



Offer Letter

7th September 2023

Dear Vadde Vishala,

Sub: **Offer & Appointment Letter**

Congratulations! Further to the recent discussions that we have had with you, we are pleased to invite you to join **Humanifi.ai** in the capacity of **Process Executive**.

Vishala, permanently residing at **4-22 B C Colony, S Kondapuram, Santhekondapuram, Anantapur, Andhra Pradesh – 515767**, we would like to thank you for your decision to join us at Humanifi AgileAI Private Limited. You are requested to join us on **Monday, 11th September 2023**. In this assignment, you will be posted at **Bengaluru**.

The details of your compensation and benefits package along with the terms and conditions of your employment applicable from the date of your joining are attached herewith in Annexure I & II. The terms and conditions of your employment with Humanifi.ai as stated in this offer of employment letter supersede any prior representations made to you, either verbally or in writing during any other meeting.

On the date of joining, you will be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Organization.

As confirmation of your acceptance, please sign the copy of this Offer and Appointment Letter and the Annexure documents and submit the same at hr@humanifi.ai or to **Ms. Asmita** at our office address given below:

Fourth Floor, Classic Arena, Hosur Rd, AECS Layout, Singasandra, Bengaluru, Karnataka 560068.

For Humanifi.ai

To

(Jeet Kapoor)
Co- Founder

Vadde Vishala,
Process Executive



Date: May 26th, 2023,
India.

Ref: ADPL/BLR/217/26/052023

Subject: Appointment Letter

Dear K Naveen Kumar,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Associate Software Engineer - Java" at our India office (Bangalore), governed by the following points:

1. Your "Annual Compensation" and "Benefits" are attached herewith as in Annexure-A.
2. Your employment with us will be governed by the terms and conditions referred to in Annexure B.
3. At the time of joining or before, you will be required to submit copies of the documents as per Annexure-C.
4. You are required to join on or before June 1st, 2023, in person, as discussed, after which the offer stands withdrawn thereafter unless there is a date extension, which is communicated to you in writing.
5. A clear background verification report is mandatory for all employees after reporting/ joining. We will be facilitating the same for you in due time, post-joining.
6. You will be on probationary review for the three months of service with us which can be extendable based on the Manager and Management approval. Permanent placement with us is contingent based on your successful completion of the probationary period and receipt of three satisfactory references (not to include relatives). On satisfactory completion of these requirements, your employment will be confirmed in writing.
7. Please note that this offer is subject to your being medically fit for employment. Please submit recent (less than one year) evidence of the same (actual medical report required).
8. The retirement age is 58 years, unless otherwise expressly extended by the company.

For all other areas not expressly mentioned above or in annexures, you will be governed by the terms and conditions as applicable to employees in your cadre. The company also reserves the right to alter the terms and conditions of employment at its discretion.

This offer is valid up to May 29th, 2023. Kindly go through the contents and return the duplicate copy of this letter duly signed by you as a token of your acceptance of the terms and conditions mentioned herein.

We welcome you to Analyttica and look forward to a long and mutually beneficial association.

For Analyttica Datalab Pvt. Ltd

Name: Koushal Udupa

Title: Chief of Operations

Encl: Annexure-A (Compensation & Benefits), Annexure-B (Terms & Conditions of Employment), Annexure-C (Check List)

I have carefully read the above terms and conditions and that they are acceptable to me in full.

Name: _____ Signature: _____ Date: _____

Analyttica Datalab, Inc., USA: 1007 N. Orange Street, Floor 4, Wilmington DE 19801, USA.

Analyttica Datalab Pvt. Ltd., India: 702, Brigade IRV Centre, Nallurahalli Main Road, Whitefield, Bangalore – 560066, India.

Tel: USA +1 917 300 3289/3325; India +91 80 4650 7300, Fax +91 80 4650 7323; e-mail: hr@analyttica.com



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7th September 2023

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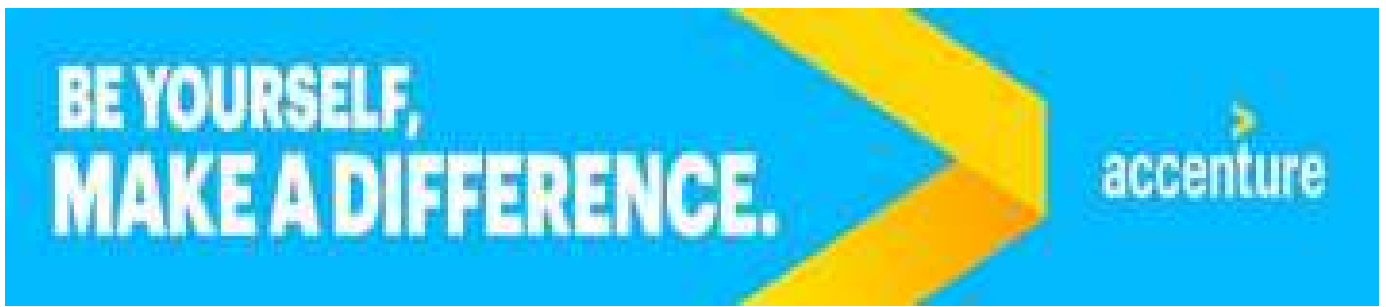
Fourth Floor, Classic Arena, Hosur Rd, AECS Layout, Singasandra, Bengaluru, Karnataka 560068.

For Humanifi.ai

To

(Jeet Kapoor)
Co- Founder

Vadde Vishala,
Process Executive



Strictly Private and Confidential

Date: 08/17/2023

Keerthi Kudumula

C12190250

1/227j3, Opposite Gayatri Colony, Pamidi mandal, Anantapur district, Andhra Pradesh

6303505348

Dear **Keerthi Kudumula**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-

(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Keerthi Kudumula

Offer Letter

Date: 09.10.2023

To,
Pujari Chandrika,
3-436, Santhi Nagar,
3 Ward Santhi Nagar,
Dharmavaram, Anantapur,
Andhra Pradesh – 515671.

Sub: Offer & Appointment Letter

Dear Pujari Chandrika,

Congratulations!

Further to the recent discussions that we have had with you, we are pleased to invite you to join **Humanifi AgileAI Pvt. Ltd.** in the capacity of **Process Trainee**. The terms and conditions of the same are enclosed and upon acceptance of this offer, you shall join our Bangalore facility on **9th October 2023**.

The terms and conditions of your employment with **Humanifi AgileAI Pvt. Ltd. (referred to as Humanifi.ai)** are defined in Annexure I and we attach the details of your compensation and benefits in Annexure II, which you will be entitled to. This offer of employment supersedes any prior representations made to you, either verbally or in writing during any other meeting.

You will be required to submit the documents listed in Annexure III on or before your date of joining. Please note that the submission of all listed documents is essential for the validity of your appointment in the Organization.

This letter of offer is subject to the receipt of the information and documentation supporting the Pre-Employment Checks on or before the commencement of your employment. Humanifi.ai reserves the right to terminate the Contract of Employment should the Pre-Employment Checks be deemed unsatisfactory by Humanifi.ai.

We look forward to receiving your acceptance and to welcoming you as a member of the Humanifi.ai family. Please carefully review the offer details outlined below. To indicate your acceptance of this offer of employment. Kindly sign the accompanying offer letter and return the executed copy to us by *date*.

Yours sincerely,

for **Humanifi AgileAI Pvt. Ltd.**



(Jeet Kapoor)
Co-Founder & Director

Offer Letter

Date: 09.10.2023

To,
Pujari Chandrika,
3-436, Santhi Nagar,
3 Ward Santhi Nagar,
Dharmavaram, Anantapur,
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We look forward to receiving your acceptance and to welcoming you as a member of the Humanifi.ai family. Please carefully review the offer details outlined below. To indicate your acceptance of this offer of employment. Kindly sign the accompanying offer letter and return the executed copy to us by *date*.

Yours sincerely,

for **Humanifi AgileAI Pvt. Ltd.**



(Jeet Kapoor)
Co-Founder & Director



January 27, 2023

Mr. Nagendra Badamalappa
3-153A, B.Rayapuram(V),
Bullasamudram(P), Madakasira(M),
Sri SatyaSai(D),
AnadhraPradesh--515303

Dear Nagendra,

We are pleased to offer you a position of **Trainee** at PhaseZero India LLP (hereinafter referred as “PhaseZero” or “Company”). This offer of employment is for a regular, full-time position based in Bangalore for a “**fixed term**” of **2 (two) years** commencing from **01 February 2023** and ending on **31 January 2025**.

Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior approval from the Company.

1. Compensation

Your annual gross salary will be **Rs.4,00,000/- (Rupees Four lakh Only)**. Break-up of salary is attached in Annexure – A. **You are eligible for Medical Insurance only after completion of Probation period.**

2. Terms and Conditions of Employment

Your employment with us will be governed by the specific terms and conditions referred to in Annexure - B.

3. Commencement of Employment

You are required to commence employment on or before **February 01, 2023**. This offer is not valid beyond February 01, 2023, unless the date is extended by the Company and communicated to you in writing. Kindly accept this offer on or before February 01, 2023. This offer is not valid beyond February 01, 2023, if the candidate does not accept the offer.

4. Probation

You will be under probation for a period of **6 (SIX)** months from the date of your joining the Company. During this period, your performance will be monitored closely. At the end of the probation period, your manager will appraise your performance after which a decision will be taken to confirm your services with the Company. In the event your employment is confirmed, the Company will issue a letter of confirmation to you. In case no confirmation letter is issued to you by the Company either prior to or upon the lapse of the 6-months’ probation period, your employment with the Company shall be deemed to have been terminated upon the lapse of 6 months without further notice. PhaseZero shall be entitled to terminate your employment during the probation without cause at any time by giving you 30 days’ notice.

5. Document Submission Requirements

You are requested to report on your date of commencement of employment (as mentioned in clause 3 above) to complete the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure – C.

6. Employment Invention Assignment Agreement

You will be required to execute and be bound by an Employment Invention Assignment Agreement given to you as in Annexure - D. The Employment Invention Assignment Agreement shall coexist with this Employment Agreement.



7. Work Permit and Background Check

Notwithstanding anything stated herein, the parties hereto agree and acknowledge that offer of employment made under this agreement is subject to the following conditions:

- a. You are able to provide evidence of your right to work and remain in India in accordance with applicable law or you will be issued the relevant work visa or work permits.
- b. Completion by the Company of your background checks including credit, education, and employment reference and the verification of your personal information, each to the satisfaction of the Company.

You consent to the abovementioned background screening, either by the Company or through a third-party provider and give consent to the Company or such third-party provider to contact any person in the course of completion of such background checks and verifications.

8. Entire Agreement

This letter agreement (together with the agreements and annexures referred to herein) supersedes any prior agreements, representations or promises of any kind, whether written, oral, express or implied between you and the Company with respect to the subject matters herein. This letter (together with the agreements and annexures referred to herein) may not be modified or amended except by a written agreement, signed by the Company and by you. To indicate your agreement with all terms and your acceptance of this offer, please sign the duplicate copy of the offer on all sheets at the bottom on the right corner and return the same to PhaseZero. Also, please provide the date you will commence employment with PhaseZero. Once you accept this offer and join the Company, this letter will serve as your formal Appointment Order.

We welcome you to PhaseZero India LLP and look forward to a mutually rewarding association.

For **PhaseZero India LLP**

Authorized Signatory

Acceptance of Offer

I have read and accept this offer of employment.

Signature (Name)

01/02/2023

Start Date

01/02/2023

Today's Date

ANNEXURE - A



Salary Structure

Pay Component*	% of CTC	Monthly CTC	Yearly CTC
Basic Salary	50%	16,667	2,00,000
House Rent Allowance	20%	6,667	80,000
PF Employers Contribution	6%	2,000	24,000
Flexible reimbursements	24%	8,000	96,000
Total Fixed Salary		33,334	4,00,000

*** Four Lakh Only.**

For **PhaseZero India LLP**

Authorized Signatory



You agree that the interpretation and enforcement of this Agreement shall be governed by the laws of India and all disputes under this Agreement shall be governed by the provisions of the Indian Arbitration and Conciliation Act, 1996. The venue for arbitration will be Bangalore.

This is to certify that I have read this Agreement and all Annexure and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them.

Signature of Employee

Date:01/02/2023



ATTACHMENT 1

1. The following is a complete list of all Inventions or Intellectual Property or Improvements relevant to the subject matter of my employment by PhaseZero India LLP (the “**Company**”) that have been made or conceived or first reduced to practice by me or jointly with others prior to my employment by the Company that I desire to remove from the operation of the Company's Employee Invention Assignment and Confidentiality Agreement:

___ No inventions or intellectual property or improvements.

___ See Below:

2. I propose to bring to my employment the following materials and documents of a former employer without breaching any confidentiality obligations with the former employer:

___ No materials or documents

___ See below:

Employee:

Badamalappa gari Nagendra

Employee Name

Date: 01/02/2023

Place: Bangalore

11th Sep, 2023

Mr Shaik Chinna Reddi Basha

Chittoor, Andhra Pradesh - 517194

Dear Shaik Chinna Reddi Basha

Congratulations!

We are pleased to make you an offer of employment for the position as **software engineer-trainee**. You would be presently posted in Bangalore and your expected date of joining the organization is **11.09.2023**.

Given below is the break-up of your salary offer:

Salary Component	Per Annum	Per Month
	201000	16750
Basic	66330	5528
HRA	26532	2211
Medical Allowance	15000	1250
Conveyance	19200	1600
Special Allowance	65978	5498
Gross Salary (A)	193040	16087
Employee PF Contribution	7960	663
Professional Tax	2400	200
Total Deduction (B)	10360	863
Employer PF Contribution (C)	7960	663
Medical Insurance Premium (D)	0	0
TAKE HOME SALARY (A - B)	182680	15224
Cost to Company (A+C+D)	201000	16750

You will receive monthly stipend Rs 10000/- and deducted PT Rs 200/- once your training period(3to4months) completed you get salary(break-up of your salary is mention above table).

On your first day at work, you will be presented with a separate letter of appointment. Please confirm your once your training program succssfully completed you will receive Appointment letter.

Acceptance of this offer through a return email.

We look forward to having you onboard and we wish you a very successful stint in the organization.

Sincerely,

Siri.S

HR Manager



Smaatix India Private Limited

(CIN: U74999KA2018PTC116884)

C-401, Purvi Louts, 2nd Sector, HSR Layout, Bengaluru, Karnataka 560068.
3rd Floor, 1st Block, Plot No # 406, 7th Main, Hennur Road Banasawadi, Bengaluru, Karnataka 560043,



Infor (India) Pvt Ltd.
The Skyview, Tower 10, Floor 4/5/6/7,
Sy No 83/1, Madhapur Next to Biodiversity Park,
Raidurgam Village. Serilingampally Mandal,
Ranga Reddy, Telangana, 500081
Email: infor-indiapvt.ltd@infor.com,
Web: www.infor.com
CIN: U74100TG1989PTC017283

18 December 2023

Ref No:HR/R&S/OL/2024/37342-359052

To
Gownivandla Vamsi
Banakam doddi,
Pedda Panjani Mandalam
Chittoor, AP 517247

Dear Gownivandla,

Further to your interview process, we are delighted to offer you the position of **Development Operations Engineer, Associate** with "**Infor (India) Private Limited**" subject to the reference check and background verification done through Infor India.

We hope you're as excited as we are! We request you to acknowledge the offer within 48 hours and expect you to join us on or before **14 March 2024**.

Your place of posting will be Infor's **Hyderabad office**

Infor (India) Pvt. Ltd.
7th Floor, SY. No. 83/1, Tower 10, The Skyview, Madhapur,
Next to Bio Diversity Park, Raidurg Village, Serilingampally,
Ranga Reddy, Telangana, 500081
Tel: +91 40 61270000

Your Salary will be INR. 750000/-per annum (*seven lakh fifty thousand per annum only*) and the stack up is provided in following page.

You're required to submit the following documents during your onboarding:

1. Three (3) passport size colored photographs
2. Identity Proof PAN Card and Aadhaar Card (DOB in Aadhaar should be in DD/MM/YYYY format).
3. Address Proof Identity card (Passport/Aadhaar card/Electricity bill etc).
4. One set of photocopies of:
 - i. Education - SSC, Intermediate, Degree and PG (as applicable)
 - ii. Employment Documents of all previous employers (Relieving Letter/ Resignation acceptance/No Due Form, Latest 3 months Payslips, Hike Letters/Pay Revision Letter, Appointment letter, Offer Letter etc.

Please note that this offer letter is not a contract of employment, and a letter of appointment will be issued separately on the day of onboarding.

For any further questions, request you to write to hrindiahelpdesk@infor.com

SALARY STACK UP

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F(Per Month)	2160
Lunch(Per Month)	1100
Special Pay(Per Month)	34040
LTA (Per Annum)	0000
Base Salary(Per Annum) *A	750000

Other Benefits	Amount (INR)
Leave Encashment (Per Annum)	19485
Medical Insurance(Per Annum)	40000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) * B	71758

Total Cost To Company (CTC); (A+B) Per Annum = INR 821758/-

For Infor (India) Private Limited



Praveen Nair

Director Recruiting, HR, India

E Mail: praveen.nair@infor.com

Candidate Declaration:

I understand the terms of the offer and request you to please view this email as my formal acceptance to the job offer.

Candidate Signature: _____

Candidate Name: _____

Date: _____



APPOINTMENT LETTER

March 16, 2023

Dear D Vinay,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/ before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as

may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
- i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
 - ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent education.
 - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
 - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
 - v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12 months** commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self -directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I**DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or

received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: polycycleclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
 - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
 - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
 - c. Unauthorized disclosure or communication of UPSI.
 - d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.
4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to polycycleclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I D Vinay, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: D Vinay

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

- I. The special bonus is subject to:
 - a. you being "active" in the services of the company through to retention date as applicable
 - b. your employment has not been terminated for poor performance or for cause prior to retention date
 - c. you have not resigned voluntarily or abandoned your job as of the retention date
- II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI**Variable Pay - A BRIEF OVERVIEW****Variable Pay Policy Summary & Computation:**

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. **Medical Assistance Program (MAS)**:** This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. **Mediclaim:** You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite

& transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☒ Accept ☐ Decline

 **Signature D Vinay** 16/03/23, 06:00 PM(checking the checkbox

above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

24141707



**SRI VENKATESWARA UNIVERSITY COLLEGE OF ENGINEERING
TIRUPATI – 517 502**

PLACEMENT CELL

Submit a report to the IQAC

5.2.2 – Total number of Placements of outgoing student during the year 2023-2024

S.No.	Roll No.	Name of the Student Placed	Program graduated from	Name of the Employer with contact details	Pay package at appointment Rs. in lakhs
1.	12006042	Deekshitha Poole (W)	B.Tech – CSE	Mr. LUKE MANAKIL Talent Acquisition Analyst Lumen Technologies Kadubeesanahalli, Bangalore Mobile: 9657633440 e-mail: Luke.Manakil@lumen.com	7.42
2.	12006046	Rampelli Charan	B.Tech – CSE		
3.	12006008	Chandana Cheerala (W)	B.Tech – CSE		
4.	12004003	Ankulu Deekshitha (W)	B.Tech – ECE		
5.	12001049	Penti Karthika (W)	B.Tech – Chemical	Mr. Srinivasa Rao Vangara Manager HR Deccan Fine Chemicals (India) Pvt Ltd., 1365/G/A, Road no.46, Jubilee hills, Hyderabad, Telangana - 500033 Direct No: 040-67111107. e-mail: srinivasa.vangara@deccanchemicals.com	4.00
6.	12001041	Marani Harsha Vardhan	B.Tech – Chemical		
7.	12001009	Bonamukkala Maha Lakshmi (W)	B.Tech – Chemical		
8.	12001038	M. Satheesh	B.Tech – Chemical		
9.	12001023	Kalla Tirumala Rao	B.Tech – Chemical		
10.	12001002	Anaveti Pradeep Kumar Reddy	B.Tech – Chemical	Mr. Srikanth Sr.GM – Human Resources MSN Laboratories Private Limited MSN House, D.No: 2-91/10 & 11, White Fields, Kondapur, Hyderabad - 500084, Telangana, INDIA. Mobile: 9154313974 e-mail: srikanth@msnlabs.com	3.08
11.	12001003	Y. Aravind	B.Tech – Chemical		
12.	12001007	Bathala Suneethi (W)	B.Tech – Chemical		
13.	12001018	Golla Chaitanya (W)	B.Tech – Chemical		
14.	12001021	K Ganesh	B.Tech – Chemical		
15.	12001030	K Pruthvi	B.Tech – Chemical		
16.	12001044	Muraga Luptakash	B.Tech – Chemical		
17.	12001048	P. Manindra	B.Tech – Chemical		
18.	12006068	T. Banu Prakash Reddy	B.Tech – Mechanical		
19.	12005020	Golla Kiran Kumar	B.Tech – Mechanical		
20.	12005005	Bandaru Srinadh	B.Tech – Mechanical		

Contd..2

S.No.	Roll No.	Name of the Student Placed	Program graduated from	Name of the Employer with contact details	Pay package at appointment Rs. in lacs
21.	12006052	Asma Shak (W)	B.Tech - CSE	Mr. Giri Sithamraju Glory Global Solutions Vice President, Glory Software Development Center Hyderabad, India Mobile: 63055 76360 e-mail: giri.sithamraju@glory-global.com	4.35
22.	12006009	Chenna Harsha	B.Tech - CSE		
23.	12006072	Thulluri Sree Vardhan	B.Tech - CSE		
24.	12006070	Pagadala Vyshnavi (W)	B.Tech - CSE		
25.	12006033	Nerusupalli Divya (W)	B.Tech - CSE		
26.	12006003	Bandi Ujwal Sai	B.Tech - CSE		
27.	12004050	Sakam Naga Sanjay	B.Tech - ECE	Mr. P. Sekhar, Asst. General Manager-HR, Century Panels Ltd, Gopavaram Industrial Park, Gopavaram(Village & Mandal), YSR Kadapa District, Andhra Pradesh-516233 Mobile: 6301815554, 9885488554 e-mail: sekhar.penna@centuryply.com	4.50
28.	12003002	Balipogu Siva Kumar	B.Tech - EEE		
29.	12003069	Gurampati Jayasinha	B.Tech - EEE		
30.	12003028	K. Shiva Kumar	B.Tech - EEE		
31.	12003066	Peesa Anvesh	B.Tech - EEE		
32.	12003001	B. Vijendra	B.Tech - EEE		
33.	12005013	C. Sampath Kumar Reddy	B.Tech - Mechanical		
34.	12005031	Kandukkuri Vinay Kumar	B.Tech - Mechanical		
35.	12005019	G. Yaswanth Kumar	B.Tech - Mechanical		
36.	12005001	Akkala Amamath Reddy	B.Tech - Mechanical		
37.	12005048	R.K.R. Hemanth	B.Tech - Mechanical		
38.	12003036	Momidi Chakri	B.Tech - EEE	Ms. Bindu Sree P, Executive-HR Medha Servo Drives Pvt. Ltd. Hyderabad T:040-68395558 M:7799912137 email: bindusreep@medha.com	4.90
39.	12003042	Nara Bhargavi (W)	B.Tech - EEE		
40.	12004066	D. Soma Sekhar	B.Tech - ECE		
41.	12004037	Mattam Vamsi	B.Tech - ECE	Veda IIT The VEDA Educational Society, 2nd Floor, AYDIV IT Park, Sy. No.319 & 337 Parly, Puppalaguda Village, Rangareddy Dist. 500032, Telangana, INDIA Tel: +91-40-43929600, Mobile: 9989926276 / 8326535061	5.00
42.	12004071	Narayana Naga Vyshnavi (W)	B.Tech - ECE		
43.	12004008	Bheemanapalle Naga Sainath	B.Tech - ECE		
44.	12004054	Thupakula Jahnavi (W)	B.Tech - ECE		

Contd...3

S.No.	Roll No.	Name of the Student Placed	Program graduated from	Name of the Employer with contact details	Pay package at appointment Rs. in lakhs
45.	12002071	Jonnaram Sivasramireddy	B.Tech - Civil	Vishnu Prasad K C Sr. Manager - Human Resources NCC House, Madhapur, Hyderabad - 500 081. Contact No. 040 2325 8888 (Direct : 8745) Mobile No. +91 94455 04650 e-mail: vishnuprasad.c@nccol.in	4.25
46.	12002037	Kunva Mahendra	B.Tech - Civil		
47.	12002055	Shaik Abdul Farooq	B.Tech - Civil		
48.	12002002	Annu Charan Sai	B.Tech - Civil		
49.	12002047	R. Charan Tej	B.Tech - Civil		
50.	12002069	Chaita Udaykiran	B.Tech - Civil	Jeevan Kumar AL Human Resources Divisional Corporate Larsen and Toubro Limited Handphone - 9620076289 Landline - 044 - 22526335 bhagyalakshmi.narayanan@larsentoubro.com loynoet.sharma@lnteco.com	6.00
51.	12003034	Mallam Sreya Reddy (W)	B.Tech - EEE		
52.	12005072	Thodkar Shubhi Bai (W)	B.Tech - Mechanical		
53.	12005024	Kadri Rajeswari (W)	B.Tech - Mechanical	V. Nagaraju Manager, HR Department Greentech Industries (India) Private Limited APIC Multi Product, SEZ, Dwarakapuram village, Naidupeta Mandal, Tirupati District, Andhra Pradesh-524421. Mobile:9393042139	3.00
54.	12005060	Udayagin Raghavendra	B.Tech - Mechanical		
55.	12005053	Yerukali Sivaish	B.Tech - Mechanical	M/s.TCS Tata Consultancy Services Plot No 1, Survey No. 642, Software Units Layout,Serilingampally Mandal, Madhapur Hyderabad - 500034,Telangana E-mail: adithya.abburi@tcs.com	4.00
56.	12006037	Patil Varada Tarun Kumar Reddy	B.Tech - CSE		
57.	12005042	Amsha Petala (W)	B.Tech - Mechanical	D. Pandiyan HR Department KCP Limited, Chennai Mobile. No: 9940452994 Phone. No: +91-44-68772830 pandiyan@kcp.co.in	2.50
58.	12005021	Sai Kumar Gada	B.Tech - Mechanical		

PLACEMENT OFFICER
S.V. UNIVERSITY COLLEGE OF ENGG
TIRUPATI - 517 502

To
The Vice Chancellor / HOD's
Sri Venkateswara University,
Tirupathi, Chittoor District
Andhra Pradesh.

