems Engineer Trainee |
| <b>1. MONTHLY COMPONENTS</b>   |                          |
| BASIC SALARY   | 15,000                   |
| BASKET OF ALLOWANCES   | 4,478                    |
| BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) | 2,850                    |
| <b>MONTHLY GROSS SALARY</b>  | <b>22,328</b>            |

|  |     |
|--|-----|
| <b>2. ANNUAL COMPONENT</b>   |     |
| BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis) | 150 |

|                                      |               |
|--------------------------------------|---------------|
| <b>3. RETIRAL BENEFITS</b>           |               |
| PROVIDENT FUND - 12% of Basic Salary | 1,800         |
| GRATUITY - 4.81% of Basic Salary*    | 722           |
| <b>FIXED GROSS SALARY (1+2+3)</b>    | <b>25,000</b> |
| <b>TOTAL GROSS SALARY</b>            | <b>25,000</b> |

| OTHER BENEFITS  |                             |          |                     |   |
|---|-----------------------------|----------|---------------------|---|
| Scheme  | Eligible Amount In INR      | Interest | Monthly Instalments | Margin Money<br>(To be borne by the employee) |
| <b>SALARY LOAN</b><br>(subject to submission of Trainee Agreement)  | 12000<br>(without security) | Nil      | 12                  | Nil   |
| All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time |                             |          |                     |   |
| *The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act   |                             |          |                     |   |

Fwd: Cognizant Offer Letter

**Maramreddy Deepa 35** <deepamaramreddy2000@gmail.com>

To: plcmnt\_svuce@yahoo.co.in

Wed, 31 Mar at 6:58 pm

----- Forwarded message -----

From: <HumanResources-In@cognizant.com>

Date: Wed 24 Mar, 2021, 7:57 PM

Subject: Cognizant Offer Letter

To: <deepamaramreddy2000@gmail.com>

Dear Maramreddy Deepa,

Warm greetings from Cognizant!

Congratulations and welcome to the Cognizant family. We are delighted to offer you a role with Cognizant (details in the attached offer letter) and the offered role is the foundation for a rewarding career with Cognizant. Our holistic Learning and Development programs will groom you further for an enriching and exciting career with us.

Attached offer letter includes important details about your compensation, benefits, and terms and conditions of your employment. While you read through the offer, we would like you to make a note of the following:

- a. This offer is based on internal parity and the overall structure in Cognizant.
- b. Cognizant incentive schemes are the best in the industry.
- c. One of our major USPs is the annual bonus that rewards outstanding performers.

You will receive a mail from [CognizantHR@cognizant.com](mailto:CognizantHR@cognizant.com) to help you with the pre-joining formalities. In case of additional queries or concerns, you can raise query

at <https://campus2cognizant.cognizant.com/Pages/PreLogin>

We are looking forward to having you on-board, and we believe that you will make a successful career for yourself at Cognizant.

We wish you all the best for your future endeavors.

Best Regards  
Cognizant HR India





## Compensation and Benefits

Name: Maramreddy Deepa

Designation: Programmer Analyst  
Trainee

| Sl. No. | Description  | Monthly | Yearly         |
|---------|--|---------|----------------|
| 1       | Basic  |         |                |
| 2       | HRA*   | 10500   | 126,000        |
| 3       | Conveyance Allowance*  | 6300    | 75,600         |
| 4       | Medical Allowance*   | 800     | 9,600          |
| 5       | Company's contribution of PF #   | 1250    | 15,000         |
| 6       | Advance Statutory Bonus***   | 1800    | 21,600         |
| 7       | Special Allowance*   | 2000    | 24,000         |
|         |  | 7349    | 88,188         |
|         | <b>Annual Gross Compensation</b>   |         | <b>359,988</b> |
|         | Incentive Indication (per annum)**   |         | 22,500         |
|         | <b>Annual Total Compensation</b>   |         | <b>382,488</b> |
|         | Company's contribution towards benefits (Medical, Accident and Life Insurance) |         | 19,500         |
|         | <b>Annual Total Remuneration</b>   |         | <b>401,988</b> |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

**Leave & Vacation:**

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

| Sl No | Category of Leave | No. of leave days |
|-------|-------------------|-------------------|
| 1     | Earned Leave      | 18                |
| 2     | Sick Leave        | 12                |
| 3     | Casual Leave      | 6                 |

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206480473/Hyderabad**  
**Date: 12/01/2021**

Mr. Anuj Marisetty  
18-4-111/24a2nd Cross,  
Railway Colony,  
Tirupathi-517501,  
Andhra Pradesh.  
Tel# 91-9494495048

Dear Anuj Marisetty,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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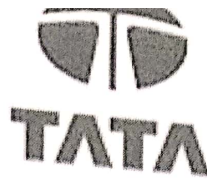
**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)







## GROSS SALARY SHEET

Annexure 1

|                |                                       |
|----------------|---------------------------------------|
| Name           | Anuj Marisetty                        |
| Designation    | Systems Engineer                      |
| Institute Name | Sri Venkateswara Univ. College, Engg. |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly | Annual      |
|---------------------------------------|---------|-------------|
| <b>1) Fixed Compensation</b>          |         |             |
| Basic Salary                          | 15,000  | 1,80,000    |
| Bouquet Of Benefits #                 | 26,522  | 3,18,264    |
| <b>2) Performance Pay</b>             |         |             |
| Monthly Performance Pay               | 4,200   | 50,400      |
| Quarterly Variable Allowance*         | 3,200   | 38,400      |
| <b>3) Annual Components/Retirals</b>  |         |             |
| Health Insurance***                   | NA      | 7,900       |
| Provident Fund                        | 1,800   | 21,600      |
| Gratuity                              | 721     | 8,658       |
| Total of Annual Components & Retirals | 2,522   | 38,158      |
| Retention Incentive                   | NA      | 70,000      |
| <b>4) City Allowance</b>              | 400     | 4,800       |
| TOTAL GROSS                           | 51,844  | 7,00,022    |
| <b>Xplore/ Learning Incentive****</b> |         | Upto 60,000 |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)



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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy  
Ref: TCSL/DT20207119237/Hyderabad  
Date: 11/01/2021

