

**SRI VENKATESWARA UNIVERSITY: TIRUPATI**

**SVU COLLEGE OF ARTS**

**DEPARTMENT OF POPULATION STUDIES**

(Revised Scheme of Instruction and Examination, Syllabus etc., under CBCS Regulations -2016 is Amended as per NEP-2020)

(With effect from the batch admitted in the academic year 2021-22)

**MASTER OF SOCIAL WORK**

**(Self Study Course)**

**SEMESTER-I**

S. No	Code	Title of the Course	Credit Hrs / Week	No. of Credits	Core / Elective	IA	SEE	Total Marks
1	MSW 101	Sociology for Social Work	6	4	Core-Theory	20	80	100
2	MSW 102	Human growth and Personality Development	6	4		20	80	100
3	MSW 103	Social Work Profession and Field Work Orientation-1	6	4		20	80	100
4	MSW 104	Social Work practice with Individuals and Groups	6	4		20	80	100
5	MSW 105	A Social Work Practicum-I	6	4	CF	-	100	100
		B Issues and Concerns in Occupational Social Work						
		C Social Work Practice and Information Communication and Technology						
6	MSW 106	A Social Work in Industry and Human Resource Management	6	4	EF	20	80	100
		B Corporate Social Responsibility and Social Entrepreneurship and Social Work						
<b>Total</b>			<b>36</b>	<b>24</b>		<b>100</b>	<b>500</b>	<b>600</b>
7	MSW 107	Human Values and Professional Ethics - I	<b>0</b>	<b>0</b>	Audit Course	<b>100</b>	<b>0</b>	<b>0</b>

- All core papers are Mandatory
- Compulsory foundation – Choose any one
- Elective Foundation - Choose any one Paper
- Audit course – 100 Marks (Internal) – Zero Credit under self study
- \*\* Interested student may register for MOOCS with the approval of DDC

**SEMESTER-II**

S. No	Code	Title of the Course	Credit Hrs / Week	No. of Credits	Core / Elective	IA	SEE	Total Marks
1	MSW 201	Social Work Profession and Field Work Orientation-II	6	4	Core-Theory	20	80	100
2	MSW 202	Social Work Practice with Communities	6	4		20	80	100
3	MSW 203	Social Action and Social Legislation for Social Work Practice	6	4		20	80	100
4	MSW 204	Social work Research	6	4		20	80	100
5	MSW 205	A Social Work Practicum-II	6	4	CF	-	100	100
		B Social Work Practice with Differently Aabled						
		C Social Work and Disaster Management						
6	MSW 206	A Counseling in Social Work Practice	6	4	EF	20	80	100
		B Social Welfare Project Formulation and Management						
<b>Total</b>			<b>36</b>	<b>24</b>		<b>100</b>	<b>500</b>	<b>600</b>
7	MSW 207	Human Values and Professional Ethics - II	<b>0</b>	<b>0</b>	Audit Course	<b>100</b>	<b>0</b>	<b>0</b>

- All core papers are Mandatory
- Compulsory foundation – Choose any one
- Elective Foundation - Choose any one Paper
- Audit course – 100 Marks (Internal) – Zero Credit under self study
- \*\* Interested student may register for MOOCS with the approval of DDC

### SEMESTER-III

S. No	Code	Title of the Course	Credit Hrs / Week	No. of Credits	Core / Elective	IA	SEE	Total Marks
1	MSW 301	Social Work Intervention With Families	6	4	Core-Theory	20	80	100
2	MSW 302	Social Work in the Field of Health	6	4		20	80	100
3	MSW 303	A Criminal Justice and Social Work Practice	6	4	Generic Elective	20	80	100
		B Social Work Practicum-III						
		C Social Policy and Planning	6	4		-	100	100
		D Gerontological Social Work						
4	MSW 304	Soft and Employability Skills	6	4	Skill Oriented	20	80	100
6	MSW 305	A Fundamentals of Social Work	6	4	Open Elective	20	80	100
		B Human Rights and Social Legislation						
<b>Total</b>			<b>36</b>	<b>24</b>		<b>100</b>	<b>500</b>	<b>600</b>

- All core papers are Mandatory
- Generic Elective – Student has to choose any Two Paper
- Skill oriented Course is mandatory
- Open Elective are for the students of other Departments, Minimum one paper should be opted, extra credits may be earned by opting for more number of open electives depending on the interest of the student through self study
- \*\* Interested student may register for MOOCS with the approval of DDC

### SEMESTER-IV

S. No	Code	Title of the Course	Credit Hrs / Week	No. of Credits	Core / Elective	IA	SEE	Total Marks
1	MSW 401	Social Work Intervention With Children	6	4	Core-Theory	20	80	100
2	MSW 402	Rural, Urban, Tribal Development and Empowerment	6	4		20	80	100
3	MSW 403	A Social Work in the Field of Mental Health	6	4	Generic Elective	20	80	100
		B Social Work Practicum-IV and Block Field work						
		C Environment and Social Work	6	4		-	100	100
		D Diversity and Inclusiveness						
4	MSW 404	Social Work Project	6	4	*PW	-	100	100
6	MSW 405	A NGO Management	6	4	Open Elective	20	100	100
		B Fundamentals of Health Education						
<b>Total</b>			<b>36</b>	<b>24</b>		<b>80</b>	<b>520</b>	<b>600</b>

- All core papers are Mandatory
- Generic Elective – Student has to choose any Two Paper
- Multidisciplinary Course/ Project work is Mandatory
- Open Elective are for the students of other Departments, Minimum one paper should be opted, extra credits may be earned by opting for more number of open electives depending on the interest of the student through self study
- \*\* Interested student may register for MOOCS with the approval of DDC

## **SEMESTER-I**

### **CORE: MSW-101: SOCIOLOGY FOR SOCIAL WORK**

#### **UNIT-I**

Sociology: Definition and Scope, Relation of Social Work to other Social Sciences.  
Applied Sociology: concept, definition, Difference between Academic and Applied Sociology  
Society: Definition, Characteristics, Structure and Functions of society, Relationship between Individuals and society.

#### **UNIT-II**

Socialization: Process and Mechanisms of Socializations  
Social Institutions: Marriage, Family, Religion,  
Social groups: Definition, Characteristics and Classification of Social Groups.  
Primary, Secondary and Reference Groups

#### **UNIT-III**

Social Stratification: Social Stratification in India – Class and Caste stratification  
Social Deviance and Social Control: Definition, Process and Mechanisms of Social Control

#### **UNIT-IV**

Social change: Concept, Definition and Factors leading to Social Change,  
Globalization and Society

#### **UNIT-V**

Social problems: Suicide Domestic Violence, Alcoholism, Trafficking, Juvenile Delinquency, Agrarian Crisis, Farmer Suicide

#### **REFERENCES:**

1. Iran Robertson (1980), Sociology Worth publishers Inc, New Delhi
2. Mclver, R.M & Page (1985), Society: An Introductory Analysis, O.C.H. Madras: Mac Millan India Ltd
3. Matrin Devis (1991), The Sociology of Social Work, London: Rutledge publications
4. Ram Ahuja (1997), Social Problems in India, New Delhi: Rawat Publications
5. Ram Ahuja (1999), Society in India concepts, Theories and Changing Trends, Rawat Publications, Jaipur, New Delhi
6. Vidya Bhushan D.R. Sachdev An introduction to Sociology [8th, Edition 2020]

## **CORE: MSW - 102: HUMAN GROWTH AND PERSONALITY DEVELOPMENT**

### **UNIT - I**

Life-span Approach to Human Growth and Development; Principles of growth and Development in a life- span, Role of Heredity and Environment in Human Growth and Development

### **UNIT-II**

Motivation: Concept, Definition, Types of Motives, Theories of Motivation, Social Motives. Perception: Definition, Process of Perceptions, Factors Influencing Perception.

### **UNIT-III**

Learning: Meaning & Definition, Principles of Classical Conditioning, Operant Conditioning and Cognitive Learning

### **UNIT- IV**

Attitudes: Definitions, Formation of Attitudes and attitudes change in Individuals and Groups, and Measurement of attitudes.

Personality development: Definition, Theories of Personality: Psychodynamic, and Behavior theories.

### **UNIT-V**

Adjustment: Concept of Adjustment and Maladjustment, Factors Influencing stress, coping with stress.

### **REFERENCES:**

1. Morgan, King and Schopler, Introduction to Psychology, Mc.Graw Hill Inc.,USA
2. Irvin G. Sarson, Abnormal Psychology
3. Barbabara R. Sarason (1989), Prentice Hall, Engle woods Cliffs N.J
4. Elizabeth B. Hurlock (1974), Personality Development, Tata Mc Graw Hill Publishers Ltd. New Delhi
5. J.E. Park & K. Park (1989), Social and Preventive Medicine, M/s. Banasidas Bhanot
6. Linda L. Davidoff (1987), Introduction to Psychology

**CORE: MSW – 103: SOCIAL WORK PROFESSION AND FIELD WORK  
ORIENTATION - I**

**Unit-I**

The concepts of Social Service, Social welfare, Social Development and Social Work Religious Roots of Charity and Philanthropy, its relevance to Professional Social Work in UK, USA and in India

**Unit-II**

Social Work Profession: Definition, Goals, Principles, Ethical Values of Professional Social Worker.

**Unit-III**

Current Trends in professionals Social Work, Ecological Social Work, International Social Work, Human Rights and social justice.

**Unit-IV**

Field work in Social Work:

Objectives, Nature of Field Work.

Components of Field Work, Objectives and Guide lines for Observation

Visits and Concurrent Field Work in Social Work

**Unit-V**

Professional development; Knowledge, Skills required by Social Work trainees for:

Identification of needs

Planning interventions

Involving the client in problem solving process

**REFERENCES**

1. Walter A. Friedlander, (1958), Concepts and Methods of Social Work, Prentice Hall, UK/USA
2. Wadia, A.R,(1961), History and Philosophy of Social Work in India, Allied Publications Pvt.Ltd., Mumbai
3. UGC, (2001), UGC Model Curriculum, UGC ,New Delhi
4. David Cox and Manohar (2006), International Social Work, Vistaar Publication
5. UNDP-(2003), Human Development Report, Millennium Development Goals- Sage Publications
6. I.S.Subedar, (2001), Field Work Training in Social Work, Rawat Publications, New Delhi
7. Hans, Naugpaul, Culture, Education and Social Welfare, S. Chand & Co., New Delhi
8. T.K. Nair .(1961) Social Work Education and Social Work Practice in India, ASSWI Publications(1961),New Delhi ,Madras,
9. R R. Sing, Field Work in social work Education Concept, Publishing company, New Delhi

## **CORE: MSW-104 SOCIAL WORK PRACTICE WITH INDIVIDUALS AND GROUPS**

### **Unit-I**

Social Case work: Definition, Purpose, Historical development of Social Case Work, Scope, Values, Components and Principles of Social Case Work, Social case work process.

### **Unit-II**

Techniques and skills of social case work: Interviewing Techniques, Observation and Home Visits

Recording in Social Case Work – Contents of Recording, Principles of Recording Types of Records

### **Unit-III**

Approaches to Case Work:

- Psycho- Social approach
- Behavioral modification theory.
- Crisis intervention
- Empowering approach
- Eclectic approach

### **Unit-IV**

Definition of Social Group Work, Scope, Objectives and Purpose of Group Work

- Historical development of Group Work.
- Principles of Group Work.
- Group Work process
- Types of groups, Skills of group workers.
- Programme planning in group work.
- Recording in group work.

### **Unit-V**

Assessment in Case Work – Genogram, Ecomap and Support net work map

Assessment in Group Work – Sociogram, Sociometry

Approaches in Group Work: Transactional Analysis, Role Play, Buzz Group, Brain Storming.