Respected Sir,

Sub: Candidates shortlisted details for preliminary training and accommodate them under regular employment after successful completion of their schedule training period – reg.

Ref: Campus Selection dated 31/07/2024 and 01/08/2024 in SV conference Hall at S V University.

With reference to the above cited, we would like to inform you that the attached annexure of the candidates / Students has been joined in our group of organizations and continue under training program as per their Educational curriculum. The management has been issuing the offer / Employment letters with all the terms and conditions to each individual after successful completion of preliminary training program and following terms

1. The training period should be minimum 6 months and maximum 1 year as per their Core Subject and qualifications.
2. They may absorb and offer the full time employment subject to completion of training and performance during the apprenticeship and vacancies available as requirement of the organization within the group.
3. They may transfer / depute and posted anywhere of our units located within Andhra Pradesh / Telangana states as and when requirement.
4. They follow the terms and conditions of the employment as prescribed by the management.
5. The Salary / Stipend will have been fixed @ Rs. 18,000/- Engineering (B Tech) and Rs. 15,000/- during the Training Period and Fixation of monthly salary at par with industrial norms and performance of the candidates after successful completion of the Training period.

This is for your information and acknowledgement receipt of the same.

Thanking you Sir,

Yours faithfully,


(B Dwarakanath Reddy)
Chief Project Manager

Encl : Annexure (List of the Candidates)

Virchow Petrochemical Private Limited,

Pettipady Village, Indrabata Mandal, Nellore District - 524 002

LIST OF SELECTED CANDIDATES under the campus Selections from IV University, Tirupathi, Chittoor District, AP

S.No	Name	Department
1	PALLA ANJALI	M.SC ORGANIC CHEMISTRY
2	C. SANA	M.SC ORGANIC CHEMISTRY
3	PUTTA SARMA	M.SC ORGANIC CHEMISTRY
4	P. PRIYU	M.SC ORGANIC CHEMISTRY
5	M. USHA RANI	M.SC ORGANIC CHEMISTRY
6	P. PAYANI	M.SC ORGANIC CHEMISTRY
7	S. TEJA	M.SC ORGANIC CHEMISTRY
8	G. ADAR KUMAR	M.SC ORGANIC CHEMISTRY
9	M. SEETHY MAHESH	M.SC ORGANIC CHEMISTRY
10	D. SIVMALATHA	M.SC ORGANIC CHEMISTRY
11	W. MAHARDOOB BASHA	M.SC ORGANIC CHEMISTRY
12	M. GEETA	M.SC ORGANIC CHEMISTRY
13	Y. VIDYARANI	M.SC ORGANIC CHEMISTRY
14	P. ADAR	M.SC ORGANIC CHEMISTRY
15	S. ANBUJITH	M.SC ORGANIC CHEMISTRY
16	I. PALLAVI	M.SC ORGANIC CHEMISTRY
17	D. RUP SALLU	M.SC ORGANIC CHEMISTRY
18	A. SATHISH KUMAR	M.SC ORGANIC CHEMISTRY
19	G. SHARITHA	M.SC ORGANIC CHEMISTRY
20	DASAREDDY LAKSHMI PRIYA	M.SC ORGANIC CHEMISTRY
21	A. SATHISH KUMAR	M.SC ORGANIC CHEMISTRY
22	S. VENKATA LAKSHMI	M.SC ORGANIC CHEMISTRY
23	BATHALA MANIMA	M.SC ORGANIC CHEMISTRY
24	GODDALURU GOWTHAMI	M.SC ORGANIC CHEMISTRY
25	G. MURALI	M.SC ANALYTICAL CHEMISTRY
26	VEELA MALLESWARA RAO	M.SC ANALYTICAL CHEMISTRY
27	S. SAMREEN	M.SC ANALYTICAL CHEMISTRY
28	PUTTA SHARATH	M.SC ANALYTICAL CHEMISTRY
29	GANDARAPU RAJESWARI	M.SC ANALYTICAL CHEMISTRY
30	R. CHAND BASHA	M.SC ANALYTICAL CHEMISTRY
31	SATYAD RICHANA	M.SC ANALYTICAL CHEMISTRY
32	S.N. INDRANATH	M.SC ANALYTICAL CHEMISTRY
33	KODA VATHANTI DIVYA	M.SC ANALYTICAL CHEMISTRY
34	M. MANATHA	M.SC ANALYTICAL CHEMISTRY
35	G. SHAYANI	M.SC ANALYTICAL CHEMISTRY
36	ALUR MALA RAGHURAM KUMA	M.SC ANALYTICAL CHEMISTRY
37	NEELAM VIJAY KUMAR	M.SC ANALYTICAL CHEMISTRY
38	P. SANTHOSH KUMAR	M.SC ANALYTICAL CHEMISTRY
39	SHARIF MOHAMMAD	M.SC PHYSICAL CHEMISTRY
40	S. VANSHI	M.SC PHYSICAL CHEMISTRY
41	C. BALAJI	M.SC PHYSICAL CHEMISTRY
42	M. DHANUNIA	M.SC PHYSICAL CHEMISTRY
43	P. MANATHA	M.SC PHYSICAL CHEMISTRY
44	V. PRIYITHA	M.SC PHYSICAL CHEMISTRY
45	K. SEETHANJALI	M.SC INORGANIC CHEMISTRY
46	I. SARDHNA	M.SC INORGANIC CHEMISTRY
47	R. MOHINI	M.SC INORGANIC CHEMISTRY
48	D. SURENDRA	M.SC INORGANIC CHEMISTRY
49	VIJAY E	M.SC BIO CHEMISTRY
50	P. RAVI	M.SC ENVIRONMENTAL CHEMISTRY
51	BROTHU RAGENDRA BABU	M.SC ENVIRONMENTAL SCIENCE
52	DASARI ANJANA	M.SC ENVIRONMENTAL SCIENCE



53	M. SWARNATH	M.SC MICROBIOLOGY	
54	GABRIA JIMNEVI	M.SC MICROBIOLOGY	
55	B. RADHKA	M.SC MICROBIOLOGY	
56	T. NAVDEN	M.SC MICROBIOLOGY	
57	G. RAESH	M.SC MICROBIOLOGY	
58	J. SHWETHA	M.SC MICROBIOLOGY	
59	M. VYTER AMRUTH NARAYAN	M.SC MICROBIOLOGY	
60	P. SRUTHI	M.SC MICROBIOLOGY	
61	V. BALAJI SAI VIDHYACHAR	M.SC MICROBIOLOGY	
62	B. BHAVANA	M.SC MICROBIOLOGY	
63	G. SRIRAM	M.SC MICROBIOLOGY	
64	A. SUMANTH	M.SC MICROBIOLOGY	
65	K. SHARMILA CHITANYA SAI	M.SC MICROBIOLOGY	
66	C. DIVYATKA	M.SC MICROBIOLOGY	
67	KURUJA BHARATH	M.SC BIOTECHNOLOGY	
68	P. KUNAR TEJA	M.SC BIOTECHNOLOGY	
69	M. GIRIDHAR	M.SC BIOTECHNOLOGY	
70	P. KOTI BHANU PRARASH	M.SC BIOTECHNOLOGY	
71	G. VASANTU PEYA	M.SC BIOTECHNOLOGY	
72	BODA VINI	M.SC BIOTECHNOLOGY	
73	NAGA UMA MAHESWAR	M.SC BIOTECHNOLOGY	
74	N. VENKATA NAGA KSHITHA	M.SC BIOTECHNOLOGY	
75	Y. LAKSHMI PRASANNA	M.SC BIOTECHNOLOGY	
76	P. SREYA	M.SC BIOTECHNOLOGY	
77	P. KRISHNA SRUNDA	M.SC BIOTECHNOLOGY	
78	G. GOWTHAMI	M.SC BIOTECHNOLOGY	
79	K. SUSMYTHA	M.SC BIOTECHNOLOGY	
80	B. JAHNNAVI SR	M.SC BIOTECHNOLOGY	
81	E. SREESHA SAI	M.SC BIOTECHNOLOGY	
82	C. LAKSHMI VYSHNAVI	M.SC BIOTECHNOLOGY	
83	SHAK MEHEZHYA MUSKAN	M.SC BIOTECHNOLOGY	
84	VENKATA RAGHAVA REDDY	M.SC BIOTECHNOLOGY	
85	SRICHITU NARESH	M.SC BIOTECHNOLOGY	
86	MIDDE PRASANTHI	M.SC BIOTECHNOLOGY	
87	GADALA BHARGAVI	M.SC BIOTECHNOLOGY	
88	B. ALYA FARVEEN	M.SC BIOTECHNOLOGY	
89	K. MANIKANTA	B.TECH CHEMICAL ENGINEERING	
90	B. ARUN KUMAR	B.TECH CHEMICAL ENGINEERING	
91	A. DHANUPADYA REDDY	B.TECH CHEMICAL ENGINEERING	
92	ROOPASREE NEELI	B.TECH CHEMICAL ENGINEERING	
93	POOJARI POORITHA	B.TECH CHEMICAL ENGINEERING	
94	VENKATA MAHESH	B.TECH CHEMICAL ENGINEERING	
95	N. SUMEDH KUMAR	B.TECH CHEMICAL ENGINEERING	
96	ARMITI VIMALAKSHI	B.TECH CHEMICAL ENGINEERING	
97	VENKATA NARAYANA TELUPU	B.TECH CHEMICAL ENGINEERING	
98	MAHENDU. AKHILA	B.TECH CHEMICAL ENGINEERING	
99	GALLA CHAITANYA	B.TECH CHEMICAL ENGINEERING	
100	POORITHA KONURU	B.TECH CHEMICAL ENGINEERING	
101	KUNDILLA SURESH	B.TECH MECHANICAL ENGINEERING	
102	P. JOSEPH MITHRA	B.TECH MECHANICAL ENGINEERING	
103	KOLARIGAN YOUNDERA	B.TECH MECHANICAL ENGINEERING	





SRI VENKATESWARA UNIVERSITY COLLEGE OF ENGINEERING
TIRUPATI

LIST OF SELECTED CANDIDATES – 2023-2024

B.TECH. MECHANICAL ENGINEERING

S.No.	Roll No.	Name	Company	Remarks
1.	12001058	T. Banu Prakash Reddy	MSN Laboratories	
2.	12005020	Golla Chaitanya	MSN Laboratories	
3.	12005005	Bandaru Srinadh	MSN Laboratories	
4.	12005013	C. Sampath Kumar Reddy	Century Panels Limited	
5.	12005031	Kandukkuri Vinay Kumar	Century Panels Limited	
6.	12005019	G. Yaswanth Kumar	Century Panels Limited	
7.	12005001	Akkala Amarnath Reddy	Century Panels Limited	
8.	12005048	R.K.R. Hemanth	Century Panels Limited	
9.	12005072	Thodkar Sruthi Bai (W)	L & T	
10.	12005024	Kadiri Rajeswari (W)	L & T	
11.	12005060	Udayagiri Raghavendra	Greentech Industries (Off Campus)	
12.	12005063	Yerukali Sivaiah	Greentech Industries (Off Campus)	



MSN Laboratories Private Limited

MSN House, Plot No. C-24,
South Nagar Industrial Estate, South Nagar,
Hyderabad, Telangana, Pincode: 500 014, India.
CIN: U28297TG2003PTC041503
Phone: +91-40-50435500 Fax: +91-40-50435700

January 25, 2024

Mr. T. Shant prakash Reddy
Mobile No: 9802011256
Jai Venkateswara University College of Engineering

Dear Mr. T. Shant prakash Reddy,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive-Trainee", Grade "G01" Manufacturing Department based at MSN Laboratories Private Limited-Hyderabad based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of B Tech.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs. 80000/- is mentioned in the Annexure-1

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining:

- Passport Size Color Photographs (Self) - 7 nos. and Dependent family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest B-Aadhar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account


Chandan Reddy

Page 1 of 1



MSN Laboratories Private Limited

MSN House, Plot No. C-24,
Sushil Nagar Industrial Estate, Sushil Nagar,
Hyderabad, Telangana, Pincode: 501508, India
CN: UGK2N7G7R0HPTC3415P
Phone: +91-40-08438000 Fax: +91-40-56383788

January 23, 2024

Ms. Golla Chaitanya
Mobile No. 9440867099
Sri Venkateswara University College of Engineering

Dear Ms. Golla Chaitanya,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive-Trainee", Grade "G01" Manufacturing Department based at MSN Laboratories Private Limited-Hyderabad, based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of B Tech.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs. 80000/- is mentioned in the Annexure-1.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Pasport Size Color Photographs (Self) - 7 nos. and Dependent family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account


Anand Hyderabad

Page 1 of 2



MSN Laboratories Private Limited

MSN House, Plot No. C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode 500 018, India.
CIN: U24230TG2008PTC041280
Phone: +91-40-30428800 Fax: +91-40-30438788

January 25, 2024

Mr. BANDARU SRENADH

Mobile No: 984691423

Sri Venkateswara University College of Engineering

Dear Mr. BANDARU SRENADH

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions

1. Designation:

You will be designated as "Executive-Trainer", Grade "G01" Manufacturing Department based at MSN Laboratories Private Limited-Hyderabad. Based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of B Tech.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs. 300000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each.
- All Educational Certificates and any other Certificates related to specific Training and Skills.
- Updated / Latest E-Aadhaar Card of self and dependent family members.
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 526233
GSTIN: 37AAICCG529K128



Ref: CPU/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. C. SURESH K. RAO,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupeti. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 3041-5558
ON: U20299WB2020PLC296573 • GSTIN: 19AAICCG529K128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 515233
GSTIN: 17AAJCC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. A. Vignesh Kumar,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC298573 • GSTIN: 19AAJCC6529K128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516238
GSTIN: 37AAIC0529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. G. YAMUNA KUMAR,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700082 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC238573 • GSTIN: 19AAIC0529K128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 515233
GSTIN: 37AA/CC6529K129



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. A. Anish Kumar Reddy

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: UJ2299WB2020PLC218573 • GSTIN: 19AA/CC6529K129

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 518233
GSTIN: 19AAACC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. DEE. H. JAYATH. J. J. J.

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAACC6529K128



Larsen & Toubro Limited
A. M. Raj Tower
Gate No. 2, Jyoti Nagar - (Behind) L&T Road,
Powai, Mumbai - 400072, India
Tel: +91 22 4892 5000 / 5011
www.larsentbros.com

Ref: LTGET24103/12638

Date: 14-05-2024

Ms. Thodkar Sruthi Bai
Sri Venkateswara University College Of Engineering
Email ID: sruthithodkar@gmail.com
Contact Number: 9889209171

Greetings from Larsen & Toubro Limited!

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited based on the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of the L&T family.

Your date of joining will be tentatively in **July 2024**, subject to your medical fitness being cleared and certified by our company's authorized doctor.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and/or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

The compensation details are mentioned below:

Posting Category	CTC Per Annum
Office Based Posting	₹ 6,00,000/-
Project Site Based Posting	₹ 6,57,500/-

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including the Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 5 days of the communication by providing your digital signature below.

Yours faithfully,
for LARSEN & TOUBRO LIMITED

Sunil Sharma
OM & Head HR - Head Office
Corporate Human Resources

Acknowledgment

I acknowledge that I have received, read the above communication, and accept the same.

(Thodkar Sruthi Bai)



Larsen & Toubro Limited
A. R. Nagar Tower
Gate No. 1, Aggarwal - Birla Industrial Road,
Powai, Mumbai 400076, India
Tel: +91 (22) 6695 5050 / 5051
www.larsentoubro.com

Ref: LT0ET24183/00975

Date: 14-05-2024

Ms. Kadri Rajawari
Sri Venkateswara University College Of Engineering
Email ID: kadrirajashah03@gmail.com
Contact Number: 9440552808

Greetings from Larsen & Toubro Limited

Congratulations! We are pleased to inform you that you have been selected for the position of "Graduate Engineer Trainee" with Larsen & Toubro Limited based on the rigorous selection process that you underwent with us. We are eagerly looking forward to your being a member of the L&T family.

Your date of joining will be tentatively in **July 2024**, subject to your medical fitness being cleared and certified by our company's authorized doctor.

This selection is subject to your fulfilling all our eligibility criteria and academic requirements shared at the time of campus recruitment. In case these criteria and requirements are not met, and/or the declaration made by you in our Employment Application Form submitted is found to be false, this offer of selection would stand withdrawn.

The compensation details are mentioned below:

Posting Category	CTC Per Annum
Office Based Posting	₹ 6.00,000/-
Project Site Based Posting	₹ 6.57,000/-

Your date of joining along with other details will be communicated to you separately.

The pre-joining process including the Pre-Employment Medical Check (PEMC) will commence soon and communication in this regard will be sent to your email ID.

Please acknowledge receipt and acceptance of this letter within 5 days of the communication by providing your digital signature below.

Yours faithfully,
for LARSEN & TOUBRO LIMITED

Sunil Sharma
GM & Head HR – Head Office
Corporate Human Resources

Acknowledgment

I acknowledge that I have received, read the above communication, and accept the same.

(Kadri Rajawari)

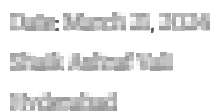


Figure 1

We are pleased to offer you an appointment with Genpact ("Company") as **[REDACTED]** under the following terms and conditions:

TERMS AND CONDITIONS

1. Your annual Cost to Company (CTC) will be as indicated in Annexure II attached herewith.
2. Your initial place of work will be ~~India - Hyderabad - Hyderabad Uppal 2nd - Office~~. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any of its associated or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 Months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office - except while traveling on business - as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.
5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.
6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject.
7. You will be on probation for six months from the date of joining, which may be extended by the Company at its discretion. Your services at the end of the Probation period shall be treated as confirmed, unless specifically extended by the company in writing. During the probation period, either party may terminate this contract by giving 60 (Sixty) days' notice in writing in the manner referred to in clause 9 or payment of 60 days salary in lieu thereof. If you chose not to serve the notice period, if applicable, the Company also reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to notice pay. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period.

Management Services International, Ltd.

U73100DL2005PTC307363

12A (Ground Floor) Prakash Deep Building 7

Tolstov Marg. New Delhi-110001



8. Notice to terminate this contract will be accepted by the Company only when it is issued in a form wherein your identity is ascertainable (such as hard copy letter with original signatures). Notice of termination in electronic form where such identity cannot be ascertained such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement.

9. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 8 for 60 (Sixty) days or payment of salary in lieu thereof. If you chose not to serve the notice period, if applicable, the Company reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to notice pay. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period.

10. The Company reserves the right to terminate your employment on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.

11. Absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, up skilling or on the job training imparted by the Company or damages suffered by Company due to loss of billing.

12. You will automatically retire on attaining the age of 60 years.

13. Whilst employed by the Company:

You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval.

You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system.

Except in the ordinary course of your employment, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of the Company policies and treated in accordance of clause

You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.

You confirm that you have disclosed fully all of your business interests in the Company - whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between Genpact and you or any immediate relatives, Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.

Genpact India Private Limited

U73100DL2005PTC307363

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Tolstoy Marg, New Delhi-110001



14. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to any amount in lieu of notice.
15. Upon separation from the Company on account of either resignation or termination, you will be required to immediately return to the Company, all assets and property (including any leased assets) of the Company including documents, files, books, papers, training material and memos whether in hard of soft copy which is in your possession or custody.
16. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
17. You are required to submit your relieving letter in original from your previous employer (if applicable) within 45 days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice.
18. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies.
19. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
20. Any and all disputes arising in connection with the appointment letter shall be referred to arbitration which shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 by a Sole Arbitrator appointed by the General Counsel of the Company. The venue of the Arbitration shall be ~~New Delhi~~ and the language shall be English. You agree to submit yourself to the exclusive territorial jurisdiction of courts at ~~New Delhi~~.

Your assignment is effective from ~~March 28, 2024~~.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days from the issuance of the letter else this offer stands automatically withdrawn.

We welcome you and wish you every success in your career with Genpact.

You are requested to come on the joining date at 9:15 am at Genpact, ~~India-Hyderabad-Hyderabad Uppal 24 - Office~~.

Warm regards,

For Genpact India Pvt. Ltd.

Ritu Sharma

Senior Vice President - Human Resources

Accepted and Agreed

Shakti Anand Vaid

Genpact India Private Limited

CIN: U73100DL2005PTC307363

Regd. Off: 12A (Ground Floor) Prakash Deep Building 7,

Tolstoy Marg, New Delhi-110001



Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

1. Professional Relieving letter from previous employer (last employment) only.
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - a. Employer's name
 - b. Provident Fund account number from your previous employer
 - c. Universal account number provided by your previous employer
 - d. Employee Pension number provided by your previous employer

OR

 - e. Date of joining & leaving from previous employer
 - f. Copy of Passport in case of International Workers(it should contain Nationality, Passport number, Country of issue, Date of issue, Valid up to)
 3. Below mentioned KYC (Know Your Customer) Documents
 - a. Copy of PAN
 - b. Copy of Aadhaar Card.
 - c. Signed Cancelled Cheque with your name printed on it (In case your name is not printed on the Cheque, please attach last 3 months bank statement along with the Cheque)
 4. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - a. 3 Post card size (4X7) photographs of yourself

Or

 - b. If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- *Please check the company policy for the applicable limit
5. 4 recent Passport size Photograph
 - a. One for Genpact ID card
 - b. One for opening a new account if you do not have an one with ICICI/HDFC/Axis
 - c. Two for PAN card application if you do not have one

Genpact India Private Limited

CIN: U73100DL2005PTC307363

Regd. Off: 12A (Ground Floor) Prakash Deep Building 7,

Tolstoy Marg, New Delhi-110001



ANNOUNCE - 2

COMPENSATION DETAILS

NAME	Shakti Ashutosh Vaid
BLAND	50
DESIGNATION	Senior Associate
LOCATION	India-Hyderabad-Hyderabad Uppal 24 - Office
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	255,000.00
EMPLOYER CONTRIBUTION TO PF	30,600.00
HOUSING RENT ALLOWANCE	89,400.00
FIXED PAY	375,000.00
ANNUAL PERFORMANCE BONUS (APB)	7200
PERFORMANCE/PRODUCTION LINKED INCENTIVE (PLI) **	AMOUNT (PER ANNUM)
Best Performer	60,000.00
Average Performer	35,500.00
Low Performer	0.00
Total Earning Potential	Amount (Per Annum)
Best Performer	442,200.00
Average Performer	417,700.00
Low Performer	382,200.00
Insurance	Amount (Per Annum)
Life Insurance	3 times of your Annual Fixed Pay or INR 14,00,000.00/- (whichever is higher)
Employee Deposit Linked Insurance Scheme(EDLIS)	As per Act
Personal Accident/Disability Insurance (For Employee)	3 times of your Annual Fixed Pay or INR 14,00,000/- (whichever is higher)
Medical Insurance (For Employee)	100,000.00
Interest Free Soft Loan (Post 6 Months)	10,000.00
Out Patient Medical Facilities at Office	Free

For Genpact India Pvt. Ltd.