Ms. Hareena Chowdary Polavaram  
8-153 Srs Residency #202,  
Behind Mahila Pragati Pranganam, Opposite Mango Market, Korramenugunta, Tiruchanoor Rd,  
Tirupathi-517501,  
Andhra Pradesh.  
Tel# 91-9989875456

Dear Hareena Chowdary Polavaram,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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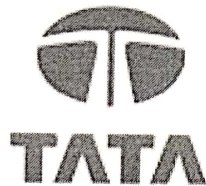
Tata Consultancy Services Limited

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Registered Office Nirmal Building, 9th Floor, Nirmal Building, Madhapur, Hyderabad 500 081 India





## GROSS SALARY SHEET

Annexure 1

|                |                                   |
|----------------|-----------------------------------|
| Name           | Hareena Chowdary Polavaram        |
| Designation    | Assistant System Engineer-Trainee |
| Institute Name | Sri Venkateswara University       |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly       | Annual             |
|---------------------------------------|---------------|--------------------|
| <b>1) Fixed Compensation</b>          |               |                    |
| Basic Salary                          | 14,784        | 1,77,408           |
| Bouquet Of Benefits #                 | 7,646         | 91,752             |
| <b>2) Performance Pay**</b>           |               |                    |
| Monthly Performance Pay               | 1,700         | 20,400             |
| Quarterly Variable Allowance*         | 600           | 7,200              |
| <b>3) City Allowance</b>              | 200           | 2,400              |
| <b>4) Annual Components/Retirals</b>  |               |                    |
| Health Insurance***                   | NA            | 7,900              |
| Provident Fund                        | 1,774         | 21,289             |
| Gratuity                              | 711           | 8,533              |
| Total of Annual Components & Retirals | 2,485         | 37,722             |
| Retention Incentive                   | NA            | 0                  |
| <b>TOTAL GROSS</b>                    | <b>27,415</b> | <b>3,36,877</b>    |
| <b>Xplore/ Learning Incentive****</b> |               | <b>Upto 60,000</b> |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly      | Annual        |
|----------------------------------|--------------|---------------|
| House Rent Allowance             | 5,914        | 70,968        |
| Leave Travel Assistance          | 1,232        | 14,784        |
| Food Card                        | 500          | 6,000         |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>7,646</b> | <b>91,752</b> |



Offer: Computer Consultancy  
Ref: TCSL/CT20213776144/Chennai  
Date: 11/11/2021

Ms. Jyothi Gunde  
17/71017/710,Boya Street, Dharmavaram ,Anantapur,,  
Boya Street,  
Anantapur-515671,  
Andhra Pradesh.  
Tel# -

Dear Jyothi Gunde,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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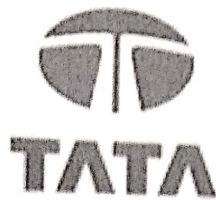
413/21-24, Kumbakonam Nagar, Sholingi Junction, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)

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TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)





## GROSS SALARY SHEET

Annexure 1

|                |                                       |
|----------------|---------------------------------------|
| Name           | Jyothi Gunde                          |
| Designation    | Assistant System Engineer-Trainee     |
| Institute Name | Sri Venkateswara Univ. College, Engg. |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly       | Annual          |
|---------------------------------------|---------------|-----------------|
| <b>1) Fixed Compensation</b>          |               |                 |
| Basic Salary                          | 15,000        | 1,80,000        |
| Bouquet Of Benefits #                 | 8,785         | 1,05,420        |
| <b>2) Performance Pay**</b>           |               |                 |
| Monthly Performance Pay               | 1,700         | 20,400          |
| Quarterly Variable Allowance*         | 600           | 7,200           |
| <b>3) City Allowance</b>              | 200           | 2,400           |
| <b>4) Annual Components/Retirals</b>  |               |                 |
| Health Insurance***                   | NA            | 7,900           |
| Provident Fund                        | 1,800         | 21,600          |
| Gratuity                              | 721           | 8,658           |
| Total of Annual Components & Retirals | 2,522         | 38,158          |
| <b>TOTAL GROSS</b>                    | <b>28,807</b> | <b>3,53,578</b> |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

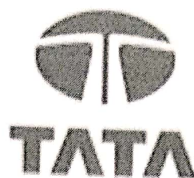
\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly      | Annual          |
|----------------------------------|--------------|-----------------|
| House Rent Allowance             | 6,000        | 72,000          |
| Leave Travel Assistance          | 1,250        | 15,000          |
| Food Card                        | 500          | 6,000           |
| Personal Allowance               | 1,035        | 12,420          |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>8,785</b> | <b>1,05,420</b> |



Offer: Computer Consultancy  
Ref: TCSL/CT20203146693/Hyderabad  
Date: 09/01/2021

Mr. Adithya Katari  
6-1-64f Postbox Lane,  
Varadrajnagar Kt Road,  
Tirupati-517507,  
Andhra Pradesh.  
Tel# 91-9491834679

Dear Adithya Katari,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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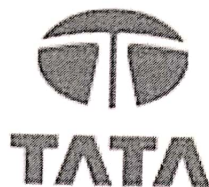
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com





## GROSS SALARY SHEET

Annexure 1

|                |                                       |
|----------------|---------------------------------------|
| Name           | Adithya Katari                        |
| Designation    | Assistant System Engineer-Trainee     |
| Institute Name | Sri Venkateswara Univ. College, Engg. |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly | Annual      |
|---------------------------------------|---------|-------------|
| <b>1) Fixed Compensation</b>          |         |             |
| Basic Salary                          | 14,784  | 1,77,408    |
| Bouquet Of Benefits #                 | 7,646   | 91,752      |
| <b>2) Performance Pay**</b>           |         |             |
| Monthly Performance Pay               | 1,700   | 20,400      |
| Quarterly Variable Allowance*         | 600     | 7,200       |
| <b>3) City Allowance</b>              | 200     | 2,400       |
| <b>4) Annual Components/Retirals</b>  |         |             |
| Health Insurance***                   | NA      | 7,900       |
| Provident Fund                        | 1,774   | 21,289      |
| Gratuity                              | 711     | 8,533       |
| Total of Annual Components & Retirals | 2,485   | 37,722      |
| Retention Incentive                   | NA      | 0           |
| <b>TOTAL GROSS</b>                    | 27,415  | 3,36,877    |
| <b>Xplore/ Learning Incentive****</b> |         | Upto 60,000 |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly | Annual |
|----------------------------------|---------|--------|
| House Rent Allowance             | 5,914   | 70,968 |
| Leave Travel Assistance          | 1,232   | 14,784 |
| Food Card                        | 500     | 6,000  |
| <b>GROSS BOUQUET OF BENEFITS</b> | 7,646   | 91,752 |