Application of Social Case Work and Group Work at various settings – Schools, Hospitals, Correctional Settings and in Communities

### **REFERENCE:**

1. Grace Mathew (1992), An Introduction to Social Case Work, Tata Institute of Social Sciences
2. Walter A.Friedlander,(1958), Concepts and Methods of Social Work, Prentice Hall, UK/USA
3. National Association of Social Workers: Encyclopedia of Social Work Vol.1, 2, 3, New York
4. Perlman, H.H.,(1957) Social Case Work : A problem solving Process , Chicago; University of Chicago Press.
5. Richmond, M.E., (1972), What is a Social Case Work : An Introduction & Description, New York :Russel, Sage Publication
6. Skid More Red. A.,(1981), Introduction to Social Work, New Jersey, Prentice Hall Inc.
7. Trecker, J. Herleigh ,B.(1970)Social Group Work Principles and Practice, Association Press, New York
8. Konapka,(1963) Social Group Work : A Helping Process, Prentice Hall, Inc.,
9. JJ Grawin C (1987), Contemporary Group Work, New York: Prentice Hall,Inc
10. Tom Douglas, (1979), Group Process in Social Work: A Theoretical Synthesis, New York

## **C. F: MSW 105 (A): SOCIAL WORK PRACTICUM-I**

- Observation Visits and Concurrent Field work reports
- Concurrent Field Work Seminar
- Concurrent Field Work Vivo - Voce

## **C.F: MSW -105 (B): ISSUES AND CONCERNS IN OCCUPATIONAL SOCIAL WORK**

### **UNIT - I**

Occupational social work: Concepts and Scope

- Occupational social work-history, scope, components, principles and methods
- Changing profile of work, workers and work place organizations
- Indian workers: Needs, Issues and Problems affecting work life and organizational life
- Changes in the labour policy-Implications for the work force, Decent work, ILO initiatives and Indian realities

### **UNIT - II**

Workers in organized sector: Issues and challenges

- Contemporary issues for factory workers: employment nature and security, wages and social security,
- Industrial relations: determinants and reflectors, legislations, Industrial Employment Standing orders
- Trade unionism- historical development, legal environment and changing scenario
- Labour welfare in a welfare state, Labour Welfare Officer: duties, issues, challenges;
- Welfare to Wellbeing of workers: Concept, needs and programmes

### **UNIT - III**

Working Conditions and Conditions of Work

- Physical and mechanical environment-provisions of Factories Act; Working conditions and problems at workplace
- Conditions of work: Wages, dearness allowances, perks and incentives, leave, holidays, Code on Wages
- Social security for organized sector: measures, issues and challenges

### **UNIT - IV**

Workers in Unorganized Sector

- Unorganized sector workforce-issues, and concerns, statutory and non – statutory initiatives
- Issues and concerns of Building and construction workers and agricultural workers,
- Child workers in India in different occupation, Rescue and rehabilitation; Domestic Workers;
- Women workers/employees in different occupations: Needs problems and issues, Specific issues and concerns of persons with disability and employees on contract basis.

## UNIT - V

### Emerging Issues and Concerns for Occupational Social work

- Mental health issues at workplace; Work life balance
- Employee Assistance programmes- nature, scope, philosophy, models, services,
- Corporate social responsibility–policies, programmes and practices
- Occupational Social work : emerging issues and concerns
- Select case studies on work place interventions

## REFERENCES

1. Akbas, S. (1983). Industrial social work: Influencing the system at the workplace. In Dinerman, M. (Ed.) Social Work in a Turbulent World. Silver Spring, MD: NASW.
2. Bargal, D. (1999). The future development of occupational social work. New York: The Haworth Press Inc.
3. Cox, K., & Steiner, S. (2013). Self-care in social work: A guide for practitioners, supervisors and administrators. NASW Press, ISBN 0871014440; 9780871014443
4. Kurzman, P. A., & Allbas, S. H. (1997). Work and well-being: The occupational social work advantage. Washington DC: NASW Press.
5. Maiden, R. P. (2001). Global perspectives of occupational social work (Monograph Published Simultaneously As Employee Assistance Quarterly, 1/2). Haworth Press.
6. Mor Barak, M. E., & Bargal, D. (eds.) (2000). Social services in the workplace: Repositioning occupational social work in the new millennium. New York: The Haworth Press Inc.
7. Pual M aiden, R. (2013). Global perspectives of occupational social work. New York: Routledge.
8. Straussner, S. L. A. (1990). Occupational social work today. New York: The Haworth Press.
9. Subrahmanya, R. K (1996). Social aspect of structural adjustment in India. New Delhi: Friedrich Elbert Stiffings.
10. Alam, M., & Mishra, S. M. (1998). Structural reform and employment issues in India: A case of industrial labour. Indian Journal of Labour Economics, Vol. 41, No, 2 ( p271 –292).
11. Bhagoliwal, T . N. (2002). Economics of labour and industrial relation. Agra: Sahitra Bhawan
12. Bhatt, S. (1993). Democracy in trade unions. New Delhi: Uppal Publishing House.
13. Bhatt, S . (2001). Occupational social work in India: Opportunities and challenges. Contemporary Social Work, Vol. XVII, October 2001
14. Cayo, S. P. (2003). The Decline of the labour movement. In J. Godwin and J. M. J asper, The social movement reader. Black Well Publishing (p317-329).
15. Dutt, R., & Sundaram, K. P. (2005). Indian economy. New Delhi, Sultan Chand & Co.
16. ILO (1997). World labour report 1997/1998: Industrial relations, democracy and social stability. Geneva: ILO.
17. Malik, P. L. (2000). Industrial law, Vol. I &II. Lucknow: Eastern Book Company.
18. Monappa, A. (2000). Managing human resources. New Delhi: M C Millan.
19. Papola, T . S., & S harma, A. N. (1999). Gender and employment in India. New Delhi: Vikas Publishing House
20. Saini, D. S., & Khan, S. S. (2000). Human resource management perfective for the new era. New Delhi: Response Books.



**C.F: MSW -105 (C): SOCIAL WORK PRACTICE AND INFORMATION  
COMMUNICATION AND TECHNOLOGY**

**UNIT – I**

Importance and scope of ICT in Social Work  
Concept and meaning of Information, communication and technology  
Applications and functions in Social Change contexts  
Applications of different technological devices and social networking: Apps, Mobile, G IS, Community Radio, Face book, what's app, twitter etc.

**UNIT - II**

Technology for Change: Legislations and Policies  
IT Act, Cyber Crime, Ethical hacking, surveillance and right to privacy  
ICT for fund raising and Advocacy  
Understand the social and ethical behaviour in cyberspace.

**UNIT - III**

ICT for empowerment of vulnerable groups:  
Rural communities, Gender, Elderly and Disability  
Use of social networking sites for empowering vulnerable communities

**UNIT - IV**

ICT in human relations: impact on human relations, community participation, social dynamics of ICT  
ICT in social development: Technology to mobilize communities, disseminate information, and constituents in mezzo and macro interventions, Developments and Applications in Social Development, ICT and Social inclusion

**UNIT - V**

ICT and Social Work Practice:  
Practicing social and life skills through effective use of ICT  
Designing: writing blogs, making apps, websites, creating social media groups, community map, GIS, community radio for social work practice, ICT influence on rural social work practice

**REFERENCE**

1. A. Zidjaly, N. ( 2016). Disability, discourse and technology: Agency and inclusion in (inter) action. Springer.
2. Inkster, I. (2014). History of technology. Volume 32, Bloomsbury Academy
3. Bharuka, D . ( 2002). Indian i nformation t echnology A ct, 2000: C riminal p rosecution made easy for cyber psychos, Journal of India Law Institute, Vol. 42, New Delhi.
4. Chaganti, S . ( 2003). Information t echnology Act: D anger of vi olation of c ivil rights. Economic and Political Weekly, 3587-3595.
5. Dixon, L. J., Correa, T., Straubhaar, J., Covarrubias, L., Graber, D., Spence, J., & Rojas, V. (2014). Gendered space: The digital divide between male and female users in internet public access sites. Journal of Computer-Mediated Communication, 19(4), 991-1009.
- Haddon, L. (2016). The social dynamics of information and communication technology. Routledge
6. Hill, A., & Shaw, I. (2011). Social work and ICT. Sage Publication

7. Fischer-Hübner, S., Duquenoy, P., Zuccato, A., & Martucci, L. (edS.) (2008). *the future of identity in the information society*. Boston: Springer
8. Ravneberg, B., & Söderström, S. (2017). *Disability, society and assistive technology*. Taylor & Francis
9. Turkle, S. (2017). *Alone together: Why we expect more from technology and less from each other*. Hachette UK
10. Brownlee, K., Graham, J. R., Doucette, E., Hotson, N., & Halverson, G. (2009). Have Communication technologies influenced rural social work practice?. *British Journal of Social Work*, 40(2), 622-637.
11. Chan, C. (2016). ICT-supported social work interventions with youth: A critical review. *Journal of Social Work*, 1468017316651997.
12. Grint, K., & Woolgar, S. (2013). *The machine at work: Technology, work and organization*. John Wiley & Sons.
13. Hellowell, S. (2001). *Beyond access: ICT and social inclusion* (Vol. 54). Fabian Society.
- Warschauer, M. (2004). *Technology and social inclusion: Rethinking the digital divide*. MIT press

Web links:

[http://unctad.org/en/Pages/DTL/STI\\_and\\_ICTs/ICT4D.aspx](http://unctad.org/en/Pages/DTL/STI_and_ICTs/ICT4D.aspx) [Information and Communication Technology for Development]  
<https://www.tandfonline.com/doi/full/10.1080/09718524.2017.1385312>  
<https://www.ncbi.nlm.nih.gov/pubmed/24918455>

## **E.F. MSW – 106 (A): SOCIAL WORK IN INDUSTRY AND HUMAN RESOURCE MANAGEMENT**

### **UNIT-I**

Management: Concept, Principles and Functions of Management, Approaches to management

Personal management: Definition, Functions, Principles of personal management and its importance

### **UNIT –II**

Human resource management: Planning, Recruitment, Selection, Performance, Appraisal, Training and Development, Motivation, Grievances

### **UNIT-III**

Understanding Organization Behaviour: Definition, Organization Structure, organization groups needs/ purpose leadership – functions and importance of Effective communication

Conflicts, sources of conflict, Management of conflicts

Organization of Development Interventions – role of social workers

### **UNIT-IV**

Industrial relations: concept, definitions, different approaches to deal with human problems in industry and Limitations.

Welfare social security and related legislation for industrial worker:

- Industrial Disputes Act-1947,
- Factories Act, 1948,
- The Work Man Compensation Act 1923,
- The Employees State Insurance Act 1948,
- Minimum Role of Labour Officer

### **UNIT-V**

Industrial Social Work: Concept, Objectives, Scope of Industrial Social Work, Functions, Skills and Task of Social Worker in the Industry

Social Responsibilities of Industry: Importance of social, Community projects by Industry, Role of Social Worker and Corporate Social Responsibility (CSR)

### **REFERENCES:**

1. Agnibotri, V, Industrial Relation in India, (Delhi: Atma Ram and Sons)
2. Dufy, N.F., Industrial Relations in India (Bombay :Allied Publishers)
3. Govt. of India, Report of the study Group on Worker Participation in management (Delhi: Publications Division)
4. Mathur. A.S, Labour policy and Industrial Relations in India, (Bombay : Asia Publishing House)
5. Nirmal Singh & Bhatai (2000), Industrial Relations & Collective Bargaining (Dehorah Prayer Group)
6. Patil (1993), Collective Bargaining Perspective & Practices(Universal Law Publication)
7. C.B.Mamoria , Dynamics of Industrial Relations(1991)Hill House Press
8. Subrmanian K.N, Labour Management Relations in India (Bombay :Asia Publishing House)
9. Desai A.M Vandana Doe, Industrial Social Work (Tata Institute of Social Sciences)
10. Dwivedi,R.S 1982, Management of Human Resources, Oxford Publishing Co., Bombay
11. Dubey,V.R, Management of Training, Development & Motivation Skills-common wealth, Publishers, New Delhi
12. Pareekh Udai 1998, Organizational Behaviour & Process Rawat Publications, Jaipur
13. Robbins, Stephen 1994, Essentials of Organizational Behaviour Prentice-Hall of India Ltd., New Delhi.

