

13.13.A Semester - III

Sl. No.	Course	Name of the subject	Total Marks	tvlid. Sem. Exam	Sem, End Exam	Teaching Hours	Credits
1.	First Language	General English	100	25	75	4	3
2.	Second Language	(TeliHiudifUrdu/Sans/French)/ Arabic)	100	25	75	4	3
3.	Life skills	1. Analytical Skills 2. Personality Enhancement 3. Heall.h& Hygien	50 50	- ---	50 50	2 2	2 2
4.	Skill Development courses	Online Business Retailing	50	---	50	2	2
5.	1C	Organization Behavior	100	25	75	5	4
6.	2C	Human Resource Management	100	25	75	5	4
7.	3C	Financial management	100	25	75	5	4
		Total	650	125	525	29	24

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(Revised Syllabus under CBCS w.e.f. 2021-22)

ORGANIZATIONAL BEHAVIOUR

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I

Unit V

International Dimensions of Human Resource Management: Introduction to International Human Resource Management, understanding role of cultural in International Management Practice; HRM Practices as a cultural variable. International HRM on Productivity, Quality or Work Life Balance

Text Books:

Chhabra, T. N; Human Resource Management; Dhanpati Rai and Co. Pvt. T.td New Delhi 2003.

Dr. Gupta, C. B.; Human Resource Management, Sultan Ch.and and Sons, New Delhi, 2003.

Reference Rooks:

Flippo, Edwin l3., Personnel Management, Tata tvkGraw Hill.

Rao, V S P, Human Resource Management, Text and Cases, Excel Books, 2004.

Aswathappa, K.; Human Resource and Personnel Management (Text and Cases), Tata

McGraw Hill Publishing Company, New Delhi, 2003

Dessler, Gary; Human Resource Management; Prentice Hall.

D'Genzo, David A & Stephen P.Robbin, Personnel Human Resource Management, Prentice Hall of India.

Beardwell, Tan & Len Holden, Human Resource Management, Macmillan, Delhi.

