SRI VENKATESWARA UNIVERSITY - TIRUPATI Program: B.A. Honours in PUBLIC ADMINISTRATION III- SEMESTER (MINOR) (W.e.f. Academic Year 2024-25) CORE-2. THEORY OF PUBLIC ADMINISTRATION

Learning outcomes

1. Understanding the theoretical background of public administration.

2. Understanding the contributions of different social science thinkers to the theory of public administration.

3. Learning that public administration functions in an environment.

UNIT-I

- 1. Classical Approaches: Classical Approaches- Henry Fayol, Luther Gullick and Lyndall Urwick
- 2. Scientific Management Approach-F.W.Taylor

UNIT-II

- 1. Bureaucratic Approach: Bureaucratic Approach Max Weber and Karl Marx
- 2. Human Relations Approach: Elton Mayo-Differences between Classical and Human Relations Approach

UNIT-III

- 1. Behavioral Approach: Behavioural Approach H. A Simon
- 2. Socio-Psychological Approach: Hierarchy of Needs: Abram Maslow.
- 3. Theory X and Theory Y Douglas Me Gregor.

UNIT-IV

1. Ecological Approach: Comparative Public Administration

2. Ecological Approach-F.W. Riggs

UNIT - V

- 1. Systems Approach: Systems Approach
- 2. Development Administration-Meaning, Definition-Emergence-Weidner-Riggscontribution

RECOMMENDED READINGS:

- 1. Prabhutva Palana Sastram: Bhavanalu, Siddantalu, Telugu Academy
- 2. D.Raveendra Prasad and Y.Partha sarathi (EDS) Public Administration concepts, theories and principles (English), Telugu Academy, Hyderabad (2011)
- Avasthi, Amareswar and Maheswari, SriRam, Public Administration (30th) Edition, LakshmiNarayana Agrawal, Agra. 2010.
- RumkiBasu, Public Administration concepts and theories (5th revised) Publishers, New Delhi2004.
- 5. T Nicholas, Henry, Public Administration and public affairs (10(th)) Edition, PHI, New Delhi 2007.

SUGGESTED CO-CURRICULAR ACTIVITIES

- 1) Invited Lectures
- 2) Case study analysis.
- 3) Debates on topics
- 4) Seminars, Group Discussions, Quiz, etc.
- 5) Assignments
- 6) Alumni Interactions

(MBHASFARA RAJU)

FOUR YEAR DEGREE EXAMINATION (Honours) -CHOICE BASED CREDIT SYSTEM III SEMESTER – PUBLIC ADMINISTRATION PAPER 5 - THEORY OF PUBLIC ADMINISTRATION

MODEL PAPER

(Under CBCS New Regulations w.e.f. The academic year 2024-25) Time: 3 Hours Max Marks: 75

I. Answer any FIVE questions:

5 X 5 = 25M

- 1. Gullick-POSDCORB
- 2. Functional Foremanship
- 3. Legal-Rational authority
- 4. Hawthorne studies
- 5. H.A Simon classification Four categories of administrative behaviour
- 6. Mc Gregor's theory X and Y
- 7. Ecological approach
- 8. Comparative administration
- 9. Open systems and Closed systems
- 10. What are the major characteristics of development administration?

II. Answer any FIVE questions

5 x10 = 50 M

- 11. Critically examine Henry Fayol's Classical Theory.
- 12. Discuss the salient features of F.W.Taylors' scientific management approach.
- 13. Give an account of characteristics of weberian bureaucracy.
- 14. Figure out the reasons for the genesis of Human Relations Theory.
- 15. Discuss the features of behavioural approach.
- 16. Explain Abraham Maslow's theory of hierarchy of needs.
- 17. Critically examine the FW Riggs ecological approach.
- 18. Trace out the factors responsible for the rise of comparative public administration.
- 19. Analyse the growth and rise of systems approach.
- 20. Explain the factors responsible for the emergence of development administration.

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