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20203561327/Trivandrum**  
**Date: 10/11/2021**

Ms. Mahadasyam Usha  
23-12/1 Ganesh Colony, Srinivas Nagar,  
Simhachalam,  
Visakhapatnam-530028,  
Andhra Pradesh.  
Tel# 91-6303588346

Dear Mahadasyam Usha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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**TCSL/CT20203561327**

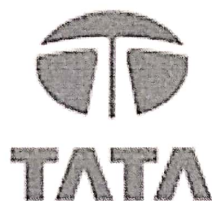
**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusunjeri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)





## GROSS SALARY SHEET

Annexure 1

|                |                                       |
|----------------|---------------------------------------|
| Name           | Mahadasyam Usha                       |
| Designation    | Assistant System Engineer-Trainee     |
| Institute Name | Sri Venkateswara Univ. College, Engg. |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly       | Annual          |
|---------------------------------------|---------------|-----------------|
| <b>1) Fixed Compensation</b>          |               |                 |
| Basic Salary                          | 15,000        | 1,80,000        |
| Bouquet Of Benefits #                 | 8,785         | 1,05,420        |
| <b>2) Performance Pay**</b>           |               |                 |
| Monthly Performance Pay               | 1,700         | 20,400          |
| Quarterly Variable Allowance*         | 600           | 7,200           |
| <b>3) City Allowance</b>              | 200           | 2,400           |
| <b>4) Annual Components/Retirals</b>  |               |                 |
| Health Insurance***                   | NA            | 7,900           |
| Provident Fund                        | 1,800         | 21,600          |
| Gratuity                              | 721           | 8,658           |
| Total of Annual Components & Retirals | 2,522         | 38,158          |
| <b>TOTAL GROSS</b>                    | <b>28,807</b> | <b>3,53,578</b> |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly      | Annual          |
|----------------------------------|--------------|-----------------|
| House Rent Allowance             | 6,000        | 72,000          |
| Leave Travel Assistance          | 1,250        | 15,000          |
| Food Card                        | 500          | 6,000           |
| Personal Allowance               | 1,035        | 12,420          |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>8,785</b> | <b>1,05,420</b> |



Offer: Computer Consultancy  
Ref: TCSL/DT20184459519/Chennai  
Date: 18/12/2021

Ms. Rasagna Sushmanth Dammu  
W1/527 Janakirampeta,  
Malavya Nagar,  
Nellore-524101,  
Andhra Pradesh.  
Tel# 91-9391891961

Dear Rasagna Sushmanth Dammu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumbakonam Road, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India  
Tel: 91-44-6616 2222 Fax: 91-44-6616 2115 Website: www.tcs.com  
Registered Office: Normal Building, 9th Floor, Nariman Point, Mumbai-400 021  
TCS Careers Service Line: 1800 202 3111 Email: careers@tcs.com

*D Rasagna Sushmanth*



Name: Rasagna Sushmanth Dammu  
 Designation: Assistant System Engineer-Trainee  
 Institute Name: Sri Venkateswara Univ. College, Engg.

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly       | Annual          |
|---------------------------------------|---------------|-----------------|
| <b>1) Fixed Compensation</b>          |               |                 |
| Basic Salary                          | 15,000        | 1,80,000        |
| Bouquet Of Benefits #                 | 8,785         | 1,05,420        |
| <b>2) Performance Pay**</b>           |               |                 |
| Monthly Performance Pay               | 1,700         | 20,400          |
| Quarterly Variable Allowance*         | 600           | 7,200           |
| <b>3) City Allowance</b>              | 200           | 2,400           |
| <b>4) Annual Components/Retirals</b>  |               |                 |
| Health Insurance***                   | NA            | 7,900           |
| Provident Fund                        | 1,800         | 21,600          |
| Gratuity                              | 721           | 8,658           |
| Total of Annual Components & Retirals | 2,522         | 38,158          |
| <b>TOTAL GROSS</b>                    | <b>28,807</b> | <b>3,53,578</b> |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly      | Annual          |
|----------------------------------|--------------|-----------------|
| House Rent Allowance             | 6,000        | 72,000          |
| Leave Travel Assistance          | 1,250        | 15,000          |
| Food Card                        | 500          | 6,000           |
| Personal Allowance               | 1,035        | 12,420          |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>8,785</b> | <b>1,05,420</b> |



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20203322089/Chennai**  
**Date: 10/01/2021**

Mr. Karthik Reddy Yendodu Chenchu  
Joq No:23,Behind Ad Building K T Road,  
Ttd Ad Building,  
Tirupati-517501,  
Andhra Pradesh.  
Tel# -

Dear Karthik Reddy Yendodu Chenchu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/CT20203322089**

1

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2322 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com





## GROSS SALARY SHEET

Annexure 1

|                |                                       |
|----------------|---------------------------------------|
| Name           | Karthik Reddy Yendodu Chenchu         |
| Designation    | Assistant System Engineer-Trainee     |
| Institute Name | Sri Venkateswara Univ. College, Engg. |

Table 1: Compensation Details (All Components in INR)

| Component Category                    | Monthly       | Annual          |
|---------------------------------------|---------------|-----------------|
| <b>1) Fixed Compensation</b>          |               |                 |
| Basic Salary                          | 14,784        | 1,77,408        |
| Bouquet Of Benefits #                 | 7,646         | 91,752          |
| <b>2) Performance Pay**</b>           |               |                 |
| Monthly Performance Pay               | 1,700         | 20,400          |
| Quarterly Variable Allowance*         | 600           | 7,200           |
| <b>3) City Allowance</b>              | 200           | 2,400           |
| <b>4) Annual Components/Retirals</b>  |               |                 |
| Health Insurance***                   | NA            | 7,900           |
| Provident Fund                        | 1,774         | 21,289          |
| Gratuity                              | 711           | 8,533           |
| Total of Annual Components & Retirals | 2,485         | 37,722          |
| Retention Incentive                   | NA            | 0               |
| <b>TOTAL GROSS</b>                    | <b>27,415</b> | <b>3,36,877</b> |
| <b>Xplore/ Learning Incentive****</b> |               | Upto 60,000     |