**E.F: MSW – 106 (B): CORPORATE SOCIAL RESPONSIBILITY, SOCIAL  
ENTREPRENEURSHIP AND SOCIAL WORK**

**UNIT I**

Corporate Social Responsibility: Concept, factors and Evolution  
Models and perspectives on CSR  
Stakeholders in CSR, Legal obligations, Compliances and reporting in CSR

**UNIT II**

Corporate Social Responsibility:  
Skills for Planning, implementing, monitoring and evaluation of CSR activities  
Identifying implementing partners  
Sustainability and CSR  
Ethics and governance  
Case Studies and best practices

**UNIT III**

Social entrepreneurship:  
The history, concept, and theories on Social entrepreneurship  
Social entrepreneurship and the socio-economic context  
Social enterprises; Models and types of Social Enterprises

**UNIT IV**

Theories of Change, Social Return on Investment  
The motivation of a Social Entrepreneur  
Skills and competencies of a social entrepreneur-financial Management and Fund  
Raising; Sustainability of social enterprises  
Case Studies and best practices

**Unit – V**

Role and importance of Social Worker in CSR - Assisting individual workers, advocating on behalf of employees, developing philanthropic and community development programmes, implementing diversity programmes in workplace and corporate campaign.

**REFERENCE**

1. Blowfield, M., & Murray, A. (2014). Corporate responsibility, Third Edition. OUP: U.K
2. Bornstein, D. (2007). How to change the world: Social entrepreneurs and the power of new ideas (Updated Edition). New York: Oxford University Press Inc.
3. Borzaga, C., & Defourny, J. (2001). The emergence of social enterprise. New York: Routledge.
4. Brooks, A. (2009). Social Entrepreneurship: A modern approach to social value creation. Upper Saddle River, New Jersey: Prentice Hall.
5. Carroll, A. B. (1977). Managing corporate social responsibility. Boston: Little Brown.
6. Crane, A., Matten, D., & Spenkel, L. J. (eds.) (2014). Corporate social responsibility: readings and cases in a global context, 2nd edition. London, New York: Routledge
7. Dees, J. G. (2001) The meaning of social entrepreneurship. Chapel Hill, NC: Centre for Advancement of Social Entrepreneurship, Duke University, Fuqua School of Business.
8. Leadbeater, C. (1997). The Rise of the social entrepreneur. London: Demos.
9. Mallin, & Christine, A. (2016). Corporate governance. OUP:UK.

10. Mitra, N., & Schmidpeter, R. (eds.) (2016). Corporate social responsibility in India: cases and developments after the legal mandate. Switzerland: Springer.
11. Utting, P., & Marques, J. C. (2010). Corporate social responsibility and regulatory governance: Towards inclusive development? New York: Palgrave Macmillan.
12. Welford, R. (2013). Hijacking environmentalism: Corporate responses to sustainable development. New York: Routledge.
13. Banerji, P., & Sastri, V. (eds.) (2010). Social responsibility and environmental sustainability in business: How organizations handle profits and social duties. Delhi: Sage.
14. Crane, A., & Matten, D. (2010). Business ethics: Managing corporate citizenship and sustainability in the age of globalization. Oxford University Press.
15. Halkias, D., & Thurman, P. W. (2016). Entrepreneurship and sustainability: business solutions for poverty alleviation from around the world. NY, USA: Routledge.
16. Henriques, A., & Richardson, J. (2013). The triple bottom line: Does it all add up. Routledge.
17. Intelcap. (2012). On the path to sustainability and scalability: A study of India's social enterprise landscape. Mumbai: Intelcap.
18. Laszlo, C. (2008). Sustainable value: How the world's leading companies are doing well by doing good. Sheffield: Greenleaf Pub.
19. Prahalad, C. K. (2010). The fortune at the bottom of the pyramid: Eradicating poverty through profits. Upper Saddle River, N.J: Wharton School Pub.
20. Rajak, D. (2011). In good company: An anatomy of corporate social responsibility. Stanford University Press.
21. Sundar, P. (2013). Business and community: The story of corporate social responsibility in India. India: Sage.
22. Vogel, D. (2005). The market for virtue: The potential and limits of corporate social responsibility. Washington, D.C.: Brookings Institution Press.
23. Yunus, M. (1998). Banker to the poor: The autobiography of Muhammad Yunus, founder of the Grameen Bank. London: Aurum. Yunus, M. (2010). Building social business. New York, USA: Public Affairs

## **AUDIT COURSE: MSW-107: HUMAN VALUES AND PROFESSIONAL ETHICS – I**

### **Unit – I**

Definition and Nature of Ethics- Its relation to Religion, Politics, Business, Legal, Medical and Environment, Need and Importance of Professional Ethics - Goals - Ethical Values in various Professions.

### **Unit- II**

Nature of Values- Good and Bad, Ends and Means, Actual and potential Values, Objective and Subjective Values, Analysis of basic moral concepts- right, ought, duty, obligation, justice, responsibility and freedom, Good behavior and respect for elders.

### **Unit III**

Ahimsa (Non-Violence), Satya (Truth), Brahmacharya (Celibacy), Asteya (Non possession) and Aparigraha (Non- stealing), Purusharthas (Cardinal virtues)-Dharma (Righteousness), Artha (Wealth), Kama (Fulfillment Bodily Desires), Moksha (Liberation).

### **Unit IV**

Bhagavad Gita- (a) Niskama karma (b) Buddhism- The Four Noble Truths - Arya astanga marga, (c) Jainism- mahavratas and anuvratas. Values Embedded in Various Religions, Religious Tolerance, and Gandhian Ethics.

### **Unit V**

Crime and Theories of punishment- (a) Reformatory, Retributive and Deterrent  
(b) Views on manu and Yajnavalkya.

## **REFERENCE**

1. John S Mackenjie: A manual of ethics.
2. "The Ethics of Management" by Larue Tone Hosmer, Richard D. Irwin Inc.
3. "Management Ethics - integrity at work" by Joseph A. Petrick and John F. Quinn, Response Books: New Delhi.
4. "Ethics in Management" by S.A. Sherlekar, Himalaya Publishing House.
5. Harold H. Titus: Ethics for Today
6. Maitra, S.K: Hindu Ethics
7. William Lilly : Introduction to Ethics
8. Sinha: A Manual of Ethics
9. Manu: Manu Dharma Sastra or the Institute of Manu: Comprising the Indian System of Duties: Religious and Civil(ed.) G.C.Haughton.
10. Susruta Samhita: Tr.Kaviraj Kunjanlal, Kunjalal Brishagratha, Chowkamba Sanskrit series, Vol I,II and III, Varnasi, Vol I OO, 16-20, 21-32 and 74-77 only.
11. Caraka Samhita :Tr. Dr.Ram Karan Sarma and Vaidya Bhagavan Dash, Chowkambha Sanskrit Series office, Varanasi I, II, III Vol I PP 183-191.
12. Ethics, Theory and Contemporary Issues., Barbara Mackinnon, Wadsworth/Thomson Learning, 2001.
13. Analyzing Moral Issues, Judith A. Boss, Mayfield Publishing Company, 1999.
14. An Introduction to Applied Ethics (Ed.) John H.Piet and Ayodhya Prasad, Cosmo Publications.
15. Text book for Intermediate logic, Ethics and Human Values , board of Intermediate Education& Telugu Academic Hyderabad
16. I.C Sharma Ethical Philosophy of India. Nagin&co Julundhar.

## SEMESTER – II

### CORE: MSW-201: SOCIAL WORK PROFESSION AND FIELD WORK ORIENTATION - II

#### UNIT-I:

Fields of Social Work:

Scope and significance for social work practice in various fields –

- Family and Child Welfare
- Medical and Psychiatric social work,
- Human Resource Management
- Criminology and Correctional administration.
- Community Development
- Gerontological social work

#### UNIT- II

Field work in Social Work Profession: Objectives and Guide - lines for Concurrent Field Work, Rural Camps, Summer Block Field Work in Social Work Profession.

#### UNIT-III

Knowledge and Skills Essentials for Working with Groups:

Significance of Working with Groups

Use of relevant Model in group work practice

Understanding group dynamics

Use of principles, skills and appropriate program media during field work

#### UNIT-IV

Knowledge and Skills Essentials for Working with Communities:

- Identification of Issues for Intervention among Clients Involved in Difficult Situations.
- Using Appropriate Interventions
- Effective Communication at Individual, Group and Mass level interventions.

#### UNIT-V

Social work practice: Role of Government and Non government Organizations in the Social Development.

Understanding of the functioning of government organizations at Panchayat, Mandal and District level

Importance of Capacity Building and organizing, training and awareness programmes in the Field Work Settings.

#### REFERENCES:

1. Perlman,H.H.,(1957), Social Case Work : A problem solving Process, University of Chicago Press.
2. Trecker, J. Herleigh ,B.(1970), Social Group Work Principles and Practice, Association Press,
3. Richmond, M.E., (1972), What is a Social Case Work : An Introduction & Description, New York :Russel, Sage Publication
4. UGC, (2001), UGC Model Curriculum, UGC ,New Delhi
5. I.S.Subedar, (2001), Field Work Training in Social Work, Rawat Publications, New Delhi
6. RR.Sing, Field Work in social work Education Concept, Publishing Company, New Delhi
7. Irvin G.Sarason, Abnormal Psychology
8. Morgan,King and Schloper, Introducing to Psychology, New Delhi:McGraw Hill Inc.,USA
9. Barbara R.Hurlock (1974), Personality Development, New Delhi:Tata McGraw Hill, Anna Anastasi (1988), Psychology Testing
10. J.E.Park & K.Park (1989), Social and Prevention Medicine Jabalpur, M/s Banasidas Bhanot
11. Gowri Rani, Banergee , Papers on Social Work, TISS publications,Bombay-58
12. Friedlander,W.A, Introduction to Social Work, Prentice hall, USA
13. Gokhale, S.D, Social welfare in India. Asia publishing House, Mumbai

## **CORE: MSW-202: SOCIAL WORK PRACTICE WITH COMMUNITIES**

### **UNIT-1**

Community Organization and Social Work Practice: Definition and Types of Communities  
Concept of Human Rights, Power, Empowerment and Relevance to Community Work  
Community Organization; Definition, History, Process and Principles of Community  
Organization, Role of a Community Organizer

### **UNIT-II**

Approaches of Community organization:

Directive and Non directive, Marshalls - Means and Goals, Cornhouser's theory on  
Accessibility of Elites and Availability of Masses, Indigenous approaches to community  
work

Models of community organization:

Rothman model: Locality development, social planning and social action.

Neil Bracht model for community for work and health

Weil and Gamble's eight models of Community Practice

### **UNIT-III**

Current issues in community organization:

Community conflict – Definition, Nature, Extent, Causes, Impact on development,  
Conflict Resolution and Management

Disaster – Definition, Types of disasters, Impact of disasters, Pre-disaster prevention,  
Preparedness, Restoration and resource mobilization.

### **UNIT-IV**

Community participation: Definition, Objectives, Need, Importance and Advantages,  
Obstacles to Community Participation.