Ritu Bhadra
Senior Vice President - Human Resources

Accepted and Agreed

Shakti Ashutosh Vaid

Genpact India Private Limited

CIN: U73100DL2005PTC307363

Regd. Off: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



Company Contribution ESIC	As per Act
Gratuity	12,260.00
Other Attractions	
Parichay (Employee Referral Scheme)	As Per Scheme
Rewards & Recognition	As Per Performance
Education@Work : Professional Advancement Programs	As Per Scheme
Concierge Services	Subsidized Rates

Notes:

* The APB amount mentioned above reflects indicative average payouts for your band. The eligibility for APB will depend on the performance of Genpact and your performance as per the company policy and the Performance Management System (For example, employees who are rated as "Least Effective" are not eligible for APB). An eligible employee will be paid APB at fixed rates in March/ April for the preceding calendar year (January - December) and the same will be prorated based on the date of joining.

**Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with business/Process. For Employees who are not on Performance Linked Incentive Plan (VIC), the Company will pay a different Annual Performance Bonus (APB) In such cases; Annual Performance Bonus potential is similar to the indicative Average Performance Linked Incentives as mentioned in table above.

The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable).

In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.

Any revision to your annual compensation will be effective from April of the subsequent year if your date of joining is September 30 or earlier. If your date of joining is between October 1 and December 31, you will not be eligible for compensation review in the forthcoming year. You will, however, be eligible to participate in the compensation review process in the year after and therefore, your remuneration has been fixed after due consideration of the foregoing.

Female employees will be eligible for paid maternity leave and other benefits in accordance with the Maternity Benefit Act, 1961 or applicable legislation and Company Policies.

The Company reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and will be communicated to you when such change becomes applicable.

Any employee deduction will be governed by applicable legislations and prevalent Company Policy and will be subject to change.



Dear Shaik Ashraf Vali,

Welcome to Genpact!

This letter is in furtherance to your Offer Letter / LOI / Appointment Letter dated March 21, 2024

In order to make your on-boarding to Genpact seamless and compliant with the various laws related to Provident Fund (PF) and Employees' State Insurance (ESIC), **it is mandatory for you to submit the below mentioned documents and details before/on your joining date:**

- Copy of recently downloaded E-Aadhaar Card
- Copy of confirmation screenshot of KYC verification on Aadhaar from the member portal*
- Copy of self-attested cancelled cheque (****if you are eligible for ESIC enrolment as per government norms**)
- Copy of E-Aadhaar card for dependents and nominees for ESIC
- Insured Person number (****IP number**) of any existing ESIC account where you are enrolled, in case you were eligible for ESIC benefit in your previous organization.
- Active Mobile number

** SOPs to facilitate e-KYC confirmation from the member portal have been attached with this communication.*

***The ESI section are applicable only for the employees whose CTC is not exceeding beyond 2.6 lakhs which does not include overtime, bonus, leave encashment are liable to avail this scheme.
if your CTC is more than 2.6 lakhs. you may ignore the same.*

The above documents/details are required and shall be obtained, stored and processed by Genpact strictly on a need to know basis as required for statutory requirements pertaining to compensation and benefits. Your records and information will be kept secure and handled strictly in accordance with the Genpact Data Privacy Policy.

We would encourage you to refer to the Standard Operating Procedure (SOP) attached here with, for help and guidance in procuring the above documents/details. [Click Here](#)

Wishing you all the best!

Note: Failure to furnish the above-mentioned documents and details at the time of joining might lead to delay in your joining date

Please sign and return a copy of this letter to confirm your understanding and agreement to the requirements of your onboarding as stated above, which are in addition to those as may be provided in your Offer Letter / LOI / Appointment Letter and other communications from time to time.

Regards,
Genpact Hiring Team

Accepted and Agreed

Shaik Ashraf Vali

Genpact India Private Limited

CIN: U73100DL2005PTC307363

**Regd. Off: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001**



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

April 23, 2024

Ref:HDBFS/24-25/HRIC672428/Appt/386331

Mr. A Bhargava,
Chennai

Dear A,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at HDB TOWERS. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

- e) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- f) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- g) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- h) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- i) Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- j) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- k) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regards shall be final.
- l) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- m) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

- n) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- o) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- p) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- q) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- r) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- s) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- t) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- u) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private,

in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than May 8, 2024.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.



Ashish Ghatnekar
Chief - People & Operations

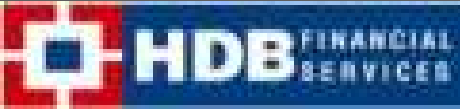
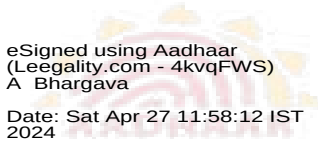
AGREED AND ACCEPTED

eSigned using Aadhaar
(Leegality.com - 4kvqFWS)
A Bhargava

Date: Sat Apr 27 11:58:12 IST
2024

Mr. A Bhargava

Annexure A

	Compensation Breakup	
Salutation	Mr.	
Name	A BHARGAVA	
Role	SENIOR TELECALLING OFFICER	
Location	CHENNAI	
Reporting to	CENTRE MANAGER	
Date of Offer	23-Apr-2024	
Annual Compensation Break up		HDBFS Monthly
Basic	66,000	5,500
HRA	26,400	2,200
Other Allowance	85,068	7,089
Provident Fund (Employer's contribution)	18,132	1,511
Gross Salary (A)	1,95,600	16,300
ESIC (Employer's contribution)----(B)	5,772	
Gratuity----- (C)	3,180	
Total Fixed Compensation (D=A+B+C)	2,04,552	17,046
Note:		
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.		
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively		
You will be entitled to Performance Incentive Plan as per Company Policy		
Gratuity is as per "The Payment of Gratuity Act".		
Insurance as per Company Policy.		
I accept the terms and conditions as mentioned in the Appointment letter.  eSigned using Aadhaar (Leegality.com - 4kvqFWS) A Bhargava Date: Sat Apr 27 11:58:12 IST 2024 Ref:HDBFS/24-25/HRIC672428/Appt/386331		
A Bhargava		

SPECIMEN

FORM 2 (REVISED)

NOMINATION & DECLARATION FORM
FOR UNEXEMPTED / EXEMPTED ESTABLISHMENTS

GROUP No. :
Office :

Declaration and Nomination Form under the Employees Provident Funds
and Employees Pension Scheme

(Paragraph 33 & 61 (1) of the Employees Provident Funds Scheme, 1952 and
Para 18 of the Employees Pension Scheme, 1995)

1. NAME (in block letters) : A Bhargava
2. FATHER'S / HUSBAND'S NAME : A Areti babu
3. DATE OF BIRTH : 29-Feb-2000
4. SEX : Male
5. MARITAL STATUS : Single
6. ACCOUNT NO : MH / BAN / 49611
7. ADDRESS : Eguvaguluru ,
Eguvaguluru ,
Puttur - 517571

PART - A (EPF)

I hereby nominate the persons(s) / cancel the nomination made by me previously and nominate the person(s), mentioned below to receive the amount standing to my credit in the Employees Provident Fund in the event my death.

Name & Address of the Nominee(s)	Nominee's relationship with the member	Date of Birth	Total amount or share of accumulation in PF to be paid in each nominee	If the nominee is minor, name & relationship & add. of the guardian who may receive the amount during minority of nominee
(1)	(2)	(3)	(4)	(5)
Areti Babu , Eguvaguluru , Eguvaguluru , Puttur - 517571	Father	13 - Aug - 1964	100	No

1. * Certificate that I have no family as defined in para 2 (g) of the Employees Provident Funds Scheme, 1952 and should I acquire a family thereafter the above nomination should be deemed as cancelled.
2. * Certified that my father / mother is / are dependent upon me.
(*) Strike out whichever is not applicable.

eSigned using Aadhaar
(Leegality.com - 4kvqFWS)
A Bhargava
Date: Sat Apr 27 11:58:12 IST
2024

X _____
SIGNATURE OR THUMB IMPRESSION THE SUBSCRIBER

PART - B (EPS)

Para 18

I hereby furnish below particulars of the members of my family who would be eligible to receive widow / children Pension in the event of my death.

Sr. No.	Name & Address of the family member/s	Date of Birth	Relationship with Member
(1)	(2)	(3)	(4)
1	Areti Babu , Eguvaguluru , Eguvaguluru , Puttur - 517571	13 - Aug - 1964	Father

**Certified that I have no family, as defined in para 2 (vii) of the Employees Pension Scheme, 1995 and should I acquire a family here after I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly family pension (admissible under para 16 (2) (i) and (ii) in the event of my death without leaving and eligible family member/s for receiving pension.

Name of the Nominee	Address	Date of Birth	Relationship with Member
(1)	(2)	(3)	(4)
Areti Babu	Eguvaguluru , Eguvaguluru , Puttur - 517571	13 - Aug - 1964	Father

Date : 27-Apr-2024

X

eSigned using Aadhaar
(Legality.com - 4kvqFW5)
A. Bhargava
Date: Sat Apr 27 11:58:12 IST
2024

(*) Strike out whichever is not applicable

SIGNATURE OR THUMB IMPRESSION THE SUBSCRIBER

CERTIFICATE BY EMPLOYER

CERTIFICATE that the above declaration and nomination has been signed / thumb impressed before me.

by Shri / Smt. / Miss. _____ employed in my / our establishment after he / she has read the entire / the entries have been read over to him / her by me and confirmed by him her

For HDB Financial Services Limited

Place : _____
Date :

Authorized Signatory

Signature of the Employer's OR other Authorised Officer's the Establishments

Signature with Designation

HDB Financial Services Ltd

Ground Floor, Zenith House,
Keshavrao Khadye Marg,
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

UNDER THE PAYMENT OF GRATUITY ACT, 1992.
&
THE PAYMENT OF GRATUITY (MAHARASHTRA) RULE, 1972

FORM 'F'
(See Sub-Rule (i) of rule (6))

Nomination

To
M/s HDB Financial Services Limited
Ground Floor, Zenith House,
Keshavrao Khadye Marg,
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

1. Shri / Shrimati / Kumari A BHARGAVA whose particulars are given in the statement below hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is / are member(s) of my family within the meaning of clause (h) of section 2 of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father / mother / parents is / are not dependent on me.
(b) My husband's father / mother / parents is / are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the to the controlling authority in terms of the provision to clause(s) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

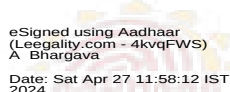
NOMINEE (S)

Sr. No.	Name If Full address of the nominee(s) - (1)	Relationship with the Employee (2)	Age of the Nominee (3)	Proportion by which the gratuity will be shared (4)
1	Areti Babu ,Eguvaguluru , Eguvaguluru , Puttur - 517571	Father	13 - Aug - 1964	100
2				
3				
4				
5				
6				

Statement

Statement			
1	Religion	Hinduism	
2	Sex.	Male	
3	Name of employee in full.	A Bhargava	
4	Whether married/unmarried/widow	Single	
5	Department/Branch/Section where employed	HDB Towers	
6	Post held with Ticket or Serial Number if any.	SENIOR TELECALLING OFFICER	
7	Date of appointment.	24-Apr-2024	
8	Permanent address.	Eguvaguluru , Eguvaguluru , Puttur - 517571	
	Village	Thana	Sub-division
	Post Office	District	State

Place : HDB Towers
Date : 27-Apr-2024

X 
eSigned using Aadhaar
(Leegality.com - 4kvqFWS)
A Bhargava
Date: Sat Apr 27 11:58:12 IST
2024
Signature/Thumb impression of the employee

Declaration by witnesses

I declare that the Nomination has been signed/thumb impressed before me.

Name in full Signature of Witnesses.	Address of witnesses
1. _____	1. _____
2. _____	2. _____
Place : HDB Towers	Place : HDB Towers

Certificate by the employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's References No., If any.

Designation

For HDB Financial Services Limited



Authorized Signatory

HDB Financial Services Ltd

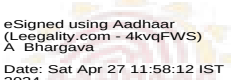
Ground Floor, Zenith House,
Keshavrao Khadye Marg
Opp.Race Course, Mahalaxmi
Mumbai - 400034.

Signature/Thumb impression of the Authorized Signatory

Acknowledgement by the employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date _____

X 
eSigned using Aadhaar
(Leegality.com - 4kvqFWS)
A Bhargava
Date: Sat Apr 27 11:58:12 IST
2024

Signature of the employee

Note : Strike out the words and paragraphs not applicable.



Composite Declaration Form Form -11

(To be retained by the Employer for future reference)

www.epfindia.com

386331

EMPLOYEES' PROVIDENT FUND ORGANIZATION

Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in an establishment on which EPFS 1952 and/or EPS 1995 is applicable)

1	Name of the Member	A Bhargava						
2	Fathers' Name ☒ Spouse's Name ☐	A Areti Babu						
3	Date of Birth (DD/MM/YYYY)	29/02/2000						
4	Gender: (Male/Female/Transgender)	Male						
5	Marital Status(Married/Unmarried/Widow/Widower/Divorcee)	Unmarried						
6	(a) Email Id: (b) Mobile No.:	bhargav.glr@gmail.com 6301231615						
7	Present employment details: Date of joining in the current establishment (DD/MM/YYYY)	24/04/2024						
8	KYC Details (attach self attested copies of following KYCs) a) Bank Account No.: b) IFS Code of the branch: c) AADHAAR Number: d) Permanent Account No. (PAN), if available	33540789753 SBIN0015357 729933531849 GTTPB8554E						
9	Whether earlier a member of Employees' Provident Fund Scheme, 1952 ?	Yes ☐ No ☒						
10	Whether earlier a member of Employees' Pension Scheme, 1995 ?	Yes ☐ No ☒						
11	Previous employment details [if Yes to 9 &/or 10 above] - Un-exempted							
	Establishment Name & Address	Universal Account Number	PF Account Number	Date of joining (DD/MM/YYYY)	Date of exit (DD/MM/YYYY)	Scheme Certificate No. (if issued)	PPO Number (if issued)	Non Contributory Period (NCP) Days
12	Previous employment details [if Yes to 9 &/or 10 above] - For Exempted Trusts							
	Establishment Name & Address	Universal Account Number	Member EPS A/C Number	Date of joining (DD/MM/YYYY)	Date of exit (DD/MM/YYYY)	Scheme Certificate No. (if issued)	Non Contributory Period (NCP) Days	
13	a) International Worker:	Yes ☐ No ☒						
	b) If yes, state country of origin (India/Name of other country)							
	c) Passport No.							
	d) Validity of passport [(DD/MM/YYYY) to (DD/MM/YYYY)]	From To						

eSigned using Aadhaar
(Legality.com - 4kvaFWS)
A BhargavaDate: Sat Apr 27 11:58:12 IST
2024

UNDERTAKING

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFO to use my Aadhaar for verification/authentication/eKYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present PF Account as I am an Aadhaar verified employee in my previous PF Account *
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date: 27-Apr-2024
Place: CHENNAI

eSigned using Aadhaar
(Leegality.com - 4kvqFWS)
A Bhargava

Date: Sat Apr 27 11:58:12 IST
2024

Signature of the Member

DECLARATION BY PRESENT EMPLOYER

A. The member Mr./Ms./Mrs. _____ has joined on _____
and has been allotted PF Number _____ and UAN _____

B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

• **Please Tick the Appropriate Option:**

The KYC details of the above member in the UAN database

☐

Have not been uploaded

☐

Have been uploaded but not approved

☐

Have been uploaded and approved with DSC.e-sign

C. In case the person was earlier a member of EPF Scheme, 1952 and EPS, 1995:

• **Please Tick the Appropriate Option:**

☐

The KYC details of the above member in the UAN database have been approved with E-sign/Digital Signature Certificate and transfer request has been generated on portal.

☐

The previous Account of the member is not Aadhaar verified and hence physical transfer form shall be initiated.

Date:



Signature of Employer with Seal of Establishment

* Auto transfer of previous PF account would be possible in respect of Aadhaar verified employees only. Other employees to fill physical claim (Form-13) for transfer of account from previous establishment.



घोषणा पत्र DECLARATION FORM

Offer Ref # 386331

फार्म-1/Form-1

घोषणा पत्र कर्मचारी द्वारा भरा जाएगा। फार्म के साथ पोस्टकार्ड आकार के दो फोटोग्राफ भी लगाए जाने चाहिए। फार्म भरने से पहले पीठ पृष्ठ पर दी गई हिदायतों को भली-भांति पढ़ लेना चाहिए। यह फार्म निःशुल्क है।

To be filled by employee after reading instruction overleaf. Two Postcard Size photographs to be attached with the form. This form is free of cost.

(क) बीमाकृत व्यक्ति के विवरण

(A) INSURED PERSON'S PARTICULARS

1. बीमा संख्या/Insurance No.					
2. नाम (स्पष्ट अक्षरों में) Name in block letters	A Bhargava				
3. पिता/पति का नाम Father's/Husband's Name	A Areti babu				
4. जन्म की तिथि Date of Birth	दिन Day	महीना Month	वर्ष Year	5. वैवाहिक प्रास्थिति Marital Status	विवाहित/ अविवाहित विवा M/U/W
	29	02	00	6.लिंग/Sex	पु.म./M.F.
7. वर्तमान पता/Present Address Nungabakam Punnagipuram street no 1 Chennai,Tamil Nadu पिन कोड Pin Code	8. स्थायी पता/Permanent Address Eguvaguluru Eguvaguluru Puttur,Andhra Pradesh पिन कोड Pin Code				
5 0 0 0 0 9	5 1 7 5 7 1				
टेलीफोन नम्बर/ई-मेल पता/bhargav.glr@gmail.com	टेलीफोन नम्बर/ई-मेल पता/ 6301231615				
शाखा कार्यालय Branch Office	औषधालय Dispensary				

(ख) नियोजक के विवरण

(B) EMPLOYER'S PARTICULARS

9. नियोजक की कूट संख्या Employer's Code No.			
10.नियुक्ति की तारीख Date of Appointment	दिन Day	महीना Month	वर्ष Year
	24	04	2024
11.नियोजक का नाम और पता/Name & Address of the Employer			
12.यदि पहले नियोजन में रहे हैं तो कृपया निम्नलिखित ब्यौरे दीजिए In case of any previous employment please fill up the details as under.			
(क) पिछली बीमा संख्या (a) Previous Ins. No.			
(ख) नियोजक कूट संख्या (b) Employer's Code No.			
(ग) नियोजक का नाम व पता (c) Name & Address of the Employer			
टेलीफोन नम्बर/ई-मेल पता/e-mail address			

(क) मृत्यु की स्थिति में नकद हितलाभ के भुगतान के लिए क.रा.बी. अधिनियम, 1948 की धारा 71/क.रा.बी. (केन्द्रीय) नियम, 1950 के नियम 56(2) के अंतर्गत नामित के ब्यौरे।
(c) Details of Nominee u/s 71 of ESI Act 1948/Rule-56(2) of ESI (Central) Rules, 1950 for payment of cash benefit in the event of death.

नाम/Name	नातेदारी/Relationship	पता/Address
Areti Babu	Father	Eguvaguluru ,Eguvaguluru ,Puttur-517571

मैं एतद्वारा घोषणा करता/करती हूँ कि मेरे द्वारा प्रस्तुत किए गए विवरण मेरी जानकारी और विश्वास के अनुसार सही है। मैं अपने परिवार के सदस्यों में हुए परिवर्तन की सूचना 15 दिन के भीतर प्रस्तुत करने का वचन भी देता हूँ/देती हूँ।

I hereby decalare that the particulars given by me are correct to the best of my knowledge and belief. I undertake to intimate the corporation any changes in the membership of my family within 15 days of such change.

नियोजक के प्रतिहस्ताक्षर

Counter signature by the employer

बीमाकृत व्यक्ति के हस्ताक्षर/अंगूठा निशान
Signature /T.I.of IP.

सील सहित हस्ताक्षर

Signature with seal



esigned using Aadhaar
(Leegality.com - 4kvqFWS)
A Bhargava
Date: Sat Apr 27 11:58:12 IST
2024

(घ) बीमाकृत व्यक्ति के परिजनों का विवरण

(D) Family Particulars of Insured person

क्र.सं. Sl. No.	नाम Name	फार्म भरने की तारीख को आयु/जन्म-तारीख Date of Birth/Age as on date of filling form	कर्मचारी के साथ नातेदारी Relationship with the Employee	क्या उनके साथ रह रहे हैं? बताएं Whether residing with him/her.	यदि नहीं तो आवास का स्थान दर्शाएं If No' state Place of Residence
				हाँ/Yes	नहीं/No
1	Areti Babu	13-08-1964	Father	No	No
2	Varalkashmi	12-06-1979	Mother	No	No

क.रा.बी. निगम अस्थायी पहचान पत्र

ESI Corporation Temporary Identity Card

(नियुक्ति की तारीख से 3 महीने तक वैध)

(Valid for 3 month from the date of appointment)

नाम/Name	A Bhargava
बीमा संख्या/Ins. No.	नियुक्ति की तारीख/Date of appointment 24-04-2024
शाखा कार्यालय Branch Office	औषधालय Dispensary
नियोजक की कूट संख्या व पता Employer's Code No. & Address	

फोटो के लिए स्थान
(Space for photograph)

वैधता

Validity

तारीख

Dated

eSigned using Aadhaar
(Leegality.com - 4kvqFWS)
A BhargavaDate: Sat Apr 27 11:58:12 IST
2024बीमाकृत व्यक्ति के हस्ताक्षर/अंगूठा का निशान
Signature/T.I. of I.P.सील सहित शाखा प्रबंधक के हस्ताक्षर
Signature of B.M. with seal

अनुदेश
INSTRUCTIONS

Offer Ref # 386331

1. फार्म-1 का प्रेषण क.रा.बी. (साधारण) विनियम, 1950 के विनियम 11 व 12 के अंतर्गत विनियमित किया जाता है।
Submission of Form-I is governed by regulation 11 & 12 of ESI (General) Regulations, 1950
2. “कुटुम्ब” से किसी बीमाकृत व्यक्ति के निम्नलिखित सभी अथवा कोई नातेदार अभिप्रेत है:-
अर्थात्:- (1) विवाहिता (2) बीमाकृत व्यक्ति पर आश्रित कोई धर्मज या दत्तक अवयस्क आश्रित बालक, (3) कोई बालक जो बीमाकृत व्यक्ति के उपार्जनो पर पूर्णतः आश्रित है तथा जो (क) शिक्षा प्राप्त कर रहा है, उनके 21 वर्ष की आयु प्राप्त कर लेने तक (ख) कोई अविवाहित पुत्री, (4) कोई बालक जो किसी शारीरिक अथवा मानसिक अपसामान्यता या चोट के कारण शिथिलांग है तथा शिथिलांगता रहने तक बीमाकृत व्यक्ति के उपार्जनो पर पूर्णतः आश्रित है, (5) आश्रित माता-पिता, (ब्योरे हेतु क.रा.बी. अधिनियम, 1948 की धारा 2 के खंड 11 को देखें)।
- “Family” means all or any of the following relatives of an Insured Person namely:-
- (i) a spouse (ii) a minor legitimate or adopted child dependant upon the I.P.; (iii) a child who is wholly dependant on the earnings of the I.P. and who is (a) receiving education, till he or she attains the age of 21 years (b) an unmarried daughter; (iv) a child who is infirm by reason of any physical or mental abnormality or injury and is wholly dependant on the earnings of the I.P. so long as the infirmity continues; (v) dependant parents (Please see Section 2 clause 11 of the ESI Act 1948 for details.
- 3 पहचान-पत्र अहस्तान्तरणीय है।
Identity Card is Non-Transferable.
4. पहचान-पत्र के गुम होने की स्थिति में नियोजक/शाखा प्रबंधक को तत्काल सूचित किया जाए।
Loss of Identity Card be reported to Employer/Branch Manager immediately.
5. किसी प्रकार की गलत सूचना देने की स्थिति में क.रा.बी. अधिनियम, 1948 की धारा-84 के तहत कानूनी कार्यवाही की जा सकती है।
Submission of false information attracts penal action Under Section 84 of ESI Act. 1948.
6. नई नियुक्ति की स्थिति में भली-भांति भरा हुआ यह फार्म नियुक्ति के दस दिन के भीतर संबंधित शाखा कार्यालय में अवश्य ही प्रस्तुत किया जाना चाहिए। विलम्ब की स्थिति में नियोजक के विरुद्ध धारा-85 के तहत कानूनी कार्यवाही की जा सकती है।
This form duly filled in must reach the concerned Branch Office within 10 days of appointment of an Employee. Delay attracts penal action under Section 85 of the Act, against employer.
7. बीमाकृत व्यक्ति होने के नाते आप व आपके परिवार के आश्रितजन चिकित्सा हितलाभ प्राप्त कर सकेंगे। अन्य नकद हितलाभ हैं, (1) बीमारी हितलाभ (2) अस्थायी अपंगता हितलाभ (3) स्थायी अपंगता हितलाभ (4) आश्रितजन हितलाभ (5) प्रसूति हितलाभ (महिला कर्मचारी के लिए)।
As an insured person you and your dependant family membes are entitled to full medical care. The other benefits in cash include (1) Sickness Benefit (2) Temporary Disablement benefit (3) Permanent disablement Benefit (4) Dependants benefit and (5) Maternity Benefit (in case of woman employees) subject of fulfillment of contributory cnditions.
8. अधिक जानकारी के लिये कृपया निगम के वेबसाइट को देखें या शाखा कार्यालय या क्षेत्रीय कार्यालय से संपर्क करें।
For more details please contact website of ESIC at www.esic.org.in. or contact Regional Office or Branch Office.