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category               | Monthly      | Annual        |
|----------------------------------|--------------|---------------|
| House Rent Allowance             | 5,914        | 70,968        |
| Leave Travel Assistance          | 1,232        | 14,784        |
| Food Card                        | 500          | 6,000         |
| <b>GROSS BOUQUET OF BENEFITS</b> | <b>7,646</b> | <b>91,752</b> |

TCS Confidential

TCSL/CT20203322089

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



| OFFER LETTER              |                             |                      |            |
|---------------------------|-----------------------------|----------------------|------------|
| NAME: GANESH NARLA        |                             |                      |            |
| POST: ENGINEER (TRAINEE)  |                             |                      |            |
| S.NO                      | SALARY HEAD                 | Emoluments in Rupees |            |
|                           |                             | PER MONTH            | PER ANNUM  |
| I                         | Stipend                     | 22,000.00            |            |
| II                        | Gross Salary                | 22,000.00            | 264,000.00 |
| 1                         | *LTC                        |                      | 8,446.50   |
| 2                         | Mediclaime                  |                      | 25,857.00  |
| 3                         | **Medical Reimbursement     |                      | 8,109.00   |
| 4                         | ***SSS/EDLI                 |                      | 1,900.00   |
| 5                         | PF 12% COMPANY CONTRIBUTION |                      | 21,600.00  |
| 6                         | ****Group Gratuity          |                      | 9,746.00   |
| COST TO COMPANY PER ANNUM |                             |                      | 339,659.00 |
| COST TO COMPANY PER MONTH |                             | 28,305.00            |            |

**NOTE:**

\*From the date of service confirmation you are eligible for Leave Travel Concession(LTC), which is paid on proportionate basis from your confirmation date(not eligible during probation period)

\*\*After completion of training period you are eligible to get Medical Reimbursement.

\*\*SSS-Sampurna Suraksha Scheme- You will be covered with sum assured amount of Rs. 10,00,000 by the company from the date of joining, in case of any unforeseen eventuality, amount will be paid to your nominee

\*\*\*\* After completion of 5 years of service you will get eligibility for Group Gratuity

for MEDHA SERVO DRIVES PVT. LTD.,

**VIRESH KUMAR**  
DY. GENERAL MANAGER – HR





April 19, 2021

To,

**Susmitha Danthi**

4-24-C, Vivekananda Nagar,  
Madanapalli, Andhra Pradesh,  
517325

Dear **Susmitha**

**SUB: OFFER CUM APPOINTMENT AS TRAINEE ENGINEERING**

We are pleased to extend this appointment letter to you. Set out below are the terms and conditions of your employment with **CommScope Networks India Pvt Ltd** (hereinafter referred to as the "**Company**", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its subsidiaries, parents, successors and assigns). You will report directly to **Mohit Chouksey** or to any other person as assigned by the company from time to time. Please note that your employment with us is subject to you successfully clearing your academic degree.

|                 |   |                            |
|-----------------|---|----------------------------|
| Date of joining | : | <b>August 02, 2021</b>     |
| Title           | : | <b>Trainee Engineering</b> |
| Department      | : | <b>Small Cell</b>          |
| Job location    | : | <b>Bangalore</b>           |

**STIPEND**

- You would be paid a gross stipend of Rs.800004/- p.a. (Rupees Eight Lakhs Four only per annum). This amount includes Company contribution to your provident fund. Please refer Annexure II for your stipend break-up.
- You shall bear your own taxation which shall be deducted from your stipend. You shall have no claim against the Company except for the payment stated above.
- The above-mentioned amount is arrived at on a notional basis which will be adjusted / merged into the Company's compensation structure at the time of your absorption into permanent roll.

**TRAINING PERIOD**

- You will be in training for a period of **ONE year** from your date of joining. The training programme is extensive and comprehensive. It includes off-site as well as on-site training.
- Though it is not obligatory and/or mandatory on the part of the Company to offer any employment to you upon completion of the training period, you may be considered for any suitable opening that may arise / exists at that point in time, subject to your meeting the requisite selection criteria.
- There will be no extension of the training period beyond 12 months from your date of joining under any circumstances.

Manager, HR

Signature of Candidate

**COMMScope NETWORKS INDIA PVT. LTD.,**  
(Formerly Alrvana Networks India Pvt. Ltd.)

1<sup>st</sup> Floor, B Wing, Block A, Salarpuria Softzone, Bellandur Village, Varthur Hobli, (Outer Ring Road)  
Bangalore - 560103, INDIA Tel.: +91 80 66189300, Web: [www.commscope.com](http://www.commscope.com)

CIN: U72200KA2004FTC034129

## ANNEXURE I

### Compensation and Benefits Sheet of Susmitha Danthi

| Earnings  | INR           | Comments                           |
|---|---------------|------------------------------------|
| Basic salary  | 30000         | Monthly emoluments                 |
| <b>Sub Total ( A )</b>  | 30000         |                                    |
| <b>ALLOWANCES / RETIRAL BENEFITS</b>                                    |               |                                    |
| House Rent Allowance  | 12000         |                                    |
| Leave Travel Concession (LTC)   | 4500          |                                    |
| Professional Compensation Allowance #                                   | 16567         |                                    |
| Company contribution to PF  | 3600          |                                    |
| <b>Sub Total ( B )</b>  | 36667         |                                    |
| <b>CommScope Mthly base salary (C=A+B)</b>                              | <b>66667</b>  |                                    |
| <b>CommScope Annual base salary (C x 12)</b>                            | <b>800004</b> |                                    |
| <b>Other Annual Benefits *</b>  |               |                                    |
| Gratuity (D)  | 17316         | As per the Payment of Gratuity Act |
| <b>Sub Total ( D)</b>   | <b>17316</b>  |                                    |
| <b>Approx. Total Compensation &amp; Benefits per annum (C x 12) + D</b> | <b>817320</b> |                                    |

\*Other Benefits would also include premiums for personal accident, term life and group health insurance.

\*Subsidized food and transport may also be applicable in some locations.