RRA and PRA: Origin and Emergence, Sources, Principles of PRA, Features of PRA

### **UNIT-V**

Community participation – using PRA methods:

Purpose, Process and Limitation for Different PRA methods

Space related methods: Social map, Resource map etc

Time related methods: Time line, Trend analysis and seasonal diagram.

Relation related methods: Venn diagram, Force field analysis, Livelihood analysis.

Tools for designing community interventions: Community Profiling, PLA, LFA, Problem  
Analysis, Stakeholder Analysis and Strategic Planning

### **REFERENCES:**

1. Gangrade, K.P., (1971), Community Organization in India, Popular Prakasan, Bombay
2. Neil Bracht (Ed.), (1990), Health Promotion at the Community Level, Sage Publications, New Delhi, London
3. Ross Murray, G., (1954), Community Organization: Theory, Principles and Practices, New York. Harper and Row
4. Somesh Kumar – (2002), Method for community participation. A complete guide for practitioner's vistaars, Publications New Delhi
5. David Cox & Manohar Powar – (2006), International Social Work, Issues, Strategies and programmes, vistaar publications New Delhi
6. Jainendra Kumar Jha, (2002), Encyclopedia of Social Work Series
7. Social Work and Community Development
8. Institute for Sustainable Development Lucknow & Anmol Publications Pvt. Ltd. New Delhi
9. Ross, M. G. (1955). Community Organization: Theory and Principles. New York: Harper and Row Pub.
10. Christopher, A.J., & William, A.T. (2009). Community Organization and Social Action.
11. New Delhi: Himalaya publishing.
12. Rothman, J. (2001). Strategies of Community Interventions and Macro Practices (6th Ed.). Illinois: Peacock Publications.



**CORE: MSW-203: SOCIAL ACTION AND SOCIAL LEGISLATION FOR SOCIAL  
WORK PRACTICE**

**UNIT-I**

Social action, Definition, Principles, Strategies, Models and Process of Social Action,

**UNIT-II**

Social legislation: Definition, and use of Social Legislation in Social Work Practice.

**UNIT-III**

Laws pertaining to Women and Social Work Practice;

Legal provisions related to Women

Law related to Trafficking of women

Sexual Harassment at workplace Act

Indecent Representation of Women Act

**UNIT-IV**

Laws pertaining to children and Aged and Social Work Practice;

i. Juvenile Justice Act, 2000 (2015).

ii. Child labour Act,

iii. Right to Education Act 2009,

iv. Maintenance and welfare of parents and senior citizens act, 2007 (Amd. 2017)

v. The Protection of Children from Sexual Offences Act (POCSO Act) 2012

vi. Probation Offenders Act,

**UNIT-V**

Laws in General:

i. Right to Information Act, 2005

ii. Domestic Violence Act, 2005

iii. Protection of Human Right Act, 1993

iv. Disability Act, 1995

v. Public Interest Litigation (PIL)

**REFERENCES**

1. Murthy .M.V.(1996), Social Action: Asian Publication House, Bombay
2. Siddiqui.H.Y. Social Work and Social Action, Harnam publications
3. Gangrade .K.D. Social legislation in India Planing commission Relevant Bare Acts, Delhi  
Law House 77 Gokhale Market , opp.New courts.Delhi-110054
4. Prakash Talwar, (2006), Human Rights, ISHA Books, Delhi
5. Janarnath Mohanty , 92003), Human Rights education:Deep & Deep publications

## **CORE: MSW - 204: SOCIAL WORK RESEARCH**

### **UNIT - I**

Introduction – Meaning of Research, Aim, Objectives, Scope and Limitations of Social Science Research and Social Work Research

Social Work Research Process: Identification of problem, Need assessment, Selection of social work Research design, Intervention, Assessment of Intervention Effects

### **UNIT-II**

Single –Subject Research Designs: Types, AB, ABAB, ABCD use of Single Subject Designs in Social Work Practice

Evaluation research designs: Concept, Purpose, Models, and Types of Evaluation Research.

Evaluation research designs, Cost benefit and Cost Effective Analysis, use of Evaluation Research, Program Evaluation and Contents of Evaluation Report

### **UNIT-III**

Research Designs: Concept and Need of Research design. Types of Research Designs, Exploratory, Descriptive, Experimental and Formative Designs

Sampling: Concept, Purpose of Sampling, Types of Sampling.

Probability: Simple Random Sampling, Stratified, Sampling, Cluster Sampling.

Non probability sampling: Availability sampling, Purpose sampling, Quota sampling, Snow Ball sampling.

### **UNIT-IV**

Methods of Data Collection: Types of Data- Primary and Secondary Data; Data Collection, methods – Observation, Interview, Questionnaire.

Tools of Data Collection: Schedule and Questionnaire, Construction, and Qualities of a Good schedule and questionnaire

Data analysis: Nature and Purpose of Analysis, Tabulation, Categorization, Editing and Coding, Statistical Analysis and Inferences

### **UNIT-V**

Importance of Statistics in Social Research:

Measures of central tendency, Measures of Dispersion, T-test, Chi-Square test, Correlation and Regression

Report writing: Purpose, Structure, Writing Style of a Research Report

### **REFERENCES:**

1. Goode J. & Hatt P.K, Methods in social Research, Delhi :Surjeet Publications
2. Lal Das D.K.2000, Practice of Social Research, Jaipur Rawat Publications
3. Schman, B.A., 1967 Evaluate Research : Principles and practice in Public Service and Social Action Programmes, New York: Rusell sage Publications.
4. Verma R.K, Research Methodology
5. Gopal Verma 1989, New Delhi: Common Wealth publishers
6. Wilknsn & Bhandakar, Methodology & Techniques of Social Research, Bombay, Himalaya Publishing House.
7. Young P.V. & Schmid, Scientific Social Surveys and Research New York :Prentice Hall, Rubin and Allen
8. Lal Das D.K(2005), Designs of Social Research, Jaipur , Rawat Publishers
9. Hans Raj 1992, Theory and practice and Social Research, Delhi: Surjeet Publications

## **C.F.: MSW – 205 A: SOCIAL WORK PRACTICUM –II**

- Study Tour and Concurrent Field Work Reports
- Concurrent Field Work Seminar
- Concurrent Field Work Vivo- Voce

## **C.F: MSW – 205 B: SOCIAL WORK PRACTICE WITH DIFFERENTLY ABLED**

### **UNIT - I**

Disability: Concept, Definitions and Nature

Definitions: Impairment, Handicap and Disability; Types/Categories of Disability.

Model of Managing Disability: The Charity Model, the Medical Model (individual), Social Model, Rights Based Model

Disability in India: History, Trends and Current situation

### **UNIT - II**

Disability Issues, Problems and Responses

Societal attitude toward Persons with Disability (PWD): Stigma, Discrimination, oppression and social exclusion

Issues of access to education, employment, health, technology; safety and accessibility; marginalization and psychosocial challenges

Integration and Inclusion of the persons with disability: prospects and challenges

Responses: Special Provisions; Inclusive Education and Employment; Mainstreaming.

### **UNIT - III**

Policy, Legal Framework, Services and Programmes

United Nations Convention on Rights of Person with Disabilities

Various legislations (RCI Act, RPD Act & National Trust Act)

Services and programmes for Persons with Disabilities: Role of government and civil society

Disability Counseling: Components and Approaches

Gendered aspects of disability

### **UNIT - IV**

Rehabilitation of Persons with Disability

Rehabilitation services for the PWD (Educational, vocational, economic & social)

Community based rehabilitation: Philosophy approaches and programmes

Roles and functions of Social Worker with disabilities

Theoretical Perspectives and their Application to Disability Rehabilitation in Social Work

### **UNIT - V**

Assistive Technology and Disability

Introduction to Assistive Technology

Cognitive assistance, including computer and electrical assistive devices

Infrastructural assistance Devices for effective communication

## **REFERENCE**

1. Albrecht, G . L, Seelman, K. D., & Bury, M. (2001). Handbook of disability studies. California: Sage Publications.
2. Banerjee, G. (2001). Legal rights of person with disability. New Delhi: RCI.
3. Fleischer, D. Z., & Zames, F. (2001). The disability rights movement: from charity to confrontation. New Jersey: Temple University Press.
4. ILO (2014). World social protection report 2014/15: building economic recovery, inclusive development and social justice.

5. Karna, G. N. (2001). *Disability Studies in India: Retrospect and prospects*. New Delhi: Gyan Publishing House.
6. Mitra, S., Posarac, A., & Vick, B. (2013). Disability and poverty in developing countries: multidimensional study. *World Development*, 41, 1-18.
7. Puri, M ., & A braham, G . (2004). *Handbook of inclusive education for educators, administrators and planners: within walls, without boundaries*. New De lhi: S age Publications.
8. Rothman, J. C. (2003). *Social work practice across disability*. Boston: Allyn & Bacon.
9. World Bank (2007). *Disability in India: From commitments to outcomes*. Working Paper, 2007, Washington DC.
10. World Health Organization (2 011). *World report on disability*. World Health Organization Supplementary Readings
11. Barnes, C., Oliver, M., & Barton, L. (eds). (2002). *Disability studies today*. Cambridge: Polity Press in Association with Blackwell Publisher Ltd.
12. Batra, S. (ed.) (2004). *Rehabilitation of the disabled: Involvement of social work professionals*. New Delhi: RCI.
13. Hegarty, S., & A lur, M. (2002). *Education and children with special needs from segregation to inclusion*. New Delhi: Sage Publications.
14. Hinchcliffe, A. (2003). *Children with cerebral palsy: A manual for therapist, parents and community workers*. New Delhi: Vistaar Publication.
15. Lyons, R. F., Sullivan, M. J. L., & Ritvo, P. G. (2005). *Relationships in chronic illness and disability*. California: Sage Publications Inc.
16. May, G ., & R aske, M . ( 2005). *Ending disability discrimination: strategies for social workers*. boston: Allyn & Bacon.
17. Sen, A . ( 1988). *Psycho-social integration of the handicapped: A challenge to society*. New Delhi: Mittal Publishers.
18. Simpson, L . R . ( 2004). *Autism spectrum disorders: Interventions and treatment for children and youth*. New Delhi: Vistaar Publication.
19. Swain, J., French, S., & Thomas, C. C. (2004). *Disabling barrier, enabling environments*. New Delhi: Sage Publications.
20. Tilstone, C ., F lorian, L ., & B everidge, S . ( eds) ( 1998). *Promoting inclusive practice*. London: Routledge Falmer.
21. Venkatesan, S . ( 2005). *Children with developmental disabilities: A training guide for parents, teachers and caregivers*. New Delhi: Sage Publications

## **C.F: MSW – 205 C: SOCIAL WORK AND DISASTER MANAGEMENT**

### **UNIT - I**

Disaster: Meaning - Concept of Hazard, Risk, Vulnerability and Disaster, Impact of disasters: Physical, economic, political, psychosocial, ecological, and others;

### **UNIT II**

Disaster Management Cycle: Mitigation and prevention, Preparedness, Prediction and Early warning, Rescue and Relief, Impact assessment, Response, Recovery, Reconstruction; Disaster Risk Reduction; Community Based Disaster Management (CBDRM);

### **UNIT III**

Global issues and initiatives- World Conference on Disaster Reduction (2005), Hyogo Framework for Action (2005-15), Sphere Standards – 2012, Disaster Management Act 2005; National Disaster Management Policy 2009;

### **UNIT IV**

Role of the Central and the State Governments, Local bodies, Community, Media, International and National Non-Governmental Organizations, Charitable trusts, Educational Institutions, Voluntary Organizations, Community Based Organizations, Youth groups, Others  
Administrative and institutional structure for disaster management; Techno-legal framework

### **UNIT V:**

Impact on the individual, family and society, mental health consequences of Disaster: grief reactions, post-traumatic stress disorders  
Role of social worker in disaster management

## **REFERENCES**

1. Abarquez I. & Murshed Z. Community Based Disaster Risk Management. (2004). Field Practitioner's Handbook, ADPC, Bangkok, Asian Disaster Preparedness Center Bangkok.
2. Anderson M and Woodrow P. (1998). Rising from the Ashes: Development Strategies in Times of Disaster. London: ITDG Publishing, [www.itdgpublishing.org.uk](http://www.itdgpublishing.org.uk).
3. B.K.Khanna. (2005). Disasters: All You Wanted to Know About, Delhi: New India Publishing Agency, Delhi.
4. Blaikie P, Cannon T, Davis I and Wisner B. (2004). At risk: Natural hazards, people's Vulnerability and Disaster. London: Routledge.
5. Maheshwari, Sudha Disaster damage estimation models: Data needs vs. ground reality: By Sudha Maheshwari, Rutgers The State University of New Jersey - New Brunswick.
6. Disaster Management Act. (2005). Ministry of Home Affairs, Delhi: Government of India.
7. Hyogo Framework for Action 2005 – 2015: building the resilience of nations and communities to disasters <http://www.unisdr.org/we/coordinate/hfa>
8. Kapur, A. (2005). Disasters in India: Studies of Grim Reality, Jaipur: Rawat Publications.
9. Manual on Natural Disaster Management in India. (2001). New Delhi: NCDM.
10. Narayana R.L., Srinivasa Murthy, R., Daz P. (2003). Disaster mental health in India: Monograph. New Delhi: American Red Cross. Indian Red Cross.