केवल शाखा कार्यालय में प्रयोग हेतु
For Branch Office Use only

1. बीमा संख्या आवंटन की तारीख :
Date of allotment of Ins. No. : _____
2. अस्थायी पहचान पत्र जारी करने की तारीख :
Date of Issue of T.I.C. : _____
3. औषधालय का नाम/संख्या :
Name /No. of Dispensary : _____
4. क्या अन्योन्य चिकित्सा व्यवस्था उपलब्ध है? यदि हां, तो उल्लेख करें :
Whether reciprocal Medical arrangements involved. if yes, please indicate :

शाखा प्रबन्धक के हस्ताक्षर
Signature of Branch Manager

क्र.सं. Sl. No.	नाम Name	फार्म भरने की तारीख को आयु/जन्म-तारीख Date of Birth/Age as on date of filling form	कर्मचारी के साथ नातेदारी Relationship with the Employee	क्या उनके साथ रह रहे हैं? बताएं Whether residing with him/her.		यदि नहीं, तो आवास का स्थान दर्शाएं If No, state Place of Residence	
				हाँ/Yes	नहीं/No	कस्बा/Town	राज्य/State
1	Areti Babu	13-08-1964	Father	No	No	Puttur	Andhra Pradesh
2	Varalkashmi	12-06-1979	Mother	No	No	Puttur	Andhra Pradesh
eSigned using Aadhaar (Legality.com - 4kvgFWS) A Bhargava							
Date: Sat Apr 27 11:58:12 IST 2024							



GRADUATE APTITUDE TEST IN ENGINEERING 2024

ग्रेजुएट अप्टीट्यूड टेस्ट इन इंजीनियरिंग 2024

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BANGALORE

SCORE CARD

Name of the Candidate

VARSHITHA BALAPPAGARI

Name of the Parent/Guardian

BALAPPAGARI BAVAI AH

Registration No. **CE24S31202033**

Test Paper

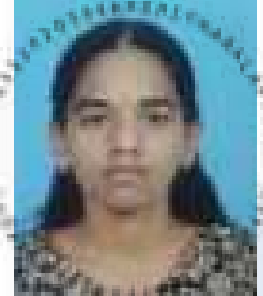
Civil Engineering (CE)

Date of Examination **February 4, 2024**

GATE Score **493** *Marks out of 100 **41.08**

All India Rank (AIR) **4083** Qualifying Marks
in the test paper General **28.3**

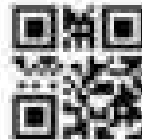
Number of candidates **85869** EWS/OBC-NCL **25.4**
appeared for the test paper SC/ST/PwD **18.8**



B Varshi

*Normalized marks across test sessions of the test paper

Prof. Charan Sekhar Seelamantula
Organising Chairperson, GATE 2024
On behalf of NCB-GATE
Ministry of Education (MoE)



d95ce9e808e2456bcc307ada06fba678

A candidate is considered qualified if the marks secured are greater than or equal to the qualifying marks mentioned for the category, for which a valid category certificate, if applicable, must be produced along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_0 + (S_1 - S_0) \frac{(M - M_0)}{(M_1 - M_0)}$$

where

M is the normalised marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_1 is the qualifying marks for general category candidates in the paper

M_0 is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper (i.e., including all sessions)

$S_0 = 350$ is the score assigned to M_0

$S_1 = 900$ is the score assigned to M_1

M_0 is 25 marks (out of 100) or $\mu + \sigma$, whichever is greater. Here μ is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

ग्रेजुएट अप्टीट्यूड टेस्ट इन इंजीनियरिंग 2024

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BANGALORE

SCORE CARD

COMPUTATION OF NORMALISED MARKS

Consider Science and Information Technology (CS) and Civil Engineering (CE) were conducted in two sessions in GATE 2024. For each multi-session papers, suitable normalisation is applied to take into account any variation in the difficulty levels of the question papers across sessions. The normalisation is done based on the assumption that, in multi-session GATE papers, the distribution of the abilities of the candidates is nearly the same across sessions. This assumption is reasonable because the number of candidates appearing for the test papers is large, the number of candidates allotted to the sessions are comparable, and the procedure for allocation of candidates to the sessions is random.

The normalised marks of the j^{th} candidate in the P^{th} session, denoted by $\bar{M}_{ij}$, are computed as

$$\bar{M}_{ij} = \frac{M_{ij} - M_{ij}^s}{M_{11}^s - M_{10}^s} (M_{11} - M_{10}) + M_{11}^s$$

where

M_{ij} is the actual marks obtained by the j^{th} candidate in the P^{th} session

M_{11}^s is the average marks of the top 0.1% of the candidates considering all sessions

M_{10}^s is the sum of mean and standard deviation of marks of the candidates in the paper considering all sessions

M_{11} is the average marks of the top 0.1% of the candidates in the P^{th} session and

M_{10} is the sum of the mean and standard deviation of marks in the P^{th} session.

Qualifying in GATE 2024 does not guarantee admission to a postgraduate program or scholarship/financial assistance. Admitting institutes may conduct additional tests or interviews for final selection of candidates.

Graduate Aptitude Test in Engineering (GATE) 2024 was organised by Indian Institute of Science, Bangalore, on behalf of National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

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ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BENGALURU

SCORE CARD

Name of the Candidate

GANDA RUSHITHA

Name of the Parent/Guardian

GANDA VENKATA REDDY

Registration No.

CE24537123094

Test Paper

Civil Engineering (CE)

Date of Examination

February 4, 2024

GATE Score

382

*Marks out of 100

31.18

All India Rank (AIR)
in the test paper

9810

Qualifying Marks

General

28.3

EWS/OBC-NCL

25.4

SC/ST/PwD

18.8

Number of candidates
appeared for the test paper

85869

*Normalized marks across two
sessions of the test paper



G. Rushitha

Prof. Chandras Sekhar Seelamantula

Prof. Chandras Sekhar Seelamantula
Organising Chairperson, GATE 2024
On behalf of NCS-GATE
Ministry of Education (MoE)



www.gate2024.in

A candidate is considered qualified if
the marks secured are greater than or
equal to the qualifying marks mentioned
for the category, for which a valid category
certificate, if applicable, must be produced
along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_g + (S_t - S_g) \frac{(M - M_g)}{(M_t - M_g)}$$

where

M is the normalized marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_g is the qualifying marks for general category candidates in the paper

M_t is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper (i.e., including all sessions)

$S_g = 250$, is the score assigned to M_g

$S_t = 900$, is the score assigned to M_t

M_g is 25 marks (out of 100) or $\mu + \sigma$, whichever is greater. Here μ is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

অধিষ্ঠিতকৃতী সন্থন অধিষ্ঠিতকৃতী সন্থন ২০২৪

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BENGALURU

SCORE CARD

COMPUTATION OF NORMALISED MARKS

Computer Science and Information Technology (CS) and Civil Engineering (CE) were conducted in two sessions in GATE 2024. For such multisection papers, a suitable normalisation is applied to take into account any variation in the difficulty levels of the question papers across sessions. The normalisation is done based on the assumption that, in multisection GATE papers, the distribution of the abilities of the candidates is nearly the same across sessions. This assumption is reasonable because the number of candidates appearing for the test papers is large, the number of candidates allotted to the sessions are comparable, and the procedure for allocation of candidates to the sessions is random.

The normalised marks of the i^{th} candidate in the j^{th} session, denoted by $\bar{M}_{ij}$, are computed as

$$\bar{M}_{ij} = \frac{M_{ij} - M_{ij}^p}{M_{ij} - M_{ij}^q} (M_{ij} - M_{ij}^q) + M_{ij}^p$$

where

M_{ij} is the actual marks obtained by the i^{th} candidate in the j^{th} session

M_{ij}^p is the average marks of the top 0.1% of the candidates considering all sessions

M_{ij}^q is the sum of mean and standard deviation of marks of the candidates in the paper considering all sessions

M_{ij}^p is the average marks of the top 0.1% of the candidates in the j^{th} session and

M_{ij}^q is the sum of the mean and standard deviation of marks in the j^{th} session.

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GRADUATE APTITUDE TEST IN ENGINEERING 2024

অধ্যাপনিক পূর্ণাঙ্গ প্রকল্প পরীক্ষা ২০২৪

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BENGALURU

SCORE CARD

Name of the Candidate

KRUSHNA PAVAN SUTRAYE

Name of the Parent/Guardian

SUTRAYE KESHAVARAO

Registration No.

CE24S37123120

Test Paper

Civil Engineering (CE)

Date of Examination

February 4, 2024

GATE Score

605

*Marks out of 100

51.06

All India Rank (AIR)
in the test paper

1812

Qualifying Marks

General

28.3

EWS/OBC-NCL

25.4

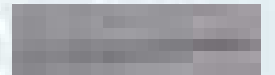
SC/ST/PwD

18.8

Number of candidates
appeared for the test paper

85869

*Normalised marks across test
sessions of the test paper





Prof. Chandras Sekhar Sreenivasulu
Organising Chairperson, GATE 2024
On behalf of IITB-GATE
Ministry of Education (MoE)



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A candidate is considered **qualified** if
the marks secured are greater than or
equal to the qualifying marks mentioned
for the category, for which a valid category
certificate, if applicable, must be produced
along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_g + (S_h - S_g) \frac{(M - M_g)}{(M_h - M_g)}$$

where

M is the normalised marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_g is the qualifying marks for general category candidates in the paper

M_h is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper (i.e., including all sessions)

$S_g = 350$, is the score assigned to M_g

$S_h = 900$, is the score assigned to M_h

M_g is 25 marks (out of 100) or $p + \sigma$, whichever is greater. Here p is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

अभियांत्रिकी एप्टीट्यूड टेस्ट २०२४

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BENGALURU

SCORE CARD

COMPUTATION OF NORMALISED MARKS

Computer Science and Information Technology (CSI) and Civil Engineering (CE) were conducted in two sessions in GATE 2024. For such multi-session papers, a suitable normalisation is applied to take into account any variation in the difficulty levels of the question papers across sessions. The normalisation is done based on the assumption that, in multi-session GATE papers, the distribution of the abilities of the candidates is nearly the same across sessions. This assumption is reasonable because the number of candidates appearing for the test papers is large, the number of candidates allotted to the sessions are comparable, and the procedure for allocation of candidates to the sessions is random.

The normalised marks of the j^{th} candidate in the i^{th} session, denoted by $\bar{M}_{ij}$, are computed as

$$\bar{M}_{ij} = \frac{M_{ij}^* - \bar{M}_i^*}{\bar{M}_{ij}^* - \bar{M}_{i0}^*} \times (M_{ij} - M_{i0}) + M_i^*$$

where

M_{ij}^* is the actual marks obtained by the j^{th} candidate in the i^{th} session

$\bar{M}_i^*$ is the average marks of the top 0.1% of the candidates considering all sessions

M_i^* is the sum of mean and standard deviation of marks of the candidates in the paper considering all sessions

$\bar{M}_{i0}^*$ is the average marks of the top 0.1% of the candidates in the i^{th} session and

M_{i0}^* is the sum of the mean and standard deviation of marks in the i^{th} session.

Qualifying in GATE 2024 does not guarantee admission to a postgraduate program or scholarship/financial assistance. Admitting institutes may conduct additional tests or interviews for final selection of candidates.

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January 23,2024

Mr.ARAVIND Y

Mobile No: 6300110023

Sri Venkateshwar University College of Engineering

Dear Mr.ARAVIND Y,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **"Executive-Trainee"**, Grade **"G01" Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: ARAVIND Y

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Mr.ARAVIND Y

Designation: Executive-Trainee

Grade : G01

Department: Manufacturing

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
A - Monthly Gross Total	22500	270,000	
B. Annual Benefits			
Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
ESI (Employer Contribution)	0	0	Monthly
Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
E. Gratuity (As per the Gratuity Act, 1972)	722	8658	
Total Cost to Company (D+E)	25722	308658	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth

Senior General Manager - HR

Name: ARAVIND Y

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **December 06, 2002** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: ARAVIND Y

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: ARAVIND Y

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

January 23,2024

Mr.Araveti Pradeep Kumar Reddy

Mobile No: 9866496201

Sri Venkateshwar University College of Engineering

Dear Mr.Araveti Pradeep Kumar Reddy,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **“Executive-Trainee”**, Grade **“G01” Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: Araveti Pradeep Kumar Reddy

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Mr.Araveti Pradeep Kumar Reddy

Designation: Executive-Trainee

Grade : G01

Department: Manufacturing

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
A - Monthly Gross Total	22500	270,000	
B. Annual Benefits			
Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
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Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
E. Gratuity (As per the Gratuity Act, 1972)	722	8658	
Total Cost to Company (D+E)	25722	308658	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth

Senior General Manager - HR

Name: Araveti Pradeep Kumar Reddy

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **November 29, 2002** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: Araveti Pradeep Kumar Reddy

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: Araveti Pradeep Kumar Reddy

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

January 23,2024

Ms.Bathala Sunethri

Mobile No: 8374273592

Sri Venkateshwar University College of Engineering

Dear Ms.Bathala Sunethri,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **“Executive-Trainee”**, Grade **“G01” Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: Bathala Sunethri

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Ms.Bathala Sunethri
Designation: Executive-Trainee
Grade : G01
Department: Manufacturing

TOTAL COST TO COMPANY

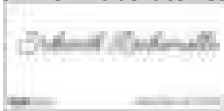
All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
A - Monthly Gross Total	22500	270,000	
B. Annual Benefits			
Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
ESI (Employer Contribution)	0	0	Monthly
Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
E. Gratuity (As per the Gratuity Act, 1972)	722	8658	
Total Cost to Company (D+E)	25722	308658	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Name: Bathala Sunethri

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **May 23, 2003** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: Bathala Sunethri

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: Bathala Sunethri

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

deccan[®]

Ref: DECCAN/HR/1/2024

To
MR. RAMKUNAL KANHE LADKAR,
Mobile No: 9874563210,
Email ID: ramkunal.kanhe@deccanchem.com

Dear MR. RAMKUNAL KANHE LADKAR,

DECCAN ENGINEER TRAINEE

At the outset, we congratulate you on being selected for the position of Graduate Engineer Trainee (GET) at Deccan Fine Chemicals (India) Private Limited.

Further to your interview with our team at the campus of NMSU, we are pleased to extend you as Graduate Engineer Trainee at our Taty Factory location, Andhra Pradesh on the following terms & conditions:

SCHEME: The objective of the scheme is to train, develop and groom young fresh graduates in Chemical field gradually over FUTURE 12 MONTHS of our organization in various modules with clear career path subject to performance of the individual and requirement of the organization.

TRAINING & DURATION: The company will be providing in-house training to you in various process / activities / operations of Chemical manufacturing during a period of 12 months work. Depending on the level of your learning, you will be selected in the next job location based on your attitude and Company's requirements.

ASSESSMENT OF TRAINING & EXTENSION: Your training module will be assessed every 3 months during the training period. In case your training module during the initial 12 months is not upto the mark, we will give further opportunity to improve your learning upto 3 months by extending the training period by another 3 months. Once you have completed the subject matter 3 months after the mark, you will be selected with a Certificate of Training to facilitate employment elsewhere.

TRAINING COMPENSATION & COMMITMENT: We are pleased to offer you a CTC of Rs. 3,00,000/- as a fixed component during the initial training of 12 months of extended period, as the case may be.

On concluding the services of the company within the period of 12 months you are eligible for a permanent extension job which is open to you at the discretion of the company.

Yours faithfully,
[Signature]

You will be paid under Rs-42,000/- (Twenty Two thousand rupees) towards your Retention Sumatra. Advanced amount will be paid after successful completion of 24 months of the service with Decan.

As a part of the GFT scheme Decan will have to do all staff house, training materials, Tuition fee & travel expenses towards your training activities which will consume the company's inventory resources. Decan would like to provide this opportunity only to the suggested candidates towards their career and industry. If the candidate intends to leave Decan before completion of 24 months of continuous service, candidate needs to reimburse the expenses spent towards the training & other costs around Rs. 1,00,000/- and other terms & conditions.

CAREER PATH: In the interest of your own career and business requirements of the organization, based on your qualification, performance and on the job requirements, you will be taken through challenging career path. This shall, however, be subject to there being specific vacancies in the organization at any point of time.

POLICIES, DISCIPLINE & DECORUM: On becoming a part of Decan, you shall be governed by the discipline, rules & regulations and other policy guidelines applicable to other employees of the organization. During the period of training you are expected to keep up good discipline, decorum of the organization and ensure that the organization's reputation is always upheld.

ACCEPTANCE OF TERMS & CONDITIONS: You are requested to sign the duplicate of this letter as token of your acceptance of the above Offer and other Terms & Conditions of Training / Employment with us.

Decan Fine Chemicals India Private Limited welcomes you aboard for a committed learning and excellent growth opportunities to shape yourself into a FUTURE LEADER.

With Best Regards,

For Decan Fine Chemicals (India) Private Limited


NANI Indu,
Head HR & Admin.



Above offer, Terms & Conditions accepted.

DONAMUNKALA MARIA LAKSHMI

Copy to Personnel Cell BVU, and respective and HOD.

January 23, 2024

Ms. Golla Chaitanya

Mobile No: 9440069399

Sri Venkateshwar University College of Engineering

Dear Ms. Golla Chaitanya,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **"Executive-Trainee"**, Grade **"G01" Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: Golla Chaitanya

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Ms.Golla Chaitanya
Designation: Executive-Trainee
Grade : G01
Department: Manufacturing

TOTAL COST TO COMPANY

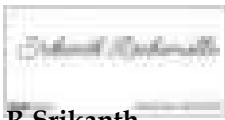
All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
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Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
ESI (Employer Contribution)	0	0	Monthly
Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
E. Gratuity (As per the Gratuity Act, 1972)	722	8658	
Total Cost to Company (D+E)	25722	308658	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Name: Golla Chaitanya

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **April 22, 2003** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: Golla Chaitanya

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: Golla Chaitanya

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

January 23,2024

Mr.K Ganesh

Mobile No: 9502417718

Sri Venkateshwar University College of Engineering

Dear Mr.K Ganesh,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **“Executive-Trainee”**, Grade **“G01” Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: K Ganesh

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Mr.K Ganesh

Designation: Executive-Trainee

Grade : G01

Department: Manufacturing

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
A - Monthly Gross Total	22500	270,000	
B. Annual Benefits			
Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
ESI (Employer Contribution)	0	0	Monthly
Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
E. Gratuity (As per the Gratuity Act, 1972)	722	8658	
Total Cost to Company (D+E)	25722	308658	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth

Senior General Manager - HR

Name: K Ganesh

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **March 22, 2003** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: K Ganesh

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: K Ganesh

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

January 23, 2024

Mr. Muraga Luprakash

Mobile No: 9392350876

Sri Venkateshwar University College of Engineering

Dear Mr. Muraga Luprakash,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **"Executive-Trainee"**, Grade **"G01" Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: Muraga Luprakash

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

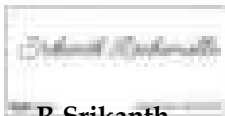
Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth

Senior General Manager - HR

Annexure-I

Mr.Muraga Luprakash
Designation: Executive-Trainee
Grade : G01
Department: Manufacturing

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
A - Monthly Gross Total	22500	270,000	
B. Annual Benefits			
Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
ESI (Employer Contribution)	0	0	Monthly
Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
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Total Cost to Company (D+E)	25722	308658	

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1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Name: Muraga Luprakash

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

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2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **August 29, 2003** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: Muraga Luprakash

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: Muraga Luprakash

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

January 23,2024

Mr.P. MANINDRA

Mobile No: 7093008519

Sri Venkateshwar University College of Engineering

Dear Mr.P. MANINDRA,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **“Executive-Trainee”**, Grade **“G01” Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

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- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: P. MANINDRA

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Mr.P. MANINDRA

Designation: Executive-Trainee

Grade : G01

Department: Manufacturing

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
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Statutory Bonus (Advance Payout)	0	0	Monthly
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Leave Travel Allowance	0	0	Annual
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C. Statutory Benefits			
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Bonus / Ex-gratia	700	8400	Annual
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Total Cost to Company (D+E)	25722	308658	

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1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth

Senior General Manager - HR

Name: P. MANINDRA

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **February 17, 2203** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



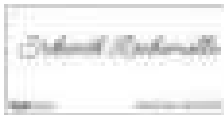
Name: P. MANINDRA

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
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Name: P. MANINDRA

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
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Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

January 23,2024

Mr.K Prudhvi

Mobile No: 7337373808

Sri Venkateshwar University College of Engineering

Dear Mr.K Prudhvi,

Sub: Provisional Offer and Appointment Letter

This has reference to your application and the subsequent Campus interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as **“Executive-Trainee”**, Grade **“G01” Manufacturing** Department based at **MSN Laboratories Private Limited-Hyderabad** based Location.

Please note that this is a Provisional Offer and Appointment Letter. Your appointment is subject to your successful completion of **B Tech**.