\*Benefits (except Gratuity) are based on Company policy which are subject to change from time to time



Manager, HR

Signature of Candidate

**COMMSCOPE NETWORKS INDIA PVT. LTD.,**  
(Formerly Airvana Networks India Pvt. Ltd.)

1<sup>st</sup> Floor, B Wing, Block A, Salarpuria Softzone, Bellandur Village, Varthur Hobli, (Outer Ring Road)

Bangalore – 560103, INDIA Tel.: +91 80 66189300, Web: [www.commscope.com](http://www.commscope.com)

CIN: U72200KA2004FTC034129





May 10, 2021

L V V Varun  
Hyderabad  
India  
varun.001raone@gmail.com

Dear L V V Varun,

**Sub: Appointment Letter - SDET - Technology**

We are pleased to offer you a position of SDET - Technology, with Fanatics e-commerce (India) LLP (the "Company"). The expected cost of your compensation to the company is INR ₹10,90,910/- per annum less statutory deductions as required by law. The cost to company and additional compensation details are provided in Annexure A - Compensation.

We would like you to join us on or about August 2, 2021. Please inform us of your decision including your planned start date by May 14, 2021 else the offer stands void. This offer and your employment is subject to the Terms and Conditions of Employment listed below including completion of a suitable background check and your signing the Proprietary Information and Assignment of Inventions Agreement at Annexure B (on the date of joining).

We warmly welcome you to Fanatics, wish you a long-lasting and rewarding association with us.

For and on behalf of Fanatics E-Commerce (India) LLP

A handwritten signature in black ink, appearing to read 'Anjali'.

Anjali James  
Sr. HR Manager

Head Office – Fanatics Inc., 8100 Nations Way, Jacksonville, Florida 32256, USA  
Registered Office – Fanatics E-Commerce (India) LLP, Level – 1, Orwell -2, Salarpuria Sattva Knowledge City, Inorbit  
Mall Road, Hi-Tech City, Hyderabad – 500081, India [www.fanaticsync.com](http://www.fanaticsync.com)

**Strictly Private & Confidential**

C:\Users\lmalhotra\Desktop\Fanatics\_Offer Letter V3 22 Dec  
2019\_IM.docx





May 10, 2021

Jayaprasanna R  
Hyderabad  
India  
jayaprasannaroddam@gmail.com

Dear Jayaprasanna R,

**Sub: Appointment Letter - SDET - Technology**

We are pleased to offer you a position of SDET - Technology, with Fanatics e-commerce (India) LLP (the "Company"). The expected cost of your compensation to the company is INR ₹10,90,910/- per annum less statutory deductions as required by law. The cost to company and additional compensation details are provided in Annexure A - Compensation.

We would like you to join us on or about August 2, 2021. Please inform us of your decision including your planned start date by May 14, 2021 else the offer stands void. This offer and your employment is subject to the Terms and Conditions of Employment listed below including completion of a suitable background check and your signing the Proprietary Information and Assignment of Inventions Agreement at Annexure B (on the date of joining).

We warmly welcome you to Fanatics, wish you a long-lasting and rewarding association with us.

For and on behalf of Fanatics E-Commerce (India) LLP

Anjali James  
Sr. HR Manager



Date: 08-September-2021

Mr. Bhavagna Sai Rajeev Puvvula  
Roll No – 1119543 (M.Tech – PE)  
SVUCE

Dear Rajeev,

On the basis of online assessment test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with position of **"Functional - Executive"**. You will be on probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of **Rs. 4.5 Lakhs** per annum gross (Including ESOP with current market valuation of approximately Rs.0.5 lakhs). A detailed job offer letter will follow on successful completion of 3 months Internship.

Terms and Conditions:

1. The above offer stands good only on successful completion of three months of Mandatory Internship with our company. This mandatory internship starts from 13<sup>th</sup> September 2021.
2. All the necessary certificates and marks sheets should be submitted to our office for verification before your employment date.
3. You will be required to sign the company's confidentiality agreement.
4. You will be bound by our company's rules, regulations and orders currently in effect.
5. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise.
6. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
7. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.
8. This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

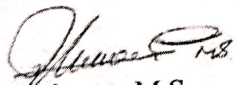
Compensation details of Rs.4.5 lakhs:

|   |                 |  |
|---|-----------------|--|
| <b>Gross Annual Salary</b>  | <b>4,50,000</b> | <b>CTC</b>   |
|   | 50,000          | ESOP   |
|   | <b>4,00,000</b> | <b>Cash Salary</b>   |
| <b>Non-Cash Benefits</b>  | 3,00,000        | Medical Insurance - Have the option to cover parents, spouse and children. |
|   | 10,00,000       | Personal Accident Insurance  |
|   | 24,000          | Lunch Expenses at office   |
| <b>Leaves</b> - 25 days of vacation and 6 days of sick leaves on pro-rata basis.  |                 |  |
| <b>Gratuity</b> - On Completion of 5 continuous years with the company each employee is eligible for 15 days of basic salary for each completed years of service based on last drawn basic. This amount is payable at the time of retirement or separation. |                 |  |
| <b>Provident Fund</b> - Employer's Provident fund contribution is part of gross monthly salary and is in accordance with the Provident Fund Act.  |                 |  |

Please sign this letter to indicate your acceptance of this offer and send us a signed copy at the earliest.

Sincerely,

For nVipani Technology Solutions Private Limited.

  
Raghuram M S  
Head - Finance & HR

I accept the terms and conditions of above employment offer letter:

Signature : \_\_\_\_\_

Name of the Student: \_\_\_\_\_

Date: \_\_\_\_\_



**Date: 08-September-2021**

Ms. Syed Musheera  
Roll No – 11705052 (B. Tech – Mech. Engg)  
SVUCE

**Ms. Musheera,**

On the basis of online assessment test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with position of **“Functional - Executive”**. You will be on probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of **Rs. 4.5 Lakhs** per annum gross (Including ESOP with current market valuation of approximately Rs.0.5 lakhs). A detailed job offer letter will follow on successful completion of 3 months Internship.