## **E.F: MSW – 206 (A): COUNSELLING IN SOCIAL WORK PRATICE**

### **UNIT-I**

Counseling: Concept, Goal and ethics of counseling, Historical development of counseling, types of Counseling, Principles of Counseling

### **UNIT-II**

Approaches to counseling and Techniques of Counseling:

Client –centered Counseling,

Psychoanalytic Counseling,

Behavioral Counseling

Development of counseling strategies in Social Work Profession in India

### **UNIT - III**

Roles and characteristics of a counselor,

Counseling: skills, competencies and therapeutic relationship

The counseling relationship: Relationship as the medium of facilitating change

### **UNIT- IV**

Phases of counseling; Termination of counseling: Indications and contraindication, and counseling Process

### **UNIT - V**

Counseling in different field and legal issues:

Health counseling:

School counseling:

Crisis counseling: theory, methods and techniques of crisis intervention

Marriage and Family counseling: Techniques and process

Alcoholism Counseling: Motivational Intervention for sobriety

Counseling of children: developmental needs and age-related issues; Special problems of physical and sexual abuse, and substance abuse, Special Population Counseling

### **REFERENCES:**

1. Gerald Corey 1996, Theory and Practice and psychotherapy, Brooks Cole publishing company
2. Ellen Noonan 1993, Counseling Young People Methuen , London & New York
3. Dr.B.G. Barki, Guidance and counseling
4. Dr. B.Mukhopady 1989, A Manual, Sterling publishers, private Limited, Bangalore
5. Richard Pearson 1990, Counseling and Social support Perspectives and practice. Sage publications . London, New Delhi
6. Micheal Carroll 1996, Counseling Supervision Theory, Skills & practice. Sage publications, London , New Delhi
7. S.Narayana Rao By S.V. University, Counseling and Guidance Tata Mc.Graw-Hill published company limited New Delhi
8. J.William Worden 1983, Grief counseling & Grief therapy, Tavistock, publications London and New York
9. Gerald Corey 2001, Theory & Practice of Group Counseling Brooks/Cole Australia, United States
10. Phillip Burnard 2004, Counseling Skills, A source book of activities, Viva Books Private limited, New Delhi
11. Premilla D’Cruz 2004, Family care in HIV/AIDS, Exploring Lived, Experience, Sage publications, New Delhi, Thousand Oaks. London
12. Binod K.Sahu 2004, AIDS and Population Education, Sterling Publishers Private Limited New Delhi
13. Thomas Gracious, AIDS and Population Education, Rawat Publications Jaipur & New Delhi
14. Willo Pequeguant Jose Szapocznik 2000, Working with Families in the era of HIV/AIDS Sage Publications, Inc Thousand Oaks, London , New Delhi

## **E.F: MSW 206 (B): SOCIAL WELFARE PROJECT FORMULATION AND MANGEMENT**

### **UNIT-I**

Social welfare – Development and Administration:  
Definition, Nature, Scope, Principles of Social Welfare Administration  
Administration process: Planning, Organization, Staffing, Direction, Co-ordination, Reporting and Budgeting

### **UNIT-II**

Registration of an organization: Process, Constitution, By Laws/Memorandum of Association and Registration.  
Related Acts and laws: Societies Registration Act 1860, Andhra Pradesh Societies Registration Act -2001

### **UNIT-III**

Organizational management:  
Guide lines for Project Formulation, Programme Planning, Monitoring and Evaluation  
Organizational management: Governance, Financial aspects

### **UNIT-IV**

Social welfare, Governmental agencies:  
Autonomous boards: Central Social Welfare Boards ( CSWB) , AP State Welfare Board ( APSSWB) Understanding Functioning of Union Level Departments and Ministries of welfare and Development.  
Role of local bodies in the welfare and development

### **UNIT-V**

Social Welfare – Non Governmental Organizations: Concept , Types and Functions of Non Governmental Organizations, NGO's role in development.

### **REFERENCE**

1. Rajeeb Mishar ,2008, Voluntary Sector and Rural Development, Rawat Publications Jaipur & New Delhi
2. Goel,SL & R.K Jain 1988, Social Administration in India, New Delhi :Deep and Deep Publications
3. Paul Chowdhary.D.1979, Social Administration in India, New Delhi: Atma Ram
4. Sachdeva,D.R, Social Administration in India, Kitab Mahal , Allahabad
5. Skidmore,1983, Social Work Administration , Prentice Hall, New Jersey.
6. Kulkarni, 1965, Social Policy and Social Development in India, ASSWI, India
7. Kulkarni,P.D.,1985, Social Policy in India ,TISS, Mumbai.
8. Jacob,K.K., Social Policy in India ,Asia Publishing, House, New Delhi
9. Societies Registration Act, 1860
10. AP Societies Registration Act, 2001

## **AUDIT COURSE-206: HUMAN VALUES AND PROFESSIONAL ETHICS - II**

### **UNIT-I**

Value Education- Definition - relevance to present day - Concept of Human Values - self introspection - Self esteem. Family values-Components, structure and responsibilities of family- Neutralization of anger - Adjustability - Threats of family life - Status of women in family and society - Caring for needy and elderly - Time allotment for sharing ideas and concerns.

### **UNIT-II**

Medical ethics- Views of Charaka, Sushruta and Hippocrates on moral responsibility of medical practitioners. Code of ethics for medical and healthcare professionals, Euthanasia, Ethical obligation to animals, Ethical issues in relation to health care professionals and patients, Social justice in health care, human cloning, problems of abortion, Ethical issues in genetic engineering and Ethical issues raised by new biological technology or knowledge.

### **UNIT-III**

Business ethics- Ethical standards of business-Immoral and illegal practices and their solutions, Characteristics of ethical problems in management, ethical theories, causes of unethical behavior, ethical abuses and work ethics

### **UNIT-IV**

Environmental ethics- Ethical theory, man and nature- Ecological crisis, Pest control, Pollution and waste, Climate change, Energy and population, Justice and environmental health.

### **UNIT-V**

Social ethics- Organ trade, Human trafficking, Human rights violation and social disparities, Feminist ethics, Surrogacy/pregnancy. Ethics of media- Impact of Newspapers, Television, Movies and Internet.

### **REFERENCE**

1. John S Mackenjie: A manual of ethics.
2. "The Ethics of Management" by Larue Tone Hosmer, Richard D. Irwin Inc.
3. "Management Ethics - integrity at work" by Joseph A. Petrick and John F. Quinn, Response Books: New Delhi.
4. "Ethics in Management" by S.A. Sherlekar, Himalaya Publishing House.
5. Harold H. Titus: Ethics for Today
6. Maitra, S.K: Hindu Ethics
7. William Lilly : Introduction to Ethics
8. Sinha: A Manual of Ethics
9. Manu: Manava Dharma Sastra or the Institute of Manu: Comprising the Indian System of Duties: Religious and Civil (ed.) G.C.Haughton.
10. Susruta Samhita: Tr.Kaviraj Kunjanlal, Kunjalal Brishagratha, Chowkamba Sanskrit series, Vol I,II and III, Varnasi, Vol I OO, 16-20, 21-32 and 74-77 only.
11. Caraka Samhita :Tr. Dr.Ram Karan Sarma and Vaidya Bhagavan Dash, Chowkambha Sanskrit Series office, Varanasi I, II, III Vol I PP 183-191.
12. Ethics, Theory and Contemporary Issues., Barbara Mackinnon, Wadsworth/Thomson Learning, 2001.
13. Analyzing Moral Issues, Judith A. Boss, Mayfield Publishing Company, 1999. An Introduction to Applied Ethics (Ed.) John H.Piet and Ayodhya Prasad, Cosmo Publications.
14. Text Book for Intermediate First Year Ethics and Human Values, Board of Intermediate Education-Telugu Akademi, Hyderabad.
15. I.C Sharma Ethical Philosophy of India. Nagin &co Julundhar



**SEMESTER – III**  
**CORE: MSW - 301: SOCIAL WORK INTERVEATION WITH FAMILIEIES**

**UNIT-I**

Family System in India: Definition, The changing pattern of family in India  
Conceptual frame work to understand family  
Family Centered Practice as a Model of social work practice – Ecological and System Theory.

**UNIT-II**

Family Life Management, Family life cycle, Developmental tasks of each phase of family life and development crisis  
Family dynamics: Problems in the family. Abuse and Violence in families, alcoholism etc

**UNIT-III**

Assessment of family: Family assessment needs and Importance.  
• Inter Assessment tools of family : Interviewing , Ecological assessment – Eco map , Generation assessment- Genogram  
• Inner family assessment– Triangle  
• Family Sculpture ,Family Mapping etc

**UNIT-IV**

Social work practice with Families:  
Need and importance of family welfare programme, Sex Education (F.P methods)  
Family advocacy: Role of Family Counseling Center, Family courts, Lokadalath's, Police Protection Cells etc  
Counseling intervention –Holistic counseling, Pre-marital, Marital counseling, Crisis Counseling

**UNIT-V**

Social work therapeutic Intervention: Psycho dynamic Family Therapy, Behavioural Family therapy, Group Therapy, Extended Family System Therapy.