You are hereby advised to submit provisional certificate indicating completion of graduation in First Division within two months from date of joining failing which your service with us will be discontinued without any further notice. You are also required to submit medical fitness for which you need to undergo Medical Examination at company's Designated Medical Center.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs. 300000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Updated / Latest E-Aadhaar Card of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account



Page 1 of 2

Name: K Prudhvi

- g. Medical Certificate with Reports

4. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.
- b. You need to join us on or before **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance, by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Ms. BasiReddy Aishwarya Reddy Contact No. 040-30438787 Email ID: aishwaryareddy.basireddy@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

For MSN Laboratories Private Limited



R Srikanth
Senior General Manager - HR

Annexure-I

Mr.K Prudhvi

Designation: Executive-Trainee

Grade : G01

Department: Manufacturing

TOTAL COST TO COMPANY

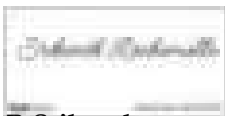
All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	15000	180,000	Monthly
House Rent Allowance	6000	72,000	Monthly
Education Allowance	200	2400	Monthly
Minimum Guaranteed Bonus	1300	15600	Monthly
Statutory Bonus (Advance Payout)	0	0	Monthly
A - Monthly Gross Total	22500	270,000	
B. Annual Benefits			
Leave Travel Allowance	0	0	Annual
B - Annual Benefits Total	0	0	
C. Statutory Benefits			
PF (Employer Contribution)	1800	21600	Monthly
ESI (Employer Contribution)	0	0	Monthly
Bonus / Ex-gratia	700	8400	Annual
C - Statutory Benefits Total	2500	30000	
D. Fixed Total Cost to Company (A+B+C)	25000	300,000	
E. Gratuity (As per the Gratuity Act, 1972)	722	8658	
Total Cost to Company (D+E)	25722	308658	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. Coverage under Group Mediclaim Policy (Self & Dependents - Spouse, Parents and 2 Children)

For MSN Laboratories Private Limited



R Srikanth

Senior General Manager - HR

Name: K Prudhvi

Annexure- II
TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **May 20, 2024**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited – based on Hyderabad** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **March 19, 2004** by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated Date of Birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training period for 12 Months, and same may extended at the discretion of the management by such further period not exceeding six months. During the period of training including any extend period, this contract of employment is terminable by either party with a notice period of 90 days
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.
8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.



Name: K Prudhvi

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is **58** years' subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. This contract of employment after confirmation of your training period is terminable with or without reason by either giving three months' notice in writing. The company reserves the right to pay or recover pay-off in lieu of notice period. Further the company may at its discretion, relieve you on such date as it may deem fit even prior to the expiry of the notice period.



Name: K Prudhvi

15. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
16. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
17. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
18. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
19. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.



Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:

Date:

Ref: CO-HOVRCT/CR618/2024 -2025

Date: 14/06/2024

Mr. Chaita Udaykiran
S/o Sri Chaita Narasimhulu
2/725/2, Santhi Nagar,
Channarayana Mandal,
Sri Satya Sai Dist., Andhra Pradesh.

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of **Graduate Engineer Trainee** in the **Grade 4** in our organization as detailed below:

1. Joining Date: On 09th July 2024
2. Probationary Period: 12 Months
3. Place of Posting: Projects in NCC Ltd
4. Reporting Location for Training: NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad - 500081.
Contact Person: Mr. Venu Prasad
Mob: 91210 14758
5. Annual CTC: Rs.3,19,968/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.
7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakar Moorthy N
Sr. Vice President - HR

I accepted the above offer

C. Udaykiran
(Signature & Date) 15/06/2024

Ref : CO-HR/RCT/CR233/2024 -2025

Date : 03/05/2024

Mr.R Charan Tej
S/o Sri R Ramanjinappa
H.No.5-8, Obuladeverapalli Village,
Somandapalli Mandal,
Sri Satya Sai Dist.,
Andhra Pradesh - 515 122.

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of **Graduate Engineer Trainee** in the **Grade 4** in our organization as detailed below:

- | | |
|------------------------------------|--|
| 1. Joining Date | On 15 th May 2024 |
| 2. Probationary Period | 12 Months |
| 3. Place of Posting | Projects in NCC Ltd |
| 4. Reporting Location for Training | NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad – 500081.
Contact Person: Mr. Vishnu Prasad
Mob: 81210 14758. |
| 5. Annual CTC | Rs.3,19,968/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site. |

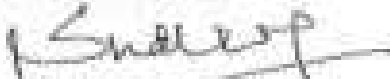
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.

7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For **NCC Limited**


Sudhakar Moorthy N
Sr. Vice President – HR

NCC Limited

CIN: L73300TG1990HPL0011146

NCC House, Madhapur, Hyderabad 500 081 T: +91 40 2336 8888 F: +91 40 2332 5555 ncclimited.com

I accepted the above offer

(Signature & Date)

ANNEXURE-1

Candidate Name		Mr.R Charan Tej
Position Offered		Graduate Engineer Trainee
Perks / Particulars		Amount (in Rs.)
A	Basic	13,200
	HRA	8,800
	Total Gross Salary	22,000
B	Other Benefits	
	Provident Fund	1,584
	LTA *	1,100
	Bonus / Ex-gratia *	1,980
	Total Other Benefits	4,664
CTC Per Month		26,664
CTC Per Annum		319,968
<u>Other Benefits provided by the Company</u> Mediclain for Self Personal Accident Insurance coverage for self as per company policy Gratuity as per The Payment of Gratuity Act <u>LTA * & Ex-gratia *</u> In case of an employee's separation due to resignation, absence, or termination, the LTA/Ex-gratia components will not be paid if, a) employee not confirmed, b) the employee has not completed one year of service from the date of joining.		



Ref : GO-HR/RCT/CR238/2024 –2025

Date : 03/05/2024

Mr.Jannavaram Siva Rami Reddy
S/o Sri J Anjaneya Reddy
H.No.1/204, Sanjeeva Reddy Palle Village,
Duvvur Mandal,
Kadapa - 516 176,
Andhra Pradesh.

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of **Graduate Engineer Trainee** in the **Grade 4** in our organization as detailed below:

- | | |
|------------------------------------|--|
| 1. Joining Date | On 15 th May 2024 |
| 2. Probationary Period | 12 Months |
| 3. Place of Posting | Projects in NCC Ltd |
| 4. Reporting Location for Training | NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad – 500081.
Contact Person: Mr. Vishnu Prasad
Mob: 91210 14758. |
| 5. Annual CTC | Rs.1,19,968/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site. |
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.

7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakar Moorthy N
Sr. Vice President – HR

NCC Limited

CM: LT2007G3280P/0211146

NCC House, Madhapur, Hyderabad 500 081. T :+91 40 3326 8888 F :+91 40 2112 5655 ncclimited.com

I accepted the above offer

(Signature & Date)

ANNEXURE-1

Candidate Name		Mr.Jonnavaram Silva Rami Reddy
Position Offered		Graduate Engineer Trainee
Perks / Particulars		Amount (in Rs.)
A	Basic	13,200
	HRA	8,800
	Total Gross Salary	22,000
B	Other Benefits	
	Provident Fund	1,584
	LTA ¹	1,100
	Bonus / Ex-gratia ²	1,980
	Total Other Benefits	4,664
CTC Per Month		26,664
CTC Per Annum		319,968
<u>Other Benefits provided by the Company</u> Mediclaim for Self Personal Accident Insurance coverage for self as per company policy Gratuity as per The Payment of Gratuity Act <u>LTA ¹ & Ex-gratia ²</u> In case of an employee's separation due to resignation, absence, or termination, the LTA/Ex-gratia components will not be paid if, a) employee not confirmed, b) the employee has not completed one year of service from the date of joining.		

NCC

Ref : CO-HR/ACT/CR230/2024 -2025

Date : 03/05/2024

Mr.Shahk Abdul Farooq
S/o Sri Shahk Mahaboob Basha
4/74, B.S.Hall Back, D.B.N.Palli,
Rajampet,
Andhra Pradesh - 516 115,

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of Graduate Engineer Trainee in the Grade 4 in our organization as detailed below:

- | | |
|---|--|
| 1. Joining Date | On 15 th May 2024 |
| 2. Probationary Period | 12 Months |
| 3. Place of Posting | Projects in NCC Ltd |
| 4. Reporting Location for Training | NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad - 500081.
Contact Person: Mr. Vishnu Prasad
Mob: 91210 14755 |
| 5. Annual CTC | Rs.3,19,168/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site. |
| 6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time. | |
| 7. This offer letter is valid till the joining date mentioned above. | |

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakara Moorthy N
Sr. Vice President - HR

I accepted the above offer


05/05/2024
(Signature & Date)

CENTURY PANELS LIMITED

Industrial Park,
Goswami / Village N. Mandal,
VSR Kadapa District,
Andhra Pradesh - 524201
GSM: 8144008328128



Mail: CPU.CAMP@GMAIL.COM

Date: 31.03.2024

Dear Mr. PICEBA.....(Name),

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupat. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Goswami (V & M), VSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing valid the company considers appropriate evidence of your qualifications.

You are advised to join our organization on or before 07th Jan 2024. A formal offer letter will be sent to your mail if within 7 days after registration. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, A-15/1, Tirupati Road, Kothala-Tirupat • Ph: +91 91 3940-3950 Fax: 081 2043-8856
GSM: 8002899830009, 82345573 • STDN: 1864008328128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 37AAJCC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. G. Jayasimha,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-
CIN: U20299WB2020PLC236573 • GSTIN: 19AAJCC6529K128

CENTURY PANELS LIMITED

Industrial Park,
Goswami / Village N. Mandal,
VSR Kadapa District,
Andhra Pradesh - 524201
GSM: 8144008328128



Mail: CPU.CAMP@GMAIL.COM

Date: 31.03.2024

Dear Mr. PICEBA.....(Name),

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupat. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Goswami (V & M), VSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing joined the company considers appropriate evidence of your qualifications.

You are advised to join our organization on or before 07th Jan 2024. A formal offer letter will be sent to your mail id within 7 days after registration. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, A-15/1, Tirupati Road, Kothala-702008 • Ph: +91 91 3940-3950 Fax: 033 2043-8856
GSM: 903209403000912345678 • GSM: 1864008328128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 37AAJCC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. G. Jayasimha,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-
CIN: U20299WB2020PLC236573 • GSTIN: 19AAJCC6529K128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 17AAACC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. B. V. Jeyaraj,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (V & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

B. V. Jeyaraj

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556

CIN: U20299WB2020PLC236573 • GSTIN: 19AAACC6529K128

CENTURY PANELS LIMITED

Industrial Park,

Gopavaram (Village & Mandal),

YSR Kadapa District,

Andhra Pradesh - 516233

GSTIN: 37AAIC6529K128



CENTURY PANELS

04/05/2024

Subject: Offer Letter

Dear Mr. R Vijayada,

Congratulations from Century Panels Limited!

Subsequent to your participation in the campus recruitment process of Century Panels, we are pleased to inform you that you have been selected.

We therefore extend you an offer for Graduate Engineer Trainee (GET). The formal Appointment Letter will be given to you upon joining the Organization. Your place of posting will be conveyed after successful completion of your training period with us. You are expected to join us on or before 1st June 2024.

You are requested to furnish the following personal documents:

1. Attached photocopy of academy and professional qualification degrees and diplomas
2. Two passport size color photographs
3. Address Proof of permanent residency
4. Age Proof
5. Pan Card (Attached Photocopy)
6. Cancelled cheque / Photocopy of Passbook of any functional existing Bank A/C for Bank A/C and IFSC Code details.
7. Provide Police background verification certificate (NOC) at the time of joining.

We welcome you to Century Panels Limited and look forward to a long and fruitful association with you in the future, wishing you a meaningful and successful career ahead.

Best wishes,

Yours sincerely
For Century Panels Limited.

Rajesh Tiya
CEO

Head Office:

CENTURY HOUSE, P-15/1, Tantalala Road, Kolkata- 700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAIC6529K128

Compensation Details

Name : B. Vijendra
Designation : Graduate Engineer Trainee (GET)
Date of Joining : 01.05.2024

CENTURY PANELS LIMITED			
Sl No	SALARY DETAILS	BREAK UP	
A	MONTHLY COMPONENTS	P.M.	P.A.
	Basic Pay	14250	125000
	Personal Allowance	11708	141456
	HRA	6625	57500
	Uniform Washing Allowance	1500	18000
	Employer's Cost to Provident Fund	1800	21600
	Transport Allowance	1600	19200
	Medical Allowance	1250	15000
	Monthly Totals - (A.) -	34833	417756
	ANNUAL COMPONENTS		
B	Bonus	2250	27000
	LTA	0	0
	Leave Salary	418	5020
	Annual Totals - (B.) -	2668	32250
	Cost to Company (A+B)	37501	450006

Notes

1. Deferred payment of Rs.2,50,000 (Rupees Two Lakhs Only) staggered over four years, Rs.50,000 (Fifty Thousand Only) upon completion of each year. The deferred amount is fully recoverable if you resign from the company within 12 months of joining the organization.
2. The above payment shall be subjected to tax deductions per the governments applicability.
3. Gratuity as per Act

You are requested to sign the duplicate copy of the letter as a token of your acceptance and return it to the undersigned.

(Signature of the Employee)

Name:

Date:

(Signature of CHRO)

Name : Rakesh Tige

Date : 04/05/2024

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAICG529K128



GRADUATE APTITUDE TEST IN ENGINEERING 2024

GRADUATE APTITUDE TEST IN ENGINEERING 2024

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BANGALORE

SCORE CARD

Name of the Candidate

KAKARLA SAI CHARAN

Name of the Parent/Guardian

KAKARLA SREENIVASULU

Registration No. CE24S41508307

Test Paper

Civil Engineering (CE)

Date of Examination February 4, 2024

GATE Score 271 *Marks out of 100 21.27

All India Rank (AIR) 21381
in the test paper

Qualifying Marks
General 28.3

Number of candidates
appeared for the test paper 85869

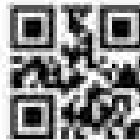
EWS/OBC-NCL 25.4
SC/ST/PwD 18.8



*Normalized marks across test sessions of the test paper



Prof. Charan Sekhar Sankaranarayanan
Organising Chairperson, GATE 2024
On behalf of NCB-GATE
Ministry of Education (MoE)



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A candidate is considered **qualified** if the marks secured are greater than or equal to the qualifying marks mentioned for the category, for which a valid category certificate, if applicable, must be produced along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_0 + (S_1 - S_0) \frac{(M - M_0)}{(M_0 - M_1)}$$

where

M is the normalised marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_0 is the qualifying marks for general category candidates in the paper

M_1 is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper (i.e., including all sessions)

$S_0 = 350$ is the score assigned to M_0

$S_1 = 900$ is the score assigned to M_1

M_0 is 25 marks (out of 100) or $\mu + \sigma$, whichever is greater. Here μ is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

ग्रेजुएट अप्टीट्यूड टेस्ट इन इंजीनियरिंग 2024

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BANGALORE

SCORE CARD

COMPUTATION OF NORMALISED MARKS

Consider Science and Information Technology (CS) and Civil Engineering (CE) were conducted in two sessions in GATE 2024. For each multi-session papers, suitable normalisation is applied to take into account any variation in the difficulty levels of the question papers across sessions. The normalisation is done based on the assumption that, in multi-session GATE papers, the distribution of the abilities of the candidates is nearly the same across sessions. This assumption is reasonable because the number of candidates appearing for the test papers is large, the number of candidates allotted to the sessions are comparable, and the procedure for allocation of candidates to the sessions is random.

The normalised marks of the j^{th} candidate in the i^{th} session, denoted by $\bar{M}_{ij}$, are computed as

$$\bar{M}_{ij} = \frac{M_{ij} - M_{ij}^s}{M_{i1} - M_{i2}} (M_{11} - M_{12}) + M_{11}^s$$

where

M_{ij} is the actual marks obtained by the j^{th} candidate in the i^{th} session

M_{11}^s is the average marks of the top 0.1% of the candidates considering all sessions

M_{11}^s is the sum of mean and standard deviation of marks of the candidates in the paper considering all sessions

M_{i1} is the average marks of the top 0.1% of the candidates in the i^{th} session and

M_{i2} is the sum of the mean and standard deviation of marks in the i^{th} session.

Qualifying in GATE 2024 does not guarantee admission to a postgraduate program or scholarship/financial assistance. Admitting institutes may conduct additional tests or interviews for final selection of candidates.

Graduate Aptitude Test in Engineering (GATE) 2024 was organised by Indian Institute of Science, Bangalore, on behalf of National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

भारतीय प्रौद्योगिकी संस्थान दिल्ली 2024

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BANGALORE

SCORE CARD

Name of the Candidate

T KAVYA PRIYA

Name of the Parent/Guardian

N VASUMATHI

Registration No. **CE24S47124109**

Test Paper

Civil Engineering (CE)

Date of Examination **February 4, 2024**

GATE Score **425** *Marks out of 100 **34.98**

All India Rank (AIR) **6669** **Qualifying Marks**
in the test paper **General 28.3**

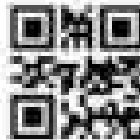
Number of candidates **85869** **EWS/OBC-NCL 25.4**
appeared for the test paper **SC/ST/PwD 18.8**



Kavya

*Normalized marks across test sessions of the test paper

Prof. Charan Sekhar Seelamantula
Organising Chairperson, GATE 2024
On behalf of NCB-GATE
Ministry of Education (MoE)



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A candidate is considered **qualified** if the marks secured are greater than or equal to the qualifying marks mentioned for the category, for which a valid category certificate, if applicable, must be produced along with this Score Card.

This Score Card is valid
up to 31st March 2027.

GATE SCORE COMPUTATION

The GATE 2024 score is calculated using the formula

$$\text{GATE Score} = S_0 + (S_1 - S_0) \frac{(M - M_0)}{(M_1 - M_0)}$$

where

M is the normalised marks obtained by the candidate in the paper mentioned on the GATE 2024 Score Card

M_0 is the qualifying marks for general category candidates in the paper

M_1 is the mean of marks of top 0.1% or top 10 (whichever is larger) of all the candidates who appeared for the test paper (i.e., including all sessions)

$S_0 = 350$ is the score assigned to M_0

$S_1 = 900$ is the score assigned to M_1

M_0 is 25 marks (out of 100) or $\mu + \sigma$, whichever is greater. Here μ is the mean and σ is the standard deviation of marks of all the candidates who appeared for the test paper.



GRADUATE APTITUDE TEST IN ENGINEERING 2024

ग्रेजुएट अप्टीट्यूड टेस्ट इन इंजीनियरिंग 2024

ORGANISING INSTITUTE: INDIAN INSTITUTE OF SCIENCE, BANGALORE

SCORE CARD

COMPUTATION OF NORMALISED MARKS

Consider Science and Information Technology (CS) and Civil Engineering (CE) were conducted in two sessions in GATE 2024. For each multi-session papers, a suitable normalisation is applied to take into account any variation in the difficulty levels of the question papers across sessions. The normalisation is done based on the assumption that, in multi-session GATE papers, the distribution of the abilities of the candidates is nearly the same across sessions. This assumption is reasonable because the number of candidates appearing for the test papers is large, the number of candidates allotted to the sessions are comparable, and the procedure for allocation of candidates to the sessions is random.

The normalised marks of the j^{th} candidate in the P^{th} session, denoted by $\bar{M}_{ij}$, are computed as

$$\bar{M}_{ij} = \frac{M_{ij} - \bar{M}_{ij}^0}{\bar{M}_{ij}^1 - \bar{M}_{ij}^0} (M_{ij}^1 - M_{ij}^0) + M_{ij}^0$$

where

M_{ij} is the actual marks obtained by the j^{th} candidate in the P^{th} session

$\bar{M}_{ij}^0$ is the average marks of the top 0.1% of the candidates considering all sessions

M_{ij}^0 is the sum of mean and standard deviation of marks of the candidates in the paper considering all sessions

$\bar{M}_{ij}^1$ is the average marks of the top 0.1% of the candidates in the P^{th} session and

M_{ij}^1 is the sum of the mean and standard deviation of marks in the P^{th} session.

Qualifying in GATE 2024 does not guarantee admission to a postgraduate program or scholarship/financial assistance. Admitting institutes may conduct additional tests or interviews for final selection of candidates.

Graduate Aptitude Test in Engineering (GATE) 2024 was organised by Indian Institute of Science, Bangalore, on behalf of National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.

**ALLURU SUCHARITHA**

Address: 5-6-150/1, PITCHIREDDY THOPU, L.A. SAGARAM, NAIDUPET, TIRUPATI, 524126 India

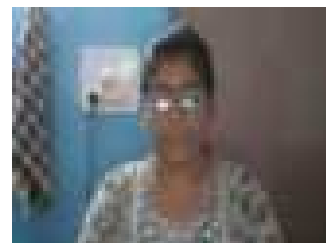
Email: suchialluru11@gmail.com

Phone: 91-7013305410

Date of Birth: December 11, 2002

Gender: Female

Intended Graduate Major: Civil Engineering (1102)

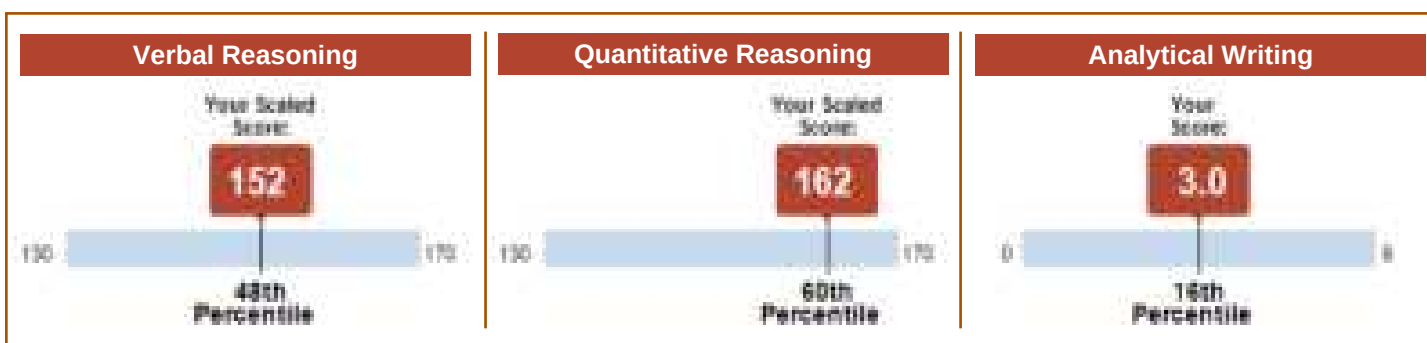
**Most Recent Test Date: July 7, 2024**

Test Center Country: India

Test Center: STNRPIND - Home Edition

Registration Number: 2890556

Print Date: August 27, 2024

Your Scores for the General Test Taken on July 7, 2024**Your Test Score History****General Test Scores**

Test Date	Verbal Reasoning		Quantitative Reasoning		Analytical Writing	
	Scaled Score	Percentile	Scaled Score	Percentile	Score	Percentile
July 7, 2024	152	48	162	60	3.0	16

Subject Test Scores

You do not have reportable test scores at this time.

Your Score Recipient(s)**Undergraduate Institution**

Report Date	Institution (Code)	Department (Code)	Test Title	Test Date
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ALLURU SUCHARITHA

Most Recent Test Date: July 7, 2024

Date of Birth: December 11, 2002

Registration Number: 2890556

Print Date: August 27, 2024

Designated Score Recipient(s)

Report Date	Score Recipient (Code)	Department (Code)	Test Title	Test Date
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About Your GRE® Score Report

Score Reporting Policies

With the *ScoreSelect*® option, you can decide which test scores to send to the institutions you designate. There are three options to choose from:

- Most Recent option – Send your scores from your most recent test administration
- All option – Send your scores from all administrations in the last five years
- Any option – Send your scores from one OR as many test administrations in the last five years (this option is not available on test day when you select up to four FREE score reports)

Scores for a test administration must be reported in their entirety. Institutions will receive score reports that show only the scores that you selected to send to them. There will be no special indication if you have taken additional GRE tests. See the *GRE® Information Bulletin* for details. The policies and procedures explained in the Bulletin for the current testing year supersede previous policies and procedures in previous bulletins.

If your scores are not available for any reason, you will see “Not Available” in Your Test Score History.