**Terms and Conditions:**

1. The above offer stands good only on successful completion of three months of Mandatory Internship with our company. This mandatory internship starts from 13<sup>th</sup> September 2021.
2. All the necessary certificates and marks sheets should be submitted to our office for verification before your employment date.
3. You will be required to sign the company's confidentiality agreement.
4. You will be bound by our company's rules, regulations and orders currently in effect.
5. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise.
6. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
7. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.
8. This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

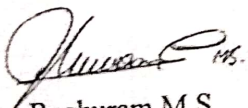
Compensation details of Rs.4.5 lakhs:

|  |                 |  |
|--|-----------------|--|
| <b>Gross Annual Salary</b>   | <b>4,50,000</b> | <b>CTC</b>   |
|  | 50,000          | ESOP   |
|  | 4,00,000        | Cash Salary  |
| <b>Non-Cash Benefits</b>   | 3,00,000        | Medical Insurance - Have the option to cover parents, spouse and children. |
|  | 10,00,000       | Personal Accident Insurance  |
|  | 24,000          | Lunch Expenses at office   |
| Leaves - 25 days of vacation and 6 days of sick leaves on pro-rata basis.  |                 |  |
| Gratuity - On Completion of 5 continuous years with the company each employee is eligible for 15 days of basic salary for each completed years of service based on last drawn basic. This amount is payable at the time of retirement or separation. |                 |  |
| Provident Fund - Employer's Provident fund contribution is part of gross monthly salary and is in accordance with the Provident Fund Act.  |                 |  |

Please sign this letter to indicate your acceptance of this offer and send us a signed copy at the earliest.

Sincerely,

For nVipani Technology Solutions Private Limited.



Raghuram M S  
Head - Finance & HR

I accept the terms and conditions of above employment offer letter:

Signature : \_\_\_\_\_

Name of the Student: \_\_\_\_\_

Date: \_\_\_\_\_



**Date: 08-September-2021**

Mr. Venkata Teja Uppu  
Roll No – 11701053 (B. Tech – Chem. Engg)  
SVUCE

**Dear Venkat Teja,**

On the basis of online assessment test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with position of **“Functional - Executive”**. You will be on probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of **Rs. 4.5 Lakhs** per annum gross (Including ESOP with current market valuation of approximately Rs.0.5 lakhs). A detailed job offer letter will follow on successful completion of 3 months Internship.

**Terms and Conditions:**

1. The above offer stands good only on successful completion of three months of Mandatory Internship with our company. This mandatory internship starts from 13<sup>th</sup> September 2021.
2. All the necessary certificates and marks sheets should be submitted to our office for verification before your employment date.
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4. You will be bound by our company's rules, regulations and orders currently in effect.
5. You will not directly or indirectly engage in any trade or profession outside the company for gain or otherwise.
6. You will conduct yourself in all situations in a manner consistent with the high business and ethical standards of the company.
7. All methods, ideas, formulae or improvements in technology or processes conceived by you that are related to the company's operation are the property of the company and should be promptly and fully communicated to the company.
8. This offer for employment is terminable by the company at will if you are found negligent, careless and not showing adequate interest at work.

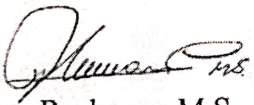
Compensation details of Rs.4.5 lakhs:

|   |                 |  |
|---|-----------------|--|
| <b>Gross Annual Salary</b>  | <b>4,50,000</b> | CTC  |
|   | 50,000          | ESOP   |
|   | <b>4,00,000</b> | Cash Salary  |
| <b>Non-Cash Benefits</b>  | 3,00,000        | Medical Insurance - Have the option to cover parents, spouse and children. |
|   | 10,00,000       | Personal Accident Insurance  |
|   | 24,000          | Lunch Expenses at office   |
| <b>Leaves</b> - 25 days of vacation and 6 days of sick leaves on pro-rata basis.  |                 |  |
| <b>Gratuity</b> - On Completion of 5 continuous years with the company each employee is eligible for 15 days of basic salary for each completed years of service based on last drawn basic. This amount is payable at the time of retirement or separation. |                 |  |
| <b>Provident Fund</b> - Employer's Provident fund contribution is part of gross monthly salary and is in accordance with the Provident Fund Act.  |                 |  |

Please sign this letter to indicate your acceptance of this offer and send us a signed copy at the earliest.

Sincerely,

For nVipani Technology Solutions Private Limited.



Raghuram M S  
Head – Finance & HR

I accept the terms and conditions of above employment offer letter:

Signature : \_\_\_\_\_

Name of the Student: \_\_\_\_\_

Date: \_\_\_\_\_





APPLIED MATERIALS INDIA PRIVATE LIMITED

Unit 5, 3rd Floor, Explorer Building  
International Tech Park, Whitefield Road  
Bangalore 560 066  
India.  
Ph. : 91-80-66283000, Fax : 91-80-41156070  
Info\_india@amat.com

September 30, 2021

Hitesh Kumar Balimidi Narasimha  
H. No: 64/151-1, Bhavani Nagar  
R.V. Nagar(p), Kadapa  
Andhra Pradesh-516003, India

Dear Hitesh Kumar,

We are pleased to appoint you to the position of **Associate Software Engineer** (External Designation corresponding to internal Career Level **E1**) with **Applied Materials India Private Limited** (Company). You will be reporting to **Sriram Srinivasaraghavan**. The terms and conditions of your employment with the company are set forth below. Your employment is contingent upon your employment background verification clearance and agreement to the terms and conditions set forth below, as evidenced by your signing the acknowledgement copy of this letter and returning it to us.

**1. Place of Work:**

Your initial place of work will be in **Chennai, IND**. In the event of a work transfer, you may be transferred to any location of the company. You shall abide by the rules and regulations pertaining to the company at your work location. Further, you expressly agree that the company reserves the right to transfer your services, or any other capacity or location of the company's operations of any of its divisions or subsidiaries/group entities, its parent or the operations of its parent, which it may consider appropriate.

**2. Compensation and Benefits:**

2.1 Your cost to company (CTC) is **INR 930,369/- per annum (Rupees Nine Lakh Thirty Thousand Three Hundred and Sixty Nine Only)**. A breakup of your CTC is provided in **Annexure I**. The CTC includes the following components:

- a. **Base Salary:** Includes basic salary, house rent allowance (HRA), leave travel allowance (LTA), lunch coupon and special allowance.
- b. **Incentive Plan:** You will be eligible to participate in the Applied Materials incentive plan, as offered from time to time, at such time and such degree as this plan is made available to employees of Applied Materials. Your eligibility and rights under this plan will be governed solely under the terms of the plan and the applicable Applied Materials' policy in effect from time to time.
- c. **Retirals:** As part of your employment with the company you will be eligible for certain retiral benefits which would include participation in the provident fund and gratuity program. Details are provided in **Annexure I**.