**REFERENCE**

1. Ann Hartman and Jam faid Family centered social work practice
2. Aranha.T, Social Advocacy- Perspectives of Social Work Bombay
3. Fouseca Habel, Counselling for Mental Happiness
4. Jordon William, The Social Worker in Family Situations
5. Levent R.F., Family Therapy: a comprehensive over view.
6. Mamta Selgal, Nirmala Sheging , Martial disputes and counseling, Diagnostic Techniques, 3 volumes
7. Murali Desai, Family and Intervention. ( a course compendium)
8. Philip Barker, Basic Family Therapy
9. Robin Skynmer, Exploitation with Families: Group analysis and Family Therapy, Unit for Family studies, Tata Institute
10. Of Social Sciences, Enhancing the role of the Family as an agency for Social and economic Development

## **CORE: MSW - 302: SOCIAL WORK IN THE FIELD OF HEALTH**

### **UNIT-I**

Health: Definition, Concept, Factors influencing health, Indicators of Health.  
Epidemiology: Concept, Definition, Aims and Uses and Measurements in Epidemiology

### **UNIT-II**

Primary health care system in India  
Community health: Concept and Importance, Importance of community participation in community health promotion  
Major health problems:  
Communicable diseases: Tuberculosis, Typhoid, Malaria, Dengue, Chickengunya, Measles etc  
Chronic health problems: Diabetes, Stroke, Hyper tension, Cancer, HIV/AIDS  
Nutrition: Concept of nutrition and mal nutrition, nutritional problems.  
Public health: Environmental sanitation  
Role of Social Workers in Prevention and Health Promotion

### **UNIT - III**

Health Education: Concept, Principles, Models and Methods of Health Education, Health Communication, Importance and Policies of health education in India.  
Formulation and Developing Health Education Models (SMART indicators)  
Capacity building and training programmes in the field of health  
Health Administration at National, State and at grass- root level.

### **UNIT-IV**

- Nation Health Policy of India
- Persons with Disabilities act, 1995.
- Medical Termination Of pregnancy act
- Nation Rural Health Mission
- Health Insurance, Role and Importance in promoting health

### **UNIT-V**

Social work practice in the Field of Health:  
Evaluation of social work practice in the field of health  
Medical social work: Concept, Definition and function of Medical Social Workers  
Importance of Team Approach in a Hospital Setting  
Social work practice in different wards Preditric S.T.D ward, Oncology ward etc.  
Importance and functions of Social Worker in health settings

### **REFERENCE**

1. Turner J. Francis, Differential Diagnosis and Treatment in Social Work , Free Press , New York
2. Turner J. Francis, Adult Psychopathology, Free Press, New York .
3. Russel J Sawa,1992, Family Health Care, Sage Publications, New Delhi
4. William J.Doherty and Families and Health, Sage Publications, New Delhi, Thomas L Campbell
5. Surjith Singh Dhooper,1997, Social Work in Health Care in the 21st Century, Sage Publications, New Delhi
6. Herbert S.Stream , 1978, Clinical Social Work: Theory and Practice, the Free Press London
7. Lynn Ilubschman, 1983, Hospital Social Work Practice, Prager Publishers ,USA
8. Mathew .Henk, 1989, Social Work in Primary Care, Sage publications New Delhi
9. Kathleen Ell Helen Northern 1990: Families in health care. Psychological Practice. Aldine de Gruyter, New York
10. Elizabeth M.Timberlake 1982, Social Work in Hospitals Charles C.Thomas, Publisher , U.S.A
11. K.Park 2000, Social and Preventive Medicine: M/S Banarsids Bhanot, Jabalpur
12. William Doherty & Thomas L. Campbell 1988, Clinical Social Work Beyond Generalist Practice with Individuals, Groups and Families Brooks/Cole U.S.A
13. Sujatha Rao & Rachel Chatterjee 2003, India Health Report. Oxford University, Press New Delhi
14. Lyno Hubchman 1983, Hospital Social Work Practice praegar U.S.A

## **G.E. MSW 303 (A): CRIMINAL JUSTICE AND SOCIAL WORK PRACTICE**

### **UNIT I**

Crime: concept, causation and its relation to social problems, Theories of crime and punishment, changing dimensions of crime, Cyber and digital crime  
Victimology: Study of victims of crime, victim compensation, and victim support services;  
Restorative Justice; Human Rights Perspective and early diversion approach to prevention of crime

### **UNIT II**

Social Defense: Concept, Philosophy and changing dimensions in Social Defense  
Correctional services: concept, philosophy and changing perspectives  
Persons in need of care and protection: children, street and working children, older persons, homeless and women.  
Alcoholism, drug abuse and response of de-addiction centers and civil society organizations, Community based initiatives and correction programmes: Institutional and non-institutional services, after care, intensive after care, reintegration and follow up

### **UNIT III**

Criminal Justice System: Police, Prosecution, Judiciary and Correctional institutions, Components, Processes and Perspectives

### **UNIT IV**

Legislation for Criminal Justice  
Indian Penal Code and Civil Procedure Codes  
Criminal Procedure Code and Indian Evidence Act  
Prisons Act, Prisoners Act, Probation and parole

### **UNIT V**

Juvenile Justice (Care and Protection of Children) Act 2000, POCSO Act,  
Immoral Traffic Prevention Act 1986,  
Probation of Offenders Act, 1958, Beggary Prevention Acts,  
Narcotic Drugs and Psychotropic Substances Act 1986,  
Cyber laws

### **REFERENCE**

1. Alder, F., Mueller., & Laufer, W. (2007). Criminology. New York: McGraw Hill
2. Callen, F. T., & Agrew, R. (eds.) (2005). Criminological theories, past to present. Los Angeles: Roxbury Publishing.
3. Chong, M . D., & Francis, A . P . (2016). Demystifying criminal Justice Social Work in India. Sage Publications Pvt. Ltd.
4. Dave, A . ( 2015). Women survivor of violence; Genesis and growth of state support system. New Delhi: Orient Black Swan.
5. Devasia, V . V. (1992). Criminology, victimology and corrections. Ne wDelhi: As hish Publishing House.
6. Gaur, K. D. (2002). Criminal law, criminology and criminal administration. New Delhi: Deep and Deep Publications.
7. Holtzhausen, L. (2012). Criminal justice social work. Claremont, South Africa: Juta
8. Kostoic, M. (2010). Victimology: A contemporary theoretical approach to crime and its victim. Law and Politics Vol.8, No. 1, pp.65-78

9. Kumari, V. (2004). *Juvenile justice in India: From welfare to rights*. New Delhi: Oxford University Press.
10. Molloch, M., & McIvor, G. (2012). *Women, punishment and social justice: Human rights and penal practices*. Oxon: Routledge
11. Singh, S. (ed.) (2013). *Social work and social development*. OUP
12. Robert, A lbert, R ., & S pringer, D avid, W. ( 2007). *Social work in juvenile & criminal justice settings* (3rd ed.). Springfield, USA: Charles C Thomas Publisher.
13. Smith, Philip, D ., & Natalier, K . ( 2005). *Understanding criminal justice: sociological perspectives*. London: Sage Publication
14. Barkan, S . E . (2006). *Criminology: A sociological understanding* (3rd ed.). Upper Saddle River. N.J: Pearson Prentice Hall.
15. Strang, H., & Braithwaite, J. (2001). *Restorative justice and civil society*. Cambridge.
16. hilagaraj R ., & L iu J . (2017). *Restorative justice in India; taditional practice and contemporary applications*. Switzerland: Springer International Publishing.
17. United N ations (1985). *Alternatives to imprisonment and measures for the social resettlement of prisoners*. New York: United Nations.
18. Valier, C. (2001). *Theories of crime and punishment*. Essex: Longman.

## **G.E. MSW 303 (B): SOCIAL WORK PRACTICUM - III**

- Rural Camp and Concurrent Field Work Reports
- Concurrent Field Work Seminar
- Concurrent Field Work Vivo-Voce

## **G.E. MSW - 303 (C): SOCIAL POLICY AND PLANNING**

### **UNIT-I**

Social Policy : Definition, Objectives, Social policies and social development, Social policy in relation to Indian Constitution, Fundamental rights, Directive principles of state policy.

### **UNIT-II**

Approaches to social policy:

Unified, Integrated and Sectoral

Formulation and Implementation of social policy, Process, Role of government and NGO's etc

Family Related Policies

### **UNIT-III**

Social welfare policies and their implementation:

Education, Health, Women, Youth, elderly, Children Urban, Rural, and Tribal development policies, Environment

### **UNIT –IV**

Social and developmental planning: concept, approaches to social planning, Linkage between Social Policy and Planning.

- i. Planning process in India
- ii. Planning Commission – Center and State and its Functions

### **UNIT-V**

Decentralization: Need for Decentralization of planning, Participatory planning

Role of social workers in Formulating of policy, Planning and Implementation

## **REFERENCES**

1. Rajeeb Mishar, (2008), Voluntary Sector and Rural Development, Rawat Publications Jaipur & New Delhi
2. Goel, SL and R.K. Jain (1988), Social Administration in India, New Delhi : Deep and Deep Publications
3. Paul Chowdhary.D. (1979), Social Administration in India, New Delhi: Atma Ram
4. Sachdeva,D.R , Social Administration in India, Kitab Mahal , Allahabad
5. Skidmore, (1983), Social Work Administration, Prentice Hall,New Jersey.
6. Kulkarni, (1965) Social Policy and Social Development in India ,ASSWI, India
7. Kulkarni,P.D.,(1985), Social Policy in India ,TISS, Mumbai.
8. Jacob,K.K., Social Policy in India ,Asia Publishing House, New Delhi
9. Societies Registration Act, 1860
10. AP Societies Registration Act, 2001

## **G.E. MSW 303 (D): GERONTOLOGICAL SOCIAL WORK**

### **UNIT-I**

Gerontology: Definition, Characteristics of elders  
Scope of Social Work in the field of Gerontology  
Demographic dimensions of the elders in India and other countries

### **UNIT-II**

Changes in the status of elderly health: Functional changes in the biological system of the aged, Physical challenges  
Psychological functions: Attention, Perception, memory, Learning, Psychomotor functions and Loneliness, Death, Anxiety

### **UNIT-III**

Problems and Needs of the elderly: Magnitude and Dimensions of the problems  
Older persons and Livelihood:  
Work participation of old persons in organized and un- organized sectors  
Intervention needs or special needs:

- Retirement planning
- Promoting Savings, Investments
- Making Will
- Training and Opportunities for income generation and Employment
- Sponsorship and adoption programs

### **UNIT-IV**

Policies and Programmers for the older persons: National Council for Older Persons, National Policy for Older Persons -1999, Constitutional safeguards, Rights of the elderly, International and national resolutions, conventions, policies including Active Ageing, framework  
Schemes for the welfare of the aged: Institutional and Non-institutional Services by Governmental and Non- governmental Organizations for the older persons

### **UNIT-V**

Social Work Intervention to deal Elderly issues like Neglect, Abuse, Violence and Abandonment, Care giver roles and responsibilities, Care giver stress  
Needs of Counseling to Elderly People

### **REFERENCES:**

1. A.K Kapoor & Satwanti Kapoor, Indian's elderly A Mittal Publications
2. Desai, M and Siva Raju,2000, Gerontological social work in India : Some issues and perspectives, Delhi B.R Publications
3. Irudy Rajan .S. Mishra U.S and Sarma: Indian elderly: Asset or Liability New Delhi Sage Publications.
4. P.S 1997 Krishanan , p and Mahavadevan, k(cds)1992, The elderly population in the Developed world polices, problems and perspectives, Delhi B.R Publishing
5. Sebastian Irudaya Rajan & Pheabe Liebig 2003, An aging India perspective prospects and polices-Haworth
6. Paul chaudhar D,1985, Profile of social welfare and development in India ,M.N. Publishers and Distributors, New Delhi
7. Douglas C.Kimmel ,1990, Adulthood and Aging, John Wiely & Sons , New York , Singapore
8. Bajapi ,P.K(1998) Generation Gap: Implication on the Aged, Social work perspective on health, Rawat Publications, New Delhi
9. Editor: M.Lakshmipati RT.Raju,1999, Family Counselling Perspective and Practices "Dept.of Social Work SPMVVC ,Tirupati

Journals : Indian Journal of Gerontology  
: Aging and Society  
: Journal of Gerontological Social Work  
: Journal of Elder Abuse and neglect

## **S.O.C: MSW – 304: SOFT AND EMPLOYABILITY SKILLS**

### **UNIT-I**

Soft Skills and Listening

Soft Skills: Meaning and Importance - Hard Skills versus Soft Skills - Self Concept: Self - Awareness, Self Development and Self Realization – Power of Positive Attitude – Etiquette and Manners.