GRE test scores are reportable for five (5) years following your test date. For example, scores for a test taken on July 3, 2021, are reportable through July 2, 2026. Note: Score recipients will only receive scores from test administrations that you have selected to send to them.

Beginning in September 2023, the subscores on the Physics and Psychology Tests will be reported as percent correct scores (i.e., the percentage of questions in a subscore area answered correctly). Subscores earned after September 2023 should not be compared with scaled subscores earned prior to September 2023.

Percentile Rank (% Below)

A percentile rank for a test score indicates the percentage of test takers who took that test and received a lower score. Regardless of when the reported scores were earned, the percentile ranks for General Test and Subject Test scores are based on the scores of all test takers who tested within the most recent three-year period.

Free GRE Diagnostic Service

For detailed information about your performance on the Verbal Reasoning and Quantitative Reasoning sections of the computer-delivered GRE General Test, access the free GRE Diagnostic Service from your ETS account. This service includes a description of the types of questions you answered right and wrong, the difficulty level of each question, and the time spent on each question. This service is available approximately 15 days after your test administration and for six months following your test administration.

Retaking a GRE Test

You can take the GRE General Test once every 21 days, up to five times within any continuous rolling 12-month period (365 days). This applies even if you canceled your scores on a test taken previously. You can retake a GRE Subject Test once every 14 days.

Note: This policy will be enforced even if a violation is not immediately identified (e.g., inconsistent registration information) and test scores have been reported. In such cases, the invalid scores will be canceled and score recipients will be notified of the cancellation. Test fees will be forfeited.



ALLURU SUCHARITHA

Most Recent Test Date: July 7, 2024

Date of Birth: December 11, 2002

Registration Number: 2890556

Print Date: August 27, 2024

For More Information

For information about interpreting your scores, see <https://www.ets.org/gre/test-takers/general-test/scores/understand-scores.html>.

If you have any questions concerning your score report, email GRE Services at gre-info@ets.org or call 1-609-771-7670 or 1-866-473-4373 (toll free for test takers in the U.S., U.S. Territories and Canada) between 8 a.m. and 7:45 p.m. (New York Time).

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 17AAACC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. B. Vijendra,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (V & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

B. Vijendra

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556

CIN: U20299WB2020PLC236573 • GSTIN: 19AAICC6529K128

5.2.2 TOTAL NUMBER OF PLACEMENT OF OUTGOING STUDENTS DURING THE YEAR

FOR THE YEAR 2023-24

5.2.2 Total number of placement of outgoing students during the year					
S.No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2023-24	Sirisha Kurlapalli	Management Studies	Metrics 4 Analytics Pvt.Ltd,Corp Work Hub , Level 4, Plot .No.81, Jubilee Enclave,Hitech City, Hyderabad-500 081	Rs.5.6 per annum + Allowances
2	2023-24	Ms.Sravanthi Gangari	Management Studies	Metrics 4 Analytics Pvt.Ltd,Corp Work Hub , Level 4, Plot .No.81, Jubilee Enclave,Hitech City Hyderabad -500 081	Rs.5.6 per annum + Allowances
3	2023-24	Ms.Hema Nikitha	Management Studies	Metrics 4 Analytics Pvt.Ltd,Corp Work Hub , Level4, Plot .No.81, Jubilee Enclave,Hitech City Hyderabad -500 081	Rs.5.6 per annum + Allowances
4	2023-24	Ms. Nousheen	Management Studies	Metrics 4 Analytics Pvt.Ltd,Corp Work Hub , Level4, Plot .No.81, Jubilee Enclave,Hitech City Hyderabad -500 081	Rs.5.6 per annum + Allowances
5	2023-24	Sankula Lohitha Priya	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 lakh per annum+ Allowances
6	2023-24	Mr.Mangali Upendra	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 per annum+ Allowances
7	2023-24	Mr. N.Arun Vidya Sagar	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 per annum+ Allowances

S.No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
8	2023-24	Mr.Gogula Sai Teja	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 lakh per annum+ Allowances
9	2023-24	Ms. Vipparla Vidyadhari	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 lakh per annum+ Allowances
10	2023-24	Palle Naga Chandramouli	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 lakh per annum+ Allowances
11	2023-24	Shaik Mahammad Shafi	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 lakh per annum+ Allowances
12	2023-24	Ms. Gunji Mounika	Management Studies	ITC Limited, Trade Marketing & Distribution 9-1-77,2 nd to 5 th Floor, Draupathi Chambers, #31, Sarojini Devi Road, Secunderabad-500 003	Rs.5.8 per annum+ Allowances
14	2023-24	K.Pooja Sri	Management Studies	Bharat Electronics (A.Govt.of India Enterprise, Under Ministry of Defence Ravindranath Tagore Road, Post Boxno.26 Machilipatnam-521 001	Rs.12 lakh per annum+ Allowances
15	2023-24	Malluri Shaik Mohammadi Lubna	Management Studies	Bharat Electronics (A.Govt.of India Enterprise, Under Ministry of Defence Ravindranath Tagore Road, Post Boxno.26 Machilipatnam-521 001	Rs.12 lakh per annum+ Allowances
16	2023-24	Ms.Geetanjali Bodapati	Management Studies	TATA Consultancy Services Limited(TCSL) Deccanpark,No.Software Units Layout, Madhapur,Hyderabad- 500 081	5.79 Lakh Per annum.

S.No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
17	2023-24	Mr.Chandu Venkata Siva Vara Prasad Garikapati	Management Studies	TATA Consultancy Services Limited(TCSL) Deccanpark,No.Software Units Layout, Madhapur,Hyderabad- 500 081	5.79 Lakh Per annum
18	2023-24	Naresh Erukuntti	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
19	2023-24	Vaishnavi Pathapati	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
20	2023-24	Bindu Priya E	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
21	2023-24	Vineetha Kumar Ankusan	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
22	2023-24	Pawani Nandyala	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
23	2023-24	Krishna Swamy Naidu Sridhar	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
24	2023-24	Harshavardhan Bandi	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
25	2023-24	Girikumar Pulusu	Management Studies	HDFC Bank Regd. Office: HDFC Bank House, Senapati Bapat Marg, Lower Parel (West),Mumbai- 400 013	5.52 Lakh Per annum
26	2023-24	Rakshitha Golla Panchikattala	Management Studies	FACTSET,07 th Floor, Block-4,Divya Sree NSL Infrastructure Pvt.Ltd,Oeion AWZ, Radurg Village, Serilingampally Mandal,Rangareddy District	3.45 Lakh Per annum
27	2023-24	Raghupatruni Sai Prudhivi	Management Studies	Genpact India Private Limited, DLF City, Phase V, Sector 53, Gurgaon, Haryana 122 002,India	3.00 Lakh Per annum

S.No	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
28	2023-24	Kondi Reddy Kalyani	Management Studies	Lancesoft ,Hyderabad	3.00 Lakh Per annum
29	2023-24	Mohammad Ali	Management Studies	Policy Bazar	2.5 Lakh Per annum



MALLADI DRUGS & PHARMACEUTICALS LIMITED

UNIT - 5

MDPL

PLOT NO.49, 50, 55 & 56, IDA, GAJULAMANDYAM, ATTUR (P.O.), RENIGUNTA - 517 520, CHITTOOR DIST.,
ANDHRA PRADESH, INDIA. PHONE : +91 - 84903 73895

APPOINTMENT LETTER

Date: 25.10.2023

MDPL/MS/HR/2023/1943

To

K SHABBEER
NO.3/28 BC COLONY
MARNEPALLE ANANTAPUR
ANDHRA PRADESH 515401

Dear K SHABBEER,

Congratulations and welcome to the Malladi Group of Companies.

We have always endeavored to take on board people of competence and character to take our organization forward. We are optimistic that you will be a critical talent to create value paving the way for a mutually beneficial, long-term relationship.

In view of the above, on behalf of Malladi Drugs and Pharmaceuticals Ltd, we offer you the position - TRAINEE(Cadre - OC4).

Others terms and conditions of your tenure are given below:

- | | | |
|----------------------|---|---|
| 01. Department | : | EIP |
| 02. Place of Posting | : | Unit 5, Renigunta. |
| 03. Reporting to | : | SR.MANAGER |
| 04. Remuneration | : | ACTC Rs. 238719 -4-(Rupees: Two Lakhs Thirty Thousand and Seven Hundred and Nineteen Only). The break-up of your total Compensation and Benefits (C & B) package details are given in the Annexure. |
| 05. Probation Period | : | One Year |
| 06. Transferability | : | Your services are liable to be transferred by the company at its discretion to any department/ office/ factories or any associated companies in India / abroad. |

HO : SKCL Tech Square, 7th Floor, Plot No. SP 14, Thiru Vi Ka Industrial Estate, Guindy, Chennai 600 032.
PHONE: +91 44 8887 8999, FAX : +91 44 8887 8998,

E-mail: marketing@malladi.co.in, materials@malladi.co.in, WEB SITE: www.malladi.com

CIN: U24230TN1980PLC008382

07.Date Of Joining : 25.10.2023
08.Notice of Resignation : Three (3) month
09.Age of Retirement : 58 Years

10.You will be eligible for compensation towards tours and travels made by you for the purpose of the Company as per respective rules.

11.Salary as well as other terms and condition of the appointment are strictly confidential. Every employee is instructed not to discuss with or mention to colleagues and/or outsiders on such matters. It is in your own interest not to disclose your emoluments to anyone else.

12.Non-solicitation and Non-Compete: During the term of your employment with the company and for a period of two years thereafter, you shall not, without the COMPANY's express written consent either on your behalf or on behalf of another (a) contact or solicit employees or ex-employees of the company or its Associate entities for the purpose of hiring them either for yourself or for any other organization, etc., (ii) hire employees or ex-employees of the COMPANY or its Associated Entities; or (iii) solicit the business of any client, customer or licensee of the COMPANY or its Associated entities.

During the term of your employment, and for a period of twenty four (24) months thereafter, you shall not, directly or indirectly, enter into any Business Relationship with any person, corporation, firm or other entity who manufactures, sells or distributes any Product which the Company manufactures, sells or distributes, or intends to manufacture, sell or distribute.

13.No Simultaneous Employment: While in the employment of this company you will not, under any circumstances, be permitted to work for any other firm or persons, either whole time or part – time, nor in any way be associated with any firm or persons as Advisors, Director, Partner, Whether paid or not for your services, without the prior written permission of the Company. Any contravention of adherence of this clause will be treated as violation of terms and conditions of employment.

14.You shall not give to anyone, by word or mouth or otherwise, particulars or details of our manufacturing process, technical know-how, or of security arrangements, or of administrative and/or organizational matters, whether of confidential or secret nature, that may become known to you for being associated with our Company

15.Trade Secrets: Company's disclosure of the Proprietary Information to employees does not confer upon them any license, interest or rights in or to the Proprietary Information. Except in the performance of services for Company, employee shall hold in confidence and shall not, without Company's prior written consent, use, reproduce, distribute, transmit, reverse engineer, decompile, disassemble, or transfer, directly or indirectly, in any form, or for any purpose, any Proprietary Information communicated or made available by Company to or received by

employee. The employee shall notify the Company immediately if he/she discovers any unauthorized use or disclosure of the Proprietary Information.

16.HR Policies in Prospect: You will be governed by the terms and conditions of service as may be in force from time to time.

17. You must immediately bring to the knowledge of the Management of the Company any act or deed done and being done and which has come to your knowledge, which is detrimental to the interest and welfare of the company.

18.Decorum : The company and its Management expect a performance from you of the highest order and would be pleased to accord to you due recognition based on merits not only in regard to specific performance expected from you, but also in your cultivating excellent relations with your colleagues, sub-ordinates, superiors and consolidating the Company structure.

19.Arbitration: Any dispute arising under this letter of offer/ acceptance shall be referred by binding arbitration under the Arbitration and Conciliation Act of 1996 by the sole arbitrator, who shall be appointed by the Managing Director of MDPL.

We are delighted to take on board a professional of your competence, track record and quality of exposure to be a member of the MDPL Team.

Though you have consented to join our organization, yet, please sign and return a copy of this letter, in token of your acceptance of the above terms and conditions.

We wish you all the best and look forward to a lasting, fruitful relationship.

Yours sincerely,

For MALLADI DRUGS & PHARMACEUTICALS LTD.,


DIVYANKA K
DGM-HR,IR&ADMIN



I understand and accept the above.

Signature K. Shabbir

Name K. Shabbir

Encl:

Compensation & Benefits(C & B) package detail.

Attachment to Appointment of Mr/Ms/Ms (Staff/Officer)

Duties: (To be placed in Unit - 3)

(Compensation and Benefits (C&B) Package Details)

Qualification: M.Sc Environmental Science, Total Experience - 08yrs

Salary Cluster	Component	Monthly CTC in Rs.	Annual CTC in Rs.
Basic (A)	BASIC	6,700	80,400
	DA	1,375	16,500
Allowances / Reimbursements (B)	HOUSE ALLOWANCE	0	0
	MONTH ALLOWANCE	0	0
	MTS ALLOWANCE	5,400	64,800
Total Grant A+B		13,475	1,61,700
Annual Payroll (C)	ATC/TA	0	0
	Bonus** 16.33% on Basic	892	10,704
Insurance (D)	Group Termal Accident	60	720
	Group Insurance	0	0
	EDLI	104	1,248
	Mediclaim (Monthly Income)	181	2,172
Benefits (E)	Pension Fund (PF)	1,408	16,896
	Gratuity * 16.33% on Basic	0	0
Others (F)	Housing	275	3,300
Payroll & Benefits C+D+E+F		3,491	41,896
TOTAL (A+B+C+D+E+F)		17,237	2,06,716

* Applicable as per Gratuity Act, 1972

** Applicable as per Bonus Act, 1965

Defuctions

Leave Taken Details			
	SA	1,400	17,400
	DA	100	1,200
	TA	100	1,200
Net Take Home		14,700	1,76,100



CENTURY PANELS LIMITED

Industrial Park,

Gopavaram (Village & Mandal),

YSR Kadapa District,

Andhra Pradesh - 516233

GSTIN: 37AAIC6529K128



CENTURY PANELS

04/05/2024

Subject: Offer Letter

Dear Mr. R Vijayada,

Congratulations from Century Panels Limited!

Subsequent to your participation in the campus recruitment process of Century Panels, we are pleased to inform you that you have been selected.

We therefore extend you an offer for Graduate Engineer Trainee (GET). The formal Appointment Letter will be given to you upon joining the Organization. Your place of posting will be conveyed after successful completion of your training period with us. You are expected to join us on or before 1st June 2024.

You are requested to furnish the following personal documents:

1. Attached photocopy of academy and professional qualification degrees and diplomas
2. Two passport size color photographs
3. Address Proof of permanent residency
4. Age Proof
5. Pan Card (Attached Photocopy)
6. Cancelled cheque / Photocopy of Passbook of any functional existing Bank A/C for Bank A/C and IFSC Code details.
7. Provide Police background verification certificate (NOC) at the time of joining.

We welcome you to Century Panels Limited and look forward to a long and fruitful association with you in the future, wishing you a meaningful and successful career ahead.

Best wishes,

Yours sincerely
For Century Panels Limited.

Rajesh Tiya
CEO

Head Office:

CENTURY HOUSE, P-15/1, Tantalala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAIC6529K128

Compensation Details

Name : B. Vijendra
Designation : Graduate Engineer Trainee (GET)
Date of Joining : 01.05.2024

CENTURY PANELS LIMITED			
Sl No	SALARY DETAILS	BREAK UP	
A	MONTHLY COMPONENTS	P.M.	P.A.
	Basic Pay	14250	125000
	Personal Allowance	11708	141456
	HRA	6625	57500
	Uniform Washing Allowance	1500	18000
	Employer's Cost to Provident Fund	1800	21600
	Transport Allowance	1600	19200
	Medical Allowance	1250	15000
	Monthly Totals - (A.) -	34833	417756
	ANNUAL COMPONENTS		
	Bonus	2250	27000
	LTA	0	0
	Leave Salary	438	5250
	Annual Totals - (B.) -	2688	32250
	Cost to Company (A+B)	37521	450006

Notes

1. Deferred payment of Rs.2,50,000 (Rupees Two Lakhs Only) staggered over four years, Rs.50,000 (Fifty Thousand Only) upon completion of each year. The deferred amount is fully recoverable if you resign from the company within 12 months of joining the organization.
2. The above payment shall be subjected to tax deductions per the governments applicability.
3. Gratuity as per Act

You are requested to sign the duplicate copy of the letter as a token of your acceptance and return it to the undersigned.

(Signature of the Employee)

Name:

Date:

(Signature of CHRO)

Name : Rakesh Tige

Date : 04/05/2024

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAICG529K128

Ref: CO-HOVRCT/CR618/2024 -2025

Date: 14/06/2024

Mr. Chaita Udaykiran
S/o Sri Chaita Narasimhulu
2/725/2, Santhi Nagar,
Channarayana Mandal,
Sri Satya Sai Dist., Andhra Pradesh.

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of **Graduate Engineer Trainee** in the **Grade 4** in our organization as detailed below:

1. Joining Date: On 09th July 2024
2. Probationary Period: 12 Months
3. Place of Posting: Projects in NCC Ltd
4. Reporting Location for Training: NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad - 500081.
Contact Person: Mr. Venu Prasad
Mob: 81210 14758
5. Annual CTC: Rs.3,19,868/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.
7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakar Moorthy N
Sr. Vice President - HR

I accepted the above offer

C. Udaykiran
(Signature & Date) 15/06/2024

Ref : CO-HR/RCT/CR233/2024 -2025

Date : 03/05/2024

Mr.R Charan Tej
S/o Sri R Ramanjinappa
H.No.5-8, Obuladeverapalli Village,
Somandapalli Mandal,
Sri Satya Sai Dist.,
Andhra Pradesh - 515 122.

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of **Graduate Engineer Trainee** in the **Grade 4** in our organization as detailed below:

- | | |
|------------------------------------|--|
| 1. Joining Date | On 15 th May 2024 |
| 2. Probationary Period | 12 Months |
| 3. Place of Posting | Projects in NCC Ltd |
| 4. Reporting Location for Training | NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad – 500081.
Contact Person: Mr. Vishnu Prasad
Mob: 81210 14758. |
| 5. Annual CTC | Rs.3,19,968/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site. |

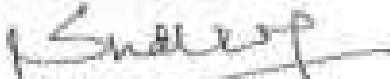
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.

7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakar Moorthy N
Sr. Vice President – HR

NCC Limited

CIN: L73300TG1990HPL0011146

NCC House, Madhapur, Hyderabad 500 081 T: +91 40 2336 8888 F: +91 40 2332 5555 ncclimited.com

I accepted the above offer

(Signature & Date)

ANNEXURE-1

Candidate Name		Mr.R Charan Tej
Position Offered		Graduate Engineer Trainee
Perks / Particulars		Amount (in Rs.)
A	Basic	13,200
	HRA	8,800
	Total Gross Salary	22,000
B	Other Benefits	
	Provident Fund	1,584
	LTA *	1,100
	Bonus / Ex-gratia *	1,980
	Total Other Benefits	4,664
CTC Per Month		26,664
CTC Per Annum		319,968
<u>Other Benefits provided by the Company</u> Mediclaim for Self Personal Accident Insurance coverage for self as per company policy Gratuity as per The Payment of Gratuity Act <u>LTA * & Ex-gratia *</u> In case of an employee's separation due to resignation, absence, or termination, the LTA/Ex-gratia components will not be paid if, a) employee not confirmed, b) the employee has not completed one year of service from the date of joining.		



Ref : GO-HR/RCT/CR238/2024 –2025

Date : 03/05/2024

Mr.Jannavaram Siva Rami Reddy
S/o Sri J Anjaneya Reddy
H.No.1/204, Sanjeeva Reddy Palle Village,
Duvvur Mandal,
Kadapa - 516 176,
Andhra Pradesh.

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of **Graduate Engineer Trainee** in the **Grade 4** in our organization as detailed below:

- | | |
|------------------------------------|--|
| 1. Joining Date | On 15 th May 2024 |
| 2. Probationary Period | 12 Months |
| 3. Place of Posting | Projects in NCC Ltd |
| 4. Reporting Location for Training | NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad – 500081.
Contact Person: Mr. Vishnu Prasad
Mob: 91210 14758. |
| 5. Annual CTC | Rs.1,19,968/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site. |
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.
7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakar Moorthy N
Sr. Vice President – HR

NCC Limited

CM: LT2007G2000P/0211146

NCC House, Madhapur, Hyderabad 500 081. T :+91 40 3326 8888 F :+91 40 2112 5655 ncclimited.com

I accepted the above offer

(Signature & Date)

ANNEXURE-1

Candidate Name		Mr. Jonnavaram Silva Rami Reddy
Position Offered		Graduate Engineer Trainee
Perks / Particulars		Amount (in Rs.)
A	Basic	13,200
	HRA	8,800
	Total Gross Salary	22,000
B	Other Benefits	
	Provident Fund	1,584
	LTA ¹	1,100
	Bonus / Ex-gratia ²	1,980
	Total Other Benefits	4,664
CTC Per Month		26,664
CTC Per Annum		319,968
<u>Other Benefits provided by the Company</u> Medicaid for Self Personal Accident Insurance coverage for self as per company policy Gratuity as per The Payment of Gratuity Act <u>LTA ¹ & Ex-gratia ²</u> In case of an employee's separation due to resignation, absence, or termination, the LTA/Ex-gratia components will not be paid if, a) employee not confirmed, b) the employee has not completed one year of service from the date of joining.		

NCC

Ref : CO-HR/ACT/CR230/2024 -2025

Date : 03/05/2024

Mr.Shaik Abdul Farooq
S/o Sri Shaik Mahaboob Beasha
4/74, B.S.Hall Back, D.B.N.Palli,
Rajampet,
Andhra Pradesh - 516 115,

Sub: Offer of Employment

This has reference to your application and subsequent interview, we are pleased to offer you the position of Graduate Engineer Trainee in the Grade 4 in our organization as detailed below:

1. Joining Date On 15th May 2024
2. Probationary Period 12 Months
3. Place of Posting Projects in NCC Ltd
4. Reporting Location for Training NCC Limited, NCC House, Madhapur, Near Durgam Cheruvu Lake Front, Madhapur, Hyderabad - 500081.
Contact Person: Mr. Vishnu Prasad
Mob: 91210 14755
5. Annual CTC Rs.3,19,768/- per annum (Refer Annexure for Salary Break-up) (Rupees Three Lakhs Nineteen Thousand Nine Hundred and Sixty Eight only).

Bachelor Accommodation + Mess Allowance of Rs.3,000/- per month when posted in a project site.
6. This offer is based on the qualification declared by you in your resume & NCC Employment Application Form and will be null and void if any of the furnished details are proven wrong at any point in time.
7. This offer letter is valid till the joining date mentioned above.

You are advised to return the signed copy of this offer letter as a token of acceptance within three days from receipt of this offer. Letter of appointment will be issued on the date of your joining.

Thanking you and looking forward to a long and mutually beneficial association.

Yours truly,
For NCC Limited


Sudhakara Moorthy N
Sr. Vice President - HR

I accepted the above offer


05/05/2024
(Signature & Date)

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 37AAJCC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. G. Jayasimha,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONICS ENGINEERING
PUBLIC & INDUSTRIAL ENTERPRISES
Y.S.R. DISTRICT OF ENGINEERING
TIRUPATI-516233

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-
CIN: U20299WB2020PLC236573 • GSTIN: 19AAJCC6529K126

CENTURY PANELS LIMITED

Industrial Park,
Goswami / Village N. Mandal,
VSR Kadapa District,
Andhra Pradesh - 524201
GSM: 8144008328128



Mail: CPUCLAMP@GMAIL.COM

Date: 31.03.2024

Dear Mr. PICEBA.....(Name),

With reference to the Campus Placement Drive held at BV University college of Engineering, Tirupat. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Goswami (V & M), VSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing joined the company considers appropriate evidence of your qualifications.