2.2 Over and above your CTC, you will also be eligible for the following additional programs to make your association with the company more rewarding and convenient.

a. **Relocation:**

- Relocation allowance of one month base salary, from a minimum of INR 50,000 to a maximum of INR. 200,000.
- One way airfare/train for self and dependent family members as defined in the employee domestic relocation policy.
- Household shipment by road from home location to the new location limited to one shipment.
- Transportation costs from home to airport or railway station in the home location and to place of stay at the new location upon arrival.

DocuSigned by:

AMIND/27/2612/AE86EAGF

Page 1 of 11

DocuSigned by:

B.N. Hitesh

030288547CB94E...  
Acceptance Signature

CIN No: U74140KA2003FTC032243



Scanned with OKEN Scanner



APPLIED MATERIALS INDIA PRIVATE LIMITED

Unit 5, 3rd Floor, Explorer Building  
International Tech Park, Whitefield Road  
Bangalore 560 066  
India

Ph. : 91-80-65283000, Fax 91-80-41156070  
Info\_india@amat.com

- Temporary accommodation in company designated apartment for 15 days from the hire date.
- Temporary transportation between office and place of stay in new location for 15 days from the hire date.
- Brokerage fees towards finding a rental accommodation up to a maximum of one month rent.
- Vehicle registration up to 1 vehicle if relocation does not include family and up to 2 vehicles if relocation includes family (original owner of vehicles should be in the name of the employee or his/her spouse).

**Note:**

- All the expenses above except relocation allowance will be reimbursed based on actuals.
- "Dependent family members" refer to members residing within same household as the employee, as per company Medical Insurance Policy.
- Employees who voluntarily terminate their employment or are involuntarily terminated due to disciplinary action within 12 months of start date are required to repay all relocation costs.

**b. Vacation:**

You will be entitled to 20 days of privilege leave per calendar year and the same will be credited at the end of every month on a pro-rata basis depending on the date of joining. In addition to the above, you also will be entitled to 13 days of casual-cum-sick leave in a completed calendar year. Such vacation will be taken by you at times that will be determined depending upon the requirements of the business activities of the company and depending upon the provisions of national law, unless the company and you shall otherwise specifically agree.

**2.3 Benefits:**

As an employee of the company you are eligible for certain employment benefits, details of which are provided in **Annexure II**. The company reserves the right to amend or discontinue the benefit plans as set out in this clause 2.3, in its sole discretion and without compensation to you for such amendment or discontinuance.

**3. Confidential Information:**

By way of illustration, without limitation, "confidential information" as used in this letter shall include trade secrets as well as proprietary data, such as: (a) technical information, including manufacturing techniques, concepts, processes, formulas, designs, source code, drawings, manuals, test results, specifications, and know-how; (b) commercial information, including marketing and business plans, sales strategies, forecasts, financial information, budgets, projections, production plans, product inventory and launch plans, and price lists; (c) personnel information, including organization charts and job assignments, salaries, skills, abilities, performance reviews and qualifications of other employees; and (d) customer and supplier information, including contact lists, organization charts, product requirements, and purchase histories.

DocuSigned by:

AMIND/27/2610A/E86E/Agreement

Page 2 of 11

DocuSigned by:

B.N. Hitesh

03D788547CB94FE...  
Acceptance Signature

CIN No. U74140KA2003FTC032243





## Annexure I: Cost To Company (CTC) - Break Down

| COST TO COMPANY  |                | 930,369       |
|--|----------------|---------------|
| Break up of Cost to Company (CTC) in INR                         |                |               |
|  | Annual         | Monthly       |
| <b>BASE SALARY</b>   | <b>780,213</b> | <b>65,018</b> |
| Basic Salary   | 429,117        | 35,760        |
| House Rent Allowance   | 171,647        | 14,304        |
| Leave Travel Allowance   | 35,734         | 2,978         |
| Lunch Coupons  | 24,000         | 2,000         |
| Special Allowance  | 119,715        | 9,976         |
| <b>RETIRALS</b>  | <b>72,135</b>  | <b>6,011</b>  |
| PF Employer Contribution   | 51,494         | 4,291         |
| Contribution to Gratuity   | 20,641         | 1,720         |
| <b>INCENTIVES</b>  |                |               |
| Discretionary Bonus Incentive Plan<br>(@ 10% of base)per annum** | 78,021         | -----         |

\*\* Following conditions apply:

- Discretionary Bonus Incentive (DBI) is paid out on the basis of Individual Performance & Performance of the Organization. The DBI mentioned as part of the CTC is a target incentive amount and can vary depending on personal performance, annual performance of the organization and program guidelines.
- DBI amount if applicable is paid out once in a year and is subject to applicable tax.
- DBI shall be paid at the absolute discretion of Applied, and shall not justify any legal claim on your part or your legal representatives, even if such payment was made repeatedly and without any explicit reservation as to its voluntary nature
- Applied reserves the right to withhold the Incentives Program or withdraw any such payment at any time.

accenture

**Accelerate  
the career of  
your dreams**



To,

Name : Mohammad Shamwoon Mogal

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Mohammad Shamwoon Mogal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental



assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### **Annexure A**

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"



Offer: Computer Consultancy  
Ref: TCSL/DT20219227806/Mumbai  
Date: 28/01/2022

Ms. Surekha Mallepoola  
5/152Mg Road,  
Kadiri,  
Anantapur-515591,  
Andra Pradesh.  
Tel# 91-9494252083

Dear Surekha Mallepoola,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20219227806**

#### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West)-400 601 India  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2193 Website: www.tcs.com  
Registered Office: Hinnal Building, 9th Floor, Nanman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 1111 Email: careers@tcs.com



PROCEEDINGS OF THE COMMISSIONER OF TECHNICAL EDUCATION  
ANDHRA PRADESH: VIJAYAWADA

PRESENT: Dr. POLA BHASKAR, I.A.S.,  
COMMISSIONER

Procs.No.G1/4028/2018

Dated:31.01.2022.

Sub: Technical Education – Establishment – APTES -Direct recruitment to the post of Lecturers in Govt. Polytechnics – unit list of provisionally selected candidates communicated by the APPSC – Issue of appointment orders – Reg.