Listening: Types of Listening, Effective Listening and Barriers to Listening Assertive Communication

### **UNIT-II**

Communication Skills

Verbal or Oral Communication: Forms, Types of Speeches and Public Speaking – Presentation: Elements of Effective Presentation and Use of Visual Aids in Presentation.

Written Communication: Strategies of Writing – Business Letters: Form, Structure and Formats –Types of Business Letters – Memos – Agenda and Minutes.

Non-verbal Communication: Body Language and Proxemics.

### **UNIT-III**

Interpersonal Skills: Relationship Development and Maintenance and Transactional Analysis.

Conflict Resolution Skills: Levels of Conflict and Handling Conflict - Persuasion -Empathy - Managing Emotions – Negotiation: Types, Stages and Skills.

### **UNIT –IV**

Employability Skills

Goal Setting, Career Planning, Persuasion, Group Discussion, Interview Skills, Types of Interview, Email Writing, Job Application, Cover Letter, Resume Preparation.

### **UNIT-V**

Professional Skills

Decision Making Skills – Problem Solving – Emotional Intelligence – Team Building Skills – Team Spirit – Time Management

Stress Management: Resolving Techniques.

### **REFERENCE**

1. Ghosh, B.N. Managing Soft Skills for Personality Development. (Ed). New Delhi: Tata McGraw Hill Education Pvt. Ltd., 2012.
2. Krishna Mohan and Meera Banerji. Developing Communication Skills. (2nd Edition). New Delhi: MacMillan Publishers India Ltd., 2009.
3. Neera Jain and Shoma Mukherji. Effective Business Communication. New Delhi: Tata McGraw Hill Education Pvt. Ltd., 2012.
4. Rao, M.S. Soft Skills - Enhancing Employability: Connecting Campus with Corporate. New Delhi: I.K International Publishing House Pvt. Ltd., 2011.
5. Ashraf Rizwi, M. Effective Technical Communication. New Delhi: Tata McGraw Hill Education Pvt. Ltd., 2010.
6. Bretag Tracey, Crossman Joanna and Bordia Sarbari. Communication Skills. New Delhi: Tata McGraw Hill Education Pvt. Ltd., 2012.

## **O.E: MSW - 305 (A): FUNDAMENTALS OF SOCIAL WORK**

### **UNIT-I**

Basic Concepts of Social Work - Concept, definition, goals, scope and functions of professional social work - Social service, social welfare, social reform, social development, social justice and social security.

### **UNIT –II**

Profession of Social Work - Nature and characteristics of a profession - basic values and Principles of professional social work - Code of ethics for social workers

### **UNIT – III**

Methods of Social Work - Primary Methods of Social work  
Secondary methods of Social work

### **UNIT- IV**

Fields of Social Work - Family and child welfare

- Medical and Psychiatric social work
- Criminology & Correctional administration
- Community Development
- School Social Work

### **UNIT –V**

Social Work Education in India – Evolution, Nature and content of social work education – Fieldwork – Nature and objectives – Importance of field work supervision  
Professional Associations of social work – Problems of professionalization in India -  
Networks in Social Work

## **REFERENCES**

1. Surendra Singh (Chief Editor): Encyclopedia of Social work in India: New Royal Book Company, Lucknow,2012)
2. Sanjay Bhattacharya: Introduction to Social Work(Deep and Deep Publications, New Delhi-2008)
3. Desai M: Curriculum Development on History of Ideologies for Social Change and Social Work, TISS Mumbai-2002)
4. Banks, S: Ethics and Values in Social Work(Macmillan Press Ltd, London-1995)
5. Hepworth, Dean H. (2010). Direct social work practice-Theory and skills (8th edition). New York: Brooks/Cole



## **O.E: MSW - 305 (B): HUMAN RIGHTS AND SOCIAL LEGISLATION**

### **UNIT - I**

Human Rights: Concept, Scope – Classification of Human rights – Universal Declaration of Human Rights – International Covenant on Economic, Social and Cultural Rights – International Covenant on Civil and Political Rights – Human Rights in the Constitution of India

### **UNIT - II**

Contemporary Issues: Rights of Children, Women, Dalits, Refugees, and People living with HIV/AIDS – Prisoners, Refugees, and People with alternate sexuality – Persons with Disability

### **UNIT - III**

Social Legislation: Meaning and Scope. Family Courts, Lok Adalats, the Legal Aid, Public Interest Litigation - Right to Information Act (2005) Right to Education (RTE) -The National Food Security Act, 2013

### **UNIT - IV**

Social Legislation relating to Women and Children: Adoption and Maintenance Act (1986), the Juvenile Justice (Care and Protection of Children) Act, (2006) Child Labour Prohibition and Regulation Act (1986), Prevention of Immoral Traffic Act (1986)

### **UNIT V**

Protection of Civil Rights Act (1955) – Protection of Consumer Act (1986) – Transplant of Human Organ Act (1994) – 2013, Bonded Labor Abolition Act (1976).

## **REFERENCES**

1. Aish Kumar Das. 2004. Human Rights in India. Sarup and Sons. New Delhi.
2. Basu Durga das. 1994. Human rights in Constitutional Law. Princeton Hall. London
3. Baxi.U. 2007. Human Rights in a Post Human World. Cambridge University Press. New Delhi.
4. Biswal.T. 2006. Human Rights – Gender and Environment. Vira Publications. New Delhi.
5. Chiranjivi J. 2002. Human Rights in India. Oxford University Press. New Delhi.
6. Das A.K. 2004. Human Rights in India. Sarup and Sons. New Delhi.
7. Das B.D. 1994. Human rights in Constitutional Law. Princeton Hall. London
8. Dossier. 1994. Human Rights Commission, Legal Resources for Social Action, Chennai.
9. Kohli A.S. 2004. Human Rights and Social Work Issues. Society for Community Organisation. Madurai.
10. Lobo G V. 1994. Human Rights in Indian Studies. Commission for Justice. New Delhi.

**SEMESTER – IV**  
**CORE: MSW 401: SOCIAL WORK INTERVENTION WITH CHILDREN**

**UNIT-I**

Child welfare: Concept, Objectives, Significance and Development of Child Welfare Services in India, Demographic characteristics of children

**UNIT-II**

- UN charter of child rights
- National Policy for Children. 1974 and Recent Policies
- Child Health Services, ICDS, School Health Services
- School social work: Concepts, Objectives, Functions and Role of school social worker.

**UNIT-III**

Theoretical approaches

- Freud's Psycho – Analytical theory
- Erickson's Psycho- Social theory
- Jean Piaget's Cognitive theory

**UNIT-IV**

Welfare services for children: Institutional, Non-institutional services, special Institutional Services: Foster care, SOS children's villages, adoption, Sponsorship Programme, National and International programme, Agencies in India working for children

**UNIT-V**

Social Work Intervention with children in difficult situations : Street Children , Child Abuse, Juvenile Delinquents etc, Role of social worker in the welfare of children

Vulnerable children: policy and social work response

Children in difficult circumstances: caste, disability, poverty, migration, orphaned, trafficked, in prostitution, abuse

Legislative measures and programmes for child protection

Social work role and response to children in need of care and protection

Child centric counseling, therapy, skills and techniques in working with children

**REFERENCES:**

1. Chowdary, D.Paul 1983 New Delhi, Child welfare and Development, Atma Ram & Sons.
2. Durgananda sinha Socialization of the Indian child,1998 New Delhi. Concept publishers
3. Elizabeth Hurlock 1988, Child Development USA: McGraw Hill
4. Anjali Gandhi, School Social Work
5. Gokhale S.D, Child welfare policy and planning, Bombay: Popular Prakasam
6. Nair, H.W., Three theories of child Development, Harper and Row Publishers: New York
7. S.V. Kale, Early childhood education

**CORE: MSW - 402- RURAL, URBAN AND TRIBAL COMMUNITY  
DEVELOPMENT AND EMPOWERMENT**

**UNIT-I**

Rural community-Definition, Characteristics of Rural Communities, Changes in Rural Communities

Urban Community: Definition, Urbanization, Characteristics of Urban Communities

Tribal community: Definition, and Characteristics of Tribal communities

Differences between Rural, Urban and Tribal Communities

**UNIT-II**

Community development:

Definition, Community development experiment and projects in

**Rural areas:** Sriniketan Marthandom, Gurgon, Boroda, Firka, Nilokhere and Earthwah projects

**Urban areas:** Delhi pilot project, Baroda pilot project, Ahmadabad pilot project

**Tribal areas:** Hill area development programs

**UNIT-III**

Issues related to communities

General issues: Poverty, Indebtedness, Unemployment, Sanitation, Health and Nutrition

Specific issues: Problems of Women, Children, Youth and Elderly

Rural specific issues: Agriculture, Land and Land related problems

Urban specific issues: Migration Slums, Urban, Industrial Related problems, Issues related to settlement understanding the issues of the community development and scope for social work intervention

Tribal specific issues: Employment, Economic aspects.

**UNIT-IV**

Programmes for community development:

**Rural:**

IRDP (Integrated Rural Development Programme),

DWCRA (Development of Women and Children in Rural Areas),

(Swarnajayanti Gram Swarazgar Yojana),

REGS (Rural Employment Guarantee Schemes) National and State level,

Indira Kranthi patham

**Urban:**

SJSRY (Swarnajayanti Shehari Rojgar Yojana)

DWCUA (Development of Women and Children in Urban Areas), Slum clearance projects

**Tribal:**

ITDA (Integrated Tribal Development Agency),

GDC (Girijan Development Corporation),

Constitutional provisions for Scheduled Tribes

Social workers Response: Creating awareness Work for effective Implementation of the programmes.

## **UNIT-V**

Community development approaches and scope of social work practice.

Target approach: Welfare programmes, Role of social worker, Developing Relationships, Demonstrating the purpose, providing knowledge, Empowering the Target Group, Providing Direction, Support, Networking, using Participatory Techniques

Role of social worker: conducting awareness camps, strengthening self-help groups, facilitating Empowerment in the communities, sensitizing the government functionaries

## **REFERENCES:**

1. Encyclopaedia of social work
2. Government of India of various Rural Development Initiatives, Vol. I to IV Guidelines and Reports
3. Gabgrade, K.D.1971, Community Organisations in India, Popular Prakasan Bombay
4. Memoria, C.R Tripathi 1980, Agricultural problems in India, Kitab Mahal, New Delhi
5. Madan , M.R., India's Developing Villages, Hyderabad, Jaico Book House
6. N.I.R.D ,1984, Rural development Statics, N.I.R.D, Hyderabad
7. Pandy, K K 1990-91, Rural Development in Continuity and change , New Delhi Publishing
8. Ross Murray, G 1955, Community Organisation, Theory and Practice, New York, Harper and Row
9. Singh Katar, 1986, Rural development Principles, Polices and Management, New Delhi, Sage Publishing
10. Vasant Desai, 1986, Rural development, vol. I to IV New Delhi, Hiamalaya, Publishing House Nagpur
11. Venkata Reddy. K 1988, Rural development in India (Poverty & Development), Hiamalaya Publishing House Nagpur
12. Annual Report 2005, Department of Rural Development, Government of Andhra Pradesh
13. Clinard, Marshall .B, Slums and Community Development: The press New Delhi
14. D.Souza, Alfred, Urban Growth and Urban Planning, New Delhi, Indian Social Institute
15. Gopal Bhargava (1981), Urban Problems and Policy Perspectives in India . Shakthi Malik, Abinay Publications, E-37.Hauz Khas, New Delhi
16. Jacob Z.Thudipaur (1993), Urban community Development, Rawat Publications New Delhi
17. Sharma ,K.C .1994, Poverty, Un-employment and Inequalities in Tribal India Reliance Publishing House .New Delhi
18. Satyanarayana,1990, Tribal development in India, Inter India Publications, New Delhi
19. Verma Y.M,1986, Problems of Tribal's India

**G.E: MSW - 403 (A): SOCIAL WORK PRACTICE IN THE FIELD OF MENTAL HEALTH**

**UNIT-I**

Mental Health: Concept, Definition, Mental health Act (1987 & 2017)-salient features, Objectives Mental Health act

**UNIT-II**

Psychiatric Social work-Concept, Definition, Need and Importance-Historical Development of Psychiatric Social Work in India and Abroad, Functions of psychiatric social worker

**UNIT-III**

Clinical Picture and Treatment of Psychiatric Disorder such as; Schizophrenia, Paranoia, Mood Disorders, Anxiety Disorders, and Stress related Disorders.