You are advised to join our organization on or before 07th Jan.2024. A formal offer letter will be sent to your mail id within 7 days after registration. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONICS ENG.
Industrial & Training Institute,
Goswami and Goswami Nagar,
VSR, CHITTOOR DISTRICT,
Tirupat-524201

Head Office:

CENTURY HOUSE, A-15/1, Tirupati Road, Kothula-762008 • Ph: +91 91 3940-3950 Fax: 081 2043-8856
GSM: 9302099830009, 93045573 • STDN: 18640005398128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 17AAACC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. B. V. J. J. J. J. J.

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (V & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

B. V. J. J. J. J.

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONICS ENGG.
SVU COLLEGE OF ENGINEERING
TIRUPATI - 517 602

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556

CIN: U20299WB2020PLC236573 • GSTIN: 19AAICC6529K128

CENTURY PANELS LIMITED

Industrial Park,

Gopavaram (Village & Mandal),

YSR Kadapa District,

Andhra Pradesh - 516233

GSTIN: 37AAJCB529K128



CENTURY PANELS

04/05/2024

Subject: Offer Letter

Dear Mr. R Vijayendra,

Congratulations from Century Panels Limited!

Subsequent to your participation in the campus recruitment process of Century Panels, we are pleased to inform you that you have been selected.

We therefore extend you an offer for Graduate Engineer Trainee (GET). The formal Appointment Letter will be given to you upon joining the Organization. Your place of posting will be conveyed after successful completion of your training period with us. You are expected to join on or before 1st June 2024.

You are requested to furnish the following personal documents:

1. Attached photocopy of academy and professional qualification degrees and diplomas
2. Two passport size color photographs
3. Address Proof of permanent residency
4. Age Proof
5. Pan Card (Attached Photocopy)
6. Cancelled cheque / Photocopy of Passbook of any functional existing Bank A/C for Bank A/C and IFSC Code details.
7. Provide Police background verification certificate (NOC) at the time of joining.

We welcome you to Century Panels Limited and look forward to a long and fruitful association with you in the future, wishing you a meaningful and successful career ahead.

Best wishes,

Yours sincerely
For Century Panels Limited.

Kishan Tika
CEO

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONIC S.N.C.
Principal & Head of the Department of
Electrical and Electronic Engg.
S.V.S. COLLEGE OF ENGINEERING
THIRUPATI - 517 502

Head Office:

CENTURY HOUSE, P-15/1, Tantalala Road, Kolkata- 700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAJCB529K128

Compensation Details

Name : B. Vijendra
Designation : Graduate Engineer Trainee (GET)
Date of Joining : 01.05.2024

CENTURY PANELS LIMITED			
Sl No	SALARY DETAILS	BREAK UP	
A	MONTHLY COMPONENTS	P.M.	P.A.
	Basic Pay	14250	125000
	Personal Allowance	11708	141456
	HRA	6625	57500
	Uniform Washing Allowance	1500	18000
	Employer's Cost to Provident Fund	1800	21600
	Transport Allowance	1600	19200
	Medical Allowance	1250	15000
	Monthly Totals - (A.) -	34813	417756
	ANNUAL COMPONENTS		
B	Bonus	2250	27000
	LTA	0	0
	Leave Salary	418	5020
	Annual Totals - (B.) -	2668	32250
	Cost to Company (A+B)	37481	450006

Notes

1. Deferred payment of Rs.2,50,000 (Rupees Two Lakhs Only) staggered over four years, Rs.50,000 (Fifty Thousand Only) upon completion of each year. The deferred amount is fully recoverable if you resign from the company within 12 months of joining the organization.
2. The above payment shall be subjected to tax deductions per the governments applicability.
3. Gratuity as per Act

You are requested to sign the duplicate copy of the letter as a token of your acceptance and return it to the undersigned.

(Signature of the Employee)

Name:

Date:

(Signature of CHRO)

Name : Rakesh Tigra

Date : 04/05/2024

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAICG529K128

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 37AAJCC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. G. Jayasimha,

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (Vi & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONICS ENGINEERING
PUBLIC & INDUSTRIAL ENTERPRISES
Y.S.R. DISTRICT OF ENGINEERING
TIRUPATI-516233

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-
CIN: U20299WB2020PLC236573 • GSTIN: 19AAJCC6529K126

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram (Village & Mandal),
YSR Kadapa District,
Andhra Pradesh - 516233
GSTIN: 17AAACC6529K128



Ref: CPL/CAMP/2024/GET

Date: 31.03.2024

Dear Mr. B. V. J. J. J. J. J.

With reference to the Campus Placement Drive held at SV University college of Engineering, Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (V & Md), YSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

B. V. J. J. J. J.

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONICS ENGG.
SVU COLLEGE OF ENGINEERING
TIRUPATI - 517 602

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556

CIN: U20299WB2020PLC236573 • GSTIN: 19AAICC6529K128

CENTURY PANELS LIMITED

Industrial Park,

Gopavaram (Village & Mandal),

YSR Kadapa District,

Andhra Pradesh - 516233

GSTIN: 37AAAC6529K128



CENTURY PANELS

04/05/2024

Subject: Offer Letter

Dear Mr. R Vijayendra,

Congratulations from Century Panels Limited!

Subsequent to your participation in the campus recruitment process of Century Panels, we are pleased to inform you that you have been selected.

We therefore extend you an offer for Graduate Engineer Trainee (GET). The formal Appointment Letter will be given to you upon joining the Organization. Your place of posting will be conveyed after successful completion of your training period with us. You are expected to join us on or before 1st June 2024.

You are requested to furnish the following personal documents:

1. Attached photocopy of academy and professional qualification degrees and diplomas
2. Two passport size color photographs
3. Address Proof of permanent residency
4. Age Proof
5. Pan Card (Attached Photocopy)
6. Cancelled cheque / Photocopy of Passbook of any functional existing Bank A/C for Bank A/C and IFSC Code details.
7. Provide Police background verification certificate (NOC) at the time of joining.

We welcome you to Century Panels Limited and look forward to a long and fruitful association with you in the future, wishing you a meaningful and successful career ahead.

Best wishes,

Yours sincerely
For Century Panels Limited.

Krishna Tika
CEO

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONIC S.NAG,
Principal & Head of the Department of
Electrical and Electronic Engg.,
S.V.U. COLLEGE OF ENGINEERING
THIRUPATI - 517 502

Head Office:

CENTURY HOUSE, P-15/1, Tantalala Road, Kolkata- 700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAIC6529K128

Compensation Details

Name : B. Vijendra
Designation : Graduate Engineer Trainee (GET)
Date of Joining : 01.05.2024

CENTURY PANELS LIMITED			
Sl No	SALARY DETAILS	BREAK UP	
A	MONTHLY COMPONENTS	P.M.	P.A.
	Basic Pay	14250	125000
	Personal Allowance	11708	141456
	HRA	6625	57500
	Uniform Washing Allowance	1500	16000
	Employer's Cost to Provident Fund	1800	21600
	Transport Allowance	1600	19200
	Medical Allowance	1250	15000
	Monthly Totals - (A.) -	34813	417756
	ANNUAL COMPONENTS		
B	Bonus	2250	27000
	LTA	0	0
	Leave Salary	418	6240
	Annual Totals - (B.) -	2668	32250
	Cost to Company (A+B)	37481	450006

Notes

1. Deferred payment of Rs.2,50,000 (Rupees Two Lakhs Only) staggered over four years, Rs.50,000 (Fifty Thousand Only) upon completion of each year. The deferred amount is fully recoverable if you resign from the company within 12 months of joining the organization.
2. The above payment shall be subjected to tax deductions per the governments applicability.
3. Gratuity as per Act

You are requested to sign the duplicate copy of the letter as a token of your acceptance and return it to the undersigned.

(Signature of the Employee)

Name:

Date:

(Signature of CHRO)

Name : Rakesh Tige

Date : 04/05/2024

Head Office:

CENTURY HOUSE, P-15/1, Taratala Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAICG6529K126

CENTURY PANELS LIMITED

Industrial Park,
Goswami / Village N. Mandal,
VSR Kadapa District,
Andhra Pradesh - 524201
GSM: 8144008328128



Mail: CPUCLAMP@GMAIL.COM

Date: 31.03.2024

Dear Mr. PICEBA... (Name),

With reference to the Campus Placement Drive held at BV University college of Engineering, Tirupat. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Goswami (V & M), VSR Kadapa District, Andhra Pradesh on following conditions:-

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing joined the company considers appropriate evidence of your qualifications.

You are advised to join our organization on or before 07th Jan 2024. A formal offer letter will be sent to your mail within 7 days after registration. And appointment letter shall be given to you at the time of joining.

Yours faithfully,

For Century Panels Limited,

I accept the above
Terms and conditions.

HEAD OF THE DEPARTMENT OF
ELECTRICAL AND ELECTRONICS ENG.
Industrial & Training Institute,
Goswami and Goswami Nagar,
VSR, CHITTOOR DISTRICT,
TIRUPATI-520012

Offer of Employment

Date: 22.09.2021

Ref: 2021/09/00044000/240170

Dear Sir, I would like to offer you the position of

We are pleased to inform you that you have been selected for the position of **Technical Research Assistant** in the Department of **QA/QC** at **Virchow Analytical Services Limited**. This is a permanent position and you have been selected for this position. We are offering you this position with a salary of **RM 4,200.00** per month. Please find the details of the position in the attached **Job Description**. A written offer letter is attached to this email for your reference.

Please find the details of the position in the attached **Job Description**.

1. Knowledge of the position.
2. The degree of education & professional qualifications.
3. Working experience from previous employer (if any).
4. Agreement from the previous employer and salary to leave before.
5. Last employer has provided that the position is open.
6. If required, please provide a copy.
7. Detailed Report (if applicable).
8. Attached List (if any).
9. Please provide a copy of your resume.

NOTE: Please bring all the documents which will be required in your offer letter. The documents will be submitted to the HR at the end of your interview. Please contact with the HR at 011-22222222.

Please acknowledge receipt of this offer letter and provide your acceptance within 10 days of the date of this offer letter. Any delay in response of this offer letter will be considered as a withdrawal of your interest in the position and we will not be responsible for the same.

Sincerely,

 HR Manager, Virchow Pte. Ltd.
 Virchow Analytical Services
 100-100, 100-100

1000-0000-0000-0000

[illegible]

© 2004 Blackwell Publishing Ltd *Journal of Internal Medicine* 255: 103–110

* <http://www.elsevier.com/locate/jmb>

2.2.2. *How much is the amount that the person receives?*

^{††} <http://www.sagepub.com/journalsPermissions.nav>

Abstract

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NOTE: Please inform us in advance which test to perform in one of our locations. We strongly prefer to schedule the date of testing in your lab. Send your lab location info.

From <http://www.oxfordjournals.org/doi/abstract/doi/10.1093/oxfordjournals.oxfam.a000000>, accessed 20 July 2006.

Department of
 Psychiatry, University of
 Illinois at Chicago
 1574 N. Lake Shore Drive
 Chicago, IL 60607-7137

1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 26

It's not unusual to believe that the only qualification for the position of Executive Director of the Department of Health & Human Services is that you have a Ph.D. But that's not correct, and you have two choices for the position: the job advertisement for position #1025 or www.hhs.gov/health-care-policy. Both of these sources indicate that the position is open to all qualified persons, not just those with a Ph.D.

1. Positive values of ΔG indicate a spontaneous process.
2. Negative values of ΔG indicate a non-spontaneous process.
3. Equilibrium values of ΔG indicate a process that is at equilibrium.
4. Positive values of ΔG indicate a process that is not at equilibrium.
5. Negative values of ΔG indicate a process that is not at equilibrium.
6. Positive values of ΔG indicate a process that is not at equilibrium.
7. Negative values of ΔG indicate a process that is not at equilibrium.
8. Positive values of ΔG indicate a process that is not at equilibrium.
9. Negative values of ΔG indicate a process that is not at equilibrium.
10. Positive values of ΔG indicate a process that is not at equilibrium.

These calculations are based on the assumption that the average number of days that a person is absent from work due to a respiratory infection is 10 days. This is based on the assumption that a person who is absent from work due to a respiratory infection will be absent for at least 10 days.





apprenticeship students from SV University - Reg.

Good Morning Mahants,

Herewith furnished the students have been completing their apprenticeship as part of their Education and Career curriculum within our Ministry through of Industries in Telangana State under the following terms and conditions:

1. This training period should be equivalent to intensive and comprehensive 1 year as per their discipline and qualifications.
2. They may advise and offer the full time employment subject to completion of training and performance during the apprenticeship and successful completion and fulfillment of their obligation within the scope.
3. They may transfer / discontinue and proceed physically at our units located within Andhra Pradesh / Telangana states and not within registration.
4. They follow the terms and conditions of the apprenticeship as presented by the management.
5. The salary will fixed as per with industrial norms and performance of the candidate.



Apprenticeship Students from SV Mohanmohan University, Tirupathi, Andhra Pradesh

Ministry of Industries and Commerce, Government of Telangana, Hyderabad

S.No	Date of Joining	Employee Code	Name of the Candidate	Educational Qualification	Applied Department	Rank	No. of Persons	PH
1	10/06/2021	220007	Sale Chaitanya	B Tech Chemical Engineering	Project	1	1	Parbhani, Andhra Pradesh
2	10/06/2021	220008	Pavan Prakash	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
3	10/06/2021	220009	Arjun Arjun	B Tech Chemical Engineering	Project	1		Adoni, Andhra Pradesh
4	10/06/2021	220010	Harish Harish	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
5	10/06/2021	220011	A. Praveen Kumar	B Tech Chemical Engineering	Project	2		Parbhani, Andhra Pradesh
6	10/06/2021	220012	A. Praveen Kumar	B Tech Chemical Engineering	Project	2		Parbhani, Andhra Pradesh
7	10/06/2021	220013	A. Praveen Kumar	B Tech Chemical Engineering	Project	2		Parbhani, Andhra Pradesh
10	10/06/2021	220014	A. Praveen	B Tech Chemical Engineering	Project	1	1	Parbhani, Andhra Pradesh
11	10/06/2021	220015	A. Praveen	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
12	10/06/2021	220016	A. Praveen	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
13	10/06/2021	220017	A. Praveen	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
14	10/06/2021	220018	A. Praveen	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
15	10/06/2021	220019	A. Praveen	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh
16	10/06/2021	220020	A. Praveen	B Tech Chemical Engineering	Project	1		Parbhani, Andhra Pradesh

18	10/06/2024	220134	P. Bharti Prakash	B.Sc Bio Technology	Phd Plant	01		Arumad, Arumad Det
19	10/06/2024	220135	M. Sankar	B.Sc Bio Technology	Phd Plant	01		Madhav, Madhav Det
20	10/06/2024	220136	A. Manoj	B.Sc Bio Technology	Phd Plant	01		Arumad, Arumad Det
21	10/06/2024	220137	Prasanna Teja	B.Sc Bio Technology	Phd Plant	01		Arumad, Madhav Det
22	10/06/2024	220138	A. Ananya Reddy	B.Tech Microelectronic Engineering	Projects	01		Arumad, Arumad Det
23	10/06/2024	220139	V. Sagarika	B.Tech Microelectronic Engineering	Projects	01		Arumad, Arumad Det
24	10/06/2024	220140	V. Anusha	B.Tech Microelectronic Engineering	Projects	01		Arumad, Arumad Det
25	11/06/2024	220141	G. Rajesh	B.Sc Microbiology	Microbiology	01		Arumad, Arumad Det
26	11/06/2024	220142	ABHINAV PRAKASH	B.Sc Analytical Chemistry	GC	01		Arumad, Arumad Det
27	11/06/2024	220143	C. Anurag	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
28	11/06/2024	220144	A. Ananya	B.Sc Analytical Chemistry	GC	01		Arumad, Arumad Det
29	11/06/2024	220145	P. Ananya	B.Sc Analytical Chemistry		01		Arumad, Arumad Det
30	11/06/2024	220146	M. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
31	11/06/2024	220147	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
32	11/06/2024	220148	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
33	11/06/2024	220149	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
34	11/06/2024	220150	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
35	11/06/2024	220151	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
36	11/06/2024	220152	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
37	11/06/2024	220153	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
38	11/06/2024	220154	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
39	11/06/2024	220155	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
40	11/06/2024	220156	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
41	11/06/2024	220157	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
42	11/06/2024	220158	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
43	11/06/2024	220159	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
44	11/06/2024	220160	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
45	11/06/2024	220161	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
46	11/06/2024	220162	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
47	11/06/2024	220163	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
48	11/06/2024	220164	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
49	11/06/2024	220165	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
50	11/06/2024	220166	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
51	11/06/2024	220167	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
52	11/06/2024	220168	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
53	11/06/2024	220169	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
54	11/06/2024	220170	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
55	11/06/2024	220171	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
56	11/06/2024	220172	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
57	11/06/2024	220173	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
58	11/06/2024	220174	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det
59	11/06/2024	220175	A. Ananya	B.Sc Organic Chemistry	GC	01		Arumad, Arumad Det

95	25-01-2014	2011-12	SAFETY & HEALTH	St. Joe College (Indiana)	12.4	F		100% (100%) (100%) (100%) (100%) (100%)
96	25-01-2014	2011-12	SAFETY & HEALTH	St. Joe College (Indiana)	12.5	F		100% (100%) (100%) (100%) (100%) (100%)
97	25-01-2014	2011-12	SAFETY & HEALTH	St. Joe College (Indiana)	12.6	F		100% (100%) (100%) (100%) (100%) (100%)
98	25-01-2014	2011-12	SAFETY & HEALTH	St. Joe College (Indiana)	12.7	F		100% (100%) (100%) (100%) (100%) (100%)



क्षेत्र महाप्रबंधक कार्यालय, Field General Manager's Office

#10 ए/ चंद्रकिरण, कस्तूरबा रोड, बेंगलूरु- 560001/ No.10/A, Chandrakiran, Kasturba Road, Bengaluru 560001, e-mail :hr.fgmobengaluru@unionbankofindia.com

संदर्भ :FGMO:BNG:HR: 1124

दिनांक/Date: 10.06.2022

**पंजीकृत डाक/स्पीड पोस्ट द्वारा
By Registered Post/ Speed Post**

प्रति/ To,
MS/MR. MALASANI GANESH
Roll NO. 1881009382
10 22
KURUMALA MAIN ROAD
,ANANTAPUR
ANDHRA PRADESH-515531
Mobile NO.: 9014303887
Email ID: ganeshmalasani@gmail.com

**विषय: एसडब्ल्यूओ 'ए' पद के लिये तैनाती आदेश सह अनिवार्य प्रवेश प्रशिक्षण कार्यक्रम पत्र
Subject: Posting Order cum Mandatory Induction Training Letter for the post of SWO-A**

1. यह पत्र आपको जारी किये गये पत्रांक मासः भर्ती: 4379:2022 दिनांक 02.05.2022 के अनुक्रम में है, जिसके द्वारा आपको बैंक में सिंगल विंडो ऑपरेटर "A" पद के लिये बैंक की ओर से अनंतिम नियुक्ति प्रस्ताव दिया गया था।

This has reference to Provisional Offer of Appointment No.: HRD:REC:4379:2022 dated 02.05.2022 issued to you for the post of **Single Window Operator-A** in the Bank.

2. भर्ती पूर्व औपचारिकताओं को सफलतापूर्वक पूरा करने तथा भर्ती पूर्व चिकित्सा जांच में स्वस्थ पाये जाने के पश्चात शुरुआत में सक्षम प्राधिकारी द्वारा आपको क्षेत्रीय कार्यालय RO BENGALURU EAST region के अंतर्गत RAMAGONDANAHALLI BRANCH शाखा (BRANCH CODE: 820741) में पदस्थ करने का निर्णय लिया गया है. अतः आपको निम्न पते पर रिपोर्ट करने की सलाह दी जाती है.

Upon successful completion of pre-recruitment formalities & being found medically fit, it has been decided by the Competent Authority to initially post you at the **RAMAGONDANAHALLI Branch (BRANCH CODE: 820741)** under Regional Office RO BENGALURU EAST and you are advised to report at following address(FGMO Address/Branch Address):

**UNION BANK OF INDIA
RAMAGONDANAHALLI Branch, Branch code: 820741
KARNATAKA**

3. अनंतिम नियुक्ति प्रस्ताव पत्र के उपबंध क्रमांक 17 के अनुसार, आपको एतद द्वारा सलाह दी जाती है की 13.06.2022 से शुरू 2 सप्ताह की अनिवार्य प्रवेश प्रशिक्षण कार्यक्रम में उपस्थित रहें. प्रवेश प्रशिक्षण कार्यक्रम आभासी मोड के माध्यम से किया जाएगा.

In terms of ClauseNo.17 of the Provisional Offer of Appointment, you are advised to undergo 2 weeks of Mandatory Induction Training which will start from 13.06.2022. The induction training will be through Virtual mode from the Branch you are posted.

4. यदि आप समय से दिनांक 13.06.2022 को बैंक की सेवा में नियुक्ति / प्रवेश प्रशिक्षण में रिपोर्ट करने में असमर्थ रहते हैं तो आपको जारी किया गया उपरोक्त नियुक्ति का प्रस्ताव अपने आप रद्द माना जाएगा.

In case you fail to report for the Induction Training or for joining the services of the Bank on 13.06.2022 in time, the aforesaid Provisional Offer of Appointment issued to you will automatically stand cancelled.

5. कृपया उपरोक्त पते पर प्रशिक्षण हेतु रिपोर्ट करते समय आप निम्नलिखित दस्तावेज लाएँ.

Please bring following documents with you while you report at the aforesaid address:

- इस नामांकन पत्र की मूल प्रति उसके एक फोटो कॉपी के साथ.
This Joining cum Training Nomination letter in original along with photocopy thereof.
- मूल फोटो आईडी (पासपोर्ट/ ड्राइविंग लाइसेंस/ पैनकार्ड/ आधारकार्ड/ वोटरआईडी) तथा उसकी एक फोटो प्रति, जो आप के द्वारा रिपोर्टिंग ऑफिस में दी गई थी.
Original Photo ID (Passport/ Driving License/ Pan Card/ Aadhaar Card/Voter ID) along with photocopy thereof as submitted during document verification.
- बैंक द्वारा जारी मूल अनंतिम नियुक्ति प्रस्ताव पत्र उसके एक छाया प्रति के साथ.
Original Provisional Offer of appointment letter issued to you by the Bank along with photocopy thereof.

6. यदि आप फिलहाल किसी सेवा में हैं और भर्ती संबंधी औपचारिकताओं को पूरा करते समय सक्षम प्राधिकारी से प्राप्त शर्त रहित कार्य भार मुक्ति प्रमाण-पत्र प्रस्तुत नहीं किया था, तो आप अपने वर्तमान नियोक्ता से प्राप्त उक्त प्रमाण-पत्र को प्रस्तुत किये बिना इस प्रशिक्षण कार्यक्रम के लिये अनुमत नहीं किये जायेंगे और साथ ही बैंक द्वारा दिया गया नियुक्ति प्रस्ताव भी रद्द माना जायेगा.

If you are presently in service and have not submitted the **unconditional relieving letter** issued by the Competent Authority at the time of completion of recruitment formalities, you will not be allowed to join the services of the Bank without submission of the unconditional relieving letter from your existing employer and your offer of appointment will stand cancelled.

7. कृपया नोट करें कि बैंक की वरिष्ठता सूची में आपका स्थान नियत करने के उद्देश्य से प्रशिक्षण के प्रारंभ की तिथि ही आपके कार्यभार-ग्रहण की तिथि मानी जायेगी, जैसा कि नियुक्ति प्रस्ताव पत्र के उपबंध क्रमांक 12 में वर्णित किया गया है.

Please note that the date of commencement of training will be treated as your date of joining the services of the Bank for the purpose of determination of your inter-se seniority, as mentioned in Clause No. 12 of the aforesaid offer of appointment.

8. कृपया नोट करें कि प्रशिक्षण के दौरान किसी भी अवकाश की अनुमति नहीं होगी.

Please note that no leave will be permitted during the Training.

9. अनुवाद में किसी अस्पष्टता की स्थिति में, अंग्रेजी के प्रारूप को प्राथमिकता दी जाएगी.

In case of any ambiguity in translation, English version will prevail.

शुभकामनाओं सहित,
With best wishes

भवदीय/ Yours faithfully



प्रभारी - मानव संसाधन / HR IN-CHARGE

CC to: The Regional Head, RO BENGALURU EAST
: The Branch Head, RAMAGONDANAHALLI

5.2.2



**SRI VENKATESWARA UNIVERSITY COLLEGE OF ENGINEERING
TIRUPATI**

LIST OF SELECTED CANDIDATES – 2023-2024

B.TECH. COMPUTER SCIENCE & ENGINEERING (CSE)

S.No.	Roll No.	Name	Company	Remarks
1.	12006042	Deekshitha Poola (W)	Lumen Technologies	
2.	12006046	Rampalli Charan	Lumen Technologies	
3.	12006008	Chandana Cheerala (W)	Lumen Technologies	
4.	12006052	Asma Shaik (W)	Glory Global Solutions	
5.	12006009	Chenna Harsha	Glory Global Solutions	
6.	12006072	Thulluri Sree Vardhan	Glory Global Solutions	
7.	12006070	Pagadala Vyshnavi (W)	Glory Global Solutions	
8.	12006033	Nerusupalli Divya (W)	Glory Global Solutions	
9.	12006003	Bandi Upwal Sai	Glory Global Solutions	
10.	12006037	Patil Varala Tarun Kumar Reddy	TCS	



APPOINTMENT LETTER

Joining Date : 20th Jan 2025

Name: JALLI ADITHYA

Dear Mr. JALLI ADITHYA,

With reference to your application and subsequent process you had, we are pleased to offer you an appointment in our Institute, subject to the following Terms and Conditions:

1. Date of Joining :

Your appointment becomes effective from the date of joining the services of the Institute, which date shall be not later than 20th Jan 2025.

2. Designation :

Your designation shall be Asst Professor - Botany.

3. Compensation:

Your monthly consolidated salary during the training period will be as per our discussions plus accommodation will be provided in case of bachelors.

After successful completion of training you will be on probation for a period of 3 months.

After completion of your probation you will be our regular employee and will be allotted duties depending on requirement of the Institute.

Ref ID / 14056

M. Vani C

9948023708 | info@allen-career.com

25-Jul-24

LETTER OF OFFER

Dear Vani,

Based on your job application submitted and the interview discussion you had with us, we are pleased to offer you an Employment with **ALLEN Career Institute Pvt. Ltd.** Details of the terms and conditions of the offer are as under:

1. You will be appointed as **Trainer Lecturer in Biology/Botany Department (Faculty Training)** and will be actively posted at our Chennai Centre.
2. Your date of joining will be **01-Aug-2024** and you are required to report at **10:00 AM** at **ALLEN Career Institute Pvt. Ltd., Atr. 340 & 347, Next to New Theatre, off Park Street, Adyar Nagar, Chennai** for completing your joining formalities.
Contact Person (Onsite) is: **Mr. Narayan Singh V.R. | 99940243803**
3. Your compensation will be as per attached Annexure "A".
4. If you leave the Institute within 12 months from the date of joining, then the Institute will be entitled to recover the amount paid to you (if any) as a joining bonus, training fee reimbursement, or any other expense which is not a part of the normal compensation structure.
5. Your employment will be subject to the Terms & Conditions, as per the Appointment Letter / Employee Agreement, which you need to sign at the time of joining.
6. Please bring along the below-listed documents (in original and 1 set of Photocopy) on your day of joining:
 - Latest CV / Resume
 - Academic Marksheet / Semester / Year wise and Certificates (all from 10th to Higher)
 - Resignation Letter with acknowledgment
 - Relieving and Experience letter from the previous employer
 - Salary Slip of last 3 months
 - Three recent passport size photographs
 - One cancelled cheque (with your name printed on it) or photocopy of front page of passbook of any existing bank account
 - 1 copy of PAN Card
 - 1 copy of E-Aadhar Card (downloaded 2 days prior to date of joining)
7. As a token of your acceptance of this offer, please reply to this email.
For any query feel free to contact us on all working days at 80794-2751129. You may also send your query to careers@allen.in

Wishing you all the best for a great career with ALLEN!

Yours truly,

For ALLEN Career Institute Pvt. Ltd.



Jayesh Sarma
CMD



APPOINTMENT LETTER

Joining Date : 20th Jan 2025

Name: PASUPULEI DHAKSHAYANI

Dear Ms. PASUPULEI DHAKSHAYANI,

With reference to your application and subsequent process you had , we are pleased to offer you an appointment in our Institute, subject to the following Terms and Conditions:

1.Date of Joining :

Your appointment becomes effective from the date of joining the services of the Institute, which date shall be not later than 20th Jan 2025.

2. Designation :

Your designation shall be Asst Professor - Botany.

3. Compensation:

Your monthly consolidated salary during the training period will be as per our discussions plus accomodation will be provided in case of bachelors.

After successful completion of training you will be on probation for a period of 3 months.

After completion of your probation you will be our regular employee and will be allotted duties depending on requirement of the Institute.



APPOINTMENT LETTER

Joining Date : 20th Jan 2025

Name: JAYAPRAKASH P

Dear Mr. JAYAPRAKASH P,

With reference to your application and subsequent process you had, we are pleased to offer you an appointment in our Institute, subject to the following Terms and Conditions:

1. Date of Joining :

Your appointment becomes effective from the date of joining the services of the Institute, which date shall be not later than 20th Jan 2025.

2. Designation :

Your designation shall be Asst Professor - Botany.

3. Compensation:

Your monthly consolidated salary during the training period will be as per our discussions plus accommodation will be provided in case of bachelors.

After successful completion of training you will be on probation for a period of 3 months.

After completion of your probation you will be our regular employee and will be allotted duties depending on requirement of the Institute.

REF / 14060

sh. varada-sankata

9991150294 | sarvamaths2002@gmail.com

19 Aug 24

LETTER OF OFFER

Dear Varada,

Based on your job application submitted and the interview discussions you had with us, we are pleased to offer you an Employment with **ALLEN Career Institute Pvt. Ltd.** Details of the terms and conditions of the offer are as under:

1. You will be appointed as Trainee Lecturer in Biology(Botany) Department (Faculty Training) and will be initially posted at our Chennai Centre.
2. Your date of joining will be 01-Aug-2024 and you are required to report at 10:00 AM at ALLEN Career Institute Pvt. Ltd., No. 345 & 347, Next to Eas Theatre, Jafferpet, Chennai, Ashok Nagar, Chennai for completing your joining formalities.

Contact Person (Mobile No.): Mr. Narayan Singh V.S. | 9950341801.

3. Your compensation will be as per attached Annexure "A".
 4. If you leave the institute within 12 months from the date of joining, then the institute will be entitled to recover the amount paid to you (if any) as a joining bonus, training fee reimbursement, or any other expense which is not a part of the overall compensation structure.
 5. Your employment will be subject to the Terms & Conditions, as per the Appointment Letter / Employee Agreement, which you need to sign at the time of joining.
 6. Please bring along the below listed documents in original and 1 set of Photocopy on your day of joining:
 - Latest C.V. / Resume
 - Academic Marksheets Semester/year wise and Certificates (all from 10th to Highest)
 - Resignation Letter with acknowledgment
 - Relieving and Experience letter from the previous employer
 - Salary Slip of last 3 months
 - Three recent passport size photographs
 - One cancelled cheque (with your name printed on it) or photocopy of front page of passbook of any existing bank account
 - 1 copy of PAN Card
 - 1 copy of E-Aadhar Card (downloaded 2 days prior to date of joining)
 7. As a token of your acceptance of this offer, please reply to this email.
- For any query feel free to contact us on all working days at 80744-3751129. You may also send your query to careers@allen.in.

Wishing you all the best for a great career with ALLEN!

Yours truly,

For ALLEN Career Institute Pvt. Ltd.



Jayesh Sampat



ALLEN Career Institute Private Limited

Ref No: / 2023

Mt. Road

Hyderabad-500082 | hr@allen.in

20/08/23

LETTER OF OFFER

Dear Sir,

Based on your job application submitted and the interview discussion you had with us, we are pleased to offer you an employment with **ALLEN Career Institute Pvt. Ltd.** Details of the terms and conditions of the offer are as under:

1. You will be appointed as **Trainer (Junior to Management Department Faculty Training)** and will be initially posted at our Chennai Center.
2. Your date of joining will be **01-Aug-2023** and you are requested to report at **10:00 AM** at **ALLEN Career Institute Pvt. Ltd., No. 146 & 147, Road to Sri Theerth, off Madhavaram, Anna Nagar, Chennai** for completing your joining formalities.

Contact Person (Chennai No.): **Mr. Narayana Singh N.R. | 8880234302**

3. Your compensation will be as per attached document "A".
4. If you leave the Institute within 12 months from the date of joining, then the Institute will be entitled to recover the amount paid to you (if any) as a joining bonus, training fee reimbursement, or any other expense which is not a part of the normal compensation structure.
5. Your employment will be subject to the Terms & Conditions, as per the Appointment Letter / Employee Agreement, which you need to sign at the time of joining.
6. Please bring along the below listed documents in original and 2 set of Photocopies on your day of joining:
 - a. Latest CV / Resume
 - b. Academic Mark sheets / certificates (from school and Certificates till from 10th to highest)
 - c. Designation letter with acknowledgment
 - d. Relieving and Experience letter from the previous employer
 - e. Salary Slip of last 3 months
 - f. Three recent passport size photographs
 - g. One cancelled cheque (with your name printed on it) or photocopy of front page of passbook of any saving bank account
 - h. Copy of PAN Card
 - i. Copy of Voter ID Card (downloaded 2 days prior to date of joining)
7. As a token of your acceptance of this offer, please reply to this email.
For any query feel free to contact us on all working days at 80584-275123. You may also send your query to hr@allen.in

Wishing you all the best for a great career with ALLEN!

Best regards,

For ALLEN Career Institute Pvt. Ltd.

Anand Kumar
CEO



APPOINTMENT LETTER

Joining Date : 20th Jan 2025

Name: SHAIK MABULA

Dear Mr. SHAIK MABULA,

With reference to your application and subsequent process you had, we are pleased to offer you an appointment in our Institute, subject to the following Terms and Conditions:

1. Date of Joining :

Your appointment becomes effective from the date of joining the services of the Institute, which date shall be not later than 20th Jan 2025.

2. Designation :

Your designation shall be Asst Professor - Botany.

3. Compensation:

Your monthly consolidated salary during the training period will be as per our discussions plus accommodation will be provided in case of bachelors.

After successful completion of training you will be on probation for a period of 3 months.

After completion of your probation you will be our regular employee and will be allotted duties depending on requirement of the Institute.

HR/CT/14055
Mr. Nikhil V.
99154557229 | nikhilv@allenai.in@gmail.com

25 Jul 24

LETTER OF OFFER

Dear Nikhil,

Based on your job-application submitted and the interview discussion you had with us, we are pleased to offer you an Employment with **ALLEN Career Institute Pvt. Ltd.** Details of the terms and conditions of the offer are as under-

1. You will be appointed as Trainer (lecturer in Botany(Botany) Department (Faculty Training) and will be initially posted at our Chennai Centre.
2. Your date of joining will be 01-Aug-2024 and you are required to report at 0800 AM at ALLEN Career Institute Pvt. Ltd., No. 344 & 347, Near to Kap. Theatre, Jafferkhanpet, Ashok Nagar, Chennai for completing your joining formalities.

Contact Person (Mobile No.) Mr. Narayan Singh V.R. | 99940342803

3. Your compensation will be as per attached Annexure "A".
 4. If you leave the Institute within 12 months from the date of joining, then the Institute will be entitled to recover the amount paid to you (if any) as a joining bonus, training fee reimbursement, or any other expense which is not a part of the overall compensation structure.
 5. Your employment will be subject to the Terms & Conditions, as per the Appointment letter / Employee Agreement, which you need to sign at the time of joining.
 6. Please bring along the below-listed documents in original and 1 set of Photocopy on your day of joining:
 - Latest C.V. / Resume.
 - Academic Marksheet/Semester/Year wise and Certificate (all from 10th to Highest).
 - Resignation Letter with acknowledgment.
 - Relieving and Experience letter from the previous employer.
 - Salary Slip of last 3 months.
 - Three recent passport size photographs.
 - One cancelled cheque (with your name printed on it) or photocopy of front page of passbook of any existing Bank account.
 - 1 copy of PAN Card.
 - 1 copy of I-Aadhar Card (downloaded 2 days prior to date of joining).
 7. As a token of your acceptance of this offer, please reply to this email.
- For any query feel free to contact us on all working days at 80764-2751129. You may also send your query to careers@allenai.in.

Wishing you all the best for a great career with ALLEN!

Yours truly,

For ALLEN Career Institute Pvt. Ltd.



Jayesh Sangar
CHRO

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram Village & Mandal,
YSR Kadapa District,
Andhra Pradesh - 515221
GSTIN: 37AAACC529K128



Ref: CPL/CAMP2024GET

Date: 11.03.2024

Dear Mr. LITESH, Sir,

With reference to the Campus Placement Drive held at SV University college of Engineering Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (V & Md), YSR Kadapa District, Andhra Pradesh on following conditions:

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully

For Century Panels Limited.

(I accept the above
Terms and conditions)

Head Office:

CENTURY HOUSE, P-13/1, Tarataria Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAACC529K128



SRI VENKATESWARA UNIVERSITY COLLEGE OF ENGINEERING
TIRUPATI

PLACEMENT NEWS

Hearty Congratulations to the following IV B.Tech, EEE & Mechanical students who have been selected by Century Panels Ltd., Placements.

S.No.	Roll No.	Name	Course / Branch
1.	12003002	Balipogu Siva kumar	B.Tech - EEE
2.	12003069	Gurrampati Jayasimha	B.Tech - EEE
3.	12003028	K. Shiva Kumar	B.Tech - EEE
4.	12003066	Peesa Anvesh	B.Tech - EEE
5.	12003001	B. Vijendra	B.Tech - EEE
6.	12005013	C. Sampath Kumar Reddy	B.Tech - Mechanical
7.	12005031	Kandukuri Vinay Kumar	B.Tech - Mechanical
8.	12005019	G. Yaswanth Kumar	B.Tech - Mechanical
9.	12005001	Akkala Amarnath Reddy	B.Tech - Mechanical
10.	12005048	R.K.R. Hemanth	B.Tech - Mechanical

Date: 31-03-2024

(Prof. M. SRIMURALI)
PLACEMENT OFFICER

PROF. M. SRIMURALI
PLACEMENT OFFICER
SV. UNIVERSITY COLLEGE OF ENGG.
TIRUPATI - 517 502.

Copy to the Principal, SVUCE.

Copy to the Head, Dept. of EEE & Mechanical Engg., SVUCE.

CENTURY PANELS LIMITED

Industrial Park,
Gopavaram Village & Mandal,
YSR Kadapa District,
Andhra Pradesh - 515221
GSTIN: 37AAACC529K128



Ref: CPL/CAMP2024GET

Date: 11.03.2024

Dear Mr. LITELIA, Sir,

With reference to the Campus Placement Drive held at SV University college of Engineering Tirupati. Your candidature is selected as Graduate Engineer Trainee for Century Panels Limited, Industrial Park, Gopavaram (V & Md), YSR Kadapa District, Andhra Pradesh on following conditions:

- Clearing the Qualification checks, reference checks, background checks and medical fitness.
- Providing (what the company considers appropriate) evidence of your qualifications.

You are advised to join our organization on or before 01.04.2024. A formal offer letter will be sent to your mail id within 7 days after negotiation. And appointment letter shall be given to you at the time of joining.

Yours faithfully

For Century Panels Limited.

(I accept the above
Terms and conditions)

Head Office:

CENTURY HOUSE, P-13/1, Tarataria Road, Kolkata-700088 • Ph: +91 33 3940-3950 Fax: 033 2041-5556
CIN: U20299WB2020PLC236573 • GSTIN: 19AAACC529K128



SRI VENKATESWARA UNIVERSITY COLLEGE OF ENGINEERING
TIRUPATI

PLACEMENT NEWS

Hearty Congratulations to the following IV B.Tech, EEE & Mechanical students who have been selected by Century Panels Ltd., Placements.

S.No.	Roll No.	Name	Course / Branch
1.	12003002	Balipogu Siva kumar	B.Tech - EEE
2.	12003069	Gurrampati Jayasimha	B.Tech - EEE
3.	12003028	K. Shiva Kumar	B.Tech - EEE
4.	12003066	Peesa Anvesh	B.Tech - EEE
5.	12003001	B. Vijendra	B.Tech - EEE
6.	12005013	C. Sampath Kumar Reddy	B.Tech - Mechanical
7.	12005031	Kandukuri Vinay Kumar	B.Tech - Mechanical
8.	12005019	G. Yaswanth Kumar	B.Tech - Mechanical
9.	12005001	Akkala Amarnath Reddy	B.Tech - Mechanical
10.	12005048	R.K.R. Hemanth	B.Tech - Mechanical

Date: 31-03-2024

(Prof. M. SRIMURALI)
PLACEMENT OFFICER

PROF. M. SRIMURALI
PLACEMENT OFFICER
SV. UNIVERSITY COLLEGE OF ENGG.
TIRUPATI - 517 502.

Copy to the Principal, SVUCE.

Copy to the Head, Dept. of EEE & Mechanical Engg., SVUCE.

IDEAL COLLEGE OF ARTS & SCIENCES

KAKINADA

Applying for the post of Lecturer in Food Technology

Sir,
I hereby submit my application for the post mentioned above,
with the following details:

Attach recent
Passport size
color
Photograph

1. Name in Full (in Capital Letters)

Self / Son: CHINTALAPALLI GURUPRA
Father's name: CHINTALAPALLI BHAKSHWARAO
Mother's name: CHINTALAPALLI SUBBARETHNAMMA

2. Date of Birth

27 / 01 / 2011
d / m / y

1 Age
12

2 Male / Female

5. Postal Address in Full (in Block Letters)

N.R.O office back, Kothurustreet, Kaligudi (V.S.M)
Nellore (dist) Pin 524124 Mobile No 903411985

6. Email-Id: gurupra2001@gmail.com

7. Category: General & Caste: ST

9. Nationality: Indian

8. Marital Status: Single Married

10. Mother-tongue: Telugu

11. Educational Qualifications

Examination	University/Board	Institution Name & Place	Month & Year of Passing	Subjects Specialization	Medium of Study	Register/Correspondence	% of Marks	Class Div. / Grade awarded
Matriculation SSC/SSLC Higher Secondary	SSC	Rau English Medium School	2015		English	Regular	85%	B-1
Pre-University Intermediate	Board of (BICAP)	Prakash Junior College	2017	B-PC	English	Regular	85%	B-1
Bachelor's Degree	U.S.U. Nellore	DRW College	2022	Food Technology & Microbiology	English	Regular	70%	A-1
Master's Degree	S.V.U. Nellore	S.V.U.	2024	Food Technology	English	Regular	80%	B-1
M.Phil								
Doctor's Degree								



Dairy Classic Ice Creams (P) Ltd.

Food Products and Dairy Products Unit

Plot No. 25A, 25B & 25C, KADDA Industrial Estate, Andhra Pradesh

11/11/2024, Kharakhola, Bhubaneswar District - 751 012, Odisha

Ref: DCIPL/HRD/2024/1058

Date: 25-10-2024

Private and highly confidential

Sub: Offer Letter

Dear Ms. Akula Lakshmi Sai Yasaswini

This has reference to your application and subsequent interviews you had with us. We are pleased to extend an offer of employment to you as “Officer” with an annual Fixed CTC of Rs.3,05,412/- (Rupees Three Lakh Five Thousand Four Hundred Twelve Only) Please find your CTC breakup details in Annexure -A

You are required to send Your Offer acceptance by 26th Oct 2024, failing which the offer will automatically Stand withdrawn.

You are required to join us on or before 04th Nov 2024, the post on which the offer is deemed revoked unless extended in writing.

You shall be issued a regular letter of appointment on completion of your joining formalities of the organization.

This offer is valid subject to satisfactory verification of your academic and previous employment details as disclosed by you in your resume and the employment application form. Dairy Classic Ice Creams Pvt Ltd reserves the right to withdraw this offer letter should the results of your background check found to be unsatisfactory.

On the date of your joining, you are requested to bring the following documents to complete the joining formalities:

1. Testimonials to support age, qualification, and experience in original and a set of photocopies of the same.
2. Resignation acceptance letter, Relieving letter, and form 16 TDS certificate from your previous employer.
3. Latest Aadhar verified copy with a mobile number linked to Aadhar.
4. Copy of PAN Card (the name on the PAN card should be the same as on Aadhar card)
5. 3 passport-size photographs.
6. Document copy for residential address proof.
7. Details of your bank account; Bank passbook copy with account details.

Apart from salary and benefits, you can look forward to a challenging and exciting career with Dairy Classic Ice Creams Pvt Ltd. We take pleasure in welcoming you to Dairy Classic Ice Creams Pvt Ltd and look forward to a long and mutually beneficial association.

Kindly sign and return us the duplicate copy of the offer letter as a token of your acceptance.

Thanking you,

For Dairy Classic Ice Creams Pvt Ltd.

Naveen Kumar K

Vice President- Technical

Page 1 to 2



Dairy Classic Ice Creams (P) Ltd.

Food Products and Dairy Products Unit

Plot No. 25A, 25B & 25C, KADDA Industrial Estate, Bengaluru - 560 002

Pincode: 560002, Taluk: Kengeri, District: Bengaluru

Annexure - A

Name	Ms. Akula Lakshmi Sai Yasaswini	
Designation	Officer	
Department	QA-QC	
Date of Joining	04/11/2024	
Sl No	Components	Amount Rs. Per Month
Direct -A		
1	Basic & DA	16542
2	H.R.A.	2279
3	Conveyance	2279
4	CCA	0
5	Medical Allowance	0
Sub Total Monthly Gross		21100
1	EPF - Employee Contribution	1800
2	ESIC - Employee Contribution	0
3	P.T - Employee Contribution	0
Monthly Net Pay		19300
Indirect -B		
1	EPF - Employer Contribution	1950
2	ESIC- Employer Contribution	0
3	Medical Insurance	228
4	Bonus	1378
5	Gratuity	795
Sub Total Contributory		4351
Total CTC Per Month (A+B)		25451
Annual CTC		305412

- Kindly note that remuneration is a contract entirely between you and the organization and should therefore be treated as strictly confidential.
- Deduction of Income Tax will be as per Income Tax Law; any other statutory deductions will be notified from time to time and deducted from salary as per the norms.
- All the above benefits are as per the company policy which is subject to change from time to time.
- You will be covered under the medical insurance policy of the company i.e., GMC for (Self+Spouse+2 Dependent Children) & GPA for (Self).

After you have read this information, should you have any questions about your compensation statement, please contact Human Resources Development Department.

For Dairy Classic Ice Creams Pvt Ltd.

Naveen Kumar K

Vice President- Technical

Page 2 to 2



AGSS ANALYTICAL AND RESEARCH LAB (P) LTD.

LAB ISO 9001 : 2015, 14001 : 2015, 45001 : 2008 Certified Company

C-1112, 1st & 2nd Floor, Government Road, Indraprastha, Delhi-110002

Ph: 811-41672883, 9411451404

E-mail: agsslab@gmail.com, agsslab@agsslab.com Web: www.agsslab.com



004 | SITG000000000000000000000000

Date 26-10-2024

FSS Authority Letter

We AGSS ANALYTICAL AND RESEARCH LAB PVT. LTD As per IRCTC LOC Reference Letter No.- 2024/IRCTC/CO/QUALITY/FSS/01 On Dated - 08/10/2024 We Deployed **ALLADI GRACE EVANGILIN** as a **Food safety supervisor** will report for duty as per place of Deployment I.E. IRCTC Base Kitchen for NELLORE(SCZ) location.

Ms.- ALLADI GRACE EVANGILIN

Aadhar No. - 480573006645

For any query and confirmation to Mr. Naresh Gupta(8511615542)



Thanks&Regards

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