Ref: 1) Secretary, APPSC, Vijayawada letter No. 567/Polytechnics/2018, Dt:15.12.2021  
2) Govt. Memo No.1331059/TE-A2/2021,Dt:11.01.2022.  
3) Inter state transfers from the Telangana State to AP State

\*\*\*

Whereas the Secretary, APPSC Vijayawada has communicated the unit lists (merit roster wise) vide reference 1<sup>st</sup> cited containing the particulars of the provisionally selected candidates to the post of Lecturers in Govt. Polytechnics in A.P. Technical Education service. Among the merit lists so received 334 number of candidates have been selected by the APPSC as per the number of vacancies earlier notified for the recruitment in respect of 26 Branches/Subjects; while the recruitment process being carried on by the APPSC, certain number of lecturers have reported to the department of Technical Education as per the policy of Interstate transfers agreed by the both the Governments of Andhra Pradesh and Telangana on account of AP Reorganization Act 2014 and thereby those individuals were adjusted against the existing vacancies.

As a result, 10 number of provisionally selected candidates in respect of **Mechanical, Metallurgy, Physics, Mathematics** Branch/Subject could not get now adjusted for posting in **Zone I, III and IV** for want of vacancies which is not their fault. It is necessary to issue posting orders for these candidates also with others. In order to adjust them in the available vacancies in the same cadre for the drawl of their salaries and avoid loss of service for them, it has been decided to post them in the other vacant posts and order them to work at the needy Govt. Polytechnics where posts are not sanctioned or work load is heavy. They shall get adjusted in the respective arising vacancies in due course of time and the length of service occupying this post is reckoned as regular service deemed to be in the respective Branch/Subject for which he/she is ought to have been appointed.

Accordingly under Rule 10(a) of Andhra Pradesh State and Subordinate service rules, 1996 and as per recommendation of the APPSC Sri **GOLLA ANILKUMAR** is temporarily appointed to the post of **LECTURER IN PHYSICS** and posted against **LECTURER IN CHEMISTRY** at **GOVERNMENT POLYTECHNIC, RAYADURG** and ordered to work at **S.V. GOVERNMENT POLYTECHNIC, TIRUPATI**.

The scale of pay of the post of Lecturer shall be Rs.15,600 – Rs.39,100/- with AGP of Rs.5400/6,000 (APRAICTE pay scales) with usual allowances. The said appointment is subject to the terms and conditions stipulated below.

1. Verification of the original documents/ certificates in respect of Educational qualification, age(SSC) and Community certificate and there by the said certificates are satisfying the requisite prescribed condition for the post and are genuine.
2. All the candidates who are provisionally selected under ST status will be referred to the tribal welfare for verification of status of ST status as per rules in vogue.

3. As required under Rule Para 11(a) of AP state and Subordinate services rules, 1996 the candidate should the join in the post with in a period 30 days from the date of receiving this posting order failing which the offer of appointment shall be treated as automatically cancelled and the name of the candidate shall be deemed to have been deleted from the list of the selected candidates.
4. The appointed candidate is governed by the provision of contributory Pension Scheme as stipulated in GO M.S.No.653 Finance Dept.Dt.22.09.2004.
5. Verification of the antecedents as per the procedure prescribed in the Govt. Circular memo No.132/SCB/A1/2021 Dt:15.11.2012.
6. The candidate should produce order of relief from the present employer, if already employed and if not, self-declaration to that extent that they are not employed at present.
7. Section (4) of the AP Regulation of Appointment to public services and Rationalization of staffing pattern and pay structure Act, 1994 is applicable.
8. TA is not admissible for joining the post at the work place allotted.
9. The appointed candidate should produce original certificates to the Principal at the time of joining. The Principal should verify the following Original certificates and satisfy himself about the genuinely
  - (i) Certificates of prescribed educational qualification
  - (ii) Physical Fitness certificate issued by a Civil Surgeon
  - (iii) Birth Certificate / SSC
  - (iv) Study Certificates in support of local status
  - (v) Community Certificate in case of reserved candidates
  - (vi) Creamy layer Certificate in case of OBC as prescribed in GOMs. No. 3 BC Welfare Department dt.04.04.2008
10. In case of antecedents found wrong or requisite certificates in support of eligibility criteria if detected fake, appointment is liable for cancellation and also legal action will be initiated as per law.

The Principal, **GOVERNMENT POLYTECHNIC, RAYADURG** is requested to intimate the date of joining of the appointed individual without fail and acknowledges the receipt of this proceedings.

Sd/- Dr.POLA BHASKAR  
COMMISSIONER

To,  
**GOLLA ANILKUMAR, S/o G CHANDRAPPA,**  
**H.NO. 6-23, BHUMAI AHGARIPALLI(V), MORASALAPALLI(P),**  
**CHILAMATHUR (M), ANANTAPUR-5156 01..**  
The Principal concerned  
The STO/DTO concerned  
Copy to the RJDTE concerned.

//FBO//

  
SUPERINTENDENT





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229652492/Lucknow**  
**Date: 03/02/2022**

**Mr. Venkata Ashok Banda**  
**51-980/177, Indira Gandhi Nagar, Kurnool DistKurnool,**  
**Cpm Office Line,**  
**Kurnool-518003,**  
**Andhra Pradesh.**  
**Tel# -**

**Dear Venkata Ashok Banda,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,53,578/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20229652492**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**  
1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: [www.tcs.com](http://www.tcs.com)





Offer: Computer Consultancy  
Ref: TCSL/DT20229702622/Lucknow  
Date: 03/02/2022

Ms. Ongolu Neeraja  
1\_42/1Kukkalapalli,  
Ashok Laylands,  
Chittoor-517128,  
Andhra Pradesh,  
Tel# 91-9391188081

Dear Ongolu Neeraja,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein.

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**TCS Confidential**  
**TCSL/DT20229702622**

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229825711/Lucknow**  
**Date: 09/02/2022**

Mr. Saikumar Potnuru  
26-79, Meegada Street Bobbili,  
Bobbili,  
Vizianagaram-535558,  
Andhra Pradesh.  
Tel# -

Dear Saikumar Potnuru,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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**TCS Confidential**  
**TCSL/DT20229825711**

**TATA CONSULTANCY SERVICES**

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