Alcoholism: Clinical Picture and Treatment-Social Work intervention with Alcoholics and their families

Mental Retardation: Nature, Levels and types

Child Guidance: Clinic-Nature and functions-Mental health problems of Children

**UNIT-IV**

Therapeutic Intervention in Psychiatric Illness: Cognitive Therapy, Group Psychotherapy, Family Therapy, Behaviour therapy, ECT, Chemotherapy and Occupational Therapy (Purpose and Concept).

**UNIT-V**

Psychiatric Rehabilitation-Concept: Importance and Development of Rehabilitation Programs in India

**REFERNCES:**

1. Albert E. Bredworth, Health for Human Effectiveness
2. Robert C. Carson 1990, Abnormal Psychology
3. Martha Ufford Dickuson 1981, Social Work Practice with Mentally Retarded, Free Press, New York
4. Malavika Kapur 1995, Mental Health of Indian Children, Sage Publication, New Delhi.
5. Ratna Verma 1991, Psychiatric Social Work in India, Sage Publications, New Delhi
6. Purnima Mane 1992, Mental Health in India-Issues and Concerns, TISS, Bombay
7. R. Srinivas Murthy 2000, Mental health in India (1950-2000)
8. Robert C. Carson James N. Batcher, Abnormal Psychology and Modern Life
9. Park & Park, Social & Preventive Medicine

**G.E: MSW – 403 (B): SOCIAL WORK PRACTICUM-IV AND  
BLOCK FIELD WORK**

- Concurrent Field Work Reports
- Concurrent Field Work Seminar
- Concurrent Field Work Vivo-voce
- Block Field Work (Internship of 45 days in reputed organizations)

**G.E: MSW – 403 (C): ENVIRONMENT AND SOCIAL WORK**

**UNIT – I**

Environment: Definition and components

Differential impact of environmental decimation on marginalized groups -women, poor, indigenous populations.

Environmental Social Work: context, significance and scope

**UNIT – II**

Interface between environment and development

Environmental sustainability: Implications for food security, livelihood security, energy security and community well being

Sustainable Development: Concept, potentialities and challenges

**UNIT – III**

Global and National environmental issues and concerns - environmental problems

Climate change: Social implications and consequences (such as disasters; food shortages; migration; conflict); climate change adaptation

**UNIT – IV**

Constitutional provisions, policies, legislative framework and programmes pertaining to environment and environmental conservation

**UNIT – V**

Approaches to environmental conservation- Deep Ecology, Eco-feminism, Eco-Socialism and community based natural resource management

Environmental movements: Typology and ideologies

Role of civil society organizations in environmental issues

**REFERENCE:**

1. Dominelli, L. (2012). Green social work –From environmental crises to environmental justice. Cambridge: Polity Press.
2. Grey, M., Coates, J., & Hetherington, T. (2013). Environmental social work. New York: Routledge.
3. Rogers, P., J alal, K., & B oyd, J. (2008). An introduction to sustainable development. London: Earthscan.
4. Agarwal, B. (2015). Gender and green governance: the political economy of women's presence within and beyond community forestry. Oxford: Oxford University Press.
5. Carter, N. (2007). The politics of the environment: Ideas, activism, policies (2nd edition). London: Cambridge University Press.
6. Roser, D., & Seidel, C. (2017). Climate justice: An introduction. New York: Routledge.
7. Mies, M., & Shiva, V. (2010). Ecofeminism. Jaipur: Rawat Publications.
8. Sessions, G. (1995). Deep ecology for the 21st century: Readings on the philosophy and practice of the new environmentalism. Boston: Shambhala Publications.
9. Guha, R., & Alier, J. (1997). Varieties of environmentalism: essays north and south. New York: Routledge.

10. Rangarajan, M. (2006). *Environmental issues in India*. New Delhi: Pearsons
11. Jalais, A. (2010). *Forest of tigers: people, politics and environment in the Sundarbans*. New Delhi: Routledge.
12. Dominelli, L. (Eds.) (2018). *Handbook of green social work*. London: Routledge
13. Robbins, P. (2004). *Political ecology: A critical introduction*. Wiley Blackwell.
14. Calvert, P., & Calvert, S. (1999). *The south, the north and the environment*. Jaipur: Rawat Publications
15. Gadgil, M., & Guha, R. (1992). *This fissured land: an ecological history of India*. New Delhi: Oxford University Press.
16. Shabuddin, G. (2010). *Conservation at the crossroads: science, society and the future of India's wildlife*. New Delhi: Permanent Black.
17. Peet, R., & Watts, M. (2002). *Liberation ecologies: environment, development and social movements*. London: Routledge.
18. Baindur, M. (2015). *Nature in Indian philosophy and cultural traditions*. New Delhi: Springer.
19. Blaikie, P. (2016). *Land degradation and society*. New York: Routledge.
20. Cronon, W. (1995). *The trouble with wilderness; or, getting back to the wrong nature*. In
21. W. Cronon, *Uncommon ground: rethinking the human place in nature* (pp. 69-90). New York: W.W. Norton and Co.
22. Somayaji, S., & Talwar, S. (2011). *Development induced displacement, rehabilitation and resettlement in India: current issues and challenges*. London: Routledge.
23. Gadgil, M., & Guha, R. (1995). *Ecology and Equity: The Use and Abuse of Nature in Contemporary India*. London: Routledge.

## **G.E: MSW – 403 (D): DIVERSITY AND INCLUSIVENESS**

### **UNIT – I**

Concepts: Diversity and Inclusiveness

Forms of social exclusion: Groups at the risk of being excluded- religious, racial, caste, gender, ethnic, class, regional, cultural, language, disabled, migrant and refugee

### **UNIT – II**

Politics of caste: Caste in Indian democracy and identity politics, social movements for anti-casteism

Status of Dalits in India: Inequalities in access (Literacy, Health, Employment, Population, Sex Ratio), Contemporary Dalit Movements

Constitutional Safeguards, Schemes for the Welfare/Development of Scheduled Castes in India: State sponsored schemes and Central Sponsored Schemes

### **UNIT – III**

Issues of Schedule Tribes in India: Marginalization, Displacement, Constitutional Safeguards, and Schemes for the Welfare/Development of Scheduled Tribes: State sponsored schemes and Central Sponsored Schemes

Status of Tribal's in India: Inequalities in access (Literacy, Health, Employment, Population, and Sex Ratio)

Contemporary Approaches to Tribal Empowerment, Role of Civil Society Organizations

### **UNIT – IV**

Minority-definitions and forms

Type and composition of minorities- religious, gender, caste and linguistic

Religious and ethnic Minorities: Regional Concentration of minorities

Minorities in India: Political Mobilization, Participation in Public and Private Sectors,

Diversity of the Minorities: Causes and Impact

### **UNIT - V**

Poverty incidence of minorities: Poverty elimination programmes for Minorities

Gender, Disability: Issues of exclusion and inclusion Inequalities in access

Safeguards for Women and disabled

### **REFERENCE**

1. Byrne, David (2009), Social Exclusion Rawat Publications
2. Grusky. D. B. (2014), Social Stratification: Class, Race And Gender In Sociological Perspective Westview Press
3. Kannan, P. (2008), Scheduled Caste Welfare APH Publishing Corporation
4. Kothari, R. (2014), Politics In India Orient Blackswan Private Limited
5. Lal, V. (2013), Modern Indian society Oxford university press
6. Pandey, R. (1997), Minorities in India protection and welfare, APH publishing corporation
7. Rajan, I. S. (2011), Migration, identity and conflict Routledge publication
8. Sharma, K.L. (2011), Social Inequality In India Rawat Publication
9. Tandon, R. (2007), Citizen Participation and Democratic Governance: In our Hands Concept Publishing Company



**MCP: MSW – 404: SOCIAL WORK PRACTICUM-V**

- Project Work and Viva-Voce

## **O.E: 405 - (A): N.G.O MANAGEMENT**

### **UNIT – I**

NGO's: Concept and Structure; Registration of NGO, Process, Constitution, by-laws / Memorandum of Association and registration.

### **UNIT – II**

Organizational Management of NGO: Guidelines for project formulations, programme planning, Monitoring, Evaluation, and financial management.

### **UNIT – III**

Sources of funding for the management of NGO's: National and International, Government and non-governmental agencies.

### **UNIT – IV**

Role of NGO's in Social and Economic development – Protection, Prevention, Promotion, Transformation

### **UNIT – V**

Human resource management: Planning, Recruitment, Selection, Performance, Appraisal, Training and Development, Motivation, Grievances

### **SUGGESTED READINGS**

1. Rajeeb Misra 2008-Voluntary Sector and Rural Development. Concept , Practice and a New approach To Remove Rural Poverty . Rawat Publications.
2. I.S.Subhedar 2001 – Field Work Training in Social Work, Rawat Publications.
3. Societies Registration Act, 1860.
4. A.P Societies Registration Act, 2001.
5. Family Planning Association of India –Family Planning Counseling Guide, Population Reports Service Series.
6. Fisher W F -1997 – Towards Sustainable Development, Rawat Publications, New Delhi.
7. Prasad R.K – Population Planning, Policy and Programmes, New Delhi, Deep & Deep Publications.
8. Seshadri and Pandey – Population – Education- A Natural Source Book, New Delhi, NCERT.
9. Rich Mond, M.E, 1972 – What is Social Case Work; An Introduction Description, New York, Ressel, Sage Publications.
10. Trcker, J.Herleiger B L 1970 – Social Group Work, Principles and Practice Association Press, New York.
11. Neil Brach (ED) 1990-Health Promotion at Community Level, Sage Publications, New Delhi, London.

## **O.E: 405B: FUNDAMENTALS OF HEALTH EDUCATION**

### **UNIT-I**

Health education – Definition, concept and characteristics of Health education

### **UNIT- II**

Approaches and Principles of Health Education, Ethics of health education – Roles and responsibilities of Health Educator

### **UNIT-III**

Epidemiology- Definition – Concept – Principles, uses, measures

### **UNIT-IV**

Diseases - Communicable Diseases – Diarrheal diseases – Malaria – Tuberculosis – Acute Respiratory Infections

Non-Communicable Diseases: Cancer – Cardiovascular diseases – Diabetes and Chronic Kidney Diseases

### **UNIT-V**

Channels of Health Education – Importance and Barriers of Health education

Health Services at Central – State – District – Panchayath – Rural

## **REFERENCES**

1. Social & Preventive Medicine by Park & Park
2. WHO Reports
3. Cline R., American Public Health Association (APHA) Health Communication Working Group Brochure, 2003.
4. Teresa L. Thompson; Alicia Dorsey; Roxanne Parrott; Katherine Miller (1 April 2003). The Handbook of Health Communication. Lawrence Erlbaum Assoc. ISBN 978-1-4106-0768-3. Retrieved 30 May 